

COSTATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **26th** day of **June** year of **2019**, by and between **North Star Charter School** in **Eagle, Idaho** ("the School"), and **Melissa Andersen** ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of **High School Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** year (twelve months or days per year), beginning in the month and day of **July**, year of **2019**, through the month and day of **June**, year of **2020**, at a base salary of **Ninety Five thousand Nine hundred Ninety Six dollars (\$95,996)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal installments in the amount of **\$3,999.83** on the **10th and 25th** day(s) of each month beginning in **July**, year of **2019**, to **June**, year of **2020**, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Ada County,, Idaho on **July 1st**, in the year **2019**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the **2019-20** school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 6-27-19 DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS 6-27-19 DATE

Attest: _____ CLERK OF THE BOARD

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. A "Benefits Addendum" approved by the charter board of directors shall be attached to the contract.

COSTATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **26th** day of **June** year of **2019**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Will Bogdanoff** ("the Administrator"). Revised

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Middle School Vice Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** year (twelve months or days per year), beginning in the month and day of **July**, year of **2019**, through the month and day of **June**, year of **2020**, at a base salary of **Seventy Five thousand Four hundred Forty Two dollars (\$75,442)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal installments in the amount of **\$3,143.42** on the **10th and 25th** day(s) of each month beginning in **July**, year of **2019**, to **June**, year of **2020**, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Ada County,, Idaho on **July 1st**, in the year **2019**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2019-20** school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 6/27/19 DATE

[Signature] CHAIRMAN, BOARD OF DIRECTORS 6-27-19 DATE

Attest: _____ CLERK OF THE BOARD

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. A "Benefits Addendum" approved by the charter board of directors shall be attached to the contract.

COSTATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **26th** day of **June** year of **2019**, by and between **North Star Charter School In Eagle, Idaho** ("the School"), and **Shay Davis** ("the Administrator"). Revised

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **K-8 School Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** year (twelve months or days per year), beginning in the month and day of **July**, year of **2019**, through the month and day of **June**, year of **2020**, at a base salary of **Ninety Eight thousand Two hundred Thirty dollars (\$98,230)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal installments in the amount of **\$4,092.92** on the **10th and 25th** day(s) of each month beginning in **July**, year of **2019**, to **June**, year of **2020**, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Ada County,, Idaho on **July 1st**, in the year **2019**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2019-20** school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the **July 1st** following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL _____ DATE

Shay Davis CHAIRMAN, BOARD OF DIRECTORS 6-21-19 DATE

Attest: _____ CLERK OF THE BOARD

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. A "Benefits Addendum" approved by the charter board of directors shall be attached to the contract.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Megan Beglinger ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty eight thousand nine hundred sixty-one dollars and sixty five cents (\$48,961.65), of which 2,040.06 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 44,294.65
2. *Special endorsement	\$ 1,667.00
3. *IB Premium	\$ 3,000.00
4.*Career Enhancement	\$ 0
5. *Total	\$ 48,961.65

Placement on the NSCS Salary Scale: Education BA; plus 36 Credits; Lane 4; and Experience 10 Years

Assignment(s): FTE 83%; Secondary Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.


6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL 5/15/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrick Brown ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty two thousand four hundred seventy dollars and ninety one cents (\$42,470.91), of which 1,769.63 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 42,470.91
2. *Special endorsement	\$ 0
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 0
5. *Total	\$ 42,470.91

Placement on the NSCS Salary Scale: Education BA; plus 14 Credits; Lane 2; and Experience 16 Years

Assignment(s): FTE 100%; Physical Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.



6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 05/10/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Allison Cammack ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty six thousand two hundred twenty-six dollars and fifteen cents (\$26,226.15), of which 1,092.76 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 26,226.15
2.* Other assignment	\$ 0
3.*Special endorsement	\$ 0
4.*Total	\$ 26,226.15

Placement on the NSCS Salary Scale: Education BA: plus 0 Credits: Lane I: and Experience 2 Years.

