

**North Star Charter School
839 N Linder Road
Eagle, ID 83616**

This INDEPENDENT CONTRACTOR AGREEMENT is entered into this 1st day of August, 2019 by and between **Girls on the Run Treasure Valley** (the "Consultant"), for itself and its heirs, executors, administrators, related entities and assigns, and NORTH STAR CHARTER SCHOOL, a public Charter school and Idaho non-profit corporation (the "School").

RECITALS

WHEREAS, Consultant wishes to offer after school computer coding classes for the School. The classes will be offered to students at a fee determined by the consultant. NOW, THEREFORE, the parties hereby agree as follows:

1. **Consultant's Services.** Consultant shall be provide the following professional services:
 - a. After school Girls on the Run program
 - b. Monday and Thursday for 10 weeks (9/9/19- 11/14/19)
 - c. Location – Gym and outside school grounds

2. **Compensation and fees.**
 - a. The consultant will provide financial assistance to participants that requires it in lieu of a fee remitted to the school..
 - b. The consultant will collect all student fees.
 - c. All ordinary expenses incurred by Consultant in its performance of services of this contract shall be the sole responsibility of the Consultant.

3. FEDERAL, STATE AND LOCAL PAYROLL TAXES: Neither federal, state or local income taxes, nor payroll taxes of any kind shall be withheld and paid by NORTH STAR on behalf of Contractor or the employees of Contractor. Contractor shall not be treated as an employee with respect to the services performed hereunder for federal or state tax purposes. Contractor understands that Contractor is responsible to pay, according to law, Contractor's income tax. Contractor further understands that Contractor may be liable for self-employment (Social Security) tax to be paid by Contractor according to law. Because Contractor is engaged in its own independently established business, Contractor is not eligible for, and shall not participate in, any employee pension, health, or other fringe benefit plans of NORTH STAR, if any.

4. Confidentiality. In the course of performing consulting services, the parties recognize that Consultant may come in contact or become familiar with information which the School or its subsidiaries or affiliates may consider confidential. Consultant agrees to keep all such information confidential and not to discuss or divulge it to anyone other than appropriate School personnel or their designees.

5. Term. This Agreement shall commence on 11/29/18 and shall terminate on 12/18/18, unless mutually earlier terminated or extended by School or by the Consultant. If this agreement is terminated by the School, the School shall pay for all services performed, described in Section 2 above, through and including the date of termination. This agreement may be terminated based on thirty (30) days notice by either party. The payment of outstanding fees due the School will be due and payable on the termination date. This contract will be renewable based on thirty (30) days notice by the consultant, based on mutually agreeable terms.

6. Consultant's Taxpayer I.D. Number. The taxpayer I.D. number of the Consultant is 82-0580481. The Consultant covenants that it maintains all valid licenses, permits and registrations to perform the services required herein.

7. Insurance and Background Check. The Consultant will carry general liability, automobile liability, and employer's liability insurance in the amount of not less than \$1,000,000.00 per occurrence and shall have North Star Charter School added as additional insured to the coverage. In the event the Consultant fails to carry such insurance it shall indemnify and hold harmless School, its agents and employees from and against any damages, claims, and expenses arising out of or resulting from work conducted by Consultant and its agents or employees. The Consultant has submitted to the State Department of Education Background Process, for the purpose of undergoing a background check. The consultant represents that such a check has occurred and the results of the test meet the minimum standards set forth by the school. (See Documents attached)

8. Competent Work. All work will be done in a competent fashion in accordance with applicable standards of the profession and all services are subject to final approval by the representative of the School signing this agreement prior to payment, which will not be unreasonably withheld

9. Representations and Warranties. The Consultant will make no representations, warranties, or commitments binding the School without the School's prior written consent.

10. Legal Right. Consultant covenants and warrants that she/he has the unlimited legal right to enter into this Agreement and to perform in accordance with its terms without violating the rights of others or any applicable law and that he has not and shall not become a party to any other agreement of any kind which conflicts with this Agreement. Consultant shall indemnify and hold harmless the School from any and all damages, claims and expenses arising out of or resulting from any claim that this Agreement violates any such agreements. Breach of this warranty shall operate to terminate this Agreement automatically and to terminate all obligations of the School to pay any amounts which remain unpaid under this Agreement.

11. The Waiver. Failure to invoke any right, condition, or covenant in this Agreement by either party shall not be deemed to imply or constitute a waiver of any rights, condition, or covenant and neither party may rely on such failure.

