

**North Star Charter School
839 N Linder Road
Eagle, ID 83616**

This INDEPENDENT CONTRACTOR AGREEMENT is entered into this 26th day of February, 2020 by and between Idaho Shakespeare Festival (the "Consultant"), for itself and its heirs, executors, administrators, related entities and assigns, and NORTH STAR CHARTER SCHOOL, a public Charter school and Idaho non-profit corporation (the "School").

RECITALS

WHEREAS, Consultant wishes to offer after school theater classes for the School. The classes will be offered to students at a fee determined by the consultant. NOW, THEREFORE, the parties hereby agree as follows:

1. **Consultant's Services.** Consultant shall provide the following professional services:
 - a. After school theater classes for elementary and/or middle school students
 - b. Secondary 2:50-4:15pm (Wed): April 1,8,15,22,29 Final performance 15 min after final class on Apr 29
 - c. Elementary (2 classes 1-3rd & 4-5th) 3:50-5pm (Thurs): April 2,9,16,23,30. Final performance 15 min after final class on Apr 30th
 - d. Location – Secondary: Choir Room and Elementary: TBD
2. **Compensation and fees.**
 - a. The school has agreed to waive any administrative/facility fee for the first year of the program.
 - b. The consultant will collect all student fees.
 - c. All ordinary expenses incurred by Consultant in its performance of services of this contract shall be the sole responsibility of the Consultant.

3. FEDERAL, STATE AND LOCAL PAYROLL TAXES: Neither federal, state or local income taxes, nor payroll taxes of any kind shall be withheld and paid by NORTH STAR on behalf of Contractor or the employees of Contractor. Contractor shall not be treated as an employee with respect to the services performed hereunder for federal or state tax purposes. Contractor understands that Contractor is responsible to pay, according to law, Contractor's income tax. Contractor further understands that Contractor may be liable for self-employment (Social Security) tax to be paid by Contractor according to law. Because Contractor is engaged in its own independently established business, Contractor is not eligible for, and shall not participate in, any employee pension, health, or other fringe benefit plans of NORTH STAR, if any.

4. Confidentiality. In the course of performing consulting services, the parties recognize that Consultant may come in contact or become familiar with information which the School or its subsidiaries or affiliates may consider confidential. Consultant agrees to keep all such information confidential and not to discuss or divulge it to anyone other than appropriate School personnel or their designees.

5. Term. This Agreement shall commence on 2/26/2020 and shall terminate on 4/30/2020, unless mutually earlier terminated or extended by School or by the Consultant. If this agreement is terminated by the School, the School shall pay for all services performed, described in Section 2 above, through and including the date of termination. This agreement may be terminated based on thirty (30) days notice by either party. The payment of outstanding fees due the School will be due and payable on the termination date. This contract will be renewable based on thirty (30) days notice by the consultant, based on mutually agreeable terms.

6. Consultant's Taxpayer I.D. Number. The taxpayer I.D. number of the Consultant is ____. The Consultant covenants that it maintains all valid licenses, permits and registrations to perform the services required herein.

7. Insurance and Background Check. The Consultant will carry general liability, automobile liability, and employer's liability insurance in the amount of not less than \$1,000,000.00 per occurrence and shall have North Star Charter School added as additional insured to the coverage. In the event the Consultant fails to carry such insurance it shall indemnify and hold harmless School, its agents and employees from and against any damages, claims, and expenses arising out of or resulting from work conducted by Consultant and its agents or employees. The Consultant has submitted to the State Department of Education

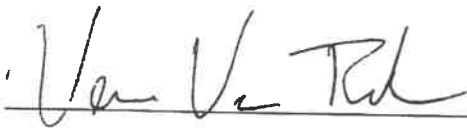
d. LICENSES AND LAW: Contractor represents that it possesses the requisite skill, knowledge, and experience necessary, as well as all licenses required to perform the services under this Agreement and the scope of services identified herein. Contractor agrees to comply with all applicable City Code and any amendments thereto, the laws of the State of Idaho, any other applicable ordinances, and codes of Federal, State, and local governments or applicable regulatory agencies in the performance of the services hereunder, including but not limited to the Family Educational Rights and Privacy Act ("FERPA"). In performing the services required herein, Contractor agrees not to discriminate against any person on the basis of race, color, religion, sex, national origin or ancestry, age, or handicap. Violation of this section shall constitute a material breach of this Agreement and deemed grounds for cancellation, termination, or suspension of the Agreement by NORTH STAR, in whole or in part, and may result in ineligibility for further work for or with NORTH STAR.

