

MEMORANDUM

To: Board
From: GSC
Date: 3/21/19
Subj: Contracts

1. The following is a facility Usage agreement for Board action 3/21/19:

Approve:

- a. Idaho Tennis Association Gym Usage Fee 10% of Fees received (4/30 thru 5/16/19)
- b. Teacher Summer Tutoring Classroom Usage Fee 5% of Fees received

2. The following is a list of vendor contracts for Board action on 3-21-19.

<u>Vendor</u>	<u>Service</u>	<u>Date</u>	<u>Term</u>	<u>Annual Amount</u>
Approve:				
Election Buddy Inc.	Tabulating election results	2019		\$898
City of Eagle Building Dept.	Designation of Responsibility			Breckon Land Design

3. The following is a list of teacher/coach contracts for Board action on 3/21/19

Approve:

- a. Supplemental - Catherine Griffin SPED and ELL Coordinator 18-19 \$7,000
- b. Coach - Tiffeny Doskeland HS/MS Haed Track Coach 18-19 \$3,000
- c. Coach - Toby Pinkerman HS/MS Assistant Track Coach 18-19 \$1,500
- d. Coach - Whitney Cornell HS/MS Assistant Track Coach 18-19 \$ 900
- e. Coach - Kevin Dennison Boys/Girls HS Golf Coach 18-19 \$2,500

**North Star Charter School
839 N Linder Road
Eagle, ID 83616**

This INDEPENDENT CONTRACTOR AGREEMENT is entered into this 7th day of March, 2019 by and between **Idaho Tennis Association** (the "Consultant"), for itself and its heirs, executors, administrators, related entities and assigns, and **NORTH STAR CHARTER SCHOOL**, a public Charter school and Idaho non-profit corporation (the "School").

RECITALS

WHEREAS, Consultant wishes to offer after school tennis classes for the School. The classes will be offered to students at a fee determined by the consultant. NOW, THEREFORE, the parties hereby agree as follows:

1. Consultant's Services. Consultant shall provide the following professional services:

- a. After school tennis camp
- b. Tuesdays and Thursday for 3 weeks (April 30th, May 2nd, 7th, 9th, 14th and 16th)
- c. Location – Gym

2. Compensation and fees.

- a. The consultant agrees to pay the school an administrative fee representing 10% of the fees associated with each student taking the class.
- b. The consultant will collect all student fees.
- c. The Consultant will pay a fee to School at the conclusion of the registration period for the class.
- d. All ordinary expenses incurred by Consultant in its performance of services of this contract shall be the sole responsibility of the Consultant.

3. FEDERAL, STATE AND LOCAL PAYROLL TAXES: Neither federal, state or local income taxes, nor payroll taxes of any kind shall be withheld and paid by NORTH STAR on behalf of Contractor or the employees of Contractor. Contractor shall not be treated as an employee with respect to the services performed hereunder for federal or state tax purposes. Contractor understands that Contractor is responsible to pay, according to law, Contractor's income tax. Contractor further understands that Contractor may be liable for self-employment (Social Security) tax to be paid by Contractor according to law. Because Contractor is engaged in its own independently established business, Contractor is not eligible for, and shall not participate in, any employee pension, health, or other fringe benefit plans of NORTH STAR, if any.

4. Confidentiality. In the course of performing consulting services, the parties recognize that Consultant may come in contact or become familiar with information which the School or its subsidiaries or affiliates may consider confidential. Consultant agrees to keep all such information confidential and not to discuss or divulge it to anyone other than appropriate School personnel or their designees.

5. Term. This Agreement shall commence on 11/29/18 and shall terminate on 12/18/18, unless mutually earlier terminated or extended by School or by the Consultant. If this agreement is terminated by the School, the School shall pay for all services performed, described in Section 2 above, through and including the date of termination. This agreement may be terminated based on thirty (30) days notice by either party. The payment of outstanding fees due the School will be due and payable on the termination date. This contract will be renewable based on thirty (30) days notice by the consultant, based on mutually agreeable terms.

