

MINUTES
NORTH STAR CHARTER
GOVERNING BOARD
REGULAR MEETING
OCTOBER 22, 2020

Madam Chair Balch called the meeting to order at 6:03 pm. Directors Balch, Broadbent, Dumas, Elledge, Forman, Silver and Young were present at the start of the meeting. Director Silver left the meeting at 8:00 pm.

An Executive Session is not necessary therefore is removed from the Agenda prior to approval.

Motion to approve agenda with changes noted by Director Elledge. Second by Director Forman. Vote taken, all in favor. Motion passes.

BOARD BUSINESS

COVID Impact and Operating Plan

CDH has moved Ada County to RED category and has recommended that all athletics be pause while in RED.

Discussion: To consider the continuation of the Basketball Season during RED.

Before discussing the Basketball Season, the Board inquired about the current Volleyball Tournament and the acceptance of the policies and procedures set forth for all Volleyball games. Overall, procedures have been accepted, strongest objection was to the limit of guests per player. The Athletic Directors asked to enforce the mask policy and guest limit during the Volleyball Tournament.

First games for some of the teams will start next week, December for the remaining teams. Some schools in the District have already opted not to play Basketball this Season. The Board is comfortable with allowing the teams to continue their preparation and practices for the Season.

Motion to have the Basketball teams continue practices within the school and pause games until we are out of RED by Director Young. Second by Director Elledge. Vote taken, all in favor. Motion passes.

The Board recommends asking other schools their opinion regarding this contact sport. The Board is asking that parents be respectful and aware of their own student(s) health situation(s).

The Board would like to revisit this question before the HS Basketball season starts.

Policy and Procedures

Administration has become aware of students coming to school while they are waiting for a COVID test result. The question has been asked if the student being tested and all siblings should be allowed to be in the school while pending test results.

To date, the school is not notified by the CDH of a test unless it is positive. Relying on parents to inform the school of their families test(s) results.

Motion to add that families with a test pending should have all students stay home until test results have been received by Director Silver. Second by Director Forman. Vote taken, all in favor. Motion passes.

Playground/Recess closure

The use of the playground equipment and Recesses has been suspended during the COVID pandemic. CDH has reported that playground equipment is okay if students are clean, wearing face coverings and practicing social distancing.

The administration has created rules for allowing students to use the playground equipment and have recess.

Proposed Rules:

Sanitize the equipment such as balls, jump ropes and playground equipment.

Each classroom provides a box for their equipment, not to be used by other classes.

Adult supervision to ensure social distancing on the playground equipment, cleaning of all equipment.

Students will wash hands before playing and then again when returning to the classroom.

Masks worn during recess, if in RED category.

Students will not be allowed to bring equipment such as balls, jump ropes or toys from home.

Motion to allow the students to expand their movements to playground/equipment with the stated guidelines by Director Dumas. Second by Director Young. Vote taken, all in favor. Motion passes.

School Safety

Tom Weber, School Safety Officer, reported on the current state of affairs.

Currently:

- 27 cameras installed.

- Ident-a-Kid installed, a visitor management system, which watches for Sex Offenders through Driver Licenses.
- One Call purchased, allows every parent/staff to receive emergency text message.
- Purchased more 2-way radios.
- Lock boxes (Go Kits) with all information pertaining to students, allows North Star to relocate to designated safe areas and inform parents of the emergency.
- Installed three AED boxes and purchased epi pens.

Future Safety Updates: Better PA system, more cameras, fortifying the glass for the front entrances, added outside doors to the Secondary classrooms.

Tom Weber presented the topic of a weapon carried by the SSO. Weber is asking the Board to consider approving that the SSO of North Star allowed carrying a weapon during school hours. The Board will research SSO carrying a weapon, the insurance and liability for the school.

Technology Committee

The proposed Technology Committee is included in the Financial Summary on page 25 included in the Agenda packet.

Eric Dickelman has organized the Technology Committee for the purpose of research and recommending future updates and needs for the classroom.