e. EQUIPMENT, TOOLS, MATERIALS, and SUPPLIES: Contractor shall provide, at Contractor's sole expense, all equipment, tools, materials, and/or supplies necessary to accomplish the services to be provided as set forth in this Agreement, unless expressly stated otherwise herein.

f. INDEMNIFICATION: Contractor agrees to indemnify, defend, and hold harmless NORTH STAR and its officers, Board of Directors, Contractors, and employees from and against any and all liability, claims, losses, actions, or judgments, including any costs and attorney's fees incurred therein, for damages, losses, or injury to NORTH STAR, persons or property for any negligent act, error or omission arising out of or in connection with any performances or activities of Contractor or its employees or agents under this Agreement.

g. ATTORNEY FEES: Should any litigation be commenced between the parties hereto concerning this Agreement, the prevailing party shall be entitled, in addition to any other relief as may be granted, to costs and reasonable attorneys' fees as determined by a court of competent jurisdiction. This provision shall be deemed to be a separate contract between the parties and shall survive any default, termination, or forfeiture of this Agreement.

WHEREFORE, the parties have executed this Agreement as of the date written above.



Date 2/26/2020

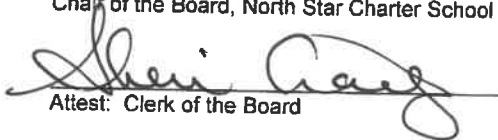
Veronica Von Tobel
Idaho Shakespeare Festival

X



Date 2-27-2020

Bill Russell
Chair of the Board, North Star Charter School


Attest: Clerk of the Board



Sentry Management
 6149 N Meeker Pl. Ste. # 150
 Boise, ID 83713
 Phone: (208) 323-1080
 Fax: (208) 853-1960
 mantonov@sentrymgt.com

NON-RESIDENT
TWO RIVERS LODGE COMMUNITY CENTER
USE AND RENTAL AGREEMENT

This agreement is made this 27th day of February, 2020 by and between the Two Rivers Homeowners Association and NORTH STAR CHARTER (hereinafter "renter"), whereas Two Rivers Homeowners Association is the owner of certain premises and facilities located as follows: Lot 2, Block 8, Two Rivers Subdivision in Eagle, ID commonly known as 261 W. Island Woods Drive and whereas, renter desires to have the temporary, exclusive use of these premises on April 18, 2020, as follows (Please circle the appropriate reserve time below).

Nature of Function: North Star Charter School Prom

Number of Guests: 60

MAXIMUM OCCUPANCY ALLOWED IS 113

<u>RESERVE TIME</u>	<u>NON-RESIDENT RATES</u>
All day	\$1,007.00 (\$950.00 + \$57 (6%) Sales Tax)
7am - 2pm	\$477.00 (\$450.00 + \$27 (6%) Sales Tax)
4pm - 12am	\$795.00 (\$750.00 + \$45 (6%) Sales Tax)

In addition to the rental fee listed above, there is a \$500 cleaning and damage deposit which will be refunded as outlined below.