Assignment(s): FTE 67%; Secondary Choir Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code


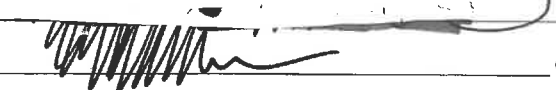
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 5/17/19 DATE
 CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Carin Caron ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty six thousand seven hundred sixty-seven dollars and ten cents (\$66,767.10), of which 2,781.97 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 1,720.00
5. *Total	\$ 66,767.10

Placement on the NSCS Salary Scale: Education MA; plus 47 Credits; Lane 7; and Experience 26 Years

Assignment(s): FTE 100%; Fifth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 5/14/19 DATE

_____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Cherilyn Clemente ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty nine thousand three hundred thirty-nine dollars and twenty three cents (\$39,339.23), of which 1,639.13 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Elementary Computer Teacher

1.*Base salary	\$ 39,339.23
2.* Other assignment	\$ 0
3.*Special endorsement	\$ 0
4.*Total	\$ 39,339.23



Placement on the NSCS Salary Scale: Education BA; plus 11 Credits; Lane 1; and Experience 1 Years

Assignment(s): FTE 100%; and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 5/17/19 DATE
 CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Alex J Davidsen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty seven thousand one hundred fifty-eight dollars and tvent one cents (\$47,158.21), of which 1,964.93 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 41,700.21
2. *Special endorsement	\$ 3,208.00
3. *IB Premium	\$ 2,250.00
4.*Career Enhancement	\$ 0
5. *Total	\$ 47,158.21

Placement on the NSCS Salary Scale: Education MA; plus 0 Credits; Lane 4; and Experience 6 Years

Assignment(s): FTE 92%; Secondary Band, IB and TOK Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 5/13/19 DATE

_____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Crystal Davidson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty six thousand seven hundred twenty-five dollars and fifty two cents (\$46,725.52), of which 1,946.89 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 40,808.52
2.* Other assignment	\$ 0
3. *IB Premium	\$ 3,000.00
4.*Special endorsement	\$ 2,917.00
5.*Total	\$ 46,725.52

Placement on the NSCS Salary Scale: Education MA: plus 26 Credits: Lane 6: and Experience 5 Years.

Assignment(s): FTE 83%; High School Science Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 5/14/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kelly Dillon ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty thousand nine hundred thirty-three dollars and no cents (\$60,933.00), of which 2,538.88 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 58,933.00
2. *Special endorsement	\$ 2,000.00
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 0
5. *Total	\$ 60,933.00

Placement on the NSCS Salary Scale: Education BA; plus 60 Credits; Lane 6; and Experience 12 Years

Assignment(s): FTE 100%; Middle School Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 5/16/19 DATE

_____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Carol DeFriez ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty three thousand one hundred five and sixty cents (\$53,105.60), of which 2,212.74 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 51,105.60
2. *Special endorsement	\$ 2,000.00
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 0
5. *Total	\$ 53,105.60

Placement on the NSCS Salary Scale: Education BA; plus 25 Credits; Lane 3; and Experience 16 Years

Assignment(s): FTE 100%; Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

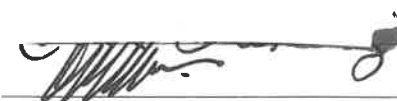
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


_____ CERTIFIED PERSONNEL 5-22-19 DATE
_____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Sheri Drain ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty five thousand nine hundred seven dollars and ten cents (\$65,907.10), of which 2,746.13 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 860.00
5. *Total	\$ 65,907.10

Placement on the NSCS Salary Scale: Education MA; plus 38 Credits; Lane 7; and Experience 20 Years

Assignment(s): FTE 100%; Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.



6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 5/16/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Teresa Eardley ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty three thousand one hundred five and sixty cents (\$53,105.60), of which 2,212.74 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 51,105.60
2. *Special endorsement	\$ 2,000.00
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 0
5. *Total	\$ 53,105.60


Placement on the NSCS Salary Scale: Education BA; plus 24 Credits; Lane 3; and Experience 20 Years

Assignment(s): FTE 100%; Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


_____ CERTIFIED PERSONNEL 5-13-19 DATE
_____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Krystal Ellis ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty eight thousand two hundred ninety-six dollars and thirty five cents (\$58,296.35), of which 2,429.02 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 54,796.35
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 0
5. *Total	\$ 58,296.35

Placement on the NSCS Salary Scale: Education MA; plus 13 Credits; Lane 5; and Experience 11 Years

Assignment(s): FTE 100%; Middle School Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.