The following people will be the Technology Committee:

- Eric Dickelman –North Star Business Manager
- Kali Kurdy –Founder and director, Teach Idaho
- Jeanette Asbury –Former educator currently in graduate program study classroom technologies at BSU
- Heather Klinker –North Star Parent; formerly an IT professional
- Alex Baar –North Star Parent; Director Account Technology Services Microsoft
- Amie Vanek –North Star Teacher (Secondary)
- Rebecca Frank –North Star Teacher (Elementary)
- Keli Elledge- North Star Board Member

Motion to pay the two teachers on the Technology Committee a stipend equal to the Leadership Premium, with a cap of per hour up to \$1500 by Director Silver. Second by Director Dumas. Vote taken, all in favor. Motion passes.

CONTINUING SCHOOL BUSINESS

School Report

Will Bogdanoff reported about High School and the Middle School in the absent of Melissa Andersen. Seniors are doing extremely well; they are taking the SAT, PSAT for juniors. Two students have tested the upper 1% for the Nation. Cross Country Districts just finished, one North Star sophomore student qualified to go to State. Volleyball Districts tonight and next week. The five-year review of the IB program has started. Danica Holladay, IB Coordinator, will be gathering data and putting the report together due in December. Teacher evaluations are underway. Working to support the teachers so that they feel valued.

Shay Davis reported that the State testing has finished. The IRI did show a lag in numbers in the K-1 grades due to the closure last spring. Teachers are working on the results of the test to help all students be successful. There was a parent feedback survey released and that date is being reviewed. Laiena Leatherman reported on the survey, that the K-1 remote learning is having some glitches with the compatibility between IDLA and North Star Calendar and with the differences between IDLA and North Star's structures. Danica Holladay will be doing Star Students, the students will be able to Zoom in and share about themselves to their classes. Shay and Laiena have been reaching out to remote learning families to bridge the social gap. Parent Teacher Conference being held through Zoom this quarter.

Finance Update

Power Point presentation is included in the Agenda Documentation.

Eric Dickelman presented the Quarter 1 Summary and the financial update. Quarter 1 is generally in line with the budget. Revenue budget, local revenue, state revenue and COVID related grants will be tracked closely to adhere to guidelines regarding spending of said revenue. Staff expenses are up due to school preparation in August. The PPP Loan requirements have been met and the loan will be forgiven. In terms of cash, we are in good shape.

Enrollment: Hybrid Elementary and Secondary is at 15%.

The Audit report is in and North Star was given a Clean report.

COVID related grants have stipulations in order to use the money Eric will continue to adhere to these stipulations in order to receive these grants.

He request that the Board authorize NSAT to proceed with proposed upgrades and possible projects with the COVID grant money, which has a deadline of December 2020.

The Board notes the request for next the meeting as an action item.

Motion to approve the audit and to submit to the State by Director Broadbent. Second by Director Forman. Vote taken, all in favor. Motion passes. Director Silver left meeting at 8 pm therefore did not vote on this motion or any subsequent motions.

FFCRA Summary and Supplemental Pay

The Federal Program enacted in March 2020 for the ability to pay sick leave through the FFCRA expires in December 2020. Some North Star employees have already used most of their FFCRA funds, due to sickness of themselves or a family member. Joanna O'Donnell, HR Director, requests that the Board provide additional time that will not deplete Staff of sick/vacation time.

Motion to approve an addition to the Benefits of 80 hours of COVID related Personal Time Off (PTO) following the FFCRA structure by Director Dumas. Second by Director Forman. Vote taken, all in favor. Motion passes.

Benefit Policy and Procedures

Eric Dickelman refers to page 22 in the financial presentation.

Dickelman has noted the inconsistency in the Personal Time Off of different North Star staff and is proposing the following: 6 paid Holidays, 10 vacation days up to 20 days accrued, must be used during school breaks, 2 hour PTO for appointments rather than taking a full/half day off.

The Board has recommended that Eric and Joanna work on the Benefit Policy & Procedures with the Policy Committee to research and recommend an action for the upcoming Board meeting.

Consent Agenda

Motion to approve the consent agenda by Director Forman. Second by Director Elledge. Vote taken, all in favor. Motion passes.

Motion to adjourn by Director Dumas. Second by Director Forman. Vote taken, all in favor. Motion passes.

The Board adjourned at 9:00 pm.



Jenna Balch (Nov 19, 2020 19:49 MST)

Jenna Balch
Madam Chair of the Board



Sheri Craig
Clerk of the Board





10-22-2020_unsigned Minutes

Final Audit Report

2020-11-20

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