12. Notice. Any notice or communication permitted or required by this Agreement shall be deemed effective when personally delivered or deposited, postage prepaid, in the first class mail of the United States properly addressed to the appropriate party at the address set forth below:

1. Notices as to Consultant:

Name : Toni Ramey, Executive Director, PO Box 6812, Boise ID 83707

2. Notices to the School:

Bill Russell, Chairman, North Star Charter School, 839 N Linder Rd, Eagle, Idaho, 83616

13. Enforceability. If any provision of this Agreement is held by a court of competent jurisdiction to be unenforceable, the remainder of the Agreement shall remain in full force and effect and shall in no way be impaired.

14. Computer usage. Consultant may utilize the School's computer lab and the School computers in providing its coding classes, after prior written approval of the usage needs by the school's designee (Shay Davis), and shall abide by all School rules related to the usage of any School computer. Consultant cannot download any new software or change any settings on computers without prior approval. Consultant agrees to be responsible for any damage to any hardware or software on the School computers caused during any coding class or other performance pursuant to the terms of this Agreement. Any damage to any part of the School computer or computer lab shall be cause for immediate termination of this Agreement.

15. Access to the school shall be as determined by the School.

16. Miscellaneous.

a. Entire Agreement and Amendments. This Agreement constitutes the entire agreement of the parties with regard to the subject matter hereof, and replaces and supersedes all other agreements or understandings, whether written or oral. No amendment or extension of this Agreement shall be binding unless in writing and signed by both parties.

b. Binding Effect, Assignment. This Agreement shall be binding upon and shall inure to the benefit of Consultant and the School and to the School's successors and assigns. Nothing in this Agreement shall be construed to permit the assignment by Consultant of any of its rights or obligations hereunder, and such assignment is expressly prohibited without the prior written consent of the School.

c. Governing Law, Severability. This Agreement shall be governed by the laws of the State of Idaho. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision.

d. LICENSES AND LAW: Contractor represents that it possesses the requisite skill, knowledge, and experience necessary, as well as all licenses required to perform the services under this Agreement and the scope of services identified herein. Contractor agrees to comply with all applicable City Code and any amendments thereto, the laws of the State of Idaho, any other applicable ordinances, and codes of Federal, State, and local governments or applicable regulatory agencies in the performance of the services hereunder, including but not limited to the Family Educational Rights and Privacy Act ("FERPA"). In performing the services required herein, Contractor agrees not to discriminate against any person on the basis of race, color, religion, sex, national origin or ancestry, age, or handicap. Violation of this section shall constitute a material breach of this Agreement and deemed grounds for cancellation, termination, or suspension of the Agreement by NORTH STAR, in whole or in part, and may result in ineligibility for further work for or with NORTH STAR.

e. EQUIPMENT, TOOLS, MATERIALS, and SUPPLIES: Contractor shall provide, at Contractor's sole expense, all equipment, tools, materials, and/or supplies necessary to accomplish the services to be provided as set forth in this Agreement, unless expressly stated otherwise herein.

f. INDEMNIFICATION: Contractor agrees to indemnify, defend, and hold harmless NORTH STAR and its officers, Board of Directors, Contractors, and employees from and against any and all liability, claims, losses, actions, or judgments, including any costs and attorney's fees incurred therein, for damages, losses, or injury to NORTH STAR, persons or property for any negligent act, error or omission arising out of or in connection with any performances or activities of Contractor or its employees or agents under this Agreement.

g. ATTORNEY FEES: Should any litigation be commenced between the parties hereto concerning this Agreement, the prevailing party shall be entitled, in addition to any other relief as may be granted, to costs and reasonable attorneys' fees as determined by a court of competent jurisdiction. This provision shall be deemed to be a separate contract between the parties and shall survive any default, termination, or forfeiture of this Agreement.

WHEREFORE, the parties have executed this Agreement as of the date written above.

Toni Ramey

Date 8/1/2019

X

Bill Russell

Date 7-25-19

Toni Ramey, Executive Director
Girls on the Run Treasure Valley

Bill Russell, Chair of the Board
North Star Charter School

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Attest: Clerk of the Board

MONARCH EDUCATIONAL SERVICES, PLLC

INDEPENDENT CONTRACTOR AGREEMENT

This Agreement is entered into as of the 27th day of June 2019 between North Star Public Charter School (North Star) and Monarch Educational Services, PLLC ("the Contractor"). WHEREAS, NORTH STAR is in need of assessment and consultation services to facilitate processes for students with or suspected to have disabilities as mandated under State and Federal Special Education laws or Section 504 of ADA; needs may also include consultation with parents and staff regarding students with behavioral, social-emotional, and academic concerns.