(Please make all checks payable to the: Two Rivers HOA)

Reservations are made on a first come, first served basis. The reservation occurs upon receipt of the rental fee with sales tax, cleaning deposit check and Certificate of Insurance. **There are no verbal "holds."**

Two Rivers Homeowners' Association does hereby license and authorize renter to have temporary use of the premises described above subject to compliance with the following conditions:

1. **Renter to provide Two Rivers Homeowners Association, Inc. a Certificate of Insurance (minimum amount of \$500,000.00) from their homeowner policy showing Two Rivers Homeowners Association, Inc. as an additional insured for the specific date and time of the function.** Certificate to be provided in conjunction with Renter's submittal of this Rental Use Agreement.
2. Renter agrees to hold Two Rivers Homeowners Association and its Board of Directors harmless from all claims, liability or responsibility for injury or property damage that may occur while this agreement is in effect.
3. The Two Rivers Homeowners Association and its Board of Directors are not responsible for any personal belongings lost, stolen, or left on Two Rivers property.
4. Applicant is liable for all damages incurred regardless of amount, which may include, but not limited to fixtures, furnishings, and other accessories. The renter will surrender the premises in the same order and condition as they were at the beginning of the function.
5. **NO MUSIC ALLOWED AFTER 10:00 PM:** The Noise Ordinance of the City of Eagle does not allow music to be played outside the premises after 10:00P.M. There are no exceptions to this law. Music, or amplification provided by recordings or musicians must be confined within the Clubhouse and kept to a level that does not cause stress for the neighbors. Any party causing stress among the neighbors which results in verbal complaints or visits from the police department will cease immediately. Speakers must stay inside.
6. No underage consumption of alcoholic beverages. Should the Two Rivers Homeowners Association and its Board of Directors become aware of underage alcohol consumption, law enforcement will be notified. The Two Rivers Homeowners Association and its Board of Directors strictly adheres to all Idaho laws and maintains a Zero Tolerance for underage alcohol consumption. Absolutely no alcoholic beverages permitted to be consumed in the parking areas.
7. The renter, guests, employees agree to arrive and vacate the facility at the scheduled time or the renter will be subject to \$100/hr or part of an hour additional time charge.
8. A \$500.00 cleaning and damage deposit shall be paid to Two Rivers Homeowners Association by the renter and shall accompany this agreement. \$500.00 of this deposit will be returned upon satisfactory inspection within 10 days of date of renter's use of the facility. Renter accepts responsibility for all cleaning and repair costs including any costs that may exceed the cleaning and damage deposit amount. Renter shall be solely responsible for cleaning the facility following use, (no later than 10:00 AM the following day) which responsibility shall include removal of all renters' property from the facility and premises and removal and proper disposal of all trash refuse and debris in the dumpster located in the corral area, near the pool.
9. Please follow the guidelines on the Pre-Event Cleaning Checklist and do not leave cooking utensils, dishes, beverages, or food in the refrigerator or around the premises. Any items left on the premises will be considered abandoned, and the Two Rivers Homeowners Association and its Board of Directors may dispose of them without notice. Renter understands and accepts that Two Rivers Homeowners Association may keep and apply such portion of the deposit as may be necessary to remove abandoned items, adequately clean, and repair the facility and premises.

10. No pets of any kind are permitted within these premises at any time.
11. No smoking allowed in the Clubhouse or within 10 ft of doors at any time.
12. All decorations must be "free standing" and may not be attached to any Clubhouse walls, windows, furniture or fixtures with tacks, tape, nails or glue. No glitter or glitter products can be used for decoration. Outside decorations are permitted with prior consent from the Two Rivers Homeowners Association and its Board of Directors.
13. Set-up is the responsibility of the party hosts.
14. Please be advised, rentals during the months of May through September will share the restrooms with pool patrons.
15. The parking lot shall be shared with residents and event attendees on a first come first serve basis. No overnight parking is allowed in the driveway, parking lot area, or on the public streets near the facility. Violators are subject to having vehicles towed at owner's expense.
16. Tables, chairs, counters, range and refrigerator must be washed and wiped clean. The facility must be vacuumed and the floor coverings must be left in a clean condition. This means mopping if necessary in the kitchen area.
17. All furnishings must be returned to their proper arrangement after use of the facility. **Please note: Furniture or furnishings may not be removed from the clubhouse at any time during the rental period or the entire deposit will not be refunded.**
18. Renter agrees to turn off all appliances and light fixtures and to lock facility after use.
19. All lights to be turned off after each function.
20. All restroom doors inside and out are to be locked upon conclusion of party, as well as all doors.
21. All doors, including restroom doors, to be unlocked and unrestricted during the party use.
22. Renter agrees to be present at all times while guests are present at the premises and facility. Under no circumstances will renter grant access to the premises and facility without being present during the entire period.
23. Renter accepts responsibility to assure that all guests and other users of the facility and premises follow all rules and requirements of the Two Rivers Homeowners Association.
24. The renter agrees to provide adequate supervision of minors at the event.
25. Renter acknowledges that the guest capacity at Two Rivers Lodge Community Center is 113 guests per City of Eagle Fire Code.
26. Any misrepresentation under this Rental Use Agreement is subject to forfeiture of entire deposit.
27. Keys must be returned no later than the day following use. Applicant agrees to pay all costs of replacing locks if keys are lost. (\$50/key)
28. The pool, tennis court and lawn area are not included in this contract and are not be used by renter and guests; unless, prior arrangements have been made with the Two Rivers Homeowners Association and its Board of Directors.

