

North Star Charter School
 Pay Scale 2016-17
 Instructional Staff and Pupil Services

		1 2 3 4 5 6 7									
Total		Career Ladder Cohorts		MA		MA+12		MA+24		MA+36	
Yrs exp		BA+0	BA+12	BA+24	BA+36	BA+48	BA+60	BA+72			
A	0	Res/Prof 1	33,400	33,400	33,400	33,400	33,400	33,400	33,400	33,400	A
B	1	Res/Prof 2	33,400	33,493	34,368	35,382	36,588	37,899	39,228	39,228	B
C	2	Res/Prof 2	33,400	34,368	35,382	36,617	37,899	39,228	40,608	40,608	C
D	3	Res/Prof3	33,400	35,382	36,617	37,899	39,228	40,608	41,883	41,883	D
E	4	Prof 1	33,400	36,617	37,899	39,228	40,608	41,883	44,502	44,502	E
F	5	Prof 2	33,400	37,899	39,228	40,608	41,883	44,502	46,278	46,278	F
G	6	Prof 3	33,400	37,899	40,608	41,883	44,502	46,278	47,365	47,365	G
H	7	Prof 4	33,400	37,899	41,883	44,502	46,278	47,365	49,224	49,224	H
I	8	Prof 5	33,400	37,899	44,502	46,278	47,365	49,224	50,392	50,392	I
J	9	Prof 6	34,268	38,876	46,278	47,365	49,224	50,392	52,336	52,336	J
K	10	Prof 7	34,268	39,114	47,365	49,224	50,392	52,336	53,593	53,593	K
L	11	Prof 8	34,268	39,114	47,365	49,224	52,336	53,593	55,632	55,632	L
M	12	Prof 9	34,268	39,114	47,365	49,224	52,336	55,632	56,985	56,985	M
N	13	Prof 10	34,268	39,114	47,365	49,224	52,336	57,626	59,525	59,525	N
	beyond 13		34,268	39,114	47,365	49,224	52,336	57,626	59,525	59,525	
			34,268	39,114	47,365	49,224	52,336	57,626	59,525	59,525	

Career Adjustments:

Lane	Experience Range		Amount
	Beg	End	
5	20	& beyond	\$500
6	20	24	\$500
6	25	& beyond	\$1,000
7	17	19	\$360
7	20	24	\$860
7	25	29	\$1,720
7	30	34	\$2,580
7	35	39	\$3,300
7	40	& beyond	\$3,660