WHEREAS, Contractor will supply an agent that is specially trained and possesses the necessary education, skills, and licenses or credentials to perform the required services. The agent/owner, Karen Toerne, has a Master's degree in Counseling and Human Services (M.Ed.) and a Specialist degree in School Psychology (Ed.S.). Karen Toerne is a Licensed Professional Counselor (LCPC) in the State of Idaho, a Nationally Certified School Psychologist (NCSP) and credentialed in Pupil Personnel Services with an endorsement in School Psychology in the state of Idaho. Subcontractors with Monarch Educational Services are credentialed with Pupil Personnel Services certification within the State of Idaho and carry their own liability insurance. Subcontractors are supervised by Karen Toerne, owner of Monarch Educational Services.

1. Independent Contractor. Subject to the terms and conditions of this Agreement, NORTH STAR engages the Contractor as an independent contractor to perform the services set forth herein, and the Contractor hereby accepts such engagement. This Agreement shall not render the Contractor an employee, partner, agent of, or joint venturer with NORTH STAR for any purpose. NORTH STAR shall not be responsible for withholding taxes with respect to the Contractor's compensation. The Contractor shall have no claim against NORTH STAR or otherwise for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.

2. Duties. Duties may include, but are not limited to: review of academic records; assessment; assessment scoring; student observation; report writing; interviewing; parent, teacher, and/or service provider consultation; and attendance at team meetings as requested. Contractor agrees to render her services under this agreement in a professional manner and in compliance with all state and federal laws including the ethical principals of her respective professional affiliations.

3. Terms. This engagement shall commence upon execution of this Agreement and shall continue in effect through 6/27/20. The Agreement may only be extended thereafter by mutual agreement, unless terminated earlier by operation of and in accordance with this Agreement. NORTH STAR agrees that it will have no right to control or direct specific details, manner, or means by which the Contractor accomplishes the results of the services performed hereunder. The Contractor has no obligation to work any particular hours or days, or any particular number of hours or days. However, the Contractor agrees to be reasonably available to perform the duties requested by NORTH STAR and accepted by the Contractor, and to respond in a timely and reasonable manner.

4. Compensation. As full compensation for the services rendered pursuant to this Agreement, NORTH STAR shall pay the Contractor at the hourly rate of \$ 90.00 per hour and a flat fee of \$40 each visit for the total time spent driving to and from NORTH STAR testing facility from the Contractor's office.

Compensation shall be payable within 30 days of receipt of Contractor's monthly invoice for services rendered supported by reasonable documentation.

5. Expenses, Equipment, & Supplies. Equipment/supplies housed by NORTH STAR may be utilized by the Contractor. NORTH STAR agrees to provide an adequate space to conduct services (i.e., room for testing students reasonably free from distractions) while on-site at NORTH STAR. NORTH STAR agrees to prepay expenses of \$1420 toward office supplies, testing equipment, and all reasonable and approved out-of-pocket expenses which are incurred in connection with the performance of the duties hereunder. This prepayment will occur no later than August 1, 2019.

6. Confidentiality & Property. The Contractor acknowledges that during the engagement she will have access to and become acquainted with various student information and records. The Contractor agrees that she will not disclose any of the aforesaid, directly or indirectly, or use any of them in any manner, either during the term of this Agreement or at any time thereafter, except as required in the course of this engagement with NORTH STAR. All reports, files, and records relating to the business of NORTH STAR, whether prepared by the Contractor or otherwise coming into her possession, shall remain the exclusive property of NORTH STAR. Forms, documents, or other inventions created by the Contractor prior to or while under contract with NORTH STAR outside of reports completed for the business of NORTH STAR are the property of the Contractor.

7. Consultant's Taxpayer I.D. Number. The taxpayer I.D. number of the Consultant is 47-1890349. The Consultant covenants that it maintains all valid licenses, permits and registrations to perform the services required herein. The Consultant shall provide a copy of all valid licenses and/or certificates to the school.

8. Termination. NORTH STAR or Contractor may terminate this Agreement at any time by 14 working days' written notice to the other party. In addition, if NORTH STAR or Contractor is convicted of any crime or offense, is guilty of serious misconduct in connection with performance hereunder, or materially breaches provisions of this Agreement, the engagement may be terminated without prior written notice.