29. The Two Rivers Homeowners Association and its Board of Directors may monitor and inspect the Clubhouse and parking lots at any time during the event described in this agreement. The renter agrees, if the Two Rivers Homeowners Association and its Board of Directors deems the actions of the event attendees undesirable for any reason, the Two Rivers Homeowners Association and its Board of Directors may order the renter, guests and employees to vacate the Clubhouse immediately without any refund.
30. The Two Rivers Homeowners Association and its Board of Directors reserves the right to refuse to rent the Clubhouse for any purpose it deems to be detrimental to or not in the best interest of the HOA members. It further reserves the right to refuse to rent the facilities on any dates and at any time it deems inappropriate or inconvenient.
31. The Two Rivers Homeowners Association and its Board of Directors shall not be liable for its failure to perform this contract if such failure is due to, but not limited to double booking, lack of cleaning, fire, flood, earthquake, foul weather, or any emergency condition that is beyond the control of management prevention or interfering with performance.

CANCELLATION FEE - RESIDENT or NON-RESIDENT: If the renter cancels the event less than 60 days from the events, 50% of the rental fee is non-refundable. However, if we can rent for the canceled date 30 days prior to the event, a full refund will apply.

Will an outside catering service be used? NO

Catering Company Name: none

Will alcoholic beverages be served? NO

I have read the above rental and use agreement and fully accept all of its terms and conditions. I understand that I take full responsibility for all guests and other users of the facility and premises and will comply with the terms of this agreement. I have been provided with a copy of this agreement and accept it as a receipt for my deposit.

Renters' Signature  Date 2-27-2020 X

Address 839 N Linder Rd

Home Phone 208-939-9600

Cell Phone _____

Email wjrussell@nnu.edu

Contact person day of event Melisse Andersen

Contact's Phone 208-830-9320

Rental Agreement Received and Acknowledged by Sentry Management staff:

Name _____ Date: _____



North Star Charter School (Eagle, ID)

Prepared on February 25, 2020 - Reference: 20200225-084005172

North Star Charter School

839 North Linder Road

Eagle, ID 83616

United States

Comments

Please just let us know if you need anything else!

Brent Holuta - Legit Apps



Products & Services

K-12 School

1 x \$3,495.00 / year

Year-round, CLIENT branded, school mobile apps (native apps built custom for iOS and Android)

for 1 year

Includes the following features:

- Guided Onboarding
- Calendars (can sync w/ Google Calendars)
- Targeted Push Notifications (Announcements, Schedule Changes, Alerts, etc.)
- General Push Notifications (school-wide)
- Unlimited Resources (Includes relevant information and links)

Legit Apps to perform full data entry and implementation services for initial set up.

After the app is published, access to the Legit Apps dashboard will be provided to CLIENT so that future updates to event info can be made.

App launch and promotion consulting to ensure successful deployment and adoption by your community.

Unlimited customer support from your dedicated Account Manager and the entire Legit Apps Customer Success Team.

Fundraising support and resources from your Sales Consultant to help you offset the app cost and generate new sponsorship funding.

