

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jensa Anderson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-two thousand Dollars (\$22,000), of which \$916.67 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: .50
 - b) School: Elementary

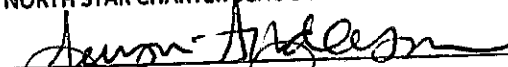
Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$20,250
 - b) Special Endorsement: \$1,750
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$22,000
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, If any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shalayne Asin ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-two thousand, five hundred Dollars (\$42,500), of which \$1,770.83 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.0
 - b) School: Elementary

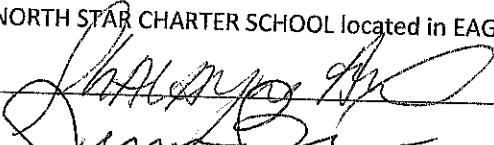
Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:


- a) Base Salary: \$40,500.00
 - b) Special Endorsement: \$2,000
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$42,500.00
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

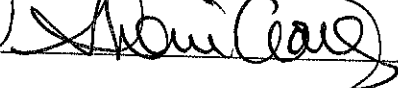
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

SDE Reviewed and Approved 3/28/2019

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Megan Beglinger ("the Certified Personnel").

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty eight thousand nine hundred sixty-one dollars and fourteen cents (\$48,961.14), of which \$2,040.05 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

a) FTE: 0.83

b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

a) Base Salary: \$44,294.48

b) Special Endorsement: \$1,666.66

c) IB Premium: \$3,000

d) Career Enhancement:

e) Other 1 (Defined):

f) Other 2 (Defined):

g) Total: \$48,961.14

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if

fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO


CERTIFIED PERSONNEL


CHAIRMAN, BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

This contract is subject to the provisions of Section 33-512, Idaho Code, and agrees to the State Comprehensive Plan of Public Instruction as a condition of its use. It is subject to the School Board's right to amend, modify, or terminate this contract at any time without cause and without notice.

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Brandon Blevins ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five thousand, one hundred and fifty three Dollars and fifty-eight cents (\$55,153.58), of which \$2,298.07 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.0
 - b) School: Secondary


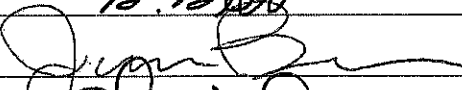
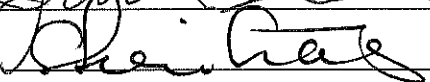
Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$53,153.58
 - b) Special Endorsement: \$2,000
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$55,153.58
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

	_____	CERTIFIED PERSONNEL
	_____	CHAIRMAN, BOARD OF DIRECTORS
Attest: 	_____	ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Stephanie Braun ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-two thousand seven hundred and seventy-three dollars and fifty-five cents (\$32,523.55), of which \$1,355.15 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: .50
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$30,773.55
- b) Special Endorsement: \$1,750.00
- c) JB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$32,523.55

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Stephanie L. Bro...

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest: *Shirley C. ...*

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrick Brown ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty six thousand and eight dollars and seventy-four cents (\$46,008.74), of which \$1,917.03 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$42,470.91
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Hard to fill): \$3,537.83
- f) Other 2 (Defined):
- g) Total: \$46,008.74

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

Patrick J. Brown CERTIFIED PERSONNEL
Jayne Baker CHAIRMAN, BOARD OF DIRECTORS
Attest: Sheri Cady ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Allison Cammack ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-seven thousand, four hundred and eighteen dollars and fifty cents (\$27,418.50), of which \$1,142.44 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: .67
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$27,418.50
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$27,418.50

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Allison Cunniff CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Cherilyn Clemente ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of forty thousand Dollars (\$40,000.00), of which \$1,666.67 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$40,000.00
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$40,000.00

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Cheryl Clemente CERTIFIED PERSONNEL
John Baker CHAIRMAN, BOARD OF DIRECTORS
Attest: Shawn C. [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and AJ Davidsen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-one thousand two hundred forty one dollars and fourteen cents (\$51,241.14), of which \$2,135.05 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:


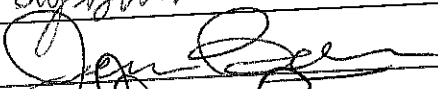
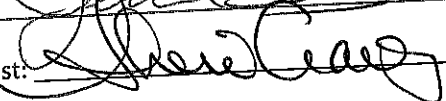
- a) Base Salary: \$45,491.14
- b) Special Endorsement: \$3,500.00
- c) IB Premium: \$2,250.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$51,241.14

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kelly Dillon ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty thousand nine hundred thirty-three dollars and no cents (\$60,933.00), of which \$2,538.87 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$58,933.00
- b) Special Endorsement: \$2,000.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$60,933.00

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Kelly M. Dillon CERTIFIED PERSONNEL
Jerry Bahr CHAIRMAN, BOARD OF DIRECTORS
Attest: Sheila ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Sheri Drain ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand, nine hundred seven Dollars (\$65,907.10), of which \$2,746.13 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

- a) FTE: 1.00
- b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:


- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement: \$860
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$65,907.10

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

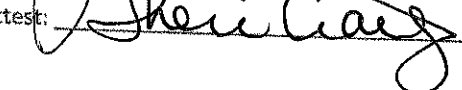
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Teresa Eardley ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of fifty three thousand, one hundred five Dollars (\$53,105.60), of which \$2,212.73 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES

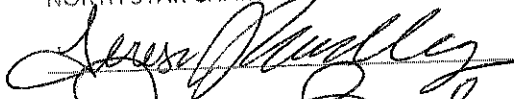
Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$51,105.60
 - b) Special Endorsement: \$2,000
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$53,105.60
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

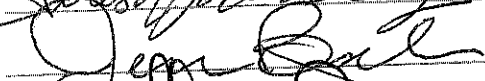
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

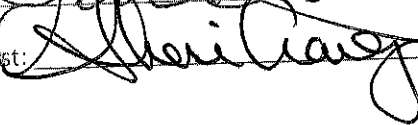
NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Krystal Ellis ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-eight thousand and eight dollars and fifty-three cents (\$68,008.53), of which \$2,833.69 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.0
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$54,796.35
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Hard to Fill): \$9,712.18
- f) Other 2 (Defined):
- g) Total: \$68,008.53

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

K. Ellis CERTIFIED PERSONNEL
John Bahr CHAIRMAN, BOARD OF DIRECTORS
Attest: Shari Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Josiah Frank ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Thousand Dollars (\$20,000), of which \$833.33 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: .5
 - b) School: Secondary

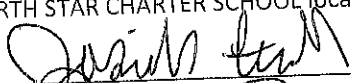
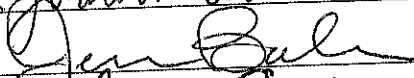

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$20,000.00
 - b) Special Endorsement:
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$20,000.00
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Rebecca Franks ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of fifty-eight thousand, two hundred ninety-six Dollars (\$58,296.00), of which \$2,429.01 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$54,796.00
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$58,296.00


3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO


_____ CERTIFIED PERSONNEL


_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: 
_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Catherine Griffin ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-eight thousand five hundred and twenty-four dollars and ten cents (\$68,524.10), of which \$2,855.17 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform the duties as Special Education Director for North Star and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary/Special Education

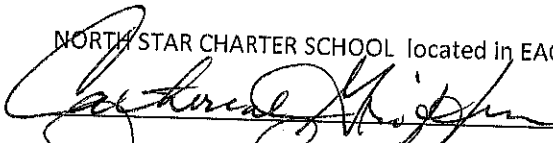
Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

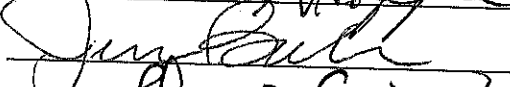
- a) Base Salary: \$61,547.10
 - b) Special Endorsement: \$3,500.00
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Additional Duties): \$3,477.00
 - f) Other 2 (Defined):
 - g) Total: \$68,524.10
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 7/17/2020 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: Renewable charter school Certified Personnel Contract

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Julie Handyside ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand, four hundred seven Dollars (\$65,407.10), of which \$2,725.30 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

- a) FTE: 1.00
- b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement: \$360
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$65,407.10

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Justin Handy CERTIFIED PERSONNEL 7-14-20

Jim Kelly CHAIRMAN, BOARD OF DIRECTORS

Attest: *Sherrice* ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and John Hansen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty nine thousand seven hundred sixty-seven dollars and ten cents (\$69,767.10), of which \$2,906.96 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500.00
- c) IB Premium: \$3,000.00
- d) Career Enhancement: \$1,720.00
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$69,767.10

(Note: Education 10; plus 40 credits; lane 7, experience 26 years.)

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest: Shirley Craig
ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Casey Hawkins ("the Certified Personnel")

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand, nine hundred seven Dollars (\$65,907.10) of which \$2,746.13 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

- a) FTE: 1.00
- b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement: \$860
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$65,907.10

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation. In the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Casay Haskins 7/10/20 CERTIFIED PERSONNEL

Jim Burr CHAIRMAN, BOARD OF DIRECTORS

Attest: Shere Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Danica Holladay ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Seventy thousand, and twelve dollars (\$70,012.00), of which \$2,917.17 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.0
 - b) School: Elementary – Counselor and IB Coordinator

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

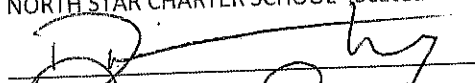
- a) Base Salary: \$48,969.00
- b) Special Endorsement: \$3,500.00
- c) IB Premium: \$16,160.00
- d) Career Enhancement:
- e) Other 1 (Additional work days (5)): \$1,383.00
- f) Other 2 (Defined):
- g) Total: \$70,012.00

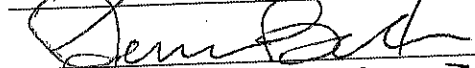
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.


8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 08/06/2020 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Trevor Holladay ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-one thousand two-hundred and eighteen dollars and ninety cents (\$51,218.90), of which \$2,134.12 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

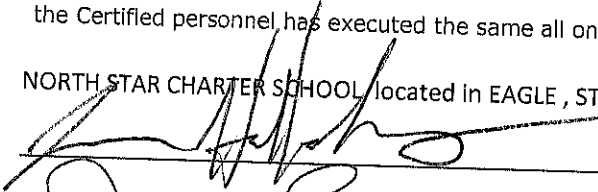
- a) Base Salary: \$44,049.57
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Hard to fill): \$3,669.33
- f) Other 2 (Defined):
- g) Total: \$51,218.90

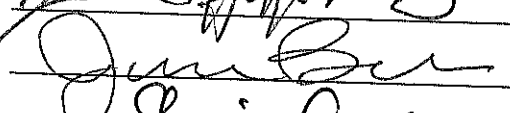
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

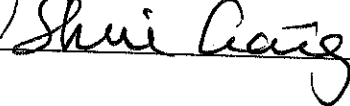
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lisa Holt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of fifty-three thousand, one hundred five Dollars (\$53,105.60), of which \$2,212.73 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES


Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$51,105.60
 - b) Special Endorsement: \$2,000
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$53,105.60
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

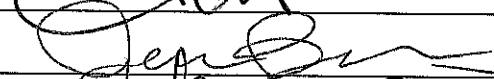
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTHSTAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and DeEtte Hulse ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty six thousand five hundred forty-seven dollars and ten cents (\$66,547.10), of which \$2,772.80 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.09
- b) Special Endorsement: \$3,500.00
- c) IB Premium: \$1,500.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$66,547.09


3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jenhy Johnson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-four thousand eight hundred dollars (\$34,800.00), of which \$1,450.00 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 0.87
 - b) School: Secondary

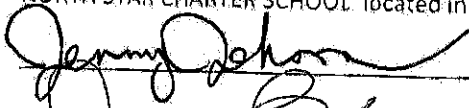
Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$34,800.00
 - b) Special Endorsement:
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$34,800.00
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

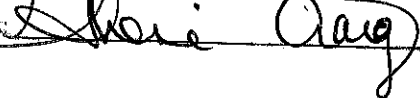
NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Ashley Loos ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of fifty-four thousand, eight hundred sixty-two Dollars (\$54,862.07), of which \$2,285.92 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

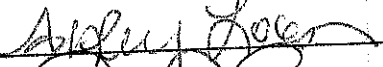
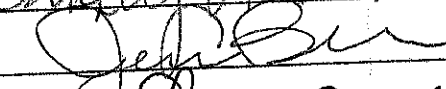
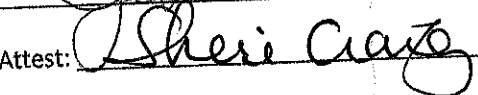
- a) Base Salary: \$51,362.07
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$54,862.07

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Charleen Loper ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of fifty-five thousand, one hundred and fifty-three Dollars and fifty-eight cents (\$55,153.58), of which \$2,298.07 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Elementary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$53,153.58
- b) Special Endorsement: \$2,000.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$55,153.58

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

SDE Reviewed and Approved 3/17/2020

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Charleen K. Loper CERTIFIED PERSONNEL

Justin Baker CHAIRMAN, BOARD OF DIRECTORS

Attest: Shawn Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Melissa Lozoya ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand, forty-seven Dollars and ten cents (\$65,047.10), of which \$2,710.30 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
 - b) Special Endorsement: \$3,500
 - c) IB Premium: _____
 - d) Career Enhancement: _____
 - e) Other 1 (Defined): _____
 - f) Other 2 (Defined): _____
 - g) Total: \$65,047.10
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

7/19/20

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lori Maroe ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty five thousand four hundred thirty-three dollars and no cents (\$65,433.00), of which \$2,726.37 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$58,933.00
 - b) Special Endorsement: \$3,500.00
 - c) IB Premium: \$3,000.00
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$65,433.00
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Jon Mase CERTIFIED PERSONNEL
Jim Su CHAIRMAN, BOARD OF DIRECTORS
Attest Shirley Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Courtney Massimino ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of fifty-three thousand, one hundred five Dollars (\$53,105.60), of which \$2,212.73 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

- a) FTE: 1.00
- b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$51,105.60
- b) Special Endorsement: \$2,000
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$53,105.60

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Courtney Mannum CERTIFIED PERSONNEL

Jim Bur CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Casey ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tamara Michel ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty nine thousand four hundred sixty-one dollars and thirty seven cents (\$59,461.37), of which \$2,477.56 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Elementary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$57,461.37
 - b) Special Endorsement: \$2,000.00
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$59,461.37
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Jamara R. Michel CERTIFIED PERSONNEL

Jen Bahr CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Carin ~~Watts~~/Moats ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-six thousand, seven hundred sixty-seven Dollars (\$66,767), of which \$,2781.96 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement: \$1,720
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$66,767

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Carm Madsen CERTIFIED PERSONNEL
Jim Balu CHAIRMAN, BOARD OF DIRECTORS
Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kristin McLaughlin ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Seven Thousand Dollars (\$7,000.00), of which \$291.67 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: .166
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:


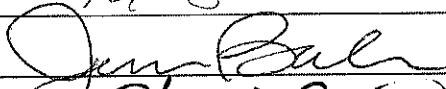
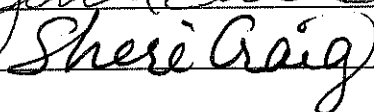
- a) Base Salary: \$6,666.67
- b) Special Endorsement: \$333.33
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$7,000.00

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

	_____	CERTIFIED PERSONNEL
	_____	CHAIRMAN, BOARD OF DIRECTORS
Attest: 	_____	ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Katie Nielsen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of forty-one thousand, one hundred and fifty Dollars (\$41,150.88), of which \$1,714.62 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.0
 - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$41,150.88
 - b) Special Endorsement:
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$41,150.88
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, located in EAGLE, STATE OF IDAHO

