# STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **23rd** day of **May** year of **2018**, by and between North Star Charter School, Eagle, Idaho ("the School"), and **Melissa Andersen** ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of Secondary School Principal, so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (Twelve months or 205 days per year), beginning in the month and day of July 1st, year of 2018, through the month and day of June 30th, year of 2019, at a base salary of Ninety Three thousand Two hundred and Thirty Six dollars (\$93,236) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in 24 equal monthly installments in the amount of \$3,884,83 on the 10th and 25th days of each month beginning in July, year of 2018, to June, year of 2019, inclusive.
- 2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Eagle, Idaho on July 1st, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the **2018-19 School year** of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

NORTH STAR	CHARTER	SCHOOL.	ADA C	CUNTY	STATE O	E IDAHO

	By By	RMAN
С	Att	

# STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **23rd** day of **May** year of **2018**, by and between North Star Charter School, Eagle, Idaho ("the School"), and **William Bogdanoff** ("the Administrator").

- 1. That the School hereby employs said Administrator to perform the duties of Middle School Vice Principal, so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one month and day of June 30th, year of 2019, at a base salary of Seventy Two thousand Five hundred Eighty Six the School to employees under contract for this position which may be described in a separate addendum. Said salary beginning in July, year of 2018, to June, year of 2019, inclusive.
- 2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Eagle, Idaho on July 1st, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement
- 3. The School shall review this Contract during the **2018-19 School year** of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF ID.	АНО
	By _ MAN
Da	Atte:

# STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **23rd** day of **May** year of **2018**, by and between North Star Charter School, Eagle, Idaho ("the School"), and **Shay Davis** ("the Administrator").

#### WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of Elementary School Principal, so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (Twelve months or 205 days per year), beginning in the month and day of July 1st, year of 2018, through the month and day of June 30th, year of 2019, at a base salary of Eighty Nine thousand Four hundred Fifty Four dollars (\$89,454) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in 24 equal monthly installments in the amount of \$3,727.25 on the 10<sup>th</sup> and 25<sup>th</sup> days of each month beginning in July, year of 2018, to June, year of 2019, inclusive.
- 2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Eagle, Idaho on July 1st, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the 2018-19 School year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA	COUNTY, STATE OF IDAHO	
-	Ву _	.MAN
D		

Atte

This contract form is reviewed by the State Superintendent of Public Instruction.

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Rebecca Albin ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of twenty seven thousand, seven hundred fortythree dollars (\$27,743), of which \$1,155.96 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 26,943
* Other assignment	\$ 0
*Special endorsement 67% FYE	\$ 800
*Total	\$ <u>27,743</u>

Placement on the NSCS Salary Scale: CL Cohort <u>P6</u>; Education <u>BA</u>; plus <u>48</u> Credits; Lane <u>5</u>; and Experience <u>14</u> Years

- 2. Assignment(s): FTE\_50\_% Elementary Computer Teacher, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modification's made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Calant I

Personnel has executed the same all on the date first above wi	als and the Certified
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO	
Ву _	RMAN
Att	
daho Code, and a	ract which may be

State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Megan Beglinger** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Forty Five thousand One hundred and Seventy Seven dollars (\$45,177), of which \$1,882.38 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 40,844
* Other – IB Premium 2 @ 1,500	\$ 3,000
*Special endorsement 67% FYE W	\$ 1,333
*Special endorsement 67% FYE WA *Total	\$ 45,177

Placement on the NSCS Salary Scale: CL Cohort <u>P3</u>; Education <u>BA</u>; plus <u>36</u> Credits; Lane <u>4</u>; and Experience <u>9</u> Years 2. Assignment(s): FTE 83% Secondary School Math, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

TE OF INAHO	
Ву	AN
Attacl	

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Megan Beglinger ("the Employee"), as follows:

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as for a period of 12 months, beginning on the 1<sup>st</sup> day of July, in the year of 2018, and extending to the 30<sup>th</sup> day of June, in the year of 2019, at the compensation rate or fixed amount of one thousand dollars (\$1,000.00) for eleven months. Said compensation shall be paid in monthly installments of (\$90.91) on the 25<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2018, and ending in the month of July in the year of 2019.
- 2. Extra Duty Assignment: CAS Coordinator.
- 3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

NORTH STAR CHARTER SCHO	OOL_ADA COUNTY. STATE OF IDAHO	
	ву:	: !MAN
Di	A/	

### STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Patrick Brown** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Forty thousand Seven hundred Thirty Two dollars (\$40,732), of which \$1,697.17 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 40,732
* Other assignment	<b>\$</b>
*Special endorsement	\$
*Total	¢ 40 732

Placement on the NSCS Salary Scale: CL Cohort <u>P2</u>; Education <u>BA</u>; plus <u>14</u> Credits; Lane <u>2</u>; and Experience <u>15</u> Years 2. Assignment(s): FTE 100% Secondary School PE,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE	OF IDAHO	
<u>-</u>	Ву_	<b>EMAN</b>
ı	Atte	

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this 8th day of June year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrick Brown ("the Employee"), as follows:

#### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as for a period of 12 months, beginning on the 1<sup>st</sup> day of July, in the year of 2018, and extending to the 30<sup>st</sup> day of June, in the year of 2019, at the compensation rate fixed for twelve months in the amount of <u>Twenty</u> thousand Three hundred and Sixty Six dollars (\$\_20,366).

Said compensation shall be paid in semi-monthly installments (\$848.58) on the 10<sup>th</sup> and 25<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of *July* in the year of 2018, and ending in the month of *June* in the year of 2019.

- 2. Extra Duty Assignment: NSCS Athletic Director.
- 3. The Employee will, at all times, faithfully perform all of the duties o that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STA	ATE OF IDAHO	
	Ву	IAN
	A <sup>1</sup>	

### STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Allyson Cammack ("the Certified Personnel").

WITNESSETH: Allison

use

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019 consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Twenty Four thousand and Thirty One dollars (\$24,031), of which \$1,001.29 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 24,031
* Other assignment	\$
*Special endorsement	\$
*Total	\$ 24,031

Placement on the NSCS Salary Scale: CL Cohort <u>RP1</u>; Education <u>BA</u>; plus <u>0</u> Credits; Lane <u>1</u>; and Experience <u>0</u> Years 2. Assignment(s): FTE 67% Secondary School Choir,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

 If you are a new teacher at the School, your initial payment under this agreement will be on August 25th. For all succeeding payments see Section 1 above.

NORTH STABCHARTER SCHOOL	L: ADA COUNTY, STATE OF IDAHO	
ال	∠ By _	1AN
Da	Attes  CLERK OF THE BOAR	RD
Thi	› Code, and approved by the State Superintendent o	of Public Instruction, as a contract which may be

e Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO **CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Chaundra Cammack ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of eighteen thousand, fifty-six dollars (\$18,056), of which \$752.33 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 18,056
* Other assignment	<b>\$ 0</b>
*Special endorsement	<b>\$ 0</b>
*Total	\$ 18.056

Placement on the NSCS Salary Scale: CL Cohort RP1; Education BA; plus 0 Credits; Lane 1; and Experience 1 Years 2. Assignment(s): FTE 50% 2nd Grade Elementary Teacher

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- 9. If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified

Personnel has executed the	e same all on the date first above written.	its proper officials and the certifi
NORTH STAR CHARTER SCHOOL	DL, ADA COUNTY, STATE OF IDAHO	
7	ву	MAN
D	Atte	
	CLERK OF THE DU	AKD.
Tl	10 Code, and approved by the State Superintenden	at of Public Instruction, as a contract which
US	in mass we approved by the grate Superintendent, and reviewed for reapproval ex	very three years

### STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Cherilyn Clemente ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019 consisting of a period of 127 days and agrees to pay the Certified Personnel for said services a sum of Eighteen thousand and Twenty three dollars (\$18,023), of which \$750.96 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 18,023
* Other assignment	\$
*Special endorsement	\$
*Total	\$ 18,023

Placement on the NSCS Salary Scale: CL Cohort <u>RP1</u>; Education <u>BA</u>; plus <u>10</u> Credits; Lane <u>1</u>; and Experience <u>0</u> Years 2. Assignment(s): FTE 50% Elementary School - Computers,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

 If you are a new teacher at the School, your initial payment under this agreement will be on August 25th. For all succeeding payments see Section 1 above.