Recurring subtotal

\$3,495.00 / year

Total

\$3,495.00

This quote expires on May 25, 2020.

Questions? Contact me



Brent Holuta

brent.holuta@legitapps.com

+1 (724) 388-7823



Legit Apps

829 National Avenue

Lexington, KY 40502

US

A handwritten signature in black ink, appearing to be "Brent Holuta", written over a horizontal line.

A handwritten mark, possibly a stylized "X" or a signature, located at the end of a horizontal line.

Coaches Services Agreement

This Independent Contractor (this "Agreement") is made effective as of January 6, 2020, By and between North Star Charter School, of 839 N. Linder Rd. Eagle Id. 83616, and Erik Hansen, 976 W. Newport St. Meridian ID 83642. In this Agreement, the party who is contracting to receive the services shall be referred to as "North Star", and the party who will be providing the services shall be known as "Coach".

1. **Description of Services.** Beginning on January 6, 2020, Coach will provide the following services.

7th Grade Basketball Head Coach

2. **Payment of Services.** North Star will pay compensation to Coach for the Services in the amount of \$2,000.00. Payments will be in four (4) installments of \$500.00, on January 25, 2020; February 25, 2020, March 25, 2020, and April 25, 2020.
3. **Term.** This agreement shall terminate automatically on March 1, 2020.
4. **Relationship of Parties.** It is understood by the parties that Coach is an independent contractor with respect to North Star, and is not an employee of North Star. North Star will not provide fringe benefits, including health insurance benefits, including health insurance benefits, paid vacations, or any other benefit for the benefit of the coach.
5. **Injuries.** Coach acknowledges Coach's obligation to obtain appropriate insurance coverage for the benefit of the Coach. Coach waives the rights to recovery from North Star for any injuries that Coach may sustain while performing services under this Agreement and that are a result of negligence of Coach.
6. **Entire Agreement.** This Agreement contains the entire agreement of parties, and there are no other promises of conditions in any other agreement whether oral or written.
7. **Applicable Law.** This Agreement shall be governed by the laws of the Star of Idaho.

Party Contracting Services:

North Star Charter School

By: _____

Toby Pinkerman (Athletic Director)

X

_____ Board of Trustees

Service Provider:

Erik Hansen

By: _____

Erik Hansen

Coaches Services Agreement

This Independent Contractor (this "Agreement") is made effective as of January 6, 2020, By and between North Star Charter School, of 839 N. Linder Rd. Eagle Id. 83616, and Simon Mahler of PO Box 671, Eagle ID 83616. In this Agreement, the party who is contracting to receive the services shall be referred to as "North Star", and the party who will be providing the services shall be known as "Coach".

1. **Description of Services.** Beginning on January 6, 2020, Coach will provide the following services.

8th Grade Basketball Head Coach

2. **Payment of Services.** North Star will pay compensation to Coach for the Services in the amount of \$2,000.00. Payments will be in four (4) installments of \$500.00, on January 25, 2020; February 25, 2020, March 25, 2020, and April 25, 2020.
3. **Term.** This agreement shall terminate automatically on March 1, 2020.
4. **Relationship of Parties.** It is understood by the parties that Coach is an independent contractor with respect to North Star, and is not an employee of North Star. North Star will not provide fringe benefits, including health insurance benefits, including health insurance benefits, paid vacations, or any other benefit for the benefit of the coach.
5. **Injuries.** Coach acknowledges Coach's obligation to obtain appropriate insurance coverage for the benefit of the Coach. Coach waives the rights to recovery from North Star for any injuries that Coach may sustain while performing services under this Agreement and that are a result of negligence of Coach.
6. **Entire Agreement.** This Agreement contains the entire agreement of parties, and there are no other promises of conditions in any other agreement whether oral or written.
7. **Applicable Law.** This Agreement shall be governed by the laws of the Star of Idaho.

Party Contracting Services:

North Star Charter School

By: _____

Toby Pinkerman (Athletic Director)

X

Board of Trustees

Service Provider:

Simon Mahler

By: _____

Simon Mahler