North Sta	r Charter So	chool				
Pay Scale 2019-20						
-						
	Scale 2019					
		year of 177 days				
Based on SDE \$ increase by cohort			_	_		
		_	1	2	3	4
		Career	G	Н	I	J
	Total	Ladder	DA.O	DA.12	DA : 24	MA
Λ	Yrs exp	Cohorts	BA+0		BA+24	BA+36
A B	0	Res/Prof 1				38,765 39,747
С	1 2	Res/Prof 2		•	•	•
C D	3	Res/Prof3		•	•	44,050
E	4	Prof 1	40,70		-	•
F						•
	5	Prof 2 Prof 3	40,70	•	•	44,298
G	6		40,70	•	_	
H	7	Prof 4	40,70			
<u> </u>	8	Prof 5	40,70		-	
J	9	Prof 6	40,70			
K	10	Prof 7	40,70			53,154
L	11	Prof 8	40,70		51,106	53,154
M	12	Prof 9	40,70	03 42,471	51,106	53,154
N	13	Prof 10	40,70	03 42,471	51,106	53,154
	beyond		40,70	03 42,471	51,106	53,154
	13		40,70	03 42,471	51,106	53,154
Career Adjustments:						T 1 0
1.000	1	perience Range	A 170 G 1 110			Teacher Co
Lane	Beg	End	Amour	IT.	Teaching	م ما ما می ما می
	20	0	ĆE00			al develop
5	20	& beyond			In service	
6	20	24	\$500		Teacher co	onterence
6	25	& beyond			Personal	
7	17	19	\$360		Total cont	ract days
7	20	24	\$860			
7	25	29	\$1,720			
7	30	34	\$2,580)	Endorsement:	
7	35	39	\$3,300)	BA+24	
7	40	& beyond	\$3,660)	MA	

5	6	7	
K	L	MA+36	
MA+12	MA+24	MA+36	
BA+48	BA+60	BA+72	
38,765	38,765	38,765	Α
41,102	42,574	44,068	В
41,102		44,068	C
45,595	46,000	46,773	D
45,595			
	46,701	48,969	E
45,702	48,970	50,980	F
48,744	50,745	51,609	G
50,745	51,609	53,677	Н
51,362	53,420	54,345	I
53,419	54,344	56,468	J
54,074	56,187	57,461	K
54,796	56,930	58,249	L
54,796	58,933	59,292	М
54,796	58,933	61,547	N
54,796	58,933	61,547	
54,796	58,933	61,547	
34,730	30,333	01,547	
ntract Day	c 2010 20		
miliact Day	167		
mont	2		
ment			
	3		
	2		
	3		
	177		
	2,000		
	3,500		
	3,300		