Katie Nielsen

CERTIFIED PERSONNEL

7/20/20

Jim Burt

CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Michelle Obenchain ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of forty-one thousand, three hundred and ten Dollars (\$41,310.00), of which \$1,721.25 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$41,310.00
 - b) Special Endorsement:
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$41,310.00
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to any, applicable for the same school year as this Contract, including, but not limited to, amendments pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its authorized personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, located in EAGLE, STATE OF IDAHO

	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
	ADMINISTRATOR OF CLERK

SDE Reviewed and Approved 3/28/2019

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Misty Ostrowski ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Five one thousand sixty-four dollars and ninety-nine cents (\$51,064.99), of which \$2,127.71 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:

a) FTE: 0.92

b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

a) Base Salary: \$44,844.99

b) Special Endorsement: \$3,220.00

c) IB Premium: \$3,000.00

d) Career Enhancement:

e) Other 1 (Defined):

f) Other 2 (Defined):

g) Total: \$51,064.99

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and

to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

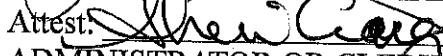
NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF
IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Stan Ostrowski ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty six thousand nine hundred dollars and thirty-eight cents (\$46,900.38), of which \$1,954.18 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: .8333
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$42,483.38
 - b) Special Endorsement: \$2,917.00
 - c) IB Premium: \$1,500.00
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$46,900.38
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

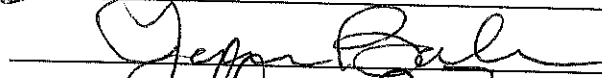
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

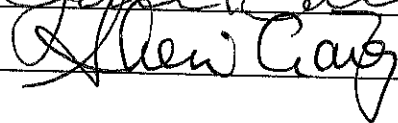
NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kendyl Owen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Three Thousand and Five hundred Dollars (\$43,500), of which \$1,812.50 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.0
 - b) School: Elementary SPED

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$40,000.00
 - b) Special Endorsement: \$3,500.00
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$43,500.00
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

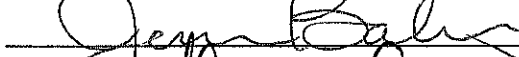
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

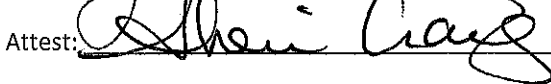
NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22nd day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Maryann Peik ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-four thousand eight hundred and sixty-two Dollars and seven cents (\$54,862.07), of which \$2,285.92 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.0
 - b) School: Elementary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$51,362.07
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$54,862.07

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

M. Abdurcafein CERTIFIED PERSONNEL

Jim Bal CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Cate ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Milton Pettit ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine thousand five hundred eighty dollars and ten cents (\$69,580.10), of which \$2,899.17 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500.00
- c) IB Premium:
- d) Career Enhancement: \$360.00
- e) Other 1 (Defined): \$4,173.00
- f) Other 2 (Defined):
- g) Total: \$69,580.10

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

[Signature] CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Rau ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-three thousand three hundred forty-seven dollars and ten cents (\$73,347.10), of which \$3,056.13 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:


- a) Base Salary: \$61,547
- b) Special Endorsement: \$3,500.00
- c) IB Premium: \$3,000.00
- d) Career Enhancement: \$3,300.00
- e) Other 1 (Hard to Fill Bonus): \$2,000
- f) Other 2 (Defined):
- g) Total: \$73,347.10


3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

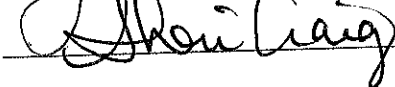
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Analee Reselgh ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five thousand, one hundred and thirty-two dollars and sixty-five cents (\$55,132.65), of which \$2,297.19 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 0.92
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$50,412.65
- b) Special Endorsement: \$3,220.00
- c) IB Premium: \$1,500.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$55,132.65

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Analee A. Reseigh CERTIFIED PERSONNEL

Janet B. ... CHAIRMAN, BOARD OF DIRECTORS

Attest: Shon Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrice Rex ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of twenty-eight thousand, two hundred and fifty-one Dollars and fifty-eight cents (\$28,251.58), of which \$1,177.15 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: .66
 - b) School: ES


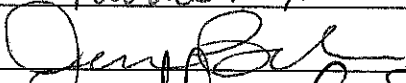
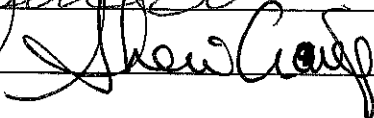
Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$28,251.58
 - b) Special Endorsement:
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$28,251.58
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

	_____	CERTIFIED PERSONNEL
	_____	CHAIRMAN, BOARD OF DIRECTORS
Attest: 	_____	ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School In Eagle, Idaho ("the School"), and Mariah Rodeghiero ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand, four hundred seven Dollars (\$65,407.10), of which \$2,725.30 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$3,500
- c) IB Premium:
- d) Career Enhancement: \$360
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$65,407.10

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, located in EAGLE, STATE OF IDAHO

Attest: [Signature] CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-521, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kristine Rose ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty five thousand nine hundred seven dollars and ten cents (\$65,907.10), of which \$2,746.13 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
 - b) Special Endorsement: \$3,500.00
 - c) IB Premium:
 - d) Career Enhancement: \$860.00
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$65,907.10
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Attest: _____

CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Cinzia Russo ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-two thousand five hundred and forty Dollars and forty-five cents (\$52,540.45), of which \$2,189.19 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: .8333
 - b) School: Secondary

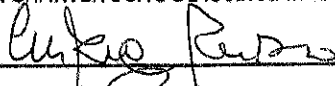

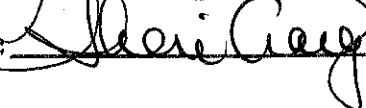
Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$46,635.45
 - b) Special Endorsement: \$2,905.00
 - c) IB Premium: \$3,000.00
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$52,540.45
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kelsey Sinclair ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Six Thousand eight hundred and thirty-three Dollars and thirty-three cents (\$6,833.33), of which \$284.72 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: .1666
 - b) School: Elementary - SPED Teacher Mentor and Advisor

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$6,833.33
 - b) Special Endorsement:
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$6,833.33
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract

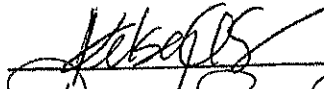

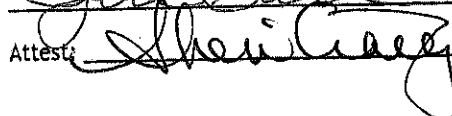
which may be used by charter schools.

SDE Reviewed and Approved 3/17/2020

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Audrey Speicher ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty seven thousand five hundred forty-nine dollars and fifty seven cents (\$47,549.57), of which \$1,981.23 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$44,049.57
 - b) Special Endorsement: \$3,500.00
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$47,549.57
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

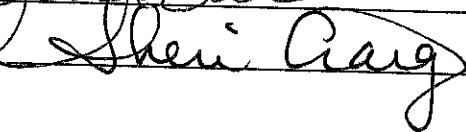


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kendal Stopher ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Dollars (\$40,000), of which \$1,666.67 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.0
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$40,000.00
 - b) Special Endorsement:
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$40,000.00
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Kendal Stopher CERTIFIED PERSONNEL

Jerry Burr CHAIRMAN, BOARD OF DIRECTORS

Attest: Shen Gao ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Van Paepgenhem ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-five thousand, two hundred sixty-seven Dollars (\$65,267.10), of which \$2,719.46 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
- b) Special Endorsement: \$2,000
- c) IB Premium:
- d) Career Enhancement: \$1,720
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$65,267.10

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.


NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tisha Vanderwiel ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-two thousand, four hundred thirty-two Dollars (\$62,432.97), of which \$2,601.37 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES

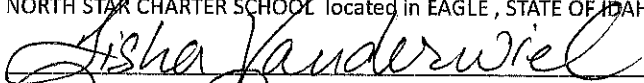
Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$58,933.00
 - b) Special Endorsement: \$3,500
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$62,433.00
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

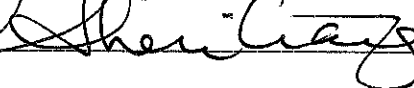
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Amie Vanek ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty two thousand two hundred forty-four dollars and thirty-one cents (\$52,244.31), of which \$2,176.85 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$48,744.31
 - b) Special Endorsement: \$3,500.00
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$52,244.31
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Anne Vane CERTIFIED PERSONNEL

Justin CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Tang ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Erin Waller ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of sixty-three thousand, five hundred forty-seven Dollars (\$63,547.10), of which \$2,647.80 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: ES

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$61,547.10
 - b) Special Endorsement: \$2,000
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$63,547.10
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

Erin Haller 7-13-20 CERTIFIED PERSONNEL

Justin Bar CHAIRMAN, BOARD OF DIRECTORS

Attest: Shereia ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Heather Whitt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty thousand two hundred fifty dollars (\$20,250.00), of which \$843.75 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 0.50
 - b) School: Secondary

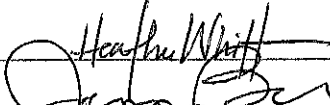
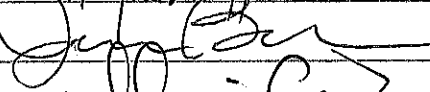
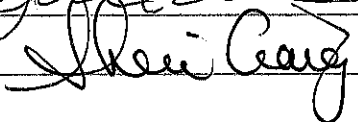
Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$20,250.00
 - b) Special Endorsement:
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$20,250.00
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO

 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tyrell Whitt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty six thousand seven hundred ninety-six dollars and thirty five cents (\$56,796.35), of which \$2,366.51 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.00
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$54,796.35
 - b) Special Endorsement: \$2,000.00
 - c) IB Premium:
 - d) Career Enhancement:
 - e) Other 1 (Defined):
 - f) Other 2 (Defined):
 - g) Total: \$56,796.35
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE , STATE OF IDAHO

Tyrel Whitt CERTIFIED PERSONNEL
Jerry B... CHAIRMAN, BOARD OF DIRECTORS
Attest: Shirley Chang ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 23rd day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Emma Winslow ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty thousand, five hundred Dollars (\$40,500), of which \$1,687.50 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: 1.0
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:


- a) Base Salary: \$40,500.00
- b) Special Endorsement:
- c) IB Premium:
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$40,500.00

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

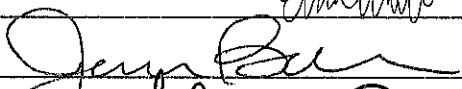
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

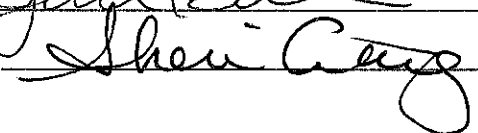
NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of July year of 2020, by and between North Star Charter School in Eagle, Idaho ("the School"), and Victoria Woodward ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the FY 2020-2021 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of forty two thousand three hundred and sixty-four Dollars and twenty-four cents (\$42,364.24), of which \$1,765.18 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2020 to July year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) and Compensation(s): You are assigned and agree to perform such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed as follows:
 - a) FTE: .66
 - b) School: Secondary

Based on your experience, education, additional credits and placement on the NSCS Salary Scale your compensation is defined as follows:

- a) Base Salary: \$36,530.90
- b) Special Endorsement: \$1,333.33
- c) IB Premium: \$4,500.00
- d) Career Enhancement:
- e) Other 1 (Defined):
- f) Other 2 (Defined):
- g) Total: \$42,364.24

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.


8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL located in EAGLE, STATE OF IDAHO


_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: 
_____ ADMINISTRATOR OR CLERK