6. Consultant's Taxpayer I.D. Number. The taxpayer I.D. number of the Consultant is 82-5166895. The Consultant covenants that it maintains all valid licenses, permits and registrations to perform the services required herein.

7. Insurance and Background Check. The Consultant will carry general liability, automobile liability, and employer's liability insurance in the amount of not less than \$1,000,000.00 per occurrence and shall have North Star Charter School added as additional insured to the coverage. In the event the Consultant fails to carry such insurance it shall indemnify and hold harmless School, its agents and employees from and against any damages, claims, and expenses arising out of or resulting from work conducted by Consultant and its agents or employees. The Consultant has submitted to the State Department of Education Background Process, for the purpose of undergoing a background check. The consultant represents that such a check has occurred and the results of the test meet the minimum standards set forth by the school. (See Documents attached)

8. Competent Work. All work will be done in a competent fashion in accordance with applicable standards of the profession and all services are subject to final approval by the representative of the School signing this agreement prior to payment, which will not be unreasonably withheld

9. Representations and Warranties. The Consultant will make no representations, warranties, or commitments binding the School without the School's prior written consent.

10. Legal Right. Consultant covenants and warrants that she/he has the unlimited legal right to enter into this Agreement and to perform in accordance with its terms without violating the rights of others or any applicable law and that he has not and shall not become a party to any other agreement of any kind which conflicts with this Agreement. Consultant shall indemnify and hold harmless the School from any and all damages, claims and expenses arising out of or resulting from any claim that this Agreement violates any such agreements. Breach of this warranty shall operate to terminate this Agreement automatically and to terminate all obligations of the School to pay any amounts which remain unpaid under this Agreement.

11. The Waiver. Failure to invoke any right, condition, or covenant in this Agreement by either party shall not be deemed to imply or constitute a waiver of any rights, condition, or covenant and neither party may rely on such failure.

12. Notice. Any notice or communication permitted or required by this Agreement shall be deemed effective when personally delivered or deposited, postage prepaid, in the first class mail of the United States properly addressed to the appropriate party at the address set forth below:

1. Notices as to Consultant:

Name : Mike Harvey, Executive Director, 1076 N. Cole Rd., Boise, Idaho 83704

2. Notices to the School:

Bill Russell, Chairman, North Star Charter School, 839 N Linder Rd, Eagle, Idaho, 83616

13. Enforceability. If any provision of this Agreement is held by a court of competent jurisdiction to be unenforceable, the remainder of the Agreement shall remain in full force and effect and shall in no way be impaired.

14. Computer usage. Consultant may utilize the School's computer lab and the School computers in providing its coding classes, after prior written approval of the usage needs by the school's designee (Shay Davis), and shall abide by all School rules related to the usage of any School computer. Consultant cannot download any new software or change any settings on computers without prior approval. Consultant agrees to be responsible for any damage to any hardware or software on the School computers caused during any coding class or other performance pursuant to the terms of this Agreement. Any damage to any part of the School computer or computer lab shall be cause for immediate termination of this Agreement.

15. Access to the school shall be as determined by the School.

16. Miscellaneous.

a. Entire Agreement and Amendments. This Agreement constitutes the entire agreement of the parties with regard to the subject matter hereof, and replaces and supersedes all other agreements or understandings, whether written or oral. No amendment or extension of this Agreement shall be binding unless in writing and signed by both parties.

b. Binding Effect, Assignment. This Agreement shall be binding upon and shall inure to the benefit of Consultant and the School and to the School's successors and assigns. Nothing in this Agreement shall be construed to permit the assignment by Consultant of any of its rights or obligations hereunder, and such assignment is expressly prohibited without the prior written consent of the School.

c. Governing Law, Severability. This Agreement shall be governed by the laws of the State of Idaho. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision.

d. LICENSES AND LAW: Contractor represents that it possesses the requisite skill, knowledge, and experience necessary, as well as all licenses required to perform the services under this Agreement and the scope of services identified herein. Contractor agrees to comply with all applicable City Code and any amendments thereto, the laws of the State of Idaho, any other applicable ordinances, and codes of Federal, State, and local governments or applicable regulatory agencies in the performance of the services hereunder, including but not limited to the Family Educational Rights and Privacy Act ("FERPA"). In performing the services required herein, Contractor agrees not to discriminate against any person on the basis of race, color, religion, sex, national origin or ancestry, age, or handicap. Violation of this section shall constitute a material breach of this Agreement and deemed grounds for cancellation, termination, or suspension of the Agreement by NORTH STAR, in whole or in part, and may result in ineligibility for further work for or with NORTH STAR.

e. EQUIPMENT, TOOLS, MATERIALS, and SUPPLIES: Contractor shall provide, at Contractor's sole expense, all equipment, tools, materials, and/or supplies necessary to accomplish the services to be provided as set forth in this Agreement, unless expressly stated otherwise herein.

f. INDEMNIFICATION: Contractor agrees to indemnify, defend, and hold harmless NORTH STAR and its officers, Board of Directors, Contractors, and employees from and against any and all liability, claims, losses, actions, or judgments, including any costs and attorney's fees incurred therein, for damages, losses, or injury to NORTH STAR, persons or property for any negligent act, error or omission arising out of or in connection with any performances or activities of Contractor or its employees or agents under this Agreement.

g. ATTORNEY FEES: Should any litigation be commenced between the parties hereto concerning this Agreement, the prevailing party shall be entitled, in addition to any other relief as may be granted, to costs and reasonable attorneys' fees as determined by a court of competent jurisdiction. This provision shall be deemed to be a separate contract between the parties and shall survive any default, termination, or forfeiture of this Agreement.

WHEREFORE, the parties have executed this Agreement as of the date written above.

_____ Date _____

 Date 3-21-12

Mike Harvey, Executive Director
Idaho Tennis Association

Bill Russell, Chair of the Board
North Star Charter School


Attest: Clerk of the Board

03/01/2019

North Star Board of Directors:

We, Ty Whitt, Casey Hawkins, Megan Beglinger, Krystal Ellis, Laiena Leatherman, Mariah Rodeghiero, Lisa Holt and Katie Nielsen, are looking to offer small group, intense academic instruction for students struggling or needing continuous academic support. We are seeking permission to tutor at North Star Charter School over the 2019 summer months.

K-9

Beginning Tuesday, June 4, and ending Wednesday, July 10 (5-6 weeks) the following teachers: Katie Nielsen, Mariah Rodeghiero, Laiena Leatherman, Casey Hawkins, Ty Whitt, **Possibly New 8th Grade ELA Teacher???** and Lisa Holt, will tutor every Tuesday and Wednesday. Sessions will begin on the hour (8:00, 9:00, 10:00 and/or 11:00), and each session will last approximately an hour. Please see below table for additional amendments.

Katie-Incoming K and current K-Math and Language. In addition, I'd like to add a science class targeting K, 1, 2, 3 (this would include some STEM investigations)

Lisa- current 1st and 2nd graders-Math and Reading

Laiena-current 3rd graders-Math and Language

Mariah –current 4th graders – Math and Language

Casey-current 5th and 6^h graders-Math

Ty- current 5th graders-Presentation and Voice in 6th Grade Writing; current 6th, 7th, 8th and 9th graders- Creative Writing I & II

Middle/High School

Note that the below teachers will be tutoring different dates and times than the above.