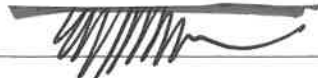
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 5/13/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Rebecca Franks ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty eight thousand two hundred ninety-six dollars and zero cents (\$58,296.00), of which 2429.00 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 54,796.00
2.* Other assignment	\$ 0
3.*Special endorsement	\$ 3,500.00
4.*Total	\$ 58,296.00




Placement on the NSCS Salary Scale: Education MA; plus 17 Credits; Lane 7; and Experience 16 Years.

Assignment(s): FTE 100%; Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 5-13-19 DATE
 CHAIRMAN, BOARD OF DIRECTORS 8-22-19 DATE
 Attest:  CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Catherine Griffin ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty eight thousand five hundred twenty-four dollars and ten cents (\$68,524.10), of which 2,855.17 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 3,477.00
4. *Career Enhancement	\$ 0
5. *Total	\$ 68,524.10


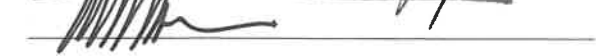
Placement on the NSCS Salary Scale: Education MA; plus 36 Credits; Lane 7; and Experience 15 Years

Assignment(s): FTE 100%; Special Education Director and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 5/10/19 DATE
 CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Julie Handyside ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty five thousand four hundred seventeen dollars and ten cents (\$65,417.10), of which 2,725.30 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 360.00
5. *Total	\$ 65,407.10

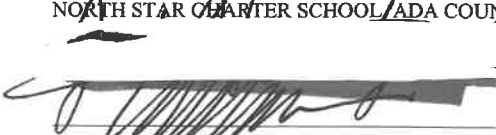
Placement on the NSCS Salary Scale: Education MA; plus 33 Credits; Lane 7; and Experience 19 Years

Assignment(s): FTE 100%; All Day Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL / ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 5/14/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and John Hansen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty nine thousand seven hundred sixty-seven dollars and ten cents (\$69,767.10), of which 2,906.97 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Special endorsement	\$ 3,500.00
3. *IB Premium	\$ 3,000.00
4.*Career Enhancement	\$ 1,720.00
5. *Total	\$ 69,767.10

Placement on the NSCS Salary Scale: Education JD; plus 40 Credits; Lane 7; and Experience 25 Years

Assignment(s): FTE 100%; Secondary History Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 5/13/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Danica Hare ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three thousand Eight hundred Fifty Two dollars (\$53,852), of which \$2,243.84 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020; inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary		\$ 48,969
2.* Other assignment	5 additional days	\$ 1,383
3.*Special endorsement		\$ 3,500
4.*Total		\$ 53,852

Placement on the NSCS Salary Scale: Education ME; plus 36 Credits; Lane 7; and Experience 4 Years


Assignment(s): FTE 100% Elementary School counselor,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL May 25, 2019 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Casey Hawkins ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty five thousand nine hundred seven dollars and ten cents (\$65,907.10), of which 2,746.13 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 860.00
5. *Total	\$ 65,907.10

Placement on the NSCS Salary Scale: Education MA; plus 65 Credits; Lane 7; and Experience 24 Years

Assignment(s): FTE 100%; Middle School Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

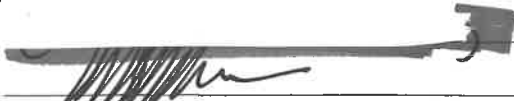
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL 5/11/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Trevor Holladay ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty seven thousand five hundred forty-nine dollars and fifty seven cents (\$47,549.57), of which 1,981.24 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 44,049.57
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 0
5. *Total	\$ 47,549.57

Placement on the NSCS Salary Scale: Education MA; plus 2 Credits; Lane 4; and Experience 3 Years

Assignment(s): FTE 100%; Physical Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 5/15/19 DATE

