

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **23rd** day of **May** year of **2018**, by and between North Star Charter School, Eagle, Idaho ("the School"), and **Melissa Andersen** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Secondary School Principal**, so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** year (**Twelve** months or **205** days per year), beginning in the month and day of **July 1st**, year of **2018**, through the month and day of **June 30th**, year of **2019**, at a base salary of **Ninety Three thousand Two hundred and Thirty Six dollars (\$93,236)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in **24** equal monthly installments in the amount of **\$3,884.83** on the 10th and 25th days of each month beginning in **July**, year of **2018**, to **June**, year of **2019**, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **North Star Charter School, Eagle, Idaho** on **July 1st**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2018-19 School year** of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

—	By	RMAN
C	Att	—

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **23rd** day of **May** year of **2018**, by and between North Star Charter School, Eagle, Idaho ("the School"), and **William Bogdanoff** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Middle School Vice Principal**, so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** year (**Twelve** months or **205** days per year), beginning in the month and day of **July 1st**, year of **2018**, through the month and day of **June 30th**, year of **2019**, at a base salary of **Seventy Two thousand Five hundred Eighty Six dollars (\$72,586)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in **24** equal monthly installments in the amount of **\$3,024.42** on the 10th and 25th days of each month beginning in **July**, year of **2018**, to **June**, year of **2019**, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **North Star Charter School, Eagle, Idaho** on **July 1st**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2018-19 School year** of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

By _

MAN

Da

Atte:

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **23rd** day of **May** year of **2018**, by and between North Star Charter School, Eagle, Idaho ("the School"), and **Shay Davis** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Elementary School Principal**, so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** year (**Twelve** months or **205** days per year), beginning in the month and day of **July 1st**, year of **2018**, through the month and day of **June 30th**, year of **2019**, at a base salary of **Eighty Nine thousand Four hundred Fifty Four dollars (\$89,454)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in **24** equal monthly installments in the amount of **\$3,727.25** on the 10th and 25th days of each month beginning in **July**, year of **2018**, to **June**, year of **2019**, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **North Star Charter School, Eagle**, Idaho on **July 1st**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2018-19 School year** of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

— By — MAN
D Atte —

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Rebecca Albin** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **twenty seven thousand, seven hundred forty-three** dollars (\$27,743), of which **\$1,155.96** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 26,943
* Other assignment	\$ 0
*Special endorsement 67% FYE	\$ 800
*Total	\$ 27,743

Placement on the NSCS Salary Scale: CL Cohort **P6**; Education **BA** ; plus **48** Credits; Lane **5**; and Experience **14** Years

2. Assignment(s): **FTE 50%** **Elementary Computer Teacher**,
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above w

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By .

MAN

_____ Att

Idaho Code, and a
State Superintendent, and reviewed for reapproval every three years.

_____ ract which may be

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Megan Beglinger** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Forty Five thousand One hundred and Seventy Seven** dollars (\$**45,177**), of which **\$1,882.38** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 40,844
* Other - IB Premium 2 @ 1,500	\$ 3,000
*Special endorsement 67% FYE	\$ 1,333
*Total	\$ 45,177

Placement on the NSCS Salary Scale: CL Cohort P3; Education BA; plus 36 Credits; Lane 4; and Experience 9 Years

2. Assignment(s): **FTE 83% Secondary School Math,**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above writt

TE OF IDAHO

By

AN

Attest

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Megan Beglinger** ("the Employee"), as follows:

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as for a period of **12** months, beginning on the **1st day of July**, in the year of **2018**, and extending to the **30th day of June**, in the year of **2019**, at the compensation rate or fixed amount of **one thousand dollars (\$1,000.00)** for **eleven** months. Said compensation shall be paid in monthly installments of **(\$90.91)** on the **25th** day of each month for the performance of the extra duty assignment, beginning in the month of **September** in the year of **2018**, and ending in the month of **July** in the year of **2019**.
2. Extra Duty Assignment: **CAS Coordinator**.
3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 By: _____

MAN

Di: _____ At: _____

STATE OF IDAHO

CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Patrick Brown** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Forty thousand Seven hundred Thirty Two** dollars (\$**40,732**), of which **\$1,697.17** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 40,732
* Other assignment	\$ _____
*Special endorsement	\$ _____
*Total	\$ 40,732

Placement on the NSCS Salary Scale: CL Cohort P2; Education BA; plus 14 Credits; Lane 2; and Experience 15 Years

2. Assignment(s): **FTE 100%**

Secondary School PE,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

By _____

(MAN)

Atte _____

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this *8th* day of *June* year of *2018*, by and between *North Star Charter School* in *Eagle*, Idaho ("the School"), and *Patrick Brown* ("the Employee"), as follows:

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as for a period of *12* months, beginning on the 1st day of July, in the year of 2018, and extending to the 30th day of June, in the year of 2019, at the compensation rate fixed for twelve months in the amount of *Twenty thousand Three hundred and Sixty Six* dollars (\$ *20,366*).