Possibly New 8th Grade ELA Teacher?-current 7th and 8th graders-ELA Summer Tutoring and Alternative for West Ada Credit Recovery School and possibly something else

Krystal-current 7th and 8th graders Math Summer Tutoring and Alternative for West Ada Credit Recovery School (if returning to NSCS)

Thank you,

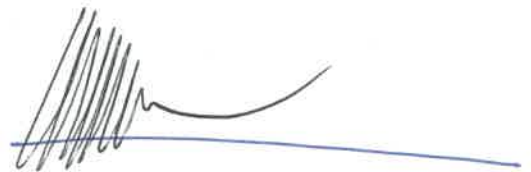
Ty Whitt, Casey Hawkins, Mariah Rodeghiero, Krystal Ellis, Katie Nielsen, Laiena Leatherman, and Lisa Holt

Name:	Grade Level:	Tutoring Dates and Times (note that some of us have prior engagements and will not follow the exact schedule as above; however, we will all start on the hour and try to stick to Tues. and Wed. tutoring as much as possible):
Katie Nielsen	Incoming K and current K-Math and Language +Science for current K,1,2,3	6 weeks--Tue & Wed. Starting June 4th and ending July 16. I will NOT be holding class June 25th &26th. 1 science classes will start 1. at 8am - 2. at 9am 2 Kinder tutoring classes will be 1. at 10am & 2. 11am--depending on interest
Lisa Holt	Current 1 st and 2 nd graders-Math and Reading	6 Weeks - Tuesday and Wednesday, Starting June 4th and ending July 16th. I will be teaching Monday July 15th that week instead of the Wednesday. I will NOT be holding classes June 11 and 12th due to family reunion. I will start at 9 and depending on interest go till 12.
Laiena Leatherman	Current 3 rd graders-Math and Language	6 Weeks ~ Tuesdays & Wednesdays, Starting June 4th and ending July 10th. Sessions will start at 9:00 am and will continue on the hour, depending on interest.
Mariah Rodeghiero	Current 4 th graders – Math and Language	5-6 weeks - Tuesday and Wednesday -Starting June 4th.

Casey Hawkins	Current 5 th and 6 ^h graders-Math	6 weeks----Every Tuesday and Wednesday beginning June 4 but ending July 17 th , a week later than my peers, as I have vacation plans June 11 and 12 th . Will NOT be tutoring June 11 and 12. Depending on interest, I will begin at 8:00 and possibly end at 12:00.
Ty Whitt	Current 5 th graders-Intro to Creative Writing; current 6 th and 7 th and 8 th graders-Creative Writing I & II	5-6 weeks - Every Tuesday and Wednesday beginning June 4 th and ending July 3 rd , or 10 th . Will not be tutoring June 11 th , but will tutor June 12 th and 13 th that week. I will begin at 9 and end at 11.
Krystal Ellis	Current 7 th and 8 th graders Math Summer Tutoring and Alternative for West Ada Credit Recovery School	4 weeks - Tuesday, Wednesday, Thursday, dates and times to be determined.
Possibly New 7 th Grade ELA Teacher???	Current 7 th and 8 th graders-ELA Summer Tutoring and Alternative for West Ada Credit Recovery School and possibly something else	4 weeks - Tuesday, Wednesday, Thursday, dates and times to be determined.

Date: 3-2-19

Chair



Date: 3/20/19

TO: NS Board of Directors

FROM: Joanna O'Donnell

RE: Proposal to change election process from US mail to email.

Current practice specifying using USMAIL is found in the appendix (D) of our Charter.

NS Policy: Trustee Qualifications and Elections 201.2

Covered by Charter and Bylaws section 4.3

Bylaws Section 4.3:

- (a) Directors will be elected to the Board by vote of stakeholders of the Corporation at the Corporation's Annual Meeting, in accordance with an elections policy adopted by the Board of Directors. As used herein, "Stakeholders" shall mean the parents and legal guardians of pupils then attending North Star Charter School, the faculty and employees of North Star Charter School, members of the North Star Charter School Parent-Teacher Organization and such other persons and entities as the Board determines to be stakeholders of the Corporation.