_____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lisa Holt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty three thousand one hundred five dollars and sixty cents (\$53,105.60), of which 2,212.74 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 51,105.60
2. *Special endorsement	\$ 2,000.00
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 0
5. *Total	\$ 53,105.60

Placement on the NSCS Salary Scale: Education BA; plus 26 Credits; Lane 3; and Experience 11 Years

Assignment(s): FTE 100%; Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL 5/10/19 DATE

CHAIRMAN, BOARD OF DIRECTORS DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and DeEtte Huelse ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty six thousand five hundred forty-seven dollars and ten cents (\$66,547.10), of which 2,772.80 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Special endorsement	\$ 3,500.00
3. *IB Premium	\$ 1,500.00
4.*Career Enhancement	\$ 0
5. *Total	\$ 66,547.10

Placement on the NSCS Salary Scale: Education MA; plus 62 Credits; Lane 7; and Experience 13 Years

Assignment(s): FTE 100%; Secondary Business and IB Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

[Redacted signature area]

CERTIFIED PERSONNEL

5/20/19 DATE

[Handwritten signature]

CHAIRMAN, BOARD OF DIRECTORS

DATE

Attest:

CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of June year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jenny Johnson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Eight thousand and Seventy Sixty Five dollars Dollars (\$38,765), of which 1,615.21 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 38,765
2.* Other assignment	\$ 0
3.*Special endorsement	\$ 0
4.*Total	\$ 38,765

Placement on the NSCS Salary Scale: Education BA; plus 12 Credits; Lane 1; and Experience 0 Years

Assignment(s): FTE 100% High school ELA and College Career Advisor,

and other such duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code



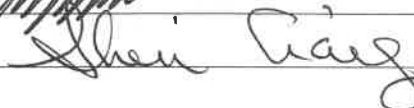
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 6/15/2019 DATE
 CHAIRMAN, BOARD OF DIRECTORS 8-22-19 DATE
 Attest:  CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kelsey Kimball ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty two thousand five hundred forty-two dollars and sixty six cents (\$42,542.66), of which 1,772.61 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 40,702.66
2.* Other assignment	\$ 1,840.00
3.*Special endorsement	\$ 0
4.*Total	\$ 42,542.66



Placement on the NSCS Salary Scale: Education BA: plus 7 Credits: Lane I: and Experience 6 Years.

Assignment(s): FTE 100%; Special Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 5/10/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and William Lavin ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty six thousand seven hundred sixty-seven dollars and nine cents (\$66,767.09), of which 2,781.97 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.09
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 1,720.00
5. *Total	\$ 66,767.09



Placement on the NSCS Salary Scale: Education MA; plus 38 Credits; Lane 7; and Experience 29 Years

Assignment(s): FTE 100%; Fifth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 5/22/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Laiena Leatherman ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty two thousand eight hundred eighty-three dollars and fifty five cents (\$32,883.55), of which 1,370.15 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 30,773.55
2. *Special endorsement	\$ 1,750.00
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 360.00
5. *Total	\$ 32,883.55

Placement on the NSCS Salary Scale: Education MA; plus 45 Credits; Lane 7; and Experience 17 Years

Assignment(s): FTE 50%; Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.


6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


_____ CERTIFIED PERSONNEL 5.10.19 DATE
_____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Ashley Loos ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty four thousand eight hundred sixty-two dollars and seven cents (\$54,862.07), of which 2,285.92 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 51,362.07
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 0
5. *Total	\$ 54,862.07

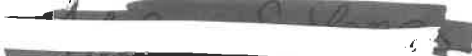

Placement on the NSCS Salary Scale: Education MA; plus 17 Credits; Lane 5; and Experience 8 Years

Assignment(s): FTE 100%; Fifth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 5/15/19 DATE
 CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Charlene Loper ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty five thousand one hundred fifty-three dollars and fifty eight cents (\$55,153.58), of which 2,298.07 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 53,153.58
2.* Other assignment	\$ 0
3.*Special endorsement	\$ 2,000.00
4.*Total	\$ 55,153.58


Placement on the NSCS Salary Scale: Education BA: plus 36 Credits: Lane 4: and Experience 12 Years.

Assignment(s): FTE 100%; First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


_____ CERTIFIED PERSONNEL 5-10-19 DATE
_____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Melissa Lozoya ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty eight thousand five hundred twenty-four dollars and ten cents (\$68,524.10), of which 2,855.17 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 3,477.00
4. *Career Enhancement	\$ 0
5. *Total	\$ 68,524.10

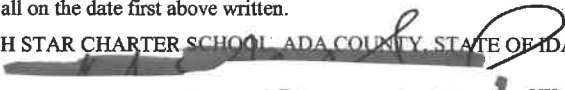

Placement on the NSCS Salary Scale: Education MA; plus 36 Credits; Lane 7; and Experience 13 Years

Assignment(s): FTE 50%; 50% Elementary Teacher and 50% Instructional Coach, Elementary School Success Coordinator and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL 5.23.19 DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lori Maroe ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty five thousand four hundred thirty-three dollars and no cents (\$65,433.00), of which 2,726.38 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 58,933.00
2. *Special endorsement	\$ 3,500.00
3. *IB Premium	\$ 3,000.00
4.*Career Enhancement	\$ 0
5. *Total	\$ 65,433.00

Placement on the NSCS Salary Scale: Education MA; plus 29 Credits; Lane 6; and Experience 17 Years

Assignment(s): FTE 100%; Secondary and IB Spanish Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.



6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 5-15-19 DATE
 CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Courtney Massimino ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty three thousand one hundred five dollars and sixty cents (\$53,105.60), of which 2,212.74 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 51,105.60
2. *Special endorsement	\$ 2,000.00
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 0
5. *Total	\$ 53,105.60

Placement on the NSCS Salary Scale: Education BA; plus 25 Credits; Lane 3; and Experience 17 Years

Assignment(s): FTE 100%; First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.



6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 5-17-19 DATE
 CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

Renewable

SDE Reviewed and Approved 3/28/2019

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tamara Michel ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty nine thousand four hundred sixty-one dollars and thirty seven cents (\$59,461.37), of which 2,477.56 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 57,461.37
2. *Special endorsement	\$ 2,000.00
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 0
5. *Total	\$ 59,461.37

Placement on the NSCS Salary Scale: Education BS; plus 75 Credits; Lane 7; and Experience 10 Years

Assignment(s): FTE 100%; English Language Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 5.14.19 DATE

_____ CHAIRMAN, BOARD OF DIRECTORS 8-22-19 DATE

Attest: Sheri Craig CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Katie Nielsen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty one thousand one hundred fifty dollars and eighty eight cents (\$41,150.88), of which 1,714.62 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 41,150.88
2. *Special endorsement	\$ 0
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 0
5. *Total	\$ 41,150.88



Placement on the NSCS Salary Scale: Education BA; plus 12 Credits; Lane 2; and Experience 6 Years

Assignment(s): FTE 100%; 50% Kindergarten Teacher and 50% Elementary Science Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 5-20-19 DATE
 CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Michelle Obenchain ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty thousand seven hundred two dollars and sixty six cents (\$40,702.66), of which 1,695.95 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 40,702.66
2. *Special endorsement	\$ 0
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 0
5. *Total	\$ 40,702.66

Placement on the NSCS Salary Scale: Education BA; plus 0 Credits; Lane 1; and Experience 5 Years

Assignment(s): FTE 100%; Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 5/10/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Misty Ostrowski ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty five thousand two hundred forty-four dollars and no cents (\$55,244.00), of which 2,301.88 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 48,745.00
2. *Special endorsement	\$ 3,500.00
3. *IB Premium	\$ 3,000.00
4. *Career Enhancement	\$ 0
5. *Total	\$ 55,244.00

Placement on the NSCS Salary Scale: Education MA; plus 0 Credits; Lane 4; and Experience 7 Years

Assignment(s): FTE 100%; Middle, Secondary, IB Art and TOK Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL May 20, 19 DATE

CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Stan Ostrowski ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty six thousand nine hundred dollars and thirty eight cents (\$46,900.38), of which 1,954.19 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 42,483.38
2. *Special endorsement	\$ 2,917.00
3. *IB Premium	\$ 1,500.00
4.*Career Enhancement	\$ 0
5. *Total	\$ 46,900.38

Placement on the NSCS Salary Scale: Education MA; plus 38 Credits; Lane 7; and Experience 5 Years

Assignment(s): FTE 83%; Middle, Secondary IB Computer Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.