NORTH STAR CHARTER SCHOOL; ADA COUNTY, STATE OF IDAHO

L	Ву_		MAN
_	Attes	CLERK OF THE BOARD	

<sup>4),</sup> Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and A J Davidsen ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Forty Two thousand Four hundred and Fifty Two dollars (\$42,452), of which \$1,768.83 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Total	\$	42,452
*Special endorsement 92% FYE	\$.	2,567
* Other – IB Premium 2 @ 1,500	\$	1,500
*Base salary	\$	38,385

Placement on the NSCS Salary Scale: CL Cohort R<u>P2</u>; Education <u>ma</u>; plus <u>0</u> Credits; Lane <u>4</u>; and Experience <u>5</u> Years 2. Assignment(s): FTE 92% Secondary School Band,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Personnel has executed the	e School has caused this Contract to be executed in its name by its same all on the date first above written. $\int$	ts proper officials and the Certified
NORTH STAR CHARTER SCHOOL	OL, ADA COUNTY, STATE OF IDAHO	
	Ву	MAN
	Atte	<u> </u>
	aho Code, and ap: State Superintend	ıct which may be

### STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **8th** day of **June** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Crystal Davidson** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019 consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Forty One thousand and Three hundred Thirty Six dollars (\$41,336), of which \$1,122.33 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 36,002
* Other assignment 2 IB Premiums @1,500	\$ 3,000
*Special endorsement	\$ 2,334
*Total	¢ 41 226

Placement on the NSCS Salary Scale: CL Cohort <u>RP3</u>; Education <u>MA</u>; plus <u>26</u> Credits; Lane <u>6</u>; and Experience <u>4</u> Years 2. Assignment(s): FTE 83% Secondary School IB Science and 6<sup>th</sup> Grade Science

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
  - IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25th. For all succeeding payments see Section 1 above.

NORTH STAR CHARTER SCHOOL; ADA COUNTY, STATE OF ID	АНО	
	Ву	IAN
	Attesl CLERK OF THE BOARD	

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Kelly Dillon** ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Fifty Two thousand Five hundred and Seventy Seven dollars (\$52,577), of which \$2,190.71 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Total	' -	52,577
*Special endorsement	\$	1,600
* Other –	\$	0
*Base salary	\$	50,977

Placement on the NSCS Salary Scale: CL Cohort *P4*; Education *BA*; plus *37* Credits; Lane *4*; and Experience *11 Years* 2. Assignment(s): *FTE 100% Grade 7 Math*,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

reisonner has executed the same all on th	ie date mst above written. /	
NORTH STAR CHARTER SCHOOL, ADA COUN	TY, STATE OF IDAHO	
	Ву	MAN
	Atte	
	aho Code, and ar	act which may be

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Sheri Drain** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of sixty three thousand, three hundred sixteen dollars (\$63,316), of which \$2,638.16 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other assignment- career enhancement	\$ 360
*Special endorsement	\$ 2,800
*Total	\$ 63,316

Placement on the NSCS Salary Scale: CL Cohort <u>P10</u>; Education <u>ME</u>; plus <u>38</u> Credits; Lane <u>7</u>; and Experience <u>19</u> Years

- Assignment(s): FTE 100%, Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAH	10	
By	RMAI	N
A	Ati	

State Superintendent, and reviewed for reapproval every three years.

work which may be

laho Code, and a

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Teresa Eardley** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of fifty thousand, six hundred thirteen dollars (\$50,613), of which \$2,108.87 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 49,013
* Other assignment	\$ -0-
*Special endorsement	\$ 1,600
*Total	¢ 50 613

Placement on the NSCS Salary Scale: CL Cohort <u>P3</u>; Education <u>BA</u>; plus <u>24</u> Credits; Lane <u>3</u>; and Experience <u>19</u> Years

- Assignment(s): FTE 100%, Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAR	CHARTER SCHOOL,	, ADA COUNTY,	STATE OF IDAHO
------------	-----------------	---------------	----------------

	Ву_	.MAN
L		
	Atte	

<sup>1),</sup> Idaho Code, and all the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Krystal Ellis** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Fifty Three thousand Seven hundred and Seventy Seven dollars (\$53,777), of which \$2,240.71 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	ş	50,977
* Other -	\$	0
*Special endorsement	\$ _	2,800
*Total	¢	53 777

Placement on the NSCS Salary Scale: CL Cohort *P3;* Education <u>ME;</u> plus <u>0</u> Credits; Lane <u>4;</u> and Experience <u>10</u> Years 2. Assignment(s): *FTE 100%* Secondary School Math,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAR CHARTER SCHOOL, ADA COUNT	Y, STATE OF IDAHO	
	Ву	
	Attest: _	

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jennifer Everts ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of forty nine thousand seven hundred ninety-two dollars (\$49,792), of which \$2,074.66 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 48,192
* Other -	\$ 0
*Special endorsement	\$ 1,600
*Total	\$ 49.792

Placement on the NSCS Salary Scale: CL Cohort P2; Education <u>BA; plus 24 Credits; Lane 3; and Experience 9 Years</u>
2. Assignment(s): FTE 100%, Middle School social studies, and such other duties as may be assigned by the School for which

the Certified Personnel is properly certified and endorsed;

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAR CHARTER SCHOOL, ADA COUNTY,	STATE OF IDAHO	
	Ву	MAN
	Atta	
	, Idaho Code, and at the Superintence of the S	act which may be

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jane Gardner ("the Certified Personnel").

#### WITNESSETH:

 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of thirty two thousand, one hundred sixty-eight dollars (\$32,168), of which \$1,340.33 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	•	\$ 30,078
* Other assignment-career enhancement		\$ 1,290
*Special endorsement		\$ 800
*Total		\$ 32,168

Placement on the NSCS Salary Scale: CL Cohort \_P10 ; Education \_BA ; plus \_74 \_Credits; Lane 7; and Experience 32 Years

- 2. Assignment(s): FTE 50%, Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Personnel has executed the same all	as caused this Contract to be executed in its name by its pi on the date first above written. $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	roper officials and the Certified
NORTH STAR CHARTERYSCHOOL, ADA CO	ĐUŊΤΥ, STATE OF IDAHO	
_	Ву	MAN
Da	Atte	
Th usa	o Code, and ap te Superintendent, and reviewed for reapproval every th	hree years.

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Catherine Griffin** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Sixty Four thousand Six hundred and Fifty Six dollars (\$64,656), of which \$2,694.00 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$	60,156
* Other - Five Additional Days	\$	1,700
*Special endorsement	\$.	2,800
*Total	\$	64,656

Placement on the NSCS Salary Scale: CL Cohort *P10;* Education <u>MA;</u> plus <u>36</u> Credits; Lane <u>7;</u> and Experience <u>14</u> Years 2. Assignment(s): *FTE 100%* Secondary School – Special Education,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IOATH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO	
Ву _	.MAN
Atte	

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Julie Handyside ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of sixty three thousand, three hundred sixteen dollars (\$63,316), of which \$2,638.16 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other assignment- career enhancement	\$ 360
*Special endorsement	\$ 2,800
*Total	\$ 63,316

Placement on the NSCS Salary Scale: CL Cohort <u>P10</u>; Education <u>BA</u>; plus <u>82</u> Credits; Lane <u>7</u>; and Experience <u>18</u> Years

- 2. Assignment(s): FTE 100%, All Day Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
	Personnel has executed the same all on the date first above written. ✓
	RTH STAR CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
NO	RTH STAR/CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

, ,		
	Ву	RMAN
	Att	

daho Code, and a state Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **John Hansen** ("the Certified Personnel").