NS Charter Appendix D (see attached)

After reviewing three potential vendors, NSAT has selected the following company to provide a secure online election solution. Election Buddy: www.electionbuddy.com

Cost: 2 options

- **Option 1: Do it yourself** (\$299 per election) you or a person you designate adds the election details, designs the ballot and the notices, creates the voter list. You launch the election and answer voter questions. ElectionBuddy will automatically share results with your voters. If you need setup help, use our knowledge base or ask questions and receive answers via email.
- **Option 2: Dedicated Assistance (\$599+\$299)** - you are assigned a dedicated ElectionBuddy consultant to setup your election. You provide us the election details and voter list and the election is created for you, and reviewed by you in an online meeting to ensure it meets your needs. If you have questions or issues, you phone your consultant and you answer voter questions with phone support from your consultant. We work with you to share voting results based on your electoral requirements.

Features:

One vote per voter the way they want to vote

Voters are notified by email, text message, mail or any way you want. Voters click to vote on their computer or phone.

Voting is anonymous

Choices are confidential and can't be seen by other voters

Increase turnout and monitor receipt

Send reminders and resend bounced notices

Multiple Ways to Vote

Voters can vote remotely or during a meeting using their cellphone, computer, tablet or mail.

Voting is completed using a simple, easy to use, tech-friendly ballot.

Customizable Ballots

Our [customizable ballots](#) allow for multiple vacancies, randomized candidate or question order, editing descriptions, highlighting amendments and striking out words. You can also add documents or website links.

Personalized Notice

Reach voters by email with a personalized election announcement for each voter.

Voter List Integration

Pull voter information from Power School.

Candidate Profiles

Help voters choose by including a biography, vision, campaign promises and contact information. Upload a candidate photo or link to a video too!

Voter List Management

Receive automatic bounce notifications for invalid or changed emails. Easily view which voters have and haven't voted.

Voter Reminders

Schedule emails or text messages to voters who haven't voted to increase voter turnout without extra work.

Voter Security

Personal voting keys are created and used only once. Require a 2nd password or confirm identity by phone. We use 256-bit encryption - the same as major banks.

Anonymous Voting

All voting choices are confidential and cannot be linked to the voter for elections. And results can be hidden until the election ends for further anonymity.

Independent Verification

A neutral third-party staffed by accountants ensures fairness and helps resolve election challenges. Also allows voter and independent review and recount.

Email Deliverability

DomainKeys and Sender Policy Framework ensure email notices reach each voter and are not marked as spam.

Election Audit

Voter Ballots and results are observable and auditable to verify votes are correctly cast and avoid election fraud.

Reports and Graphs

View winners and results in easy to read summaries, pie charts and bar graphs. Analyze the voter list and conduct a voter audit too.

Single sign on

Voters can use their organizational username and password to access their ballot, which simplifies voter list management for administrators too!

ElectionBuddy, Inc. Terms of Service

By using the electionbuddy.com web site ("Service"), all services of ElectionBuddy, Inc., ("ElectionBuddy"), you are agreeing to be bound by the following terms and conditions ("Terms of Service").

ElectionBuddy reserves the right to update and change the Terms of Service from time to time without notice. You can review the most current version of the Terms of Service at any time at: <https://electionbuddy.com/terms-of-service>

Account Terms

1. You must be a human. Accounts registered by "bots" or other automated methods are not permitted.
2. You are responsible for maintaining the security of your account and password. ElectionBuddy cannot and will not be liable for any loss or damage from your failure to comply with this security obligation.
3. You are responsible for all activity that occurs under your account.
4. You may not use the Service for any illegal or unauthorized purpose. You must not, in the use of the Service, violate any laws in your jurisdiction.
5. And last of all, please don't use our service to send unsolicited ("spam") mail.

Violation of any of these agreements may result in the termination of your Account.