9. Insurance. The Contractor will carry liability insurance related to the services performed for NORTH STAR.

10. Liability. With regard to the services to be performed by the Contractor pursuant to the terms of this agreement, the Contractor shall not be liable to NORTH STAR, or to anyone who may claim any right due to any relationship with NORTH STAR, for any acts or omissions in the performance of services on the part of the Contractor or on the part of the agents or employees of the Contractor, except when said acts or omissions of the Contractor are due to willful misconduct or gross negligence. NORTH STAR shall hold the Contractor free and harmless from any obligations, costs, claims, judgments, attorneys' fees, and attachments arising from or growing out of the services rendered to NORTH STAR pursuant to the terms of this agreement or in any way connected with the rendering of services, except when the same shall arise due to the willful misconduct or gross negligence of the Contractor and the Contractor is adjudged to be guilty of willful misconduct or gross negligence by a court of competent jurisdiction.

11. Notices. Any and all notices, demands, or other communications required or desired to be given hereunder by any party shall be in writing and shall be validly given or made to another party if personally served, or if deposited in the United States mail at the addresses at the bottom of the document. Any party may change its address for purposes of this paragraph by written notice given in

the manner provided above.

12. Modification or Amendment. No amendment, change or modification of this Agreement shall be valid unless in writing signed by both parties.

13. Entire Understanding. This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings, and representations are hereby terminated and canceled in their entirety and are of no further force and effect.

14. Unenforceability of Provisions. If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

North Star Public Charter School

839 N Linder Rd

Eagle, ID 83616

By: 

Its: Chairman of Board [title or position]

* Signature: _____

Monarch Educational Services, PLLC

Owner- Karen Toerne, M.Ed., Ed.S.

Licensed Clinical Professional Counselor

Nationally Certified School Psychologist

4285 N. Sandcastle Pl.

Boise, ID 83703

(208)691-9993

karentoerne@gmail.com

By: Karen Toerne, Owner/Agent

Monarch Educational Services, PLLC



STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of July year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Sophie Roman("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty One thousand Six hundred Twenty Four Dollars (\$21,624), of which \$901.00 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 19,874
2.* Other assignment	\$ _____ 0
3.*Special endorsement	\$ _ 1,750
4.*Total	\$21,624

Placement on the NSCS Salary Scale: Education MI; plus 0Credits; Lane 4; and Experience 1 Years

Assignment(s): FTE 50% 7th grade Science

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL - ADA COUNTY, STATE OF IDAHO

X [Signature] CERTIFIED PERSONNEL 7-5-19 DATE

[Signature] CHAIRMAN, BOARD OF DIRECTORS 7-25-19 DATE

Attest: [Signature] CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of July year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kristine Rose ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Four thousand Four hundred Seven Dollars (\$64,407), of which \$2,683.63 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 61,547
3.* Career Enhancement	\$ _ 860
4.*Special endorsement	\$ 2,000
5.*Total	\$64,407

Placement on the NSCS Salary Scale: Education BA; plus 80 Credits; Lane 7; and Experience 21 Years

Assignment(s): FTE 100% 7th & 8th Grade Social Studies,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code




6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 7-10-19 DATE
 CHAIRMAN, BOARD OF DIRECTORS 7-25-19 DATE
 Attest:  CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of July year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Heather Whit ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Six thousand Five hundred Fifty Seven Dollars (\$6,557), of which \$273.21 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.* Base salary	\$ 6,557
2.* Other assignment	\$ _____ 0
3.* Special endorsement	\$ _____ 0
4.* Total	\$6,557

Placement on the NSCS Salary Scale: Education B.A.; plus 5 Credits; Lane 1; and Experience 2 Years

Assignment(s): FTE 16.67% Secondary Art

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed:

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 7-22-19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS 7-25-19 DATE
 Attest:  _____ CLERK OF THE BOARD

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 21st day of June year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tamela West ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as College and Career Ready Advisor for a period of 9 months and/or days, beginning on the first day of October, in the year of 2018, and extending to the 28th day of June, in the year of 2019, at the compensation rate or fixed amount of three thousand dollars (\$ 3,000.00) until this Contract has been fulfilled. Said compensation shall be paid in one installment on the 25th day of July in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Star Charter School, STATE OF IDAHO

Tamela R West CERTIFIED PERSONNEL

X [Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK