

North Star Charter School
Pay Scale 2019-20

NSCS Pay Scale 2019-20
Based on a contract year of 177 days
Based on SDE \$ increase by cohort

			1	2	3	4
			G	H	I	J
			MA			
	Total Yrs exp	Career Ladder Cohorts	BA+0	BA+12	BA+24	BA+36
A	0	Res/Prof 1	38,765	38,765	38,765	38,765
B	1	Res/Prof 2	39,339	39,448	39,747	39,747
C	2	Res/Prof 2	39,339	39,448	39,747	39,747
D	3	Res/Prof3	40,703	41,125	42,561	44,050
E	4	Prof 1	40,703	41,125	42,561	44,050
F	5	Prof 2	40,703	41,342	42,792	44,298
G	6	Prof 3	40,703	41,151	44,093	45,491
H	7	Prof 4	40,703	41,151	45,491	48,745
I	8	Prof 5	40,703	42,471	48,511	50,502
J	9	Prof 6	40,703	42,377	50,501	51,361
K	10	Prof 7	40,703	42,471	51,106	53,154
L	11	Prof 8	40,703	42,471	51,106	53,154
M	12	Prof 9	40,703	42,471	51,106	53,154
N	13	Prof 10	40,703	42,471	51,106	53,154
	beyond		40,703	42,471	51,106	53,154
	13		40,703	42,471	51,106	53,154

Career Adjustments:

Lane	Experience Range		Amount	Proposed Teacher Co Teaching Professional develop In service Teacher conference Personal Total contract days
	Beg	End		
5	20	& beyond	\$500	
6	20	24	\$500	
6	25	& beyond	\$1,000	
7	17	19	\$360	
7	20	24	\$860	
7	25	29	\$1,720	
7	30	34	\$2,580	
7	35	39	\$3,300	Endorsement: BA+24
7	40	& beyond	\$3,660	MA