Payment Terms

1. A valid credit card is required to activate elections over some lower limit. You are not required to provide a credit card number unless and until payment is necessary.
2. Your credit card information never touches our servers - it is sent directly to our payment processor, [Stripe](#).
3. Refunds are not given once an election has been started, but ElectionBuddy may, at its sole discretion, give an equivalent credit for use towards the activation of future elections.
4. All fees are exclusive of all taxes, levies, or duties imposed by taxing authorities, and you shall be responsible for payment of all such taxes, levies, or duties.

Cancellation and Termination

1. ElectionBuddy, in its sole discretion, has the right to suspend or terminate your account and refuse any and all current or future use of the Service, or any other ElectionBuddy service, for any reason at any time.

Modifications to the Service and Prices

1. ElectionBuddy reserves the right at any time and from time to time to modify or discontinue, temporarily or permanently, the Service (or any part thereof) with or without notice.
2. Prices of all Services are subject to change without notice.
3. ElectionBuddy shall not be liable to you or to any third party for any modification, price change, suspension or discontinuance of the Service.

Copyright and Content Ownership

1. We claim no intellectual property rights over the material you provide to the Service. Your profile and materials uploaded remain yours. However, if you make your election results public, you agree to allow others to view your Content.
2. The look and feel of the Service is copyright © 2008 ElectionBuddy, Inc.. All rights reserved. You may not duplicate the look and feel of the electionbuddy Site, but please feel free to reuse individual design and code elements.


General Conditions

1. Your use of the Service is at your sole risk. The service is provided on an “as is” and “as available” basis.
2. You must not modify, adapt or hack the Service or modify another website so as to falsely imply that it is associated with the Service, ElectionBuddy, or any other ElectionBuddy service.
3. You agree not to reproduce, duplicate, copy, sell, resell or exploit any portion of the Service, use of the Service, computer code that powers the Service, or access to the Service without the express written permission by ElectionBuddy.
4. ElectionBuddy does not warrant that (i) the service will meet your specific requirements, (ii) the service will be uninterrupted, timely, secure, or error-free, (iii) the results that may be obtained from the use of the service will be accurate or reliable, (iv) the quality of any products, services, information, or other material purchased or obtained by you through the service will meet your expectations, and (v) any errors in the Service will be corrected.
5. You expressly understand and agree that ElectionBuddy shall not be liable for any direct, indirect, incidental, special, consequential or exemplary damages, including but not limited to, damages for loss of profits, goodwill, use, data or other intangible losses (even if ElectionBuddy has been advised of the possibility of such damages), resulting from: (i) the use or the inability to use the service; (ii) the cost of procurement of substitute goods and services resulting from any goods, data, information or services purchased or obtained or messages received or transactions entered into through or from the service; (iii) unauthorized access to or alteration of your transmissions or data; (iv) statements or conduct of any third party on the service; or (v) any other matter relating to the service.
6. The failure of ElectionBuddy to exercise or enforce any right or provision of the Terms of Service shall not constitute a waiver of such right or provision. The Terms of Service constitutes the entire agreement between you and ElectionBuddy and govern your use

of the Service, superceding any prior agreements between you and ElectionBuddy (including, but not limited to, any prior versions of the Terms of Service).

7. Questions about the Terms of Service should be sent to support at ElectionBuddy dot com.

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 3-19-21

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **6th** day of **March** year of **2019**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School) and **Catherine Griffin**.

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description (see attached) for a 2018-19 school year (**August 17, 2018 thru June 1, 2019**), expiring on **June 1, 2019**.

2. *Part time SPED and ELL Coordinator*

The School will pay compensation, in the amount of **\$7,000**. Said compensation shall be paid semi-monthly on the 10th and the 25th of each month. **The contract payments will be spread over five months beginning on March 25th, 2019 thru July 25, 2019.**

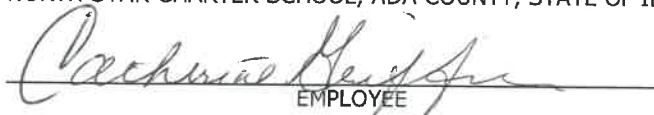
3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHERE OF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


EMPLOYEE

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

Coaches Services Agreement

This Independent Contractor (this "Agreement") is made effective as of March 1, 2019, By and between North Star Charter School, of 839 N. Linder RD, Eagle, Id 83616, and Tiffany Doskeland, of 1847 N. Water Heights Way Star Id. 83669. In this Agreement, the party who is contracting to receive the services shall be referred to as "North Star", and the party who will be providing the services shall be known as "Coach".

1. **Description of Services.** Beginning on March 1, 2019, Coach will provide the following services.


High School/Middle School Head Track Coach

2. **Payment of Services.** North Star will pay compensation to Coach for the Services in the amount of 3000.00. Payments will be in three (3) equal monthly installments of \$1000.00, on March 25, April 25, and May 25, 2019.
3. **Term.** This agreement shall terminate automatically on June 1, 2019.
4. **Relationship of Parties.** It is understood by the parties that Coach is an independent contractor with respect to North Star, and is not an employee of North Star. North Star will not provide fringe benefits, including health insurance benefits, including health insurance benefits, paid vacations, or any other benefit for the benefit of the coach.
5. **Injuries.** Coach acknowledges Coach's obligation to obtain appropriate insurance coverage for the benefit of the Coach. Coach waives the rights to recovery from North Star for any injuries that Coach may sustain while performing services under this Agreement and that are a result of negligence of Coach.
6. **Entire Agreement.** This Agreement contains the entire agreement of parties, and there are no other promises of conditions in any other agreement whether oral or written.
7. **Applicable Law.** This Agreement shall be governed by the laws of the State of Idaho.

Party Contracting Services:

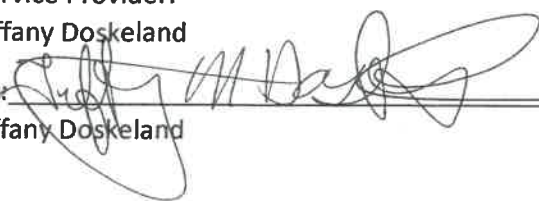
North Star Charter School

By: 
Toby Pinkerman (Athletic Director)


Board of Trustees

Service Provider:

Tiffany Doskeland

By: 
Tiffany Doskeland

Coaches Services Agreement

This Independent Contractor (this "Agreement") is made effective as of March 1, 2019, By and between North Star Charter School, of 839 N. Linder RD, Eagle, Id 83616, and Toby Pinkerman, of 1494 West Whitesands Dr. Meridian, Id 83646. In this Agreement, the party who is contracting to receive the services shall be referred to as "North Star", and the party who will be providing the services shall be known as "Coach".

1. **Description of Services.** Beginning on March 1, 2019, Coach will provide the following services.

High School/Middle School Assistant Track Coach

2. **Payment of Services.** North Star will pay compensation to Coach for the Services in the amount of 1500.00. Payments will be in three (3) equal monthly installments of \$500.00, on March 25, April 25, and May 25, 2019.
3. **Term.** This agreement shall terminate automatically on June 1, 2019.
4. **Relationship of Parties.** It is understood by the parties that Coach is an independent contractor with respect to North Star, and is not an employee of North Star. North Star will not provide fringe benefits, including health insurance benefits, including health insurance benefits, paid vacations, or any other benefit for the benefit of the coach.
5. **Injuries.** Coach acknowledges Coach's obligation to obtain appropriate insurance coverage for the benefit of the Coach. Coach waives the rights to recovery from North Star for any injuries that Coach may sustain while performing services under this Agreement and that are a result of negligence of Coach.
6. **Entire Agreement.** This Agreement contains the entire agreement of parties, and there are no other promises of conditions in any other agreement whether oral or written.
7. **Applicable Law.** This Agreement shall be governed by the laws of the State of Idaho.

Party Contracting Services:

North Star Charter School

By: Toby Pinkerman
Toby Pinkerman (Athletic Director)

[Signature]
Board of Trustees

Service Provider:

Toby Pinkerman

By: Toby Pinkerman
Toby Pinkerman

Coaches Services Agreement

This Independent Contractor (this "Agreement") is made effective as of March 1, 2019, By and between North Star Charter School, of 839 N. Linder RD, Eagle, Id 83616, and Whitney Cornell, of 855 Gossett Pl Boise, Id 83704. In this Agreement, the party who is contracting to receive the services shall be referred to as "North Star", and the party who will be providing the services shall be known as "Coach".


1. **Description of Services.** Beginning on March 1, 2019, Coach will provide the following services.

High School/Middle School Assistant Track Coach

2. **Payment of Services.** North Star will pay compensation to Coach for the Services in the amount of 900.00. Payments will be in three (3) equal monthly installments of \$300.00, on March 25, April 25, and May 25, 2019.
3. **Term.** This agreement shall terminate automatically on June 1, 2019.
4. **Relationship of Parties.** It is understood by the parties that Coach is an independent contractor with respect to North Star, and is not an employee of North Star. North Star will not provide fringe benefits, including health insurance benefits, including health insurance benefits, paid vacations, or any other benefit for the benefit of the coach.
5. **Injuries.** Coach acknowledges Coach's obligation to obtain appropriate insurance coverage for the benefit of the Coach. Coach waives the rights to recovery from North Star for any injuries that Coach may sustain while performing services under this Agreement and that are a result of negligence of Coach.
6. **Entire Agreement.** This Agreement contains the entire agreement of parties, and there are no other promises of conditions in any other agreement whether oral or written.
7. **Applicable Law.** This Agreement shall be governed by the laws of the State of Idaho.

Party Contracting Services:

North Star Charter School

By: 
Toby Pinkerman (Athletic Director)


Board of Trustees

Service Provider:

Whitney Cornell

By: 
Whitney Cornell

Coaches Services Agreement

This Independent Contractor (this "Agreement") is made effective as of March 1, 2019, By and between North Star Charter School, of 839 N. Linder RD, Eagle, Id 83616, and Kevin Dennison, of 3244 West Salix Dr. Meridian, Id. 83646. In this Agreement, the party who is contracting to receive the services shall be referred to as "North Star", and the party who will be providing the services shall be known as "Coach".

1. **Description of Services.** Beginning on March 1, 2019, Coach will provide the following services.

Boys/Girls High School Golf Coach

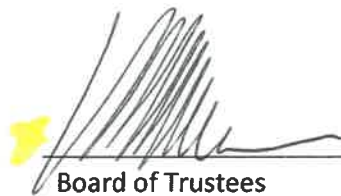
2. **Payment of Services.** North Star will pay compensation to Coach for the Services in the amount of 2500.00. Payments will be in three (3) equal monthly installments of \$833.33, on March 25, April 25, and May 25, 2019.
3. **Term.** This agreement shall terminate automatically on June 1, 2019.
4. **Relationship of Parties.** It is understood by the parties that Coach is an independent contractor with respect to North Star, and is not an employee of North Star. North Star will not provide fringe benefits, including health insurance benefits, including health insurance benefits, paid vacations, or any other benefit for the benefit of the coach.
5. **Injuries.** Coach acknowledges Coach's obligation to obtain appropriate insurance coverage for the benefit of the Coach. Coach waives the rights to recovery from North Star for any injuries that Coach may sustain while performing services under this Agreement and that are a result of negligence of Coach.
6. **Entire Agreement.** This Agreement contains the entire agreement of parties, and there are no other promises of conditions in any other agreement whether oral or written.
7. **Applicable Law.** This Agreement shall be governed by the laws of the State of Idaho.

Party Contracting Services:

North Star Charter School

By: Toby Pinkerman

Toby Pinkerman (Athletic Director)


Board of Trustees

Service Provider:

Kevin Dennison

By: _____

Kevin Dennison