6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 17 May 2019 DATE
 CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Emily Parker ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty one thousand three hundred forty-one dollars and sixty one cents (\$41,341.61), of which 1,722.57 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 41,341.61
2. *Special endorsement	\$ 0
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 0
5. *Total	\$ 41,341.61

Placement on the NSCS Salary Scale: Education BA; plus 12 Credits; Lane 2; and Experience 5 Years

Assignment(s): FTE 100%; Physical Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL 5/21/2019 DATE

CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28rd day of June year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Milton Pettit ("the Certified Personnel"). Revised

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Nine thousand Five hundred Eighty dollars (\$69,580), of which \$2,899.17 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary		\$ 61,547
2.* Other assignment	12 additional days	\$ 4,173
3.*Special endorsement		\$ 3,500
4.Career Enhancement		<u>360</u>
5.*Total		\$69,580

Placement on the NSCS Salary Scale: Education ME; plus 60Credits; Lane 7; and Experience 17 Years

Assignment(s): FTE 100% Secondary School counselor,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 8/7/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley A Rau ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-three thousand three hundred forty seven dollars and ten cents (\$73,347.10), of which 3,056.13 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Other assignment (Hard to Fill)	\$ 2,000.00
3. *Special endorsement	\$ 3,500.00
4. *Premium IB	\$ 3,000.00
5. *Career Enhancement	\$ 3,300.00
6. *Total	\$ 73,347.10

Placement on the NSCS Salary Scale: Education MA; plus 45 Credits; Lane 7; and Experience 37 Years

Assignment(s): FTE 100%; High School and IB English Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL 5/14/19 DATE

CHAIRMAN, BOARD OF DIRECTORS DATE

Attest: _____
CLERK OF THE BOARD

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrice Rex ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty one thousand one hundred eighty-eight dollars and sixty eight cents (\$21,188.68), of which 882.87 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 21,188.68
2. *Special endorsement	\$ 0
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 0
5. *Total	\$ 21,188.68



Placement on the NSCS Salary Scale: Education BA; plus 12 Credits; Lane 2; and Experience 9 Years

Assignment(s): FTE 50%; Elementary Science Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 5/15/19 DATE
 CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Analee Reseigh ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty five thousand two hundred twenty-two dollars and twenty seven cents (\$45,222.27), of which \$1,884.27 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 41,097.27
2. *Special endorsement	\$ 2,625.00
3. *IB Premium	\$ 1,500.00
4.*Career Enhancement	\$ 0
5. *Total	\$ 45,222.27



Placement on the NSCS Salary Scale: Education MA; plus 20 Credits; Lane 5; and Experience 15.5 Years

Assignment(s): FTE 75%; 50% FTE Secondary IB Math Teacher and 25% FTE Secondary Testing Coordinator and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 5-31-19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Mariah Rodeghiero ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty five thousand four hundred seven dollars and ten cents (\$65,407.10), of which 2,725.30 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 360.00
5. *Total	\$ 65,407.10

Placement on the NSCS Salary Scale: Education MA; plus 62 Credits; Lane 7; and Experience 18 Years

Assignment(s): FTE 100%; Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.



6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTHSTAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 5/13/19 DATE
 CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of July year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Sophie Roman("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty One thousand Six hundred Twenty Four Dollars (\$21,624), of which \$901.00 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 19,874
2.* Other assignment	\$ _____
3.*Special endorsement	\$ 1,750
4.*Total	\$21,624

Placement on the NSCS Salary Scale: Education ME; plus 0Credits; Lane 4; and Experience 1 Years



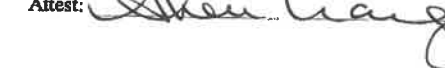
Assignment(s): FTE 50% 7th grade Science

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 7-5-19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS 7-25-19 DATE
 Attest:  _____ CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of July year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kristine Rose ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Four thousand Four hundred Seven Dollars (\$64,407), of which \$2,683.63 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 61,547
3.* Career Enhancement	\$ 860
4.*Special endorsement	\$ 2,000
5.*Total	\$64,407

Placement on the NSCS Salary Scale: Education BA; plus 80 Credits; Lane 7; and Experience 21 Years

Assignment(s): FTE 100% 7th & 8th Grade Social Studies,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 7-10-19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS 7-25-19 DATE
 Attest: Sheri Avey CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Melissa Russell ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty one thousand two hundred thirty-five dollars and forty five cents (\$21,235.45), of which 884.81 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 21,235.45
2.* Other assignment	\$ 0
3.*Special endorsement	\$ 0
4.*Total	\$ 21,235.45

Placement on the NSCS Salary Scale: Education BA: plus 15 Credits; Lane 2: and Experience 11 Years.

Assignment(s): FTE 50%; Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 5/14/19 DATE

_____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Audrey Speicher ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty seven thousand five hundred forty-nine dollars and fifty seven cents (\$47,549.57), of which 1,981.24 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 44,049.57
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 0
5. *Total	\$ 47,549.57

Placement on the NSCS Salary Scale: Education MA; plus 0 Credits; Lane 4; and Experience 3 Years

Assignment(s): FTE 100%; 6th Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

[Redacted signature area]

CERTIFIED PERSONNEL 5/21/19 DATE

CHAIRMAN, BOARD OF DIRECTORS DATE

Attest: CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jill Trumble ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty six thousand six hundred fifty-three dollars and fifty eight cents (\$56,653.58), of which 2,360.57 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 53,153.58
2.* Other assignment	\$ 0
3.*Special endorsement	\$ 3,500.00
4.*Total	\$ 56,653.58

Placement on the NSCS Salary Scale: Education MA: plus 6 Credits: Lane 4: and Experience 16 Years.

Assignment(s): FTE 100%; First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 5-10-19 DATE

_____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tisha Vanderwiell ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty two thousand four hundred thirty-three dollars and no cents (\$62,433.00), of which 2,559.71 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 58,933.00
2. *Special endorsement	\$ 3,500.00
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 0
5. *Total	\$ 62,433.00

Placement on the NSCS Salary Scale: Education MA; plus 30 Credits; Lane 6; and Experience 16 Years

Assignment(s): FTE 100%; All Day Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.



6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

STATE OF IDAHO

 CERTIFIED PERSONNEL 5/16/19 DATE
 CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Amle Vanek ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty two thousand two hundred forty-four dollars and sixteen cents (\$52,244.16), of which 2,176.84 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 48,744.16
2.* Other assignment	\$ 0
3. *IB Premium	\$ 0
4.*Special endorsement	\$ 3,500.00
5.*Total	\$ 52,244.16

Placement on the NSCS Salary Scale: Education MA; plus 12 Credits; Lane 2; and Experience 6 Years.

Assignment(s): FTE 100%; Secondary ELA Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

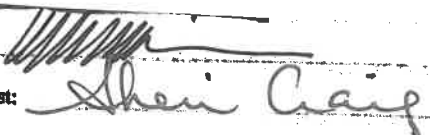
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Attest: 

CERTIFIED PERSONNEL

5/14/2019 DATE

CHAIRMAN, BOARD OF DIRECTORS

8-22-19 DATE

CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Van Paepeghem ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty five thousand two hundred sixty-seven dollars and ten cents (\$65,267.10), of which 2,719.47 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Special endorsement	\$ 2,000.00
3. *Extra Duty	\$ 0
4. *Career Enhancement	\$ 1,720.00
5. *Total	\$ 65,267.10

Placement on the NSCS Salary Scale: Education BA; plus 75 Credits; Lane 7; and Experience 26 Years

Assignment(s): FTE 100%; Elementary Music Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 5/14/19 DATE

_____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Toby Pinkerman ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty thousand three hundred fifty-one dollars and thirty three cents (\$20,351.33), of which 847.97 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 20,351.33
2.* Other assignment	\$ 0
3.*Special endorsement	\$ 0
4.*Total	\$ 20,351.33

Placement on the NSCS Salary Scale: Education BA: plus 2 Credits: Lane I: and Experience 11 Years.

Assignment(s): FTE 50%; Secondary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL 5-22-2019 DATE

CHAIRMAN, BOARD OF DIRECTORS _____ DATE

Attest: _____

CLERK OF THE BOARD

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT



THIS CONTRACT, made this **10th** day of **May** year of **2019**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Toby Pinkerman** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment (or extra days) as provided in the job description as **Athletic Director** for a period of **12** months (and/or _____ days), beginning on the **1st** day of **July**, in the year of **2019**, and extending to the **30th** day of **June**, in the year of **2020**, at the compensation rate or fixed amount of _____ **See Attached** _____ (**See Attached** _____) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **10th and 25th** days of each month for the performance of the extra duty assignment or extra days, beginning in the month of **July** in the year of **2019**, and ending in the month of **June** in the year of **2020**. **In addition, the Employee will be paid the variable portion of the contract (see attached) upon completion of the year-end operating results, no later than August 25, 2020.**
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL 5-22-2019 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Erin Waller ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty three thousand five hundred forty-seven dollars and ten cents (\$63,547.10), of which 2,647.80 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 61,547.10
2. *Special endorsement	\$ 2,000.00
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 0
5. *Total	\$ 63,547.10

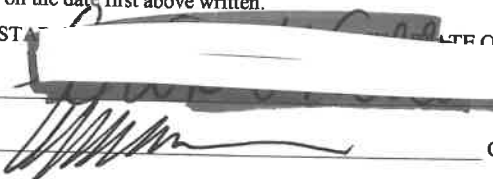
Placement on the NSCS Salary Scale: Education BA; plus 72 Credits; Lane 7; and Experience 13 Years

Assignment(s): FTE 100%; Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL STATE OF IDAHO


 _____ CERTIFIED PERSONNEL 5-11-19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of July year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Heather Whitt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Six thousand Five hundred Fifty Seven Dollars (\$6,557), of which \$273.21 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1.*Base salary	\$ 6,557
2.* Other assignment	\$ 0
3.*Special endorsement	\$ 0
4.*Total	\$6,557

Placement on the NSCS Salary Scale: Education B4; plus 5 Credits; Lane 1; and Experience 2 Years

Assignment(s): FTE 16.67% Secondary Art

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code


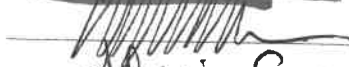
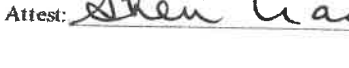
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL 7-22-19 DATE
 CHAIRMAN, BOARD OF DIRECTORS 7-25-19 DATE
 Attest:  CLERK OF THE BOARD

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tyrel Whitt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty six thousand seven hundred ninety-six dollars and thirty five cents (\$56,796.35), of which 2,366.52 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 54,796.35
2. *Special endorsement	\$ 2,000.00
3. *Extra Duty	\$ 0
4.*Career Enhancement	\$ 0
5. *Total	\$ 56,796.35



Placement on the NSCS Salary Scale: Education BA; plus 49.5 Credits; Lane 5; and Experience 15 Years

Assignment(s): FTE 100%; Middle School ELA Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL May 13, 2019 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD

Renewable

SDE Reviewed and Approved 3/28/2019

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of May year of 2019, by and between North Star Charter School in Eagle, Idaho ("the School"), and Victoria Woodward ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2019-20 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty nine thousand seven hundred ninety-six dollars and thirty five cents (\$59,796.35), of which 2,491.52 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2019, to July, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. *Base salary	\$ 54,796.35
2. *Special endorsement	\$ 2,000.00
3. *IB Premium	\$ 3,000.00
4.*Career Enhancement	\$ 0
5. *Total	\$ 59,796.35

Placement on the NSCS Salary Scale: Education BA; plus 55 Credits; Lane 5; and Experience 15 Years

Assignment(s): FTE 100%; Middle School Science, Secondary Chemistry and IB Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL 5/17/19 DATE
 _____ CHAIRMAN, BOARD OF DIRECTORS _____ DATE
 Attest: _____ CLERK OF THE BOARD