(ii) 9835

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jensa Anderson ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for sald services a sum of Twenty-two thousand Dollars (\$22,000), of which \$916.67 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: .50
  - b) School: Elementary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$20,250
- b) Special Endorsement: \$1,750
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$22,000
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

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Aunon- Arableon	CERTIFIED PERSONNEL
Contor	CHAIRMAN, BOARD OF DIRECTORS
Attest: Sheriter	ADMINISTRATOR OR CLERK
Annego:	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shalayne Asin ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-two thousand, five hundred Dollars (\$42,500), of which \$1,770.83 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.0
  - b) School: Elementary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$40,500.00
- b) Special Endorsement: \$2,000
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$42,500.00
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

SDE Reviewed and Approved 3/28/2019

1

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Megan Beglinger ("the Certified Personnel").

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty eight thousand nine hundred sixty-one dollars and fourteen cents (\$48,961.14), of which \$2,040.05 shall be payable on the 10<sup>st</sup> and 25<sup>st</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

a) FTE: 0.83

b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

a) Base Salary: \$44,294.48

b) Special Endorsement: \$1,666.66

- c) IB Premium: \$3,000
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$48,961.14
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if

#### fully set forth herein.

- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH, STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHØ CERTIFIED PERSONNEL CHAIRMAN BOARD OF DIRECTORS Loui elaio ADMINISTRATOR OR CLERK . The shale comprised in a contraction becamerical in a compart, which that Start of Fernancia Scatton (1941), MAR (1964) A dat

THIS CONTRACT, made this 23rd day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Brandon Blevins ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five thousand, one hundred and fifty three Dollars and fifty-eight cents (\$55,153.58), of which \$2,298.07 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.0
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$53,153.58
- b) Special Endorsement: \$2,000
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$55,153.58
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

VOA \_\_\_\_ CERTIFIED PERSONNEL \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK Attes

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Stephanie Braun ("the Certified Personnel"),

### WITNESSETH

1. The School hereby employs the Gertified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-two thousand seven hundred and seventy-three dollars and fifty-five cents (\$32,523:55), of which \$1,355.15 shall be payable on the 10<sup>sh</sup> and 25<sup>sh</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School

Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by

- the School for which the Certified Personnel is properly certified and endorsed as follows:
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is

- a) Base Salary, \$30,779.55
- b) Special Endorsement: \$1,750.00
- c) 18 Premium:
- d) Career Enhancement:
- e) Other 1 (Defined)
- 1 Other 2 (Defined)
- g) Total: \$32,523.55

The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification onto teach in the aforesaid grades or subjects during all times that performance is required hereunder.

It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth

6. Any material false statement knowingly made in the written application for a position with the School shall constitute

It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights; powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract

The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Missier Contract The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Missier Contract It any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Saction 33-522, idaho Code:

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and di Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL BORKED IN EAGUE/STATE OF IDAMO

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Attest Kern Corres

CERTENDERSONNEL

CHAIRMAN, BETARD OF DIRECTORS

ADMINISTRATIORCORCORT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrick Brown ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty six thousand and eight dollars and seventy-four cents (\$46,008.74), of which \$1,917.03 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$42,470.91
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Hard to fill): \$3,537.83
- f) Other 2 (Defined):
- g) Total: \$46,008.74
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

CERTIFIED PERSONNEL \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS \_\_\_\_ ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Allison Cammack ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-seven thousand, four hundred and eighteen dollars and fifty cents (\$27,418.50), of which \$1,142.44 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - FTE: .67
  - School: Secondary b)

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$27,418.50
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$27,418.50
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or dutles of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

# SDEREVIEwed and Approved 3/17/2020

The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33:5277 (dots) Pursuant to Section 33:522 IdahoiCode

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has average personnellings executed the same all on the date first above wiltten

NORTHISTAR CHARTER SCHOOL located in EAGLE ... STATE OF IDAHO

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CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

### STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Cherllyn Clemente ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of forty thousand Dollars (\$40,000.00), of which \$1,666.67 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is

- a) Base Salary: \$40,000.00
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined);
- f) Other 2 (Defined):
- g) Total: \$40,000.00
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract

SDE Reviewed and Approved 3/17/2020

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

CERTIFIED PERSONNEL mente М CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and AJ Davidsen ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-one thousand two hundred forty one dollars and fourteen cents (\$51,241.14), of which \$2,135.05 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

  - School: Secondary b)

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$45,491.14
- b) Special Endorsement: \$3,500.00
- c) IB Premium: \$2,250.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- Other 2 (Defined): f)
- Total: \$51,241.14 g)
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

\_\_ CERTIFIED PERSONNEL \_ CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK Attest

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kelly Dillon ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty thousand nine hundred thirty-three dollars and no cents (\$60,933.00), of which \$2,538.87 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$58,933.00
- b) Special Endorsement: \$2,000.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$60,933.00
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE C	DF IDAHO
Kelly M. Dillon	CERTIFIED PERSONNEL
Chera Bal	CHAIRMAN, BOARD OF DIRECTORS
Attest: heihail	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Sheri Drain ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand, nine hundred seven Dollars (\$65,907.10), of which \$2,746.13 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1,00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement: \$860
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$65,907.10
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract,
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

CERTIFIED PERSONNEL \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS Attest Ω ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Teresa Eardley ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of <u>fifty three thousand, one hundred five</u> Dollars (\$53,105.60), of which \$2,212.73 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$51,105.60
- b) Special Endorsement: \$2,000
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$53,105.60
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Krystal Ellis ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-eight thousand and eight dollars and fifty-three cents (\$68,008.53), of which \$2,833.69 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$54,796.35
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Hard to Fill): \$9,712.18
- f) Other 2 (Defined):
- g) Total: \$68,008.53
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

\_\_\_ CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS \_\_\_\_\_ADMINISTRATOR OR CLERK Attes

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Josiah Frank ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Thousand Dollars (\$20,000), of which \$833.33 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: .5
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$20,000.00
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$20,000.00
- The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is 3. limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

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CERTIFIED PERSONNEL \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS \_\_\_ ADMINISTRATOR OR CLERK Attest

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Rebecca Franks ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of fifty-eight thousand, two hundred ninety-six Dollars (\$58,296.00), of which \$2,429.01 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is

- a) Base Salary: \$54,796.00
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$58,296.00
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH-STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO \_\_\_\_\_ CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS Atte ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Catherine Griffin ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-eight thousand five hundred and twenty-four dollars and ten cents (\$68,524.10), of which \$2,855.17 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s) and Compensation(s): You are assigned and agree to perform the duties as Special Education Director for North Star and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: Secondary/Special Education

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Additional Duties): \$3,477.00
- f) Other 2 (Defined):
- g) Total: \$68,524.10
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CHARTER SCHOOL located in EAGLE , STATE OF IDAHO NOR CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

### STATE OF IDAHO: Renewable charter school Certified Personnel Contract

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Julie Handyside ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand, four hundred seven Dollars (\$65,407.10), of which \$2,725.30 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement: \$360
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$65,407.10
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORT , SCHOOL løcated in EAGLE , STATE OF IDAHO CERTIFIED PERSONNEL 7-14-20 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS Attest: \_\_\_ ADMINISTRATOR OR CLERK

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THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and John Hansen ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty nine thousand seven hundred sixty-seven dollars and ten cents (\$69,767.10), of which \$2,906.96 shall be payable on the 10<sup>sh</sup> and 25<sup>sh</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - FTE; 1,00
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500.00
- c) IB Premium: \$3,000.00
- d) Career Enhancement: \$1,720.00
- e) Other 1 (Defined):
- Other 2 (Defined): f)
- g) Total: \$69,767.10
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

(Note: Education VO; pus YO credits; lone 7, experience 26 years.)

- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract

 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

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- Alle Herteron	CERTIFIED PERSONNEL
- Semtra	CHAIRMAN, BOARD OF DIRECTORS
Attest: Share Gaig	ADMINISTRATOR OR CLERK
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This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State SuperIntendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idano ("the School"), and Casey Hawkins ("the Certified Personnel"),

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand, nine hundred seven Dollars (\$65,907.10), of which \$2,746,13 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits a accorded to its certificated employees by the School.

- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: ES

### Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is

defined as follows:

which may be used by charter schools

- a) Base Salary \$61,547,10
  - b) Special Endorsement: \$3,500
  - c) IB Premium:
  - d) Career Enhancement: \$860
  - e) Other 1 (Defined):
  - f) Other 2 (Defined):
  - g) Total: \$65,907.10
- 3. The Certified Personnel agrees to perform all assignments made by the School In accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
  - 4, It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho. such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the Schoo which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
  - 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
  - 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation. In the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel
  - 7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and understhe laws of the

his contract form was prepared pursuant to Section 3335206(4). Habo Code and approved by the State Superintendention Public Instruction is a contract

IN WITNESS WHEREOF the School has caused this Contract to be executed in its hame by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE() STATE OF IDAHO

A BOARD STATES

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a ) 1050 LAIG

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

SDE Reviewed and Approved 3/17/202

This contract form was prepared pursuant to Section 33 5206(4) Idaho code, and approved by the sum supernover both a sup

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Danica Holladay ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Seventy thousand, and twelve dollars (\$70,012.00), of which \$2,917.17 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

  - School: Elementary Counselor and IB Coordinator b}

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$48,969.00
- b) Special Endorsement: \$3,500.00
- c) IB Premium: \$16,160.00
- d) Career Enhancement:
- Other 1 (Additional work days (5)): \$1,383.00 e)
- f) Other 2 (Defined):
- g) Total: \$70,012.00
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL Located in EAGLE , STATE OF IDAHO

The the c	6/06/2020 CERTIFIED PERSONNEL
Sentat	CHAIRMAN, BOARD OF DIRECTORS
Attest Lion Cucie	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Trevor Holladay ("the Certified Personnel").

#### WITNESSETH:

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- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-one thousand two-hundred and eighteen dollars and ninety cents (\$51,218.90), of which \$2,134.12 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$44,049.57
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Hard to fill): \$3,669.33
- f) Other 2 (Defined):
- g) Total: \$51,218,90
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SHOOL located in EAGLE , STATE OF IDAHO \_ CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lisa Holt ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of <u>fifty-three thousand, one hundred five</u> Dollars (\$53,105.60), of which \$2,212.73 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$51,105.60
- b) Special Endorsement: \$2,000
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$53,105.60
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTHISTAR CH CHOOL located in EAGLE , STATE OF IDAHO R **CERTIFIED PERSONNEL** CHAIRMAN, BOARD OF DIRECTORS Attes ADMINISTRATOR OR CLERK

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THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and DeEtte Huelse ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty six thousand five hundred forty-seven dollars and ten cents (\$66,547.10), of which \$2,772.80 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.09
- b) Special Endorsement: \$3,500.00
- c) IB Premium: \$1,500.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$66,547.09
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR GHARTER SCHOOL located in EAGLE , STATE OF IDAHO

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Dolle Hulse	CERTIFIED PERSONNEL
Denter	CHAIRMAN, BOARD OF DIRECTORS
Attest Shere Gaef	ADMINISTRATOR OR CLERK

### STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jenny Johnson ("the Certified Personnel").

#### WITNESSETH:

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- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-four thousand eight hundred dollars (\$34,800.00), of which \$1,450:00 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 0.87
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$34,800.00
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$34,800.00
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO \_\_\_\_ CERTIFIED PERSONNEL \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS Attes ADMINISTRATOR OR CLERK

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Devicente al fain waspreparer nacional relation. Respondent fuit Code, and approved by the State Substitutent of Public Instruction as a contact. J Proceed as to word by the relation of the State of the Code, and approved by the State Substitutent of Public Instruction as a contact, f

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THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Ashley Loos ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of fifty-four thousand, eight hundred sixty-two Dollars (\$54,862.07), of which \$2,285.92 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is

- a) Base Salary: \$51,362.07
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Totai: \$54,862.07
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

Aldred Loca	CERTIFIED PERSONNEL
( Bu	CHAIRMAN, BOARD OF DIRECTORS
Attest: Shere Crazo	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School In Eagle, Idaho ("the School"), and Charleen Loper ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177-days, and agrees to pay the Certified Personnel for said services a sum of fifty-five thousand, one hundred and fifty-three Dollars and fifty-eight cents (\$55,153.58), of which \$2,298.07 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

- FTE: 1.00
- School: Elementary b)

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is

- a) Base Salary: \$53,153.58
- Special Endorsement: \$2,000.00 6)
- **IB Premium: c)** \*
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- Total: \$55,153,58 g)
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein,

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

scontract form was prepared pursuant to Section 33-5206(4), Idaño Gode, and approved by the State Superintendent of Public Instruction as a contract

SDE Reviewed and Approved 3/17/2020

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL logated in FAGLE , STATE OF IDAHO 國際開始中國國際的自己的自由的 CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK 委員 Are contraction at a set of the set 植物的经济中国 in the set in the set of the set 13.5 7 t with much 1918 T and the second second R. Salaria and a second Representation and the second and the set of the second and the second second second second Add Constant **新治**義 Real Maria Statistical Action of the and the second states of the - The come and an opposite states 记机动力 Rolling a thorna philipping. lidaho Code, and approved by the State Superintendent of Public Instruction as a contract

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and <u>Melissa Lozoya</u> ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of <u>sixty-five thousand, forty-seven</u> Dollars and ten cents (\$65,047.10), of which \$2,710.30 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$65,047.10
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

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NORTH STAR CHAR ERSCHOOL located in EAGLE , STAT	Ε ΟΓ ΙDAHO
	120 CERTIFIED PERSONNEL
Jugo tatel	CHAIRMAN, BOARD OF DIRECTORS
Attest Show way	ADMINISTRATOR OR CLERK

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This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lori Maroe ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty five thousand four hundred thirty-three dollars and no cents (\$65,433.00), of which \$2,726.37 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$58,933.00
- b) Special Endorsement: \$3,500.00
- c) IB Premium: \$3,000.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$65,433.00
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Courtney Massimino ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of <u>fifty-three thousand, one hundred five</u> Dollars (\$53,105.60), of which \$2,212.73 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$51,105.60
- b) Special Endorsement: \$2,000
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$53,105.60
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO annin CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS Att ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tamara Michel ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty nine thousand four hundred sixty-one dollars and thirty seven cents (\$59,461.37), of which \$2,477.56 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School,
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: Elementary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$57,461.37
- b) Special Endorsement: \$2,000.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$59,461.37
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material faise statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

Samara R. Michel	CERTIFIED PERSONNEL
Jen Bal	CHAIRMAN, BOARD OF DIRECTORS
Attest Sheri Craid	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), idaho Code, and approved by the State SuperIntendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Carin Charter School in Eagle, Idaho ("the School").

#### WITNESSETH:

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- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of <u>sixty-six thousand, seven hundred sixty-seven</u> Dollars (<u>\$66,767</u>), of which \$,2781.96 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement: \$1,720
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$66,767
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO CERTIFIED PERSONNEL \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS saug) ADMINISTRATOR OR CLERK

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THIS CONTRACT, made this 23rd day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kristin McLaughlin ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Seven Thousand Dollars (\$7,000.00), of which \$291.67 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: .166
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$6,666.67
- b) Special Endorsement: \$333.33
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$7,000.00

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

CERTIFIED PERSONNEL \_\_\_ CHAIRMAN, BOARD OF DIRECTORS Spig \_ ADMINISTRATOR OR CLERK Attest

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and <u>Katie Nielsen</u> ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of forty-one thousand, one hundred and fifty Dollars (\$41,150.88), of which \$1,714.62 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.0
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$41,150.88 b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement: e) Other 1 (Defined);
- f) Other 2 (Defined):
- g) Total: \$41,150.88
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel,
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

NORTH STAR CHARTER SCHOOL located in EAGL	LE , STATE OF IDAHO	c .
Katel An Vielsen	CERTIFIED PERSONNEL	20/20
Jun Bach	CHAIRMAN, BOARD OF DIRECT	FORS
Attest: Spen troil	ADMINISTRATOR OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

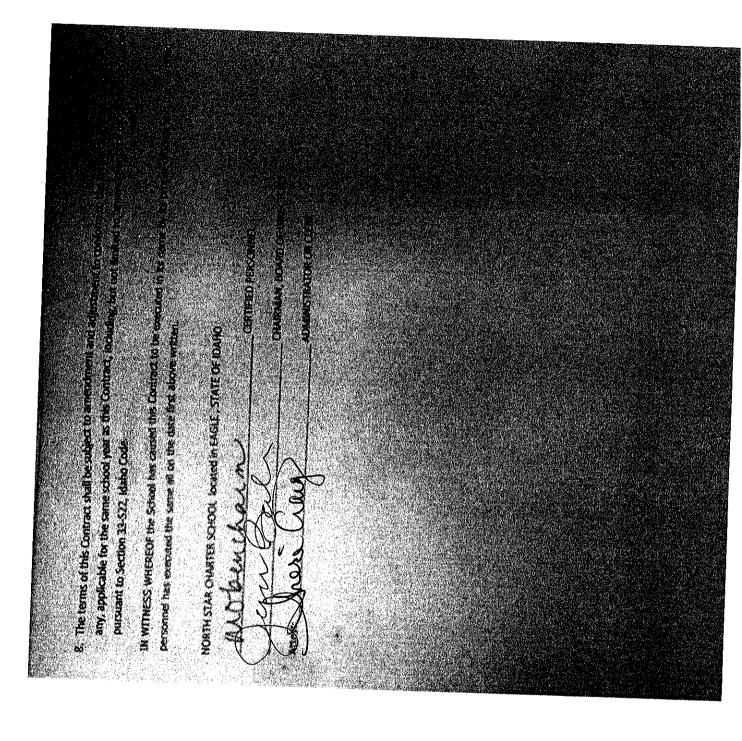
THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and <u>Michelle Obenchain</u> ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of <u>forty-one thousand</u>, three hundred and ten Dollars (\$41,310.00), of which \$1,721.25 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$41,310.00
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$41,310.00
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.



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SDE Reviewed and Approved 3/28/2019

### STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Misty Ostrowski ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Five one thousand sixty-four dollars and ninety-nine cents (\$51,064.99), of which \$2,127.71 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 0.92
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$44,844.99
- b) Special Endorsement: \$3,220.00
- c) IB Premium: \$3,000.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$51,064.99
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and

to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

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NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF
ІДАНО
-CIR-
CERTIFIED PERSONNEL
Jentral
CHAIRMAN, BOARD OF DIRECTORS
Attest.
ADMINISTRATOR OR CLERK
This contract form was prepared nursuant to Section 33-513 Idaho Code and expressed to the Char Device and a section 34-514

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

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THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Stan Ostrowski ("the Certified Personnel").

#### WITNESSETH:

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- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty six thousand nine hundred dollars and thirty-eight cents (\$46,900.38), of which \$1,954.18 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: .8333
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$42,483.38
- b) Special Endorsement: \$2,917.00
- c) IB Premium: \$1,500.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$46,900.38
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ADMINISTRATOR OR CLERK

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

Attest:

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kendyl Owen ("the Certified Personnel").

### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Three Thousand and Five hundred Dollars (\$43,500), of which \$1,812.50 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.0
  - b) School: Elementary SPED

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$40,000.00
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$43,500.00
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

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CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK Atte

THIS CONTRACT, made this 22nd day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Maryann Peik ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-four thousand eight hundred and sixty-two Dollars and seven cents (\$54,862.07), of which \$2,285.92 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

  - b) School: Elementary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is

- a) Base Salary: \$51,362.07
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$54,862.07
- The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is 3. limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

HOOL located in EAGLE, STATE OF IDAHO NORTH STAR CHART, CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Milton Pettit ("the Certified Personnel").

### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine thousand five hundred eighty dollars and ten cents (\$69,580.10), of which \$2,899.17 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement: \$360.00
- e) Other 1 (Defined): \$4,173.00
- f) Other 2 (Defined):
- g) Total: \$69,580.10
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State SuperIntendent of Public Instruction as a contract

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF I	DAHO
Mula VIIII	
() Bi	CERTIFIED PERSONNEL
- Angent	CHAIRMAN, BOARD OF DIRECTORS
Attest Merelialy	ADMINISTRATOR OR CLERK

1 E

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Rau ("the Certified Personnel").

### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-three thousand three hundred forty-seven dollars and ten cents (\$73,347.10), of which \$3,056.13 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547
- b) Special Endorsement: \$3,500.00
- c) IB Premium: \$3,000.00
- d) Career Enhancement: \$3,300.00
- e) Other 1 (Hard to Fill Bonus): \$2,000
- f) Other 2 (Defined):
- g) Total: \$73,347.10
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Analee Reseigh ("the Certified Personnel").

### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five thousand, one hundred and thirty-two dollars and sixty-five cents (\$55,132.65), of which \$2,297.19 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 0.92
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$50,412.65
- b) Special Endorsement: \$3,220.00
- c) IB Premium: \$1,500.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$55,132.65
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF ID/	АНО
Malee X. Peseigh	CERTIFIED PERSONNEL
Cherry Bul O	_ CHAIRMAN, BOARD OF DIRECTORS
Attest hourides	_ ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and <u>Patrice Rex</u> ("the Certified Personnel").

### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of <u>twenty-eight thousand, two hundred and fifty-one</u> Dollars and fifty-eight cents (\$<u>28,251.58</u>), of which \$1,177.15 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: .66
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$28,251.58
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$28,251.58
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

CERTIFIED PERSONNEL \_\_\_ CHAIRMAN, BOARD OF DIRECTORS Attes \_ ADMINISTRATOR OR CLERK

SDE Reviewed and Approved 3/28/2019

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School In Eagle, Idaho ("the School"), and Mariah Rodeghiero ("the Certified Personnel").

#### WITNESSETH:

1 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of <u>sixty-five thousand</u>, four hundred seven Dollars (<u>\$65,407,10</u>), of which \$2,725.30 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

- 2 Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1,00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500
- c) IB Premium; Colored
- d) Career Enhancement: \$360
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$65,407.10
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522Å, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver on any of the rights spowers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, exceptions exceptions exceptions exceptions and under the laws of the State of Idaho,

8: Thetterms of this Contractishall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant (6) Section 33-522, Idaho Code

IN WINESS WHEREOF the School has caused the Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all contract date first above written.

m milat be approved



Attest4 (ASK on

CELARIER SCHOOL located in EAGLE , STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

Idatic Code, and approved by the State Superintendent of Public Instruction, as a contract which may by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kristine Rose ("the Gertified Personnel").

### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4); Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty five thousand nine hundred seven dollars and ten cents (\$65,907.10), of which \$2,746.13 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a} FTE: 1.00
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement: \$860.00
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$65,907.10
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

fase	CERTIFIED PERSONNEL
Jerbech	CHAIRMAN, BOARD OF DIRECTORS
Attest: here liane	ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Cinzia Russo ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-two thousand five hundred and forty Dollars and forty-five cents (\$52,540.45), of which \$2,189.19 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: .8333
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$46,635.45
- b) Special Endorsement: \$2,905.00
- c) IB Premium: \$3,000.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$52,540.45
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

luka Russ	CERTIFIED PERSONNEL
Den Bas	CHAIRMAN, BOARD OF DIRECTORS
Attest: Lloro (1010)	ADMINISTRATOR OR CLERK

SDE Reviewed and Approved 3/17/2020

### STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

South States States

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kelsey Sinclair ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), idaho Code for the duration
  of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel
  for said services a sum of Six Thousand eight hundred and thirty-three Dollars and thirty-three cents
  (\$6,833.33), of which \$284.72 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August,
  year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated
  employees by the School.
- Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: .1666
  - b) School: Elementary SPED Teacher Mentor and Advisor

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$6,833.33
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$6,833.33
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract

which may be used by charter schools.

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SDE Reviewed and Approved 3/17/2020 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any applicable for the same school was and the former school was an applicable for the school was and the former school was an applicable for the school was applicable for the school was applicable for the school was applied for Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Helsells	CERTIFIED PERSONNEL
Sen Bah Attesti Show Galg	CHAIRMAN, BOARD OF DIRECTORS

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THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Audrey Speicher ("the Certified Personnel").

### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty seven thousand five hundred forty-nine dollars and fifty seven cents (\$47,549.57), of which \$1,981.23 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$44,049.57
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$47,549.57
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

\_ CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kendal Stopher ("the Certified Personnel").

#### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Dollars (\$40,000), of which \$1,666.67 shall be payable on the 10\* and 25\* day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.0
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$40,000.00
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$40,000.00
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

This contract form was prepared pursuant to Section 33-5205(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE (	OF IDAHO
Kendal Stopper	CERTIFIED PERSONNEL
Jera Ber	CHAIRMAN, BOARD OF DIRECTORS
Arrest: Marilano	ADMINISTRATOR OR CLERK
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This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

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THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the Schoot"), and Sharley Van Paopeghem ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand, two hundred sixty-seven Dollars (565,267.10), of which \$2,719.46 shall be payable on the 10° and 25\* day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - æŤ FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$2,000
- c) 18 Premium:
- d) Career Enhancement: \$1,720
- e) Other 1 (Defined):
- f) Other 2 (Defined);
- el Total: \$65,267.10
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 5. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITKESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL Apcaled in EAGLE, STATE OF IDA	HO
Aluly & Vauloepeglin	CERTISIED PERSONNEL
Ser Bali	CHAIRMAN, BOARD OF DIRECTORS
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THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and <u>Tisha Vanderwiel</u> ("the Certified Personnei").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of <u>sixty-two thousand</u>, four hundred thirty-two Dollars (\$62,432.97), of which \$2,601.37 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$58,933.00
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$62,433.00
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STAT	E OF#DAHO
Aisha Janderwie	CERTIFIED PERSONNEL
Supplace	CHAIRMAN, BOARD OF DIRECTORS
Attest the Ciano	ADMINISTRATOR OR CLERK

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### STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Amie Vanek ("the Certified Personnel").

### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty two thousand two hundred forty-four dollars and thirty-one cents (\$52,244.31), of which \$2,176.85 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$48,744.31
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$52,244.31
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

CERTIFIED PERSONNEL 1 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS \_ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and <u>Erin Waller</u> ("the Certified Personnel").

### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of <u>sixty-three thousand, five hundred forty-seven</u> Dollars (\$<u>63,547.10</u>), of which \$2,647.80 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$2,000
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$63,547.10
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH/STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO 7-13-20 CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

#### STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Heather Whitt ("the Certified Personnel").

### WITNESSETH:

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- The School heraby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty thousand two hundred fifty dollars (\$20,250.00), of which \$843.75 shall be payable on the 10<sup>+</sup> and 25<sup>+</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 0.50
  - b) School: Secondary

### Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$20,250.00
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$20,250.00
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hareunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO \_\_\_\_\_ CERTIFIED PERSONNEL łea w 7 \_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS <u>a</u>ra ADMINISTRATOR OR CLERK Attest:

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THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tyrell Whitt ("the Certified Personnel").

### WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty six thousand seven hundred ninety-six dollars and thirty five cents (\$56,796.35), of which \$2,366.51 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.00
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$54,796.35
- b) Special Endorsement: \$2,000.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$56,796.35
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable 'aws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth berein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, daho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

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\_ CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS Attest: ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 23rd day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Emma Winslow ("the Certified Personnel").

### WITNESSETH:

. . . . . . . .

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty thousand, five hundred Dollars (\$40,500), of which \$1,687.50 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
  - a) FTE: 1.0
  - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$40,500.00
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$40,500.00
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

	Emiltato	CERTIFIED PERSONNEL
Jern	Bun	CHAIRMAN, BOARD OF DIRECTORS
Attest:	her Caro	ADMINISTRATOR OR CLERK
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THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Victoria Woodward ("the Certified Personnel").

### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of forty two thousand three hundred and sixty-four Dollars and twenty-four cents (\$42,364.24), of which \$1,765.18 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the
  - School for which the Certified Personnel is properly certified and endorsed as follows:

    - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is

- a) Base Salary: \$36,530.90
- b) Special Endorsement: \$1,333.33
- c) IB Premium: \$4,500.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$42,364.24

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTHISTAR CHARTER SCHOOL located in EAGLE ,	STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attest then has	ADMINISTRATOR OR CLERK

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