Said compensation shall be paid in semi-monthly installments (\$*848.58*) on the *10th* and *25th* day of each month for the performance of the extra duty assignment, beginning in the month of *July* in the year of 2018, and ending in the month of *June* in the year of 2019.

2. Extra Duty Assignment: *NSCS Athletic Director*.
3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By

IAN

_____ At

STATE OF IDAHO

CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Allison Cammack** ("the Certified Personnel").

WITNESSETH: **Allison**

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019** consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Twenty Four thousand and Thirty One** dollars (\$**24,031**), of which **\$1,001.29** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 24,031
* Other assignment	\$ _____
*Special endorsement	\$ _____
*Total	\$ 24,031

Placement on the NSCS Salary Scale: CL Cohort RP1; Education BA; plus 0 Credits; Lane 1; and Experience 0 Years

- Assignment(s): **FTE 67% Secondary School Choir**,
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

- If you are a new teacher at the School, your initial payment under this agreement will be on August 25th. For all succeeding payments see Section 1 above.

NORTH STAR CHARTER SCHOOL: ADA COUNTY, STATE OF IDAHO

By _____

IAN

Da

Attes

CLERK OF THE BOARD

This
use

Code, and approved by the State Superintendent of Public Instruction, as a contract which may be
Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Chaundra Cammack** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **eighteen thousand, fifty-six** dollars (**\$18,056**), of which **\$752.33** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 18,056
* Other assignment	\$ 0
*Special endorsement	\$ 0
*Total	\$ 18,056

Placement on the NSCS Salary Scale: CL Cohort RP1; Education BA ; plus 0 Credits; Lane 1 ; and Experience 1 Years

- Assignment(s): **FTE 50% 2nd Grade Elementary Teacher**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

(2) By _____ MAN

D _____ Atte _____

CLERK OF THE BOARD

to Code, and approved by the State Superintendent of Public Instruction, as a contract which may be
us _____ must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Cherilyn Clemente** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019** consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Eighteen thousand and Twenty three** dollars (**\$18,023**), of which **\$750.96** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 18,023
* Other assignment	\$ _____
*Special endorsement	\$ _____
*Total	\$ 18,023

Placement on the NSCS Salary Scale: CL Cohort RP1; Education BA; plus 10 Credits; Lane 1; and Experience 0 Years

- Assignment(s): **FTE 50% Elementary School - Computers,**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

- If you are a new teacher at the School, your initial payment under this agreement will be on August 25th. For all succeeding payments see Section 1 above.

NORTH STAR CHARTER SCHOOL; ADA COUNTY, STATE OF IDAHO

L By _____

MAN

Attest
CLERK OF THE BOARD

4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **A J Davidsen** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Forty Two thousand Four hundred and Fifty Two** dollars (\$**42,452**), of which **\$1,768.83** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 38,385
* Other - IB Premium 2 @ 1,500	\$ 1,500
*Special endorsement 92% FYE	\$ <u>2,567</u>
*Total	\$ 42,452

Placement on the NSCS Salary Scale: CL Cohort RP2; Education ma; plus 0 Credits; Lane 4; and Experience 5 Years

2. Assignment(s): **FTE 92%**

Secondary School Band,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____

MAN

_____ Atte _____

Idaho Code, and ap
State Superintendent

act which may be

STATE OF IDAHO

CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **8th** day of **June** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Crystal Davidson** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019** consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Forty One thousand and Three hundred Thirty Six** dollars (\$**41,336**), of which \$**1,122.33** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 36,002
* Other assignment 2 IB Premiums @1,500	\$ 3,000
*Special endorsement	\$ 2,334
*Total	\$ 41,336

Placement on the NSCS Salary Scale: CL Cohort RP3; Education MA; plus 26 Credits; Lane 6; and Experience 4 Years

2. Assignment(s): **FTE 83% Secondary School IB Science and 6th Grade Science**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
9. If you are a new teacher at the School, your initial payment under this agreement will be on August 25th. For all succeeding payments see Section 1 above.

NORTH STAR CHARTER SCHOOL; ADA COUNTY, STATE OF IDAHO

_____ By _____

IAN

Attest

CLERK OF THE BOARD

Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be
State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Kelly Dillon** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Fifty Two thousand Five hundred and Seventy Seven** dollars (\$**52,577**), of which **\$2,190.71** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 50,977
* Other -	\$ 0
*Special endorsement	\$ <u>1,600</u>
*Total	\$ 52,577

Placement on the NSCS Salary Scale: CL Cohort P4; Education BA; plus 37 Credits; Lane 4; and Experience 11 Years

- Assignment(s): **FTE 100%** **Grade 7 Math,**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____

MAN

_____ Atte _____

Idaho Code, and as
State Superintendent

act which may be

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Sheri Drain** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **sixty three thousand, three hundred sixteen dollars (\$63,316)**, of which **\$2,638.16** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other assignment- career enhancement	\$ 360
*Special endorsement	\$ 2,800
*Total	\$ 63,316

Placement on the NSCS Salary Scale: CL Cohort P10; Education ME; plus 38 Credits; Lane 7; and Experience 19 Years

2. Assignment(s): **FTE 100%, Second Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By

RMAN

_____ At

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Teresa Eardley** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **fifty thousand, six hundred thirteen dollars (\$50,613)**, of which **\$2,108.87** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 49,013
* Other assignment	\$ -0-
*Special endorsement	\$ 1,600
*Total	\$ 50,613

Placement on the NSCS Salary Scale: CL Cohort P3; Education BA; plus 24 Credits; Lane 3; and Experience 19 Years

2. Assignment(s): **FTE 100%, Third Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

____ By _____
L
____ Attn _____

MAN

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Krystal Ellis** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Fifty Three thousand Seven hundred and Seventy Seven** dollars (\$**53,777**), of which **\$2,240.71** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 50,977
* Other -	\$ 0
*Special endorsement	\$ 2,800
*Total	\$ 53,777

Placement on the NSCS Salary Scale: CL Cohort P3; Education ME; plus 0 Credits; Lane 4; and Experience 10 Years

2. Assignment(s): **FTE 100% Secondary School Math**,
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written:

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____

_____ Attest: _____

Idaho Code, and approve by the State Superintendent of Public Instruction, as a contract which may be
ie State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Jennifer Everts** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **forty nine thousand seven hundred ninety-two dollars (\$49,792)**, of which **\$2,074.66** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 48,192
* Other -	\$ 0
*Special endorsement	\$ 1,600
*Total	\$ 49,792

Placement on the NSCS Salary Scale: CL Cohort P2; Education BA; plus 24 Credits; Lane 3; and Experience 9 Years

2. Assignment(s): **FTE 100%, Middle School social studies**, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____ IMAN
_____ Att: _____

Idaho Code, and as
the State Superintendent, shall be reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Jane Gardner** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **thirty two thousand, one hundred sixty-eight dollars (\$32,168)**, of which **\$1,340.33** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 30,078
* Other assignment-career enhancement	\$ 1,290
*Special endorsement	\$ 800
*Total	\$ 32,168

Placement on the NSCS Salary Scale: CL Cohort P10; Education BA; plus 74 Credits; Lane 7; and Experience 32 Years

2. Assignment(s): **FTE 50%, Second Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____ MAN

D: _____ Atte _____

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Catherine Griffin** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Sixty Four thousand Six hundred and Fifty Six** dollars (\$**64,656**), of which **\$2,694.00** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other – Five Additional Days	\$ 1,700
*Special endorsement	\$ <u>2,800</u>
*Total	\$ 64,656

Placement on the NSCS Salary Scale: CL Cohort P10; Education MA; plus 36 Credits; Lane 7; and Experience 14 Years

2. Assignment(s): **FTE 100% Secondary School – Special Education,**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

 NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____ .MAN

_____ Atte _____

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Julie Handyside** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **sixty three thousand, three hundred sixteen dollars (\$63,316)**, of which **\$2,638.16** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other assignment- career enhancement	\$ 360
*Special endorsement	\$ 2,800
*Total	\$ 63,316

Placement on the NSCS Salary Scale: CL Cohort P10 ; Education BA ; plus 82 Credits; Lane 7; and Experience 18 Years

2. Assignment(s): **FTE 100%, All Day Kindergarten Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

 NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____

IMAN

_____ Att _____

STATE OF IDAHO

CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **John Hansen** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Sixty Six thousand Eight hundred Sixteen** dollars (\$**66,816**), of which **\$2,784.00** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other - IB Premium 2 classes At 1,500	\$ 3,000
* Other Special Endorsement	\$ 2,800
* Career Enhancement	\$ 860
*Total	\$ 66,816

Placement on the NSCS Salary Scale: CL Cohort P10; Education JD; plus 40 Credits; Lane 7; and Experience 24 Years

2. Assignment(s): **FTE 100% Secondary School History,**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL. ADA COUNTY. STATE OF IDAHO

By MAN

Da Attes

Thi
be t

CLERK OF THE BOARD

Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Danica Hare** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **forty five thousand eight hundred fifty-nine** dollars (\$ **45,859**), of which \$ **1,910.75** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ <u>41,875</u>
* Other assignment – Five additional days	\$ <u>1,183</u>
*Special endorsement	\$ <u>2,800</u>
*Total	\$ <u>45,859</u>

Placement on the NSCS Salary Scale: CL Cohort RP2; Education MA; plus 24 Credits; Lane 6; and Experience 3 Years

2. Assignment(s): **FTE 100 %** **Elementary Counselor**,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written/

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

____ By _____

____ IMAN

____ Att: _____

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Danica Hare** ("the Employee"), as follows:

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as for a period of **12** months, beginning on the 1st day of July, in the year of 2018, and extending to the 30th day of June, in the year of 2019, at the compensation rate fixed for twelve months in the amount of **Thirteen thousand Nine hundred and Fifty Eight dollars (\$13,958)**.

Said compensation shall be paid in semi-monthly installments (\$**581.58**) on the **10th and 25th** day of each month for the performance of the extra duty assignment, beginning in the month of **July** in the year of 2018, and ending in the month of **June** in the year of 2019.

2. Extra Duty Assignment: **Secondary School IB Coordinator.**

3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By

MAN

_____ A:

SECRETARY OF THE BOARD

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Casey Hawkins** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Sixty Three thousand Eight hundred and Sixteen** dollars (**\$63,816**), of which **\$2,659.00** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other - Career Enhancement	\$ 860
*Special endorsement	\$ <u>2,800</u>
*Total	\$ 63,816

Placement on the NSCS Salary Scale: CL Cohort P10; Education MS; plus 62 Credits; Lane 7; and Experience 23 Years

2. Assignment(s): **FTE 100% Grade 6 Math,**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. *[Signature]*

[Signature]
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____

MAN

_____ Att: _____

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Carol Hendershot** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **fifty thousand, six hundred thirteen dollars (\$50,613)**, of which **\$2,108.87** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 49,013
* Other assignment	\$ -0-
*Special endorsement	\$ 1,600
*Total	\$ 50,613

Placement on the NSCS Salary Scale: CL Cohort P3; Education BA; plus 25 Credits; Lane 3; and Experience 15 Years

- Assignment(s): **FTE 100%, Fourth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____	MAN
EL	
_____ Atte _____	_____

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Daniel Hock** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Thirty Six thousand One hundred and Eleven** dollars (\$**36,111**), of which **\$1,504.63** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 36,111
* Other -	\$ 0
*Special endorsement	\$ 0
*Total	\$ 36,111

Placement on the NSCS Salary Scale: CL Cohort RP2; Education BA; plus 0 Credits; Lane 1; and Experience 2 Years
2. Assignment(s): **FTE 100% Middle School English Language Arts**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. / ,

~~NORTH STAR CHARTER SCHOOL~~, ADA COUNTY, STATE OF IDAHO

_____	By _____	MAN
_____	Atte _____	_____

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Trevor Holladay** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Thirty Six thousand Two hundred and Eleven** dollars (\$**36,211**), of which **\$1,508.79** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 36,211
* Other -	\$ 0
*Special endorsement	\$ 0
*Total	\$ 36,211

Placement on the NSCS Salary Scale: CL Cohort RP2; Education BS; plus 12 Credits; Lane 2; and Experience 2 Years

2. Assignment(s): **FTE 100%**

Secondary School PE

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____

MAN

_____ Att: _____

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Lisa Holt** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **fifty thousand, six hundred thirteen dollars (\$50,613)**, of which **\$2,108.87** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 49,013
* Other assignment- career enhancement	\$ -0-
*Special endorsement	\$ 1,600
*Total	\$ 50,613

Placement on the NSCS Salary Scale: CL Cohort P2 ; Education BA ; plus 25 Credits; Lane 3; and Experience 10 Years

2. Assignment(s): **FTE 100%, Second Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____

MAN

_____ Att _____

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **DeEtte Hulse** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Fifty Two thousand and One hundred Twenty six** dollar2 (\$**52,126**), of which **\$2,171.92** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School

*Base salary	\$ 48,293
* Other – IB Premium 1 @ 1,500	\$ 1,500
*Special endorsement @83% FTE	\$ <u>2,333</u>
*Total	\$ 52,126

Placement on the NSCS Salary Scale: CL Cohort P8; Education MA; plus 62 Credits; Lane 7; and Experience 12 Years

2. Assignment(s): **FTE 83% Secondary School Business**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____ RMAN

D _____ Att _____

STATE OF IDAHO

CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle, Idaho**

("the School"), and **Kelsey Kimball** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019** consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Thirty Eight thousand and One hundred Fifty One** dollars (\$**38,151**), of which \$**1,589.63** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 36,111
* Other assignment – Ten Extra days	\$ 2,040
*Special endorsement	\$ 0
*Total	\$ 38,151

Placement on the NSCS Salary Scale: **CL Cohort RP2; Education BA; plus 6 Credits; Lane 1; and Experience 5 Years**

2. Assignment(s): **FTE 100% Elementary School – Special Education**, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
9. If you are a new teacher at the School, your initial payment under this agreement will be on August 25th. For all succeeding payments see Section 1 above.

NORTH STAR CHARTER SCHOOL; ADA COUNTY, STATE OF IDAHO

By _____

RECTORS

Attest: _____

CLERK OF THE BOARD

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **William Lavin** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **sixty four thousand, six hundred seventy-six dollars (\$64,676)**, of which **\$2,694.83** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other assignment	\$ 1,720
*Special endorsement	\$ 2,800
*Total	\$ 64,676

Placement on the NSCS Salary Scale: CL Cohort P10; Education MA; plus 38 Credits; Lane 7; and Experience 28 Years

2. Assignment(s): **FTE 100%, Fifth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By

RMAN

_____ At

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Laiena Leatherman** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **thirty one thousand, four hundred seventy-eight dollars (\$31,478)**, of which **\$1,311.58** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 30,078
* Other assignment	\$ -0-
*Special endorsement	\$ 1,400
*Total	\$ 31,478

Placement on the NSCS Salary Scale: CL Cohort P10; Education MA; plus 45 Credits; Lane 7; and Experience 16 Years

2. Assignment(s): **FTE 50%, Third Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. !

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____

MAN

_____ Atte _____

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Ashley Loos** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **fifty thousand, nine hundred ninety-two dollars (\$50,992)**, of which **\$2,124.66** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 48,192
* Other assignment	\$ -0-
*Special endorsement	\$ 2,800
*Total	\$ 50,992

Placement on the NSCS Salary Scale: CL Cohort P1; Education ME; plus 17 Credits; Lane 5; and Experience 7 Years

2. Assignment(s): **FTE 100%, Fifth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By

RMAN

_____ At

STATE OF IDAHO

CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Charleen Loper** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019** consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **fifty thousand, six hundred thirteen dollars (\$50,613)**, of which **\$2,108.87** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 49,013
* Other assignment	\$ -0-
*Special endorsement	\$ 1,600
*Total	\$ 50,613

Placement on the NSCS Salary Scale: CL Cohort P3; Education BA; plus 24 Credits; Lane 3; and Experience 11 Years

- Assignment(s): **FTE 100%, First Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL/ADA COUNTY, STATE OF IDAHO

____ By

RMAN

Att

aho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

REVISED

THIS CONTRACT, made this **19th** day of **June** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Melissa Lozoya** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Sixty Five thousand Six hundred Sixty Three** dollars (\$ **65,663**, of which \$ **2,735.96** shall be payable semi-monthly on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 57,952
* Other assignment - Fifteen Extra days	\$ 4,911
*Special endorsement	\$ 2,800
*Total	\$ 65,663

Placement on the NSCS Salary Scale: CL Cohort P9; Education MA; plus 36 Credits; Lane 7; and Experience 12 Years

- Assignment(s): **FTE 100%; 50% PM Kinder, and 50% Elementary School Success Coordinator**, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

____ By ____

IAN

D

Attest

SECRETARY OF THE BOARDTI
be

Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Lori Maroe** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **sixty-four thousand seven hundred seventy-four** dollars (\$ **64,774**), of which \$ **2,698.92** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ <u>58,974</u>
* Other assignment (IB Premium 2 @ 1,500)	\$ <u>3,000</u>
*Special endorsement	\$ <u>2,800</u>
*Total	\$ <u>64,774</u>

Placement on the NSCS Salary Scale: CL Cohort P6; Education MS; plus 29 Credits; Lane 6; and Experience 16 Years

2. Assignment(s): **FTE 100 % High School and IB Spanish**,
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____

MAN

_____ Atte _____

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Courtney Massimino** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **fifty thousand, six hundred thirteen dollars (\$50,613)**, of which **\$2,108.87** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.


*Base salary	\$ 49,013
* Other assignment	\$ -0-
*Special endorsement	\$ 1,600
*Total	\$ 50,613

Placement on the NSCS Salary Scale: CL Cohort P3 ; Education BA ; plus 25 Credits; Lane 3 ; and Experience 16 Years

- Assignment(s): **FTE 100%, First Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 Da: _____	By _____ Att _____	MAN _____
---	-----------------------	-----------

This
used

Code, and a _____, as a contract which may be
Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Carin Moats** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **sixty four thousand, six hundred seventy-six dollars (\$64,676)**, of which **\$2,694.83** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other assignment- career enhancement	\$ 1,720
*Special endorsement	\$ 2,800
*Total	\$ 64,676

Placement on the NSCS Salary Scale: CL Cohort P10 ; Education MA ; plus 47 Credits; Lane 7 ; and Experience 25 Years

- Assignment(s): **FTE 100%, Fifth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

By
L

Att

RMAN

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Katie Nielsen** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **thirty nine thousand, eighty-one dollars (\$39,081)**, of which **\$1,628.37** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 39,081
* Other assignment- career enhancement	\$ -0-
*Special endorsement	\$ -0-
*Total	\$ 39,081

Placement on the NSCS Salary Scale: CL Cohort RP2; Education BA; plus 12 Credits; Lane 2; and Experience 5 Years

2. Assignment(s): **50% AM Kindergarten Teacher, 50% Science Teacher, Elementary** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By

RMAN

_____ At

STATE OF IDAHO

CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Michelle Obenchain** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **thirty six thousand, one hundred eleven dollars (\$36,111)**, of which **\$1,504.62** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 36,111
* Other assignment	\$ -0-
*Special endorsement	\$ -0-
*Total	\$ 36,111

Placement on the NSCS Salary Scale: CL Cohort RP2; Education BA; plus 0 Credits; Lane 1 ; and Experience 4 Years

- Assignment(s): **FTE 100%, Fourth Grade Teacher**, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____

MAN

Atte _____

Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Misty Ostrowski** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **forty-nine thousand and three dollars** (\$ **49,003**), of which \$ **2,041.79** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 43,203
* Other assignment (IB 2 @ 1,500)	\$ 3,000
*Special endorsement	\$ 2,800
*Total	\$ 49,003

Placement on the NSCS Salary Scale: CL Cohort RP2; Education MA ; plus 0 Credits; Lane 4 ; and Experience 6 Years

2. Assignment(s): **FTE 100 % Middle, High School and IB Art and TOK**,
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By .

RMAN

_____ Att

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Stan Ostrowski** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **forty-two thousand four hundred and ten** dollars (\$ **42,410**), of which \$ **1,767.08** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary \$ **38,577**

* Other assignment (IB Premium 1@ 1,500) \$ **1,500**

*Special endorsement 83% FTE \$ **2,333**

*Total \$ **42,410**

Placement on the NSCS Salary Scale: CL Cohort RP3 ; Education ME ; plus 38 Credits; Lane 7 ; and Experience 4 Years

- Assignment(s): **FTE 83 % Middle, High School and IB Computers**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 - It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 - Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 - The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
 - It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 - The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

By _____

MAN

Att _____

Idaho Code, and a
State Superintendent

act which may be

STATE OF IDAHO

CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Emily Parker** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **thirty seven thousand, seven hundred sixty dollars (\$37,760)**, of which **\$1,573.33** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 37,760
* Other assignment	\$ -0-
*Special endorsement	\$ -0-
*Total	\$ 37,760

Placement on the NSCS Salary Scale: CL Cohort RP2; Education BA; plus 12 Credits; Lane 2; and Experience 4 Years

- Assignment(s): **FTE 100%, Physical Education Teacher**, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____	By _____	MAN
Date _____	Att: _____	

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Milton Pettit** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **sixty six thousand three hundred fifty-five** dollars (\$ **66,355**), of which \$ **2,764.79** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary		\$ 60,156
* Other assignment	10 Additional Days	\$ 3,399
*Special endorsement		\$ 2,800
*Total		\$ 66,355

Placement on the NSCS Salary Scale: CL Cohort P10; Education ME; plus 60Credits; Lane 7; and Experience 16 Years

2. Assignment(s): FTE 100 % Secondary Counselor,
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____ RMAN

De _____ Att _____

Th Code, and e ract which may be
use te Superinten ~~reapproved for reapproval every three years.~~

STATE OF IDAHO
RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Shirley Rau** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **seventy-one thousand two hundred fifty-six** dollars (\$ **71,256**), of which \$ **2,969.00** shall be payable ***semi-monthly*** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ <u>60,156</u>
* Other assignment – Hard to fill Department	\$ 2,000
* Other assignment – IB Premium 2@ 1,500	\$ 3,000
* Career Enhancement	\$ 3,300
*Special endorsement	\$ <u>2,800</u>
*Total	\$ <u>71,256</u>

Placement on the NSCS Salary Scale: CL Cohort P10; Education MA; plus 45 Credits; Lane 7; and Experience 36 Years
2. Assignment(s): FTE 100 % High School and IB English

- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

By _____ RMAN

Dat	Att
-----	-----

This Code, and a Superintendent, _____, respectively, three years. _____

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Shirley Rau** ("the Employee"), as follows:

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as for a period of **12** months, beginning on the **1st day of July**, in the year of **2018**, and extending to the **30th day of June**, in the year of **2019**, at the compensation rate or fixed amount of **one thousand dollars (\$1,000.00)**. Said compensation shall be paid monthly (**\$90.91**) beginning in **September 2018** and ending in **July 2019** on the 25th of each month for the performance of the extra duty assignment.
2. Extra Duty Assignment: **Extended Essay Coordinator.**
3. The Employee will, at all times, faithfully, perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ Da	By	_____ A CLERK OF THE BOARD
		MAN

STATE OF IDAHO

CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and Charissa Rausch ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019** consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of Fifty Two thousand Five hundred Seventy Seven dollars (\$ 52,577), of which \$ 2,190.71 shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ <u>50,977</u>
* Other assignment	\$ <u>0</u>
*Special endorsement	\$ <u>1,600</u>
*Total	\$ <u>52,577</u>

Placement on the NSCS Salary Scale: CL Cohort 4; Education BS; plus 36 Credits; Lane 4 ; and Experience 20 Years

- Assignment(s): **FTE 100 % Middle School ELA**,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25th. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL; ADA COUNTY, STATE OF IDAHO

By _____

MAN

Date:

Attest _____

This contract
used by _____

ide, and approved by the Superintendent of Public Instruction, as a contract which may be
superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Analee Reseigh** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **twenty-nine thousand eight hundred forty-three** dollars (\$ **29,843**), of which \$ **1,243.46** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ <u>26,943</u>
* Other assignment (IB Premium 1 @ 1,500	\$ <u>1,500</u>
*Special endorsement 50% FTE	\$ <u>1,400</u>
*Total	\$ <u>29,843</u>

Placement on the NSCS Salary Scale: CL Cohort P6; Education MA; plus 20 Credits; Lane ; and Experience 14.5 Years

- Assignment(s): **FTE 50 % High School and IB Math**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

By _____

MAN

Date: _____

Att _____

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Patrice Rex** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **nineteen thousand five hundred forty-six dollars (\$19,546)**, of which **\$814.41** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 19,546
* Other assignment- career enhancement	\$ -0-
*Special endorsement	\$ -0-
*Total	\$ 19,546

Placement on the NSCS Salary Scale: CL Cohort RP2; Education BA; plus 12 Credits; Lane 2; and Experience 8 Years

2. Assignment(s): **FTE 50%, Science Teacher, Elementary** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. //

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

____ By _____

MAN

____ Att _____

), Idaho Code, and a _____, as a contract which may be the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Mariah Rodeghiero** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **sixty three thousand, three hundred sixteen dollars (\$63,316)**, of which **\$2,638.16** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other assignment- career enhancement	\$ 360
*Special endorsement	\$ 2,800
*Total	\$ 63,316

Placement on the NSCS Salary Scale: CL Cohort P10; Education MA; plus 59 Credits; Lane 7; and Experience 17 Years

2. Assignment(s): **FTE 100%, Fourth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. / ,

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

____ By _____ RMAN
D _____ Att _____

STATE OF IDAHO

CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Melissa Russell** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019** consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **twenty thousand, three hundred sixty-six dollars (\$20,366)**, of which **\$848.58** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 20,366
* Other assignment	\$ -0-
*Special endorsement	\$ -0-
*Total	\$ 20,366

Placement on the NSCS Salary Scale: CL Cohort P1 ; Education BA ; plus 15 Credits; Lane 2 ; and Experience 10 Years

- Assignment(s): **FTE 50%, Third Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. **MA**

NORTH STAR CHARTER SCHOOL; ADA COUNTY, STATE OF IDAHO

By _____

MAN

Atte _____

STATE OF IDAHO

CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Audrey Speicher** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Forty thousand Five hundred and Sixty** dollars (\$ **40,560**), of which \$ **1,689.99** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 37,760
* Other assignment	\$ 0
*Special endorsement	\$ 2,800
*Total	\$ 40,560

Placement on the NSCS Salary Scale: CL Cohort RP 2; Education MA; plus 0 Credits; Lane 4; and Experience 2 Years

- Assignment(s): **FTE 100%; Grade 6 Social Studies**,
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

____ By _____ RMAN

Da _____ Atte _____

Thi
be i

SECRETARY OF THE BOARD

o Code, and approved by the State Superintendent of Public Instruction, as a contract which may
State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

REVISED

THIS CONTRACT, made this **12th** day of **June** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Darci Stelzner** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Fifty one thousand four hundred seventy-nine** dollars (\$ **51,479**, of which \$ **2,144.95** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 49,145
* Other assignment	\$ 0
*Special endorsement	\$ 2,334
*Total	\$ 51,479

Placement on the NSCS Salary Scale: CL Cohort P10; Education MA; plus 24 Credits; Lane 6; and Experience 17 Years

2. Assignment(s): **FTE 83%; Grade 7 - Science and 9th grade Biology**,
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
9. If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By

RMAN

Attn _____

CLERK OF THE BOARD

aho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be
approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Jill Trumble** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019** consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **fifty three thousand, seven hundred seventy-seven dollars (\$53,777)**, of which **\$2,240.70** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 50,977
* Other assignment	\$ -0-
*Special endorsement	\$ 2,800
*Total	\$ 53,777

Placement on the NSCS Salary Scale: CL Cohort P4; Education MA; plus 6 Credits; Lane 4; and Experience 15 Years

- Assignment(s): **FTE 100%, First Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL; ADA COUNTY, STATE OF IDAHO

____ By _____

Date:

Attest: _____

This contract is to be used by the School, and approved by the Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Tisha Vanderwiel** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **sixty one thousand, seven hundred seventy-four dollars (\$61,774)**, of which **\$2,573.91** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 58,974
* Other assignment- career enhancement	\$ -0-
*Special endorsement	\$ 2,800
*Total	\$ 61,774

Placement on the NSCS Salary Scale: CL Cohort P6 ; Education MA ; plus 33 Credits; Lane 5; and Experience 15 Years

2. Assignment(s): **FTE 100%, All Day Kindergarten Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

By _____

RMAN

Date: _____

Att _____

This co
used by

de, and s
perinten

ract which may be

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Shirley VanPaeppeghe** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **sixty four thousand, six hundred seventy-six dollars (\$64,676)**, of which **\$2,694.83** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other assignment- career enhancement	\$ 1,720
*Special endorsement	\$ 2,800
*Total	\$ 64,676

Placement on the NSCS Salary Scale: CL Cohort P10 ; Education BA ; plus 75 Credits; Lane 7; and Experience 25 Years

2. Assignment(s): **FTE 100%, Music Teacher, Elementary** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. / , ,

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____ RMAN

Date: _____ At _____

This co _____ de, and s _____ ract which may be
used by _____ perinten _____ every three years.

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Tisha Vanderwiel** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **sixty one thousand, seven hundred seventy-four dollars (\$61,774)**, of which **\$2,573.91** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 58,974
* Other assignment- career enhancement	\$ -0-
*Special endorsement	\$ 2,800
*Total	\$ 61,774

Placement on the NSCS Salary Scale: CL Cohort P6; Education MA; plus 29 Credits; Lane 5; and Experience 15 Years

2. Assignment(s): **FTE 100%, All Day Kindergarten Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



By _____

MAN

Date: _____

Atte _____

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Erin Waller** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **fifty eight thousand, five hundred thirty-three dollars (\$58,533)**, of which **\$2,438.87** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 56,933
* Other assignment- career enhancement	\$ -0-
*Special endorsement	\$ 1,600
*Total	\$ 58,533

Placement on the NSCS Salary Scale: CL Cohort P8; Education BA; plus 61 Credits; Lane 6; and Experience 12 Years

- Assignment(s): **FTE 100%, Third Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____ RMAN

Date: _____ At _____

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Tamela West** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **Thirty One thousand Seven hundred Thirty Eight** dollars (\$ **31,738**), of which \$ **1,322.42** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ <u>30,078</u>
* Other assignment @50% FTE	\$ <u>860</u>
*Special endorsement @ 50% FTE	\$ <u>800</u>
*Total	\$ <u>31,738</u>

Placement on the NSCS Salary Scale: CL Cohort P10; Education BA; plus 72Credits; Lane 7; and Experience 28 Years

- Assignment(s): **FTE 50 %** **Secondary - Speech, Leadership and Entrepreneurship**
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

	By	
	Atte	

This
used

Code, and ap
Superintendi

ct which may be

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Tamela West** ("the Employee"), as follows:

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as for a period of **12** months, beginning on the **1st day of July**, in the year of **2018**, and extending to the **30th day of June**, in the year of **2019**, at the compensation rate or fixed amount of **five hundred dollars (\$500.00)**. Said compensation shall be paid in a lump sum, based on successful completion of the assignment on **June 25th, 2018**.
2. Extra Duty Assignment: **Graduation Advisor Stipend**.
3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By: _____

MAN

_____ Att _____

STATE BOARD

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Tyrel Whitt** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **fifty-five thousand four hundred eighty-six** dollars (\$ **55,486**), of which \$ **2311.92** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ <u>53,886</u>
* Other assignment	\$ <u>0</u>
*Special endorsement	\$ <u>1,600</u>
*Total	\$ <u>55,486</u>

Placement on the NSCS Salary Scale: CL Cohort P6; Education BA; plus 49 Credits; Lane 5; and Experience 14 Years

- Assignment(s): **FTE 100 %** **Middle School ELA**

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By _____

MAN

_____ Atte _____

Idaho Code, and ap
State Superintendent

act which may be

STATE OF IDAHO

RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Vickie Woodward** ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-19** school year, ending on or about **May 24, 2019**, consisting of a period of **177** days and agrees to pay the Certified Personnel for said services a sum of **fifty-six thousand nine hundred eighty-six** dollars (\$ **56,986.00**), of which \$ **2,374.44** shall be payable **semi-monthly** on the 10th and 25th days of the months **August**, year of **2018**, up to and including **July**, year of **2019**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ <u>53,866.00</u>
* Other assignment	\$ <u>1,500.00</u>
*Special endorsement 67% FYE	\$ <u>1,600.00</u>
*Total	\$ <u>56,986.00</u>

Placement on the NSCS Salary Scale: CL Cohort P6 ; Education BA ; plus 52 Credits; Lane 5 ; and Experience 14 Years

- Assignment(s): **FTE 100 %** **Middle School Science, High School Chemistry and IB Math** ,
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. /,

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

<p>_____</p> <p>Date:</p> <p>This</p> <p>be us</p>	<p>By _____</p> <p>Att _____</p> <p>Code, and</p> <p>ate Superin</p>	<p>MAN _____</p> <p>Contract which may</p>
--	--	--

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Victoria Woodward** ("the Employee"), as follows:

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as for a period of **12** months, beginning on the **1st day of July**, in the year of **2018**, and extending to the **30th day of June**, in the year of **2019**, at the compensation rate or fixed amount of **five hundred dollars (\$500.00)**. Said compensation shall be paid in a lump sum, based on successful completion of the assignment on **June 25th, 2018**.
2. Extra Duty Assignment: **Graduation Advisor Stipend**.
3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ By: _____ MAN

D _____ At _____