#### WITNESSETH:

Thi

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Sixty Six thousand Eight hundred Sixteen dollars (\$66,816), of which \$2,784.00 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156	
* Other - IB Premium 2 classes At 1,500	\$ 3,000	
* Other Special Endorsement	\$ 2,800	
* Career Enhancement	\$ <u>860</u>	
*Total	\$ 66,816	

Placement on the NSCS Salary Scale: CL Cohort <u>P10</u>; Education <u>JD</u>; plus <u>40</u> Credits; Lane 7; and Experience <u>24</u> Years 2. Assignment(s): FTE 100% Secondary School History,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- 9. If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL. ADA	A COUNTY. STATE OF IDAHO	
	Ву	MAN
Da	Attes	<u> </u>
	77.77	0

o Code, and approved by the State Superintendent of Public Instruction, as a contract which may tate Superintendent, and reviewed for reapproval every three years.

THIS CONTR	ACT, made this 4t	<b>h</b> day of <b>May</b> year of <b>201</b>	8, by and between Nort	h Star Charte	r School in Eagle,	, Idaho ("the
School"), and _	Danica Hare	("the Certified Personnel"	).			
WITNESSETH:		2.				

		, , ,		• '
		"), and <u>Danica Hare</u> ("the Certified Personnel").		
W	ITNES	SSETH:		
	1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206		
		year basis, solely for the duration of the <b>2018-19</b> school year, ending on or abou	it <b>May 24, 2019</b> , d	consisting of a period of
		177 days and agrees to pay the Certified Personnel for said services a sum of _	forty five the	usand eight hundred
		fifty-nine dollars (\$ 45,859), of which \$ 1,910.75 shall be payable semi-	<b>monthly</b> on the 10	Oth and 25th days of the
		months <b>August</b> , year of <b>2018</b> , up to and including <b>July</b> , year of <b>2019</b> , inclusing	ive, and such othe	r monetary benefits as
		accorded to its certificated employees by the School.		
		*Base salary	\$_	41,875
		* Other assignment – Five additional days	\$ _	1,183
		*Special endorsement	\$_	2,800
		*Total	<b>\$</b> _	45.859
		gnment(s): FTE 100 % Elementary Counselor	s;_Lane <u>6;</u> _and Ex	perience <u>3</u> Years
	and	such other duties as may be assigned by the School for which the Certified Personne	el is properly certifi	ed and endorsed;
3.	The	Certified Personnel agrees to perform all assignments made by the School in	accordance with t	he highest professional
	stand	dards and to have and maintain the legal qualifications required for the assignme	ent or to teach in	the aforesaid grades or
	subje	ects during all times that performance is required hereunder.		
4.	It is	understood and agreed between the parties that this Contract is subject to the appli	cable laws of the S	tate of Idaho, such
	duly	adopted rules of the State Board of Education that apply to public charter schools, a	nd the policies of t	ne School which are,
	by re	ference, incorporated herein and made a part of this agreement the same as if fully	set forth herein.	
5	Δην τ	material false statement knowingly made in the written application for a position wit	h the School shall o	constitute
٥.		cient ground for voiding this Contract.	True School Shair C	onstitute
	Same	acit ground for volume this contract.		
6	The C	School Board of Directors may terminate or reduce the full-time equivalency status o	of this contract upon	conclusion of the
		of year stated in Section 1 of this contract, without owing any further compensation,	-	
		ction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination		
		onship between the School and the Certified Personnel.	or reduction or the	employment
	rolativ	onship between the belief and the certified resonance.		
7.	It is n	nutually understood and agreed by and between the parties that nothing herein conf	tained shall operate	e or be construed as a
	waive	er of any of the rights, powers, privileges, or duties of either party hereto, by and un	der the laws of the	State of Idaho,
	ехсер	ot as expressly stated in this Contract.		
8.	The te	erms of this Contract shall be subject to amendment and adjustment to conform to t	he terms of a Mast	er Contract, if any,
	applic	able for the same school year as this Contract, including, but not limited to, amendr	nents or modification	ons made pursuant to
:	Sectio	on 33-522, Idaho Code.		
		TNESS WHEREOF the School has caused this Contract to be executed in its name by nnel has executed the same all on the date first above written!	its proper officials	and the Certified
NOF	RAH S	TAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO		
		Ву_		tMAN
,		A.L.		
l		Attr		

laho Code, and approved by the State Superintendent of Public Instruction, as a contract which may e State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Danica Hare** ("the Employee"), as follows:

### WITNESSETH:

The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the
job description as for a period of 12 months, beginning on the 1<sup>st</sup> day of July, in the year of 2018, and extending to the
30<sup>th</sup> day of June, in the year of 2019, at the compensation rate fixed for twelve months in the amount of Thirteen
thousand Nine hundred and Fifty Eight dollars (\$13,958).

Said compensation shall be paid in semi-monthly installments (\$581.58) on the 10<sup>th</sup> and 25<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of **July** in the year of 2018, and ending in the month of **June** in the year of 2019.

- 2. Extra Duty Assignment: Secondary School IB Coordinator.
- 3. The Employee will, at all times, faithfully perform all of the duties o that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO	
Ву	RMAN
A	
	THE DUAKU

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Casey Hawkins ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Sixty Three thousand Eight hundred and Sixteen dollars (\$63,816), of which \$2,659.00 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other - Career Enhancement	\$ 860
*Special endorsement	\$ <b>2,800</b>
*Total	\$ 63,816

Placement on the NSCS Salary Scale: CL Cohort *P10;* Education *MS;* plus <u>62</u> Credits; Lane <u>7;</u> and Experience <u>23 Years</u> 2. Assignment(s): *FTE 100%* Grade 6 Math,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

	ORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO
:MA	Ву_
	Att

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Carol Hendershot** ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of fifty thousand, six hundred thirteen dollars (\$50,613), of which \$2,108.87 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 49,013	
* Other assignment	\$ -0-	
*Special endorsement	\$ 1,600	
*Total	¢ E0 613	

Placement on the NSCS Salary Scale: CL Cohort <u>P3</u>; Education <u>BA</u>; plus <u>25</u> Credits; Lane <u>3</u>; and Experience <u>15</u> Years

- Assignment(s): FTE 100%, Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAR CHARTER SCHOOL. ADA C	OUNTY. STATE OF IDAHO	
	Ву	MAN
	£L.	
	Atte	

i(4), Idaho Code, and ar				not which may h
(4), idano code, and ap		-		_act willell illay o
y the State Superintendent	and reviewed for	reapproval every	v three years	

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Daniel Hock** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Thirty Six thousand One hundred and Eleven dollars (\$36,111), of which \$1,504.63 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary		\$	36,111
* Other -		\$	0
*Special endorsement		\$_	0
*Total	*-		26 111

Placement on the NSCS Salary Scale: CL Cohort RP2; Education <u>BA</u>; plus <u>0</u> Credits; Lane <u>1</u>; and Experience <u>2</u> Years 2. Assignment(s): FTE 100% Middle School English Language Arts

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAR CHARTER SCHOOL,	ADA COUNTY,	STATE OF IDAHO
----------------------------	-------------	----------------

	_ By _	.MAN
EL		
	Atte	

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Trevor Holladay ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Thirty Six thousand Two hundred and Eleven dollars (\$36,211), of which \$1,508.79 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$	36,211
* Other –	\$	0
*Special endorsement	\$.	0
*Total	-	26 211

Placement on the NSCS Salary Scale: CL Cohort RP2; Education <u>BS; plus 12 Credits; Lane 2; and Experience 2 Years</u>
2. Assignment(s): FTE 100% Secondary School PE

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF ID	АНО	
	By _	:MAN
	Attr	

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lisa Holt ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of fifty thousand, six hundred thirteen dollars (\$50,613), of which \$2,108.87 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 49,013
* Other assignment- career enhancement	<b>\$ -0-</b>
*Special endorsement	\$ 1,600
*Total	\$ 50,613

Placement on the NSCS Salary Scale: CL Cohort P2; Education BA; plus 25 Credits; Lane 3; and Experience 10

- 2. Assignment(s): FTE 100%, Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

	the School has caused this Contract to be executed in its name by its the same all on the date first above written.	proper officials and the Certified
NORTH STAR CHARTER SCH	QOL, ADA COUNTY, STATE OF IDAHO	
	Ву _	tMAN
	Attı	
	Idaho Code and a	remove methyletion as a contract which m

E State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and DeEtte Huelse ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Fifty Two thousand and One hundred Twenty six dollar2 (\$52,126), of which \$2,171.92 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School

*Base salary	\$	48,293
* Other - IB Premium 1 @ 1,500	\$	1,500
*Special endorsement @83% FTE	\$.	2,333
*Total	\$	52,126

Placement on the NSCS Salary Scale: CL Cohort P8; Education MA; plus 62 Credits; Lane 7; and Experience 12 Years Secondary School Business 2. Assignment(s): FTE 83%

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, it to

٠.	The terms of this contract shall be subject to amenament and adjustment to como in a ridge of a ridge.
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuan
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
NC	ORTH STAR CH <del>ARTE</del> R SCHOOL, ADA COUNTY. STATF OF IDAHO
-	By . RMAN
D	Att
Γŀ	to Code, and approved by the State Superintendent of Public Instruction, as a contract which ma

### STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May year of 2018, by and between North Star Charter School in Eagle, Idaho

("the School"), and Kelsey Kimball ("the Certified Personnel").
WITNESSETH:

l.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-
	year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019 consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Thirty Eight thousand and One hundred
	Fifty One dollars (\$38,151), of which \$1,589.63 shall be payable semi-monthly on the 10 th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to
	its certificated employees by the School.

\*Base salary \$ 36,111

\* Other assignment – Ten Extra days \$ 2,040

\*Special endorsement \$ \_\_\_\_0\_\_\_

\*Total \$ 38,151

Placement on the NSCS Salary Scale: CL Cohort RP2; Education BA; plus 6 Credits; Lane 1; and Experience 5 Years

- Assignment(s): FTE 100% Elementary School Special Education, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25<sup>th</sup>. For all succeeding payments see Section 1 above.

NORTH STAR CHARTER SCHOOL; ADA COUNTY, STATE OF IDAHO

Ву

RECTORS

Attest:

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and William Lavin ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of sixty four thousand, six hundred seventy-six dollars (\$64,676), of which \$2,694.83 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary			\$	60	0,156
* Other assignment			\$	1	1,720
*Special endorsement			\$	. 2	2,800
*Total			\$	64	1.676

Placement on the NSCS Salary Scale: CL Cohort \_P10\_; Education \_MA\_; plus\_\_38\_ Credits; Lane Z; and Experience

- 2. Assignment(s): FTE 100%, Fifth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

·	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name Personnel has executed the same all on the date first above written $\rlap/\!\!\!/$ .	ne by its proper officials and the Certified
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHC	
Ву	RMAN
At	
daho Code, and State Superintendent, and reviewed for reappr	roval every three years.

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Laiena Leatherman ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of thirty one thousand, four hundred seventy-eight dollars (\$31,478), of which \$1,311.58 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 30,078
* Other assignment	\$ -0-
*Special endorsement	<b>\$ 1,400</b>
*Total	\$ 31,478

Placement on the NSCS Salary Scale: CL Cohort <u>P10</u>; Education <u>MA</u>; plus <u>45</u> Credits; Lane <u>7</u>; and Experience <u>16</u> Years

- Assignment(s): FTE 50%, Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Personnel has executed the same all on the date first ab	ove written. #	
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF I	DAHO	
	_ By _	MAN
	Atte	

aho Code, and ap
State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Ashley Loos ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of fifty thousand, nine hundred ninety-two dollars (\$50,992), of which \$2,124.66 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 48,192
* Other assignment	\$ -0-
*Special endorsement	\$ 2,800
*Total	\$ 50,992

Placement on the NSCS Salary Scale: CL Cohort <u>P1</u>; Education <u>ME</u>; plus <u>17</u> Credits; Lane <u>5</u>; and Experience <u>7</u> Years

- Assignment(s): FTE 100%, Fifth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Personnel has executed the	same all on the date first above written. /	
NORTH, STAR CHARTER SCHOO	DL, ADA COUNTY, STATE OF IDAHO	
	Ву	RMAN
ì	Atl	
г 1	the Code, and a tate Superintendent, and reviewed for reapproval e	very three years.

### STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Charleen Loper** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019 consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of fifty thousand, six hundred thirteen dollars (\$50,613), of which \$2,108.87 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 49,013
* Other assignment	\$ -0-
*Special endorsement	<b>\$ 1,600</b>
*Total	\$ 50,613

### Placement on the NSCS Salary Scale: CL Cohort <u>P3</u>; Education <u>BA</u>; plus <u>24</u> Credits; Lane <u>3</u>; and Experience <u>11</u> Years

- Assignment(s): FTE 100%, First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed-by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- 9. If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.
  - IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH.STAR CHARTER SCHOOL ADA COUNTY. STATE OF IDAHC	
Ву	RMAN
. Att	

### STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

REVISED

THIS CONTRACT, made this 19th day of June year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Melissa Lozoya ("the Certified Personnel").

#### WITNESSETH:

hε

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Sixty Five thousand Six hundred Sixty Three dollars (\$ 65,663, of which \$ 2,735.96 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	<b>\$</b> 57,952
* Other assignment - Fifteen Extra days	\$ 4,911
*Special endorsement	\$ <u>2,800</u>
*Total	\$ 65,663

Placement on the NSCS Salary Scale: CL Cohort P9; Education MA; plus 36 Credits; Lane 7; and Experience 12 Years
2. Assignment(s): FTE 100%; 50% PM Kinder, and 50% Elementary School Success Coordinator,
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

NORTH STAR CHARTER CHOOL,	ADA CONTY, STATE OF IDAHO	
_	Ву_	IAN
D	Attes	_
ri	he Code and approved by the State Superintendent	

	THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the
S	hool"), and("the Certified Personnel").
	TNESSETH:
-	1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year
	basis, solely for the duration of the <b>2018-19</b> school year, ending on or about <b>May 24, 2019</b> , consisting of a period of <b>177</b>
	days and agrees to pay the Certified Personnel for said services a sum of _sixty-four thousand seven hundred seventy-
	four dollars (\$ 64.774), of which \$ 2.698.92 shall be payable semi-monthly on the 10 <sup>th</sup> and 25 <sup>th</sup> days of the
	months <b>August</b> , year of <b>2018</b> , up to and including <b>July</b> , year of <b>2019</b> , inclusive, and such other monetary benefits as
	accorded to its certificated employees by the School.
	*Base salary \$ _58,974
	* Other assignment (IB Premium 2 @ 1,500) \$3,000
	*Special endorsement \$2,800
	*Total \$ _64.774
	Assignment(s): FTE 100 % Education MS; plus 29 Credits; Lane 6; and Experience 16 Years
	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
2	The Contified Developed according to perform all period mode by the Cohool in accordance with the highest professional standards
٥.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards
	and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during
	all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
6	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
•	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the School and the Certified Personnel.
_	
/.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
	waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
VO	TH STAR CHARFER SICHOOL, ADA COUNTY, STATE OF IDAHO
	By _ MAN
	Atta
	Attε

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Courtney Massimino** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of fifty thousand, six hundred thirteen dollars (\$50,613), of which \$2,108.87 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 49,013
* Other assignment	\$ -0-
*Special endorsement	\$ 1,600
*Total	\$ 50,613

Placement on the NSCS Salary Scale: CL Cohort <u>P3</u>; Education <u>BA</u>; plus <u>25</u> Credits; Lane <u>3</u>; and Experience <u>16</u> Years

- Assignment(s): FTE 100%, First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

rendermentad executed the si	and an on the date hist above written.	
NORTH STAR CHARTER SCHOOL	ADA COUNTY, STATE OF IDAHO	
$\leftarrow$	Ву _	RMAN
Da:	Att	<u> </u>

Thi

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Carin Moats** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of sixty four thousand, six hundred seventy-six dollars (\$64,676), of which \$2,694.83 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other assignment- career enhancement	\$ 1,720
*Special endorsement	\$ 2,800
*Total	\$ 64.676

Placement on the NSCS Salary Scale; CL Cohort <u>P10</u>; Education <u>MA</u>; plus <u>47</u> Credits; Lane <u>7</u>; and Experience <u>25</u> Years

- Assignment(s): FTE 100%, Fifth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAR CHARTER, SCHOOL, ADA COUNTY, STATE OF ID	ОНО	
	Ву	RMAN
L .	Att	

<sup>4),</sup> Idaho Code, and a contract which may be the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Katie Nielsen ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of thirty nine thousand, eighty-one dollars (\$39,081), of which \$1,628.37 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 39,0	\$ 39,081	
* Other assignment- career enhancement	<b>\$</b> -	0-	
*Special endorsement	\$ -	0-	
*Total	\$ 39.0	81	

Placement on the NSCS Salary Scale: CL Cohort <u>RP2</u>; Education <u>BA</u>; plus <u>12</u> Credits; Lane <u>2</u>; and Experience 5 Years

- 2. Assignment(s): 50% AM Kindergarten Teacher, 50% Science Teacher, Elementary and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Personnel has executed the same all on the date first above written.	
NORTH STAR CHARTER SCHOOL, ADA COUNTY. STATE OF IDAHO	
Ву	RMAN
Att	

### STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Michelle Obenchain** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of thirty six thousand, one hundred eleven dollars (\$36,111), of which \$1,504.62 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 36,111
* Other assignment	\$ -0-
*Special endorsement	\$ -0-
*Total	¢ 36.111

Placement on the NSCS Salary Scale: CL Cohort <u>RP2</u>; Education <u>BA</u>; plus <u>0</u> Credits; Lane <u>1</u>; and Experience <u>4</u> Years 2. Assignment(s): FTE 100%, <u>Fourth Grade Teacher</u>, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- 9. If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.
  - IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

By _	:MAN
Atte	<u> </u>
SEEKIN OF THE DUAKU	

THIS CONTR	ACT, made this <b>4th</b> d	day of <b>May</b> year of <b>2018</b> , by and between <b>North Star Charter School</b> in <b>Eagle</b> , Id	laho ("the
School"), and _	Misty Ostrowski	("the Certified Personnel").	
WITNESSETH:		ž.	

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of \_forty-nine thousand and three dollars (\$ 49.003 \_\_), of which \$ 2.041.79 \_\_ shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ <u>43,203</u>
* Other assignment (IB 2 @ 1,500)	\$ <u>3,000</u>
*Special endorsement	\$ <u>2,800</u>
*Total	\$ 49,003

Placement on the NSCS Salary Scale: CL Cohort RP2; Education MA; plus 0 Credits; Lane 4; and Experience 6 Years Middle, High School and IB Art and TOK Assignment(s): FTE \_\_100\_% and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualification's required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8 ny, ant to

8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if a
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursua
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certific Personnel has executed the same all on the date first above written.
NC	RTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO
	By . RMAN
	Att

7

### **STATE OF IDAHO** RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the

Schoo	ol"), and <u>Stan Ostrowski</u> ("the C	Certified Personnel").	
WITN	ESSETH:		
1	. , ,		-5206(4), Idaho Code, on a limited one school-year bout <b>May 24, 2019</b> , consisting of a period of <u>177</u>
	, ,	·	forty-two thousand four hundred and ten
	• • • • • • • • • • • • • • • • • • • •		<b>nonthly</b> on the 10 <sup>th</sup> and 25 <sup>th</sup> days of the months
			, and such other monetary benefits as accorded to
	its certificated employees by the School	t.	
	*Base salary		\$ <u>38,577</u>
	* Other assignment (IB Premium 1@ 1,	500)	\$ <u>1,500</u>
	*Special endorsement 83% FTE		\$ <u>2,333</u>
	*Total		\$ <u>42.410</u>
Place	ment on the NSCS Salary Scale: CL Coh	nort <u>RP3</u> ; Education <u>ME</u> ; pl	us <u> 38</u> Credits; Lane <u>7:</u> and Experience
	<b>/ears</b> signment(s):	High School and IB Computers	
			Personnel is properly certified and endorsed;
		·	, 0.000
3. Th	e Certified Personnel agrees to perform all a	assignments made by the School in	accordance with the highest professional standards
and	d to have and maintain the legal qualification	ons required for the assignment or	to teach in the aforesaid grades or subjects during
all	times that performance is required hereund	der.	
4 Thi	s understood and agreed between the narti	ies that this Contract is subject to	the applicable laws of the State of Idaho, such
	,	_	chools, and the policies of the School which are,
	reference, incorporated herein and made a		
υ,	reference, meorporated herein and made a	part of this agreement the same t	5 il rully Sec fortil Herein.
5. Any	y material false statement knowingly made	in the written application for a pos	ition with the School shall constitute
suf	ficient ground for voiding this Contract.		
	•	\$	
6. The	School Board of Directors may terminate of	or reduce the full-time equivalency	status of this contract upon conclusion of the
sch	ool year stated in Section 1 of this contract	t, without owing any further compe	nsation, in the event that the Board institutes a
	uction in force pursuant to Section 33-522A		nination or reduction of the employment
rela	tionship between the School and the Certifi	ied Personnel.	
7. It is	s mutually understood and agreed by and b	etween the parties that nothing he	rein contained shall operate or be construed as a
	ver of any of the rights, powers, privileges,		
	ept as expressly stated in this Contract.		,
8. The	terms of this Contract shall be subject to a	amendment and adjustment to con-	form to the terms of a Master Contract, if any,
арр	licable for the same school year as this Con	ntract, including, but not limited to,	amendments or modifications made pursuant to
	tion 33-522, Idaho Code.		
	WITNESS WHEREOF the School has caused to sonnel has executed the same all on the dat		name by its proper officials and the Certified
NORTH	STAR CHARTED SCHOOL, ADA COUNTY, ST	TATE OF IDAHO	
_		Ву .	₹MAN
ſ		۸tt	
1		Att	
7		tho Code, and a	act which may be
ı		tate Superinten	.dot willout may be

#### STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Emily Parker ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of thirty seven thousand, seven hundred sixty dollars (\$37,760), of which \$1,573.33 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 37,760
* Other assignment	\$ -0-
*Special endorsement	\$ -0-
*Total	¢ 27 760

Placement on the NSCS Salary Scale: CL Cohort RP2; Education BA; plus 12 Credits; Lane 2; and Experience 4 Years 2. Assignment(s): FTE 100%, Physical Education Teacher, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- 9. If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.
  - IN WITNESS WHEDEOE the School has caused this Contract to be executed in its name by its proper officials and the Contribed

	e same all on the date first above written.	its proper ornicials and the certified
NORTH STAR CHARTER SCHOO	OL, ADA COUNTY, STATE OF IDAHO	
and the same of th	Ву	RMAN
Da	Attr	

Th

use

### **STATE OF IDAHO**

ract which may be

	RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
	THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the
	ool"), and <u>Milton Pettit</u> ("the Certified Personnel").
1	TNESSETH:
	1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year
	basis, solely for the duration of the <b>2018-19</b> school year, ending on or about <b>May 24, 2019</b> , consisting of a period of <u>177</u>
	days and agrees to pay the Certified Personnel for said services a sum ofsixty six thousand three hundred fifty-
	five dollars (\$ 66,355), of which \$ 2,764.79 shall be payable semi-monthly on the 10th and 25th days of the
	months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as
	accorded to its certificated employees by the School.
	*Base salary \$ 60,156
	* Other assignment 10 Additional Days \$
	*Special endorsement \$ 2,800
	*Total \$ 66,355
	cement on the NSCS Salary Scale: CL Cohort <u>P10;</u> Education <u>ME;</u> plus <u>60</u> Credits; Lane <u>7;</u> and Experience <u>16 Years</u> Assignment(s): FTE _100_%
-	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
2	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards
3	
	and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during
	Ill times that performance is required hereunder.
4.	t is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	luly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	any material false statement knowingly made in the written application for a position with the School shall constitute
	ufficient ground for voiding this Contract.
_	be Cabaci Based of Divertons were transitate as radius, the full time equivalency atoms of this contract upon conclusion of the
ο.	he School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	chool year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	eduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	elationship between the School and the Certified Personnel.
7,	is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
	aiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	xcept as expressly stated in this Contract.
8.	he terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	oplicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	ection 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
NC	TH STAR CHARTER SCHOOL) ADA COUNTY, STATE OF IDAHO
_	By RMAN
Dε	Att

) Code, and  $\boldsymbol{\epsilon}$ 

te Superinten

for reapproval every three years.

THIS CONTR	ACT, made this 4th	day of <i>May</i> year of <i>2018</i> ,	by and between No	orth Star Charte	<i>r School</i> in <i>Eagle</i> ,	Idaho ("the
School"), and _	Shirley Rau	("the Certified Personnel"	).			
WITNESSETH:						

1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year
	basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177
	days and agrees to pay the Certified Personnel for said services a sum ofseventy-one thousand two hundred fifty-six
	dollars (\$ 71, 256), of which \$ 2,969.00 shall be payable semi-monthly on the 10th and 25th days of the months
	August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to
	its certificated employees by the School.

*Base salary		60,156
* Other assignment – Hard to fill Department	\$	2,000
* Other assignment – IB Premium 2@ 1,500		3,000
* Career Enhancement	\$	3,300
*Special endorsement	\$_	2,800
*Total		71,256

Placement on the NSCS Salary Scale: CL Cohort P10; Education MA; plus 45 Credits; Lane 7; and Experience 36 Years

2. Assignment(s): FTE 100 % High School and IB English

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Personnel has executed the same	e all on the date first above written.	
NORTH STAR CHARTER SCHOOL, A	ACCOUNTY, STATE OF IDAHO	
<u></u>	Ву.	RMAN
Dat	Att	
This used	Code, and a Superinten	ract which may be

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Rau ("the Employee"), as follows:

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as for a period of 12 months, beginning on the 1<sup>st</sup> day of July, in the year of 2018, and extending to the 30<sup>th</sup> day of June, in the year of 2019, at the compensation rate or fixed amount of one thousand dollars (\$1,000.00). Said compensation shall be paid monthly (\$90.91) beginning in September 2018 and ending in July 2019 on the 25<sup>th</sup> of each month for the performance of the extra duty assignment.
- 2. Extra Duty Assignment: Extended Essay Coordinator.
- 3. The Employee will, at all times, faithfully, perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

NORTH STAR CHARTER SCHOOL, AD	A COUNTY, STATE OF IDAHO	
4	Ву	<b>LAW</b>
A		
Da	A	r = 1

This co

used b

### **STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

Superintendent of Public Instruction, as a contract which may be

aperintendent, and reviewed for reapproval every three years.

School"), and	Charissa Rausch	("the Certified Personr	el").			
WITNESSETH	l: **					
1. The	School hereby employs the Cert	ified Personnel pursuant	to Section 33-5206(4), I	Idaho Code, on a	a limited one school-yea	
basi	s, solely for the duration of the	<b>2018-19</b> school year, e	nding on or about <i>May</i>	<b>24, 2019</b> consi	isting of a period of <u>17</u>	
day	and agrees to pay the Certified	d Personnel for said serv	ices a sum of <i>Fifty 1</i>	wo thousand	Five hundred Sevent	
Sev	en dollars (\$ <u>52,577</u> ), o	of which <b>\$ 2,190.71</b>	shall be payable s	<b>emi-monthly</b> o	on the 10 <sup>th</sup> and 25 <sup>th</sup> day	
	e months <i>August</i> , year of <b>2018</b>		•			
acco	rded to its certificated employee	es by the School.	<b>8</b> 1		·	
*Ba	se salary			\$_	50.977	
* 01	her assignment			\$_	0	
*Sp	ecial endorsement			\$_	1,600	
*To	al			\$_	52,577	
	n the NSCS Salary Scale: CL ( et(s): FTE 100 % M	Cohort <u>4</u> ; Education <u>BS</u> iddle School ELA	; plus <u>36</u> Credits; Lan	e <u>4</u> ; and Exp	erience <u>20</u> Years	
and such	other duties as may be assigned	by the School for which	the Certified Personnel i	s properly certif	ied and endorsed;	
3. The Certifi	ed Personnel agrees to perform	all assignments made by	the School in accordance	ce with the high	est professional	
	and to have and maintain the le					
	uring all times that performance		a for the assignment of	to teach in the t	noresala grades or	
000,0000	and performance	is required heredilderi				
4. It is under	stood and agreed between the p	arties that this Contract	s subject to the applicat	ole laws of the S	State of Idaho, such	
duly adopt	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,					
by referen	ce, incorporated herein and mad	le a part of this Contract	the same as if fully set f	orth herein, and	that no property	
rights atta	ch to this Contract beyond the te	erm of this Contract.				
5. A full year	under this Contract will count to	wards renewable contrac	t status, in accordance v	with Section 33-	515, Idaho Code.	
	al false statement knowingly ma round for voiding this Contract.	de in the written applica	ion for a position with tl	he School shall (	constitute	
7. It is mutua	ly understood and agreed by an	d between the parties th	at nothing herein contain	ned shall operat	e or be construed as a	
	ny of the rights, powers, privileg					
	xpressly stated in this agreemer				•	
	of this Contract shall be subject t		tment to conform to the	terms of a Mas	ter Contract, if any,	
	or the same school year as this					
	522, Idaho Code.	, 5,			•	
	new teacher at the School, you ee Section 1 above.	r initial payment under tl	is agreement will be on	August 25 <sup>th</sup> . Fo	or all succeeding	
	5 WHEREOF the School has caus as executed the same all on the		ecuted in its name by its	s proper officials	and the Certified	
IORTH STAR C	HARTER SCHOOL; ADA COUNTY	, STATE OF IDAHO				
		_ By _			MAN	
		· / _				
ate:		Attes				

THIS CONTRACT, made this 4th	day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the
School"), and <u>Analee Reseigh</u>	("the Certified Personnel").
WITNESSETH:	•

SCHOOL	, and	
WITNE	SSETH:	
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code	, on a limited one school-year
	basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019,	consisting of a period of 177
	days and agrees to pay the Certified Personnel for said services a sum of _twenty-nine thou	sand eight hundred forty-
	three dollars (\$ 29,843), of which \$ 1.243.46 shall be payable semi-monthly on	the 10 <sup>th</sup> and 25 <sup>th</sup> days of the
	months August, year of 2018, up to and including July, year of 2019, inclusive, and such	other monetary benefits as
	accorded to its certificated employees by the School.	
	*Base salary	\$ <u>26,943</u>
	* Other assignment (IB Premium 1 @ 1,500	\$ <u>1,500</u>
	*Special endorsement 50% FTE	\$1,400
	*Total	\$ <u>29,843</u>
Placem 2. Assig	ent on the NSCS Salary Scale: CL Cohort <u>P6</u> ; Education <u>MA; plus20 Credits; Lane_; and I</u> gnment(s): FTE <u>50</u> % <u>High School and IB Math</u>	Experience <u>14.5</u> Years
and	such other duties as may be assigned by the School for which the Certified Personnel is properly	certified and endorsed:

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAR CHARTER SCHOOL. ADA COUNTY, STATE OF	IDAHO	
	_ By _	RMAN
Date:	Att	

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Patrice Rex** ("the Certified Personnel").

#### WITNESSETH:

N

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of nineteen thousand five hundred forty-six dollars (\$19,546), of which \$814.41 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	<b>\$ 1</b>	9,546
* Other assignment- career enhancement	\$	-0-
*Special endorsement	\$	-0-
*Total	\$ 1	9,546

Placement on the NSCS Salary Scale: CL Cohort <u>RP2</u>; Education <u>BA</u>; plus <u>12</u> Credits; Lane <u>2</u>; and Experience <u>8</u>
Years

- Assignment(s): FTE 50%, Science Teacher, Elementary and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	4	
IORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAH	10	
Ву	y .	N
A	Att	_

), Idaho Code, and a the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Mariah Rodeghiero ("the Certified Personnel").

#### WITNESSETH:

u!

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of sixty three thousand, three hundred sixteen dollars (\$63,316), of which \$2,638.16 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other assignment- career enhancement	\$ 360
*Special endorsement	\$ 2,800
*Total	\$ 63,316

Placement on the NSCS Salary Scale: CL Cohort <u>P10</u>; Education <u>MA</u>; plus <u>59</u> Credits; Lane <u>7</u>; and Experience <u>17</u> Years

- 2. Assignment(s): FTE 100%, Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Personnel has executed the	e same all on the date first above written. / ,	
NORTH STAR CHARTER SCHO	OL, ADA COUNTY, STATE OF IDAHO	
_	Ву .	RMAN
D	Att	
Γ	10 Code, and a	ract which

### STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Melissa Russell** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019 consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of twenty thousand, three hundred sixty-six dollars (\$20,366), of which \$848.58 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 20,366	\$ 20,366		
* Other assignment	\$ -0	-		
*Special endorsement	\$ -0	-		
*Total	\$ 20 366			

Placement on the NSCS Salary Scale: CL Cohort <u>P1</u>; Education <u>BA</u>; plus <u>15</u> Credits; Lane <u>2</u>; and Experience <u>10</u> Years

- Assignment(s): FTE 50%, Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- 9. If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

NORTH STAR CHARTER SCHOOL	ADA COUNTY, STATE OF IDAHO	
	Ву _	tMAN
D	Atte	
Ti	io Code and an	and the first transfer of a contract which

### STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Audrey Speicher** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Forty thousand Five hundred and Sixty dollars (\$ 40,560), of which \$ 1,689.99 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 37,760
* Other assignment	<b>\$ 0</b>
*Special endorsement	\$ <u>2.800</u>
*Total	\$ 40,560

Placement on the NSCS Salary Scale: CL Cohort RP 2; Education MA; plus 0 Credits; Lane 4; and Experience 2 Years
2. Assignment(s): FTE 100%; Grade 6 Social Studies,

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;

- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL,	ADA COUNTY, STATE OF IDAHO	
_	Ву.	NAMS
Da	Atte	_
Thi	o Code, and approved by the State Superintendent of	

Thi o Code, and approved by the State Superintendent of Public Instruction, as a contract which may be to tate Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

REVISED

THIS CONTRACT, made this **12th** day of **June** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Darci Stelzner** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Fifty one thousand four hundred seventy-nine dollars (\$ 51,479, of which \$ 2,144.95 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 49,145
* Other assignment	<b>\$ 0</b>
*Special endorsement	\$ <u>2,334</u>
*Total	£ 51 470

Placement on the NSCS Salary Scale: CL Cohort *P10;* Education *MA;* plus <u>24 Credits;</u> Lane 6; and Experience <u>17 Years</u> 2. Assignment(s): *FTE 83%*; <u>Grade 7 – Science and 9<sup>th</sup> grade Biology</u>,

- and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- 9. If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.
  - IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. I

NORTH STAIR CHARTER SCHOOL	., ADA COUNTY. STATE OF IDAH	0
----------------------------	------------------------------	---

Ву	RMAN
Atte	
CLERK UF TH	E BOARD

### STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Jill Trumble** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019 consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of fifty three thousand, seven hundred seventy-seven dollars (\$53,777), of which \$2,240.70 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 50,977
* Other assignment	\$ -0-
*Special endorsement	\$ 2,800
*Total	\$ 53,777

Placement on the NSCS Salary Scale: CL Cohort <u>P4</u>; Education <u>MA</u>; plus <u>6</u> Credits; Lane <u>4</u>; and Experience <u>15</u> Years

- Assignment(s): FTE 100%, First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- If you are a new teacher at the School, your initial payment under this agreement will be on August 25, 2018. For all succeeding payments see Section 1 above.

Personnel has executed the same all on the date	first above written.
NORTH STAR CHARTER SCHOOL; ADA COUNTY) STA	ATE OF IDAHO
	By <i>\begin{align*} \lambda \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\</i>
Date:	Attest:
This coused b	ode, and approve

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tisha Vanderwiel ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of sixty one thousand, seven hundred seventy-four dollars (\$61,774), of which \$2,573.91 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 58,974
* Other assignment- career enhancement	\$ -0-
*Special endorsement	\$ 2,800
*Total	\$ 61,774

Placement on the NSCS Salary Scale: CL Cohort <u>P6</u>; Education <u>MA</u>; plus <u>33</u> Credits; Lane <u>5</u>; and Experience <u>15</u> Years

- 2. Assignment(s): FTE 100%, All Day Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS	WHEREOF th	e School h	as caused this	Contract to b	e executed in	n its name b	y its prope	r officials	and the	Certified
			l on the date f							
	,	^		_	,					

NORTH STAR CHARTER SCHOOL,	ADA/COUNTY, STATE OF IDAHO	
	_ Ву	NAMS
Date:	Att	
This co	de, and a	ract which may be

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Shirley VanPaepeghem** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of sixty four thousand, six hundred seventy-six dollars (\$64,676), of which \$2,694.83 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 60,156
* Other assignment- career enhancement	\$ 1,720
*Special endorsement	\$ 2,800
*Total	¢ 64 676

### Placement on the NSCS Salary Scale: CL Cohort <u>P10</u>; Education <u>BA</u>; plus <u>75</u> Credits; Lane <u>7</u>; and Experience <u>25</u> Years

- Assignment(s): FTE 100%, Music Teacher, Elementary and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAR CHARTER SCHOOL, ADA	COUNTY, STATE OF IDAHO		
_	_ Ву.		RMAN
Date:	Atl		
This co used by	de, and a sperinten	viery unct years.	ract which may be

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tisha Vanderwiel ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of sixty one thousand, seven hundred seventy-four dollars (\$61,774), of which \$2,573.91 shall be payable semi-monthly on the 10th and 25th days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 58,974		
* Other assignment- career enhancement	<b>\$ -0-</b>		
*Special endorsement	\$ 2,800		
*Total	¢ 61 77/		

Placement on the NSCS Salary Scale: CL Cohort <u>P6</u>; Education <u>MA</u>; plus <u>29</u> Credits; Lane <u>5</u>; and Experience <u>15</u> Years

- 2. Assignment(s): FTE 100%, All Day Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAN CHARTER SCHOOL,	ADA COUNTY STATE OF IDAHO	
NORTH STAJE CHARTER SEJOUL,	ADM COUNTY STATE OF IDAHO	
	Ву _	MAN
Date: _	Atte	
This cont used by c	;, and app erintende	, a contract which may be

THIS CONTRACT, made this **4th** day of **May** year of **2018**, by and between **North Star Charter School** in **Eagle**, Idaho ("the School"), and **Erin Waller** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of fifty eight thousand, five hundred thirty-three dollars (\$58,533), of which \$2,438.87 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ 56,933
* Other assignment- career enhancement	\$ -0-
*Special endorsement	\$ 1,600
*Total	¢ E0 E33

Placement on the NSCS Salary Scale: CL Cohort <u>P8</u>; Education <u>BA</u>; plus <u>61</u> Credits; Lane <u>6</u>; and Experience <u>12</u> Years

- Assignment(s): FTE 100%, Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAR CHARTER SCHOOL, ADA COM	JNAY, STATE OF IDAHO	
	_ By	RMAN
Date:	Ati	
This co.	ie, and a	tract which may be

THIS CONTI	RACT, made this <b>4th</b>	day of <b>May</b> year of <b>2018</b> ,	, by and between <b>N</b>	orth Star Charte	er School in Ea	<b>igle</b> , Idaho	("the
School"), and _	Tamela West	("the Certified Personnel")					
WITNESSETH:		•					

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-19 school year, ending on or about May 24, 2019, consisting of a period of 177 days and agrees to pay the Certified Personnel for said services a sum of Thirty One thousand Seven hundred Thirty Fight dollars (\$ 31.738 ), of which \$ 1.322.42 shall be payable semi-monthly on the 10<sup>th</sup> and 25<sup>th</sup> days of the months August, year of 2018, up to and including July, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

*Base salary	\$ <u>30,078</u>
* Other assignment @50% FTE	\$ <u> <b>860</b> </u>
*Special endorsement @ 50% FTE	\$ <b>800</b>
*Total	¢ 31 738

Placement on the NSCS Salary Scale: CL Cohort P10; Education BA: plus 72Credits; Lane 7; and Experience 28 Years

- Assignment(s): FTE 50 % Secondary Speech. Leadership and Entrepreneurship
   and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed;
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

NORTH STAIR CHARTER, SCHOOL, ADA	COUNTY, STATE OF IDAHO	
	Ву _	MAN
Dat	Attε	<u> </u>
This used	Code, and app Superintendo	ect which may be

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tamela West ("the Employee"), as follows:

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as for a period of 12 months, beginning on the 1<sup>st</sup> day of July, in the year of 2018, and extending to the 30<sup>th</sup> day of June, in the year of 2019, at the compensation rate or fixed amount of five hundred dollars (\$500.00).
   Said compensation shall be paid in a lump sum, based on successful completion of the assignment on June 25<sup>th</sup>, 2018.
- 2. Extra Duty Assignment: Graduation Advisor Stipend.
- 3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

NORTH STAR, CHARTER SCHOOL, ADA COUNTY,	, STATE OF IDAHO	
	ву:	MAN .
	Att	DOAKU

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the

	School"), and <u>Tyrel Whitt</u> VITNESSETH:	_("the Certified Personnel").		
٧		ys the Certified Personnel pursuant to	Section 33-5206(4) Idaho Code	on a limited one school-year
	, ,	tion of the <b>2018-19</b> school year, end		
	•	the Certified Personnel for said serv		
		86), of which \$ 2311.92 shall		
		<b>2018</b> , up to and including <b>July</b> , ye	y .	
		d employees by the School.	h heldsive, and such	Total monetary benefits as
	*Base salary	Temployees by the School.		\$ 53.886
	* Other assignment	•-		\$0
	*Special endorsement			\$
	*Total			\$ <u>55,486</u>
D		Scale: CL Cohort <u>P6</u> ; Education	RA : nlus 49 Credits: Lan	
	14 Years			<u></u>
2.	Assignment(s): FTE 100 %	Middle School ELA		/
	and such other duties as may b	e assigned by the School for which th	ne Certified Personnel is properly	certified and endorsed;
3.	The Certified Personnel agrees t	to perform all assignments made by th	ne School in accordance with the	highest professional standards
	and to have and maintain the le	egal qualifications required for the ass	signment or to teach in the afore	said grades or subjects during
	all times that performance is re	quired hereunder.		
		•.		
4.	_	ween the parties that this Contract is		
		Board of Education that apply to publ		
	by reference, incorporated here	in and made a part of this agreement	the same as if fully set forth her	rein.
5	Any material false statement kn	owingly made in the written application	on for a position with the School	shall constitute
٠.	sufficient ground for voiding this	*	on to a posicion with the sensor	
	Samolene ground for voluming one	»		
6.	The School Board of Directors m	ay terminate or reduce the full-time	equivalency status of this contrac	ct upon conclusion of the
		of this contract, without owing any fur		
		ection 33-522A, Idaho Code, resulting		
	relationship between the School	and the Certified Personnel.	•	
	•			
7.	It is mutually understood and ag	reed by and between the parties that	nothing herein contained shall c	perate or be construed as a
	waiver of any of the rights, power	ers, privileges, or duties of either part	y hereto, by and under the laws	of the State of Idaho,
	except as expressly stated in thi	s Contract.		
8.	The terms of this Contract shall I	pe subject to amendment and adjustr	ment to conform to the terms of a	a Master Contract, if any.
		ear as this Contract, including, but no		
	Section 33-522, Idaho Code.			,
		ol has caused this Contract to be exec	cuted in its name by its proper of	ficials and the Certified
		e all on the date first above written.		
NO	RTH STAR CHARTER SCHOOL, AD	A COUNTY, STATE OF IDAHO		
		Ву _		MAN
		Atte		

daho Code, and ap

: State Superintend

act which may be

This

be us

### **STATE OF IDAHO**

ontract which may

RENEWABLE C	HARTER SCHOOL CERTIFIED	PERSONNEL CONTRACT
THIS CONTRACT, made thi	s 4th day of May year of 2018, by and between North	Star Charter School in Eagle, Idaho ("the
School"), andVickie Wood	Iward ("the Certified Personnel").	
WITNESSETH:	(5)	
1. The School hereby er	mploys the Certified Personnel pursuant to Section 33-	5206(4), Idaho Code, on a limited one school-
year basis, solely for	the duration of the 2018-19 school year, ending on or	about May 24, 2019, consisting of a period of
177 days and agrees	to pay the Certified Personnel for said services a sum of	of _fifty-six thousand nine hundred eighty-
···-	6,986.00_), of which <b>\$_2,374.44</b> shall be payab	
	year of 2018, up to and including July, year of 2019,	
= -	cated employees by the School.	
*Base salary	, , ,	\$ 53,866.00
* Other assignment		\$1.500.00
*Special endorsement	: 67% FYE	\$1,600.00
*Total		\$ _56,986.00
	nry Scale: CL Cohort <u>P6</u> ; Education <u>BA</u> ; plus	
<u>14</u> Years	•	# C
2. Assignment(s): <i>FTE</i> <u>100</u>		
and such other duties as ma	ay be assigned by the School for which the Certified Pers	sonnel is properly certified and endorsed;
3. The Certified Personnel ag	rees to perform all assignments made by the Schoo	ol in accordance with the highest professional
	maintain the legal qualifications required for the assignment	
	at performance is required hereunder.	<b>.</b>
4. It is understood and agreed	between the parties that this Contract is subject to the	applicable laws of the State of Idaho, such
duly adopted rules of the St	ate Board of Education that apply to public charter school	ols, and the policies of the School which are,
by reference, incorporated h	erein and made a part of this agreement the same as if	fully set forth herein.
5 Any material falce statemen	t knowingly made in the written application for a position	n with the School shall constitute
sufficient ground for voiding	•	if with the School shall constitute
samelette ground for voluting	tills conclact.	
6 The School Board of Director	rs may terminate or reduce the full-time equivalency sta	tus of this contract upon conclusion of the
	of this contract, without owing any further compensa	•
-	to Section 33-522A, Idaho Code, resulting in the termina	
•	nool and the Certified Personnel.	ision of reduction of the employment
relationship between the our	isof and the cerement resonate.	
7. It is mutually understood and	d agreed by and between the parties that nothing herein	contained shall operate or be construed as a
waiver of any of the rights, p	powers, privileges, or duties of either party hereto, by ar	nd under the laws of the State of Idaho,
except as expressly stated in	this Contract.	
o #1		and the last of the first of th
	nall be subject to amendment and adjustment to conform	•
	ol year as this Contract, including, but not limited to, am	nendments or modifications made pursuant to
Section 33-522, Idaho Code.		
IN WITNESS WHEREOF the S	chool has caused this Contract to be executed in its nan	ne by its proper officials and the Certified
Personnel has executed the s	ame all on the date first above written. /,	
NORTH STAR CHARTER SCHOOL	, ADA COUNTY, STATE OF IDAHO	
	By .	RMAN
Dat€	Att	

Code, and

ate Superir

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this 4th day of May year of 2018, by and between North Star Charter School in Eagle, Idaho ("the School"), and Victoria Woodward ("the Employee"), as follows:

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as for a period of 12 months, beginning on the 1<sup>st</sup> day of July, in the year of 2018, and extending to the 30<sup>th</sup> day of June, in the year of 2019, at the compensation rate or fixed amount of five hundred dollars (\$500.00).
   Said compensation shall be paid in a lump sum, based on successful completion of the assignment on June 25<sup>th</sup>, 2018.
- 2. Extra Duty Assignment: Graduation Advisor Stipend.
- 3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code

DA COUNTY, STATE OF IDAHO	
Ву:	:MAN
At	
	By: