

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT


THIS CONTRACT, made this 25th day of June year of 2021, by and between North Star Charter School, Eagle, Idaho ("the School"), and **Melissa Andersen** ("the Administrator").


WITNESSETH:


1. That the School hereby employs said Administrator to perform the duties of **6-12 Secondary School Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two hundred and ten (210) days, beginning July 1, 2021 through June 30, 2022 at a base salary of **One Hundred and One Thousand One Hundred and Seventy dollars (\$101,170)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$4,215.70** on the 10th and 25th day(s) of each month beginning in July, 2021, to June 2022, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter, Eagle, Idaho on July 1, 2021 and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last date designated in this contract. If the School elects to employ the Administrator beyond the last date designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL in Eagle, STATE OF IDAHO

 ADMINISTRATOR

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 30th day of June year of 2021, by and between North Star Charter School, Eagle, Idaho ("the School"), and Will Bogdanoff ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Grades 6-8 Middle School Vice-Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two hundred and five (205) days, beginning July 1, 2021 through June 30, 2022 at a base salary of **Seventy Seven Thousand Seven Hundred and Five dollars (\$77,705)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$3,237.71** on the 10th and 25th day(s) of each month beginning in July, 2021 to June 2022, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter, Eagle, Idaho on July 1, 2021 and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last date designated in this contract. If the School elects to employ the Administrator beyond the last date designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL in Eagle, STATE OF IDAHO

William P. Bogdanoff ADMINISTRATOR

Jenna Balch CHAIRMAN, BOARD OF DIRECTORS
Jenna Balch (4062, 2021 13:56 MDT)

Attest: Shari A. [Signature] CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 28th day of June year of 2021, by and between North Star Charter School, Eagle, Idaho ("the School"), and Laiena Leatherman ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **K-5 Elementary School Vice-Principal** so designated by the School and to perform such other duties as specified by the School at any time (not exceed a 50% FTE level) during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one hundred (100) days, beginning July 1, 2021 through June 30, 2022 at a base salary of **Thirty Seven Thousand Nine-Hundred and Five dollars (\$37,905)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$1,579.37** on the 10th and 25th day(s) of each month beginning in July, 2021, to June 2022, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter, Eagle, Idaho on July 1, 2021 and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last date designated in this contract. If the School elects to employ the Administrator beyond the last date designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL in Eagle, STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF DIRECTORS

Attest:

CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT


THIS CONTRACT, made this 25th day of June year of 2021, by and between North Star Charter School, Eagle, Idaho ("the School"), and **Shay Davis** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **K-5 Elementary School Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two hundred and ten (210) days, beginning July 1, 2021 through June 30, 2022 at a base salary of **One Hundred and One Thousand One Hundred and Seventy dollars (\$101,170)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$4,215.70** on the 10th and 25th day(s) of each month beginning in July, 2021, to June 2022, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter, Eagle, Idaho on July 1, 2021 and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last date designated in this contract. If the School elects to employ the Administrator beyond the last date designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

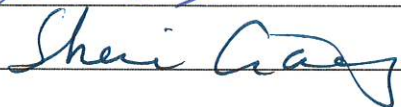
NORTH STAR CHARTER SCHOOL in Eagle, STATE OF IDAHO




ADMINISTRATOR

CHAIRMAN, BOARD OF DIRECTORS

Attest:



CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jillayne Ange ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-Five Thousand dollars (\$ 25,000), of which \$ 1,041.68 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$17,546
2. Other Assignments: One year Hard to Fill	\$6,787
3. Ed Allocation/Prof Endorsement:	\$667
4. Total:	\$25,000

Placement on NCSC salary scale: Education BA; plus 34 Credits; Lane 3; and Experience 18 years.

FTE .33% Assignment: HS History/Elective

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shalayne Asin ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-four Thousand Two Hundred Thirty Dollars (\$ 44,230.00), of which \$ 1,842.92 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$42,230
2. Other Assignments:	
3. Ed Allocation/Prof Endorsement:	\$2,000
4. Total:	\$44,230

Placement on NCSC salary scale: Education BA; plus 0 Credits; Lane 1; and Experience 3 years.

FTE 100% Assignment: First Grade Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

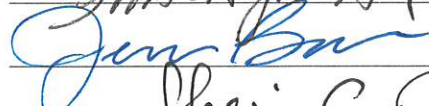
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

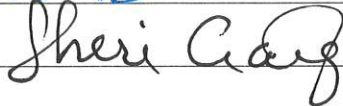
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Megan Beglinger ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-three Thousand Seven Hundred Fifty one Dollars (\$53,751), of which \$2,239.62 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE:	\$ 50,584
IB Premium:	\$1,500
Ed Allocation/Prof Endorsement:	\$2,000
Total:	\$ 53,751

Placement on NCSC salary scale: BA; plus 60 Credits; Lane 6; and Experience 12 years.

FTE: 83% Assignment: Math Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Egon Byler CERTIFIED PERSONNEL

Jenn Balch CHAIRMAN, BOARD OF DIRECTORS
Jenn Balch (Jul 21, 2021 13:57 MDT)

Attest: Shen Cag ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Stephanie Braun ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-six Thousand Eight Hundred Ninety-three Dollars (\$ 66,893), of which \$ 2,787.21 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$ 63,393
2. Other Assignments:	
3. Ed Allocation/Prof Endorsement:	\$3,500
4. Total:	\$66,893

Placement on NCSC salary scale: Education Masters; plus 37 Credits; Lane 7; and Experience 17 years.

FTE: 100%

Assignment: Middle School Science

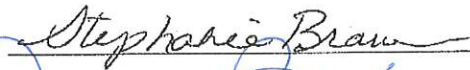
And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

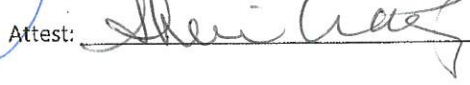
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____

CERTIFIED PERSONNEL

_____

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Andrea Brekke ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-two Thousand Six Hundred Ninety-seven dollars (\$ 32,697), of which \$ 1362.35 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$31,697
2. Other Assignments:	
3. Ed Allocation/Prof Endorsement:	\$1,000
4. Total:	\$32,697

Placement on NCSC salary scale: Education BA; plus 74 Credits; Lane 7; and Experience 20 years.

FTE 50%

Assignment: Kindergarten Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

SDE Reviewed and Approved 4/1/2017

Andrea Borekke CERTIFIED PERSONNEL

Joan Bahr CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Gray ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrick Brown ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-four Thousand Six Hundred Thirty-nine Dollars (\$54,639), of which \$ 2,276.63 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE: \$ 52,639

Other Assignments:

Ed Allocation/Prof Endorsement: \$2,000

Total: \$ 54,639

Placement on NCSC salary scale: BA; plus 30 Credits; Lane 3; and Experience 18 years.

FTE: 100%

Assignment: PE Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Patrick J. Brown CERTIFIED PERSONNEL
Jerry Bahr CHAIRMAN, BOARD OF DIRECTORS
Attest: Shirley Gage ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Allison Cammack ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-eight Thousand Two Hundred Ninety-four Dollars (\$ 28,294), of which \$ 1,187.83 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Assignment(s):

- | | |
|-------------------------------------|----------|
| 1. Base Salary * FTE: | \$28,508 |
| 2. Edu Allocation/Prof Endorsement: | |
| 3. Other Assignments: | |
| 4. Total: | \$28,508 |

Placement on NCSC salary scale: Education BA; plus 0 Credits; Lane 1; and Experience 4 years.

FTE: 67% Assignment: Secondary Choir Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

2. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
4. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Allison Cammack CERTIFIED PERSONNEL
Jim Bal CHAIRMAN, BOARD OF DIRECTORS
Attest: Sheri Gaig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 20th day of July year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Victoria Campbell ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Thousand Six-Hundred Dollars (\$ 20,600), of which \$ 858.33 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE: \$ 20,600

2. Total: \$20,600

Placement on NCSC salary scale: BA; Lane 1; and Experience 0 year.

FTE: 50% Assignment: Spanish Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

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SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:

 ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of August year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Cherilyn Clemente ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-two Thousand Three Hundred Fifty Nine Dollars (\$ 42,359.00), of which \$1764.96 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Assignment(s):

- | | |
|------------------------------------|----------|
| 1. Base Salary * FTE: | \$42,359 |
| 2. Other Assignments: | |
| 3. Ed Allocation/Prof Endorsement: | |
| 4. Total: | \$42,359 |

Placement on NCSC salary scale: Education BA; plus 14 Credits; Lane 2; and Experience 3 years.

FTE: 100% Assignment: Elementary Computer Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

2. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
4. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017

Cheryl Clemente CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and AJ Davidsen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Five Hundred Seventeen Dollars (\$58,517), of which \$ 2,438.21 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE:	\$ 52,017
IB Premium:	\$3,000
Ed Allocation/Prof Endorsement:	\$3,500
Total:	\$ 58,517

Placement on NCSC salary scale: Masters; plus 0 Credits; Lane 4; and Experience 8 years.

FTE: 100% Assignment: Secondary Band Teacher


And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kelly Dillon ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-six Thousand Eight Hundred Ninety-three Dollars (\$66,893), of which \$ 2,787.21 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE: \$ 63,393

Other Assignments:

Ed Allocation/Prof Endorsement: \$3,500

Total: \$ 66,893

Placement on NCSC salary scale: Masters/ BA; plus 0/83 Credits; Lane 7; and Experience 14 years.

FTE: 100%

Assignment: Math Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Kelly M Dillon CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Sheri Drain ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-seven Thousand Seven Hundred Fifty-three Dollars (\$ 67,753) of which \$ 2,823.04 shall be payable on the 10th and 17th day(s) of the months beginning in August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE	\$63,393
Other Assignments:	\$860
Ed Allocation/Prof Endorsement:	\$3500
Total:	\$67,753

Placement on NCSC salary scale: Education; Master plus 38 Credits; Lane 7; and Experience 22 years.

FTE: 100% Assignment: Second Grade Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Sheri Drain CERTIFIED PERSONNEL

Jim Bahr CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Teresa Eardley ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 221-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-four Thousand Six Hundred Thirty-nine Dollars (\$ 54,639) of which \$ 2,276.63 shall be payable on the 10th and 17th day(s) of the months beginning in August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE	\$52,639
Other Assignments:	
Ed Allocation/Prof Endorsement:	\$2,000
Total:	\$54,639
Placement on NCSC salary scale: Education; BA plus 24 Credits; Lane 3; and Experience 22 years.	

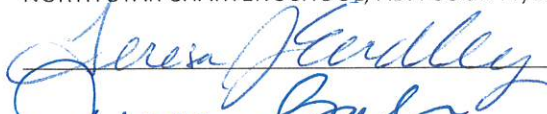
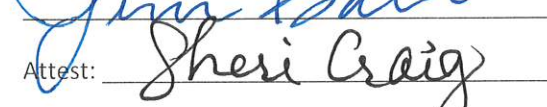

FTE: 100% Assignment: Third Grade Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



Attest: 

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Krystal Ellis ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-six Thousand Eight Hundred Ninety-three Dollars (\$66,893), of which \$ 2,787.21 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE: \$ 63,393

Other Assignments:

Ed Allocation/Prof Endorsement: \$3,500

Total: \$ 66,893

Placement on NCSC salary scale: Masters; plus 36 Credits; Lane 6; and Experience 13 years.

FTE: 100%

Assignment: Math Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Kristal Ellis CERTIFIED PERSONNEL

Jim Balz CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Gaez ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Josiah Frank ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-four Thousand Two Hundred Dollars (\$ 44,200), of which \$ 1,841.67 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$ 41,200
2. IB Premium:	\$3,000
3. Ed Allocation/Prof Endorsement:	
4. Total:	\$44,200

Placement on NCSC salary scale: Education BA; plus 0 Credits; Lane 1; and Experience 1 years.

FTE: 100%

Assignment: HS Science Teacher


And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.


3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

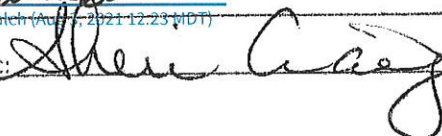
IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


_____ CERTIFIED PERSONNEL


_____ CHAIRMAN, BOARD OF DIRECTORS


Attest: _____ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Rebecca Franks ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-four Thousand Two Hundred and one Dollars (\$ 64,201), of which \$2,675.04 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Assignment(s):

1. Base Salary * FTE:	\$60,701
2. Edu Allocation/Prof Endorsement:	\$3,500
3. Other Assignments:	
4. Total:	\$64,201

Placement on NCSC salary scale: Education Master; plus 24 Credits; Lane 6; and Experience 18 years.

FTE: 100%

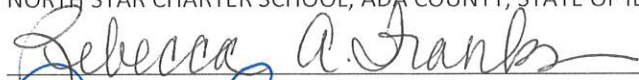
Assignment: Second Grade Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

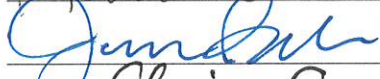
2. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
4. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

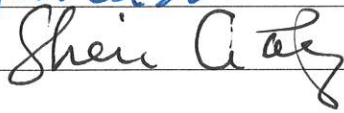
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Erin Gatfield ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-six Thousand Eight Hundred Ninety-three Dollars (\$ 66,893), of which \$ 2,787.21 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$ 63,393
2. Ed Allocation/Prof Endorsement:	\$3,500
3. Total:	\$66,893

Placement on NCSC salary scale: Education Masters; plus 43 Credits; Lane 7; and Experience 17 year(s).

FTE: 100%

Assignment: HS English, Speech and College Career Advisor

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

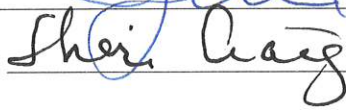
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Cathrine Griffin ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Four Hundred Seventy-five Dollars (\$70,475), of which \$ 2,936.44 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE:	\$ 63,393
Ten Extra Days:	\$3,582
Ed Allocation/Prof Endorsement:	\$3,500
Total:	\$ 70,475

Placement on NCSC salary scale: MA; plus 135.5 Credits; Lane 7; and Experience 24 years.

FTE: 100%

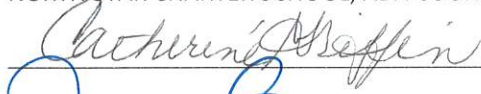
Assignment: Special Education Director

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

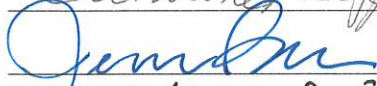
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

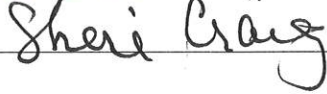
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Julie Handyside ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 221-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-seven Thousand Two Hundred Fifty-three Dollars (\$ 67,253.00) of which \$ 2,802.21 shall be payable on the 10th and 17th day(s) of the months beginning in August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE	\$63,393
Career Enhancement:	\$360
Ed Allocation/Prof Endorsement:	\$3,500
Total:	\$67,253

Placement on NCSC salary scale: Education; Masters plus 35 Credits; Lane 7; and Experience 21 years. BA+86

FTE: 100% Assignment: Kindergartener Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Julie A. Anderson CERTIFIED PERSONNEL 6-10-21

Jan Baker CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and John Hansen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-one Thousand Six Hundred Thirteen Dollars (\$71,613), of which \$2,983.88 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE: \$ 63,393

IB: \$3,000

Career Enhancements: \$1,720

Ed Allocation/Prof Endorsement: \$3,500

Total: \$ 71,613

Placement on NCSC salary scale: JD; plus 42 Credits; Lane 7; and Experience 27 years.

FTE: 100% Assignment: History Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL 6/10/2021

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Casey Hawkins ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 221-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum Sixty-seven Thousand Seven Hundred Fifty-three Dollars (\$ 67,753.00) of which \$2,823.04 shall be payable on the 10th and 17th day(s) of the months beginning in August, year of 2021 to July, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE	\$63,393
Career Enhancement:	\$860
Ed Allocation/Prof Endorsement:	\$3,500
Total:	\$67,753

Placement on NCSC salary scale: Education; Masters Credits; 65 Lane 7; and Experience 26 years.

FTE: 100% Assignment: Elementary PE Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Casey Hawkins CERTIFIED PERSONNEL

Jean Bul CHAIRMAN, BOARD OF DIRECTORS

Attest: Shari Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Danica Holladay ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 221-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum Fifty-eight Thousand One Hundred Fifty-nine Dollars (\$ 58,159.00) of which \$ 2,423.28 shall be payable on the 10th and 17th day(s) of the months beginning in August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE:	\$53,157
Five Additional Work Days:	\$1502
Ed Allocation/Prof Endorsement:	\$3,500
Total:	\$58,159

Placement on NCSC salary scale: Education; Masters Credits; 40 Lane 7; and Experience 6 years.

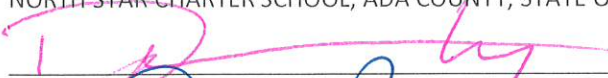
FTE: 100% Assignment: Elementary Counselor

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


_____ CERTIFIED PERSONNEL


_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: 
_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT


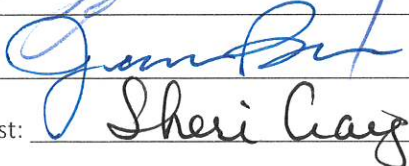
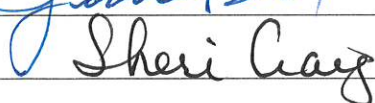
THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Danica Holladay ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as IB Coordinator for a period of 12 months, beginning on the First day of August, in the year of 2021, and extending to the Last day of July, in the year of 2022, at the compensation rate or fixed amount of Sixteen Thousand One Hundred Sixty Dollars (\$ 16,160) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2021, and ending in the month of July in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

SDE Reviewed and Approved 4/4/2017



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lisa Holt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 221-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a Fifty-eight Thousand Four Hundred Forty Dollars (\$ 58,440.00) of which \$2,432.00 shall be payable on the 10th and 17th day(s) of the months beginning in August, year of 2021 to July, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE	\$56,440
Other Assignments:	
Ed Allocation/Prof Endorsement:	\$2,000
Total:	\$58,440

Placement on NCSC salary scale: Education; BA Credits; 51.5 Lane 5; and Experience 13 years.

FTE: 100% Assignment: Second Grade Teacher

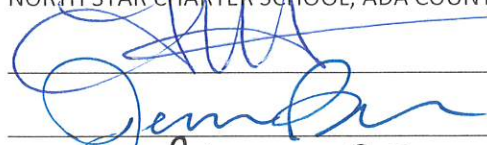
And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

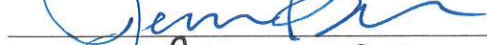
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



_____ CERTIFIED PERSONNEL



_____ CHAIRMAN, BOARD OF DIRECTORS

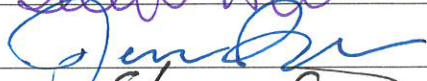
Attest: 

_____ ADMINISTRATOR OR CLERK

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

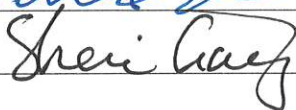


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Anthony Lechner ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five Thousand and one Dollars (\$ 55,001), of which \$ 2,291.70 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$ 50,584
2. IB Premiums::	\$1,500
3. Ed Allocation/Prof Endorsement:	\$2,917
4. Total:	\$55,001

Placement on NCSC salary scale: Education Masters; plus 27 Credits; Lane 6; and Experience 18 year(s).

FTE: 83%

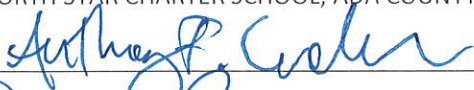
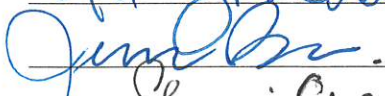
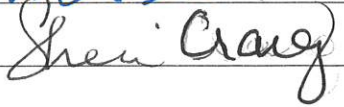
Assignment: IB Philosophy/Math Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Ashley Loos ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-one Thousand Three Hundred Seventy-three Dollars (\$ 61,373), of which \$ 2,557.21 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE \$57,873

Other Assignments:

Ed Allocation/Prof Endorsement: \$3500

Total \$61,373

Placement on NCSC salary scale: Education Masters; plus 24 Credits; Lane 6 and Experience 10 years.

FTE: 100% Assignment: Fifth Grade Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Ashley Davis CERTIFIED PERSONNEL

Jim Baker CHAIRMAN, BOARD OF DIRECTORS

Attest: Shari Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Charleen Loper ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Four Hundred Forty Dollars (\$ 58,440), of which \$ 2,435 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE \$56,440

Other Assignments:

Ed Allocation/Prof Endorsement: \$2000

Total: \$58,440

Placement on NCSC salary scale: Education BA; plus 49 Credits; Lane 5; and Experience 14 years.

FTE: 100%

Assignment: First Grade Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Charles Loper CERTIFIED PERSONNEL

Don Br CHAIRMAN, BOARD OF DIRECTORS

Attest: Shen Rang ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Melissa Lozoya ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-six Thousand Eight Hundred Ninety-three Dollars (\$ 66,893), of which \$ 2,787.21 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE	\$63,393
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Other Assignments:

Ed Allocation/Prof Endorsement:	\$3500
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Total:	\$66,893
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Placement on NCSC salary scale: Education Master; plus 39 Credits; Lane 7; and Experience 15 years.

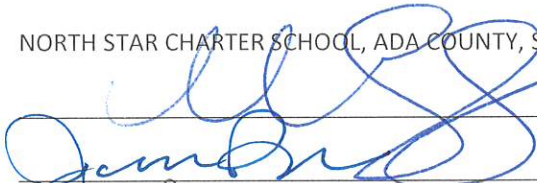
FTE: 100%	Assignment: Fifth Grade Teacher
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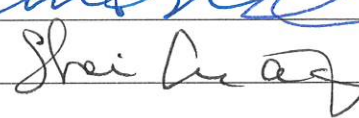
And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 6/17/21 CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS
Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 19th day of July year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lori Maroe ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-six Thousand Four Hundred Forty-Seven Dollars (\$36,447), of which \$ 1,518.60 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE: \$ 31,697

IB: \$3,000

Other Assignments:

Ed Allocation/Prof Endorsement: \$1,750

Total: \$ 36,447

Placement on NCSC salary scale: Masters; plus 36 Credits; Lane 7; and Experience 19 years.

FTE: 50%

Assignment: Spanish Teacher

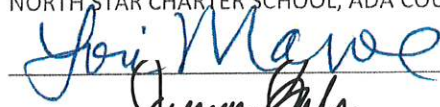
And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

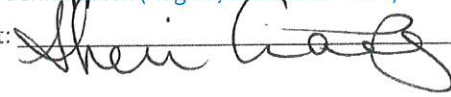


CERTIFIED PERSONNEL


Jenna Patch (Aug 10, 2021 11:14 MDT)

CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Courtney Massimino ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-four Thousand Six Hundred Thirty-nine Dollars (\$ 54,639), of which \$2,276.63 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE	52,639
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Other Assignments:

Ed Allocation/Prof Endorsement:	\$2000
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Total:	\$54,639
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Placement on NCSC salary scale: Education BA; plus 25 Credits; Lane 3; and Experience 19 years.

FTE: 100%

Assignment: First Grade Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

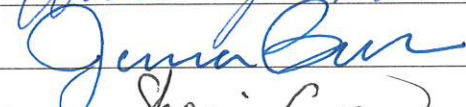
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

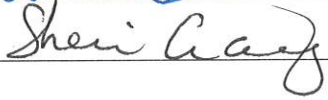


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tamara Michel ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-three Thousand Seventy-one Dollars (\$ 63,071), of which 2,627.96 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE \$61,071

Other Assignments:

Ed Allocation/Prof Endorsement: \$2000

Total: 63,071

Placement on NCSC salary scale: Education BA; plus 78 Credits; Lane 7; and Experience 12 years.

FTE: 100%


Assignment: Fourth Grade Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

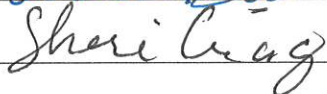
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Carin Moats ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-eight Thousand Six Hundred Thirteen Dollars (\$ 68,613), of which \$ 2,858.88 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE	\$63,393
Other Assignments:	\$1,720
Ed Allocation/Prof Endorsement:	\$3,500
Total:	\$68,613

Placement on NCSC salary scale: Education Masters; plus 54 Credits; Lane 7; and Experience 27 years.

FTE: 100%

Assignment: Fifth Grade Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Carin Noats

CERTIFIED PERSONNEL

Joanna Bahr

CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Mark Nance ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-three Thousand Three Hundred Ninety-three Dollars (\$63,393), of which \$2,641.38 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

- | | |
|------------------------------------|----------|
| 1. Base Salary * FTE: | \$63,393 |
| 2. Other Assignments: | |
| 3. Ed Allocation/Prof Endorsement: | |
| 4. Total: | \$63,393 |

Placement on NCSC salary scale: Education Masters/ BA, plus 11/96 Credits, Lane 7; and Experience 13 years.

FTE: 100%

Assignment: Technology Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

(1) Contract form was revised pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a condition of being the used by charter schools.

SDE Reviewed and Approved 4/6/2017

NORTH STAR CHARTER SCHOOL, BOA COUNTY, STATE OF IDAHO

Mark A. Brown June 11, 2021 CERTIFIED PERSONNEL

James R. Brown CHAIRMAN, BOARD OF DIRECTORS

Sherril Long ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-517, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for resapproval every three years.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Katie Nielsen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-three Thousand Seven Hundred Forty-five Dollars (\$ 43,745), of which \$ 1,822.71 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE \$43,745

Other Assignments:

Ed Allocation/Prof Endorsement:

Total: \$43,745

Placement on NCSC salary scale: Education BA; plus 18 Credits; Lane 2; and Experience 8 years.

FTE: 100%

Assignment: Kindergarden Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Katie Nielson

CERTIFIED PERSONNEL 6/16/2021

[Signature]

CHAIRMAN, BOARD OF DIRECTORS

Attest: Shari Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Michelle Obenchain ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-two Thousand Five Hundred Forty-nine Dollars (\$ 42,549), of which \$ 1,772.88 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE \$42,549

Other Assignments:

Ed Allocation/Prof Endorsement:

Total: \$42,549

Placement on NCSC salary scale: Education BA; plus 0 Credits; Lane 1; and Experience 7 years.

FTE: 100%

Assignment: Fourth Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Mobencham CERTIFIED PERSONNEL

Juanita CHAIRMAN, BOARD OF DIRECTORS

Attest: Shen Tracy ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of July year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Misty Ostrowski ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-six Thousand Ninety Dollars (\$56,090), of which \$ 2,337.09 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE: \$ 50,620

IB: \$2,250

Other Assignments:

Ed Allocation/Prof Endorsement: \$3,220

Total: \$ 56,090

Placement on NCSC salary scale: Masters; plus 12 Credits; Lane 5; and Experience 9 years.

FTE: 92% Assignment: Art Teacher

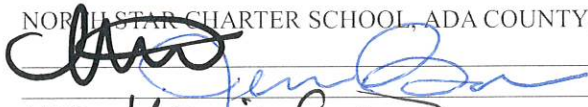
And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant

to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

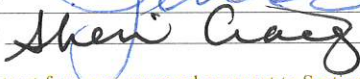
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

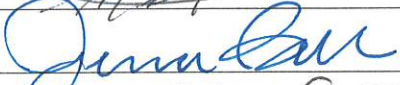


ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kendyl Owen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-five Thousand Eight Hundred Sixty-three Dollars (\$ 45,863), of which \$ 1,910.96 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$41,200
2. Five Extra Days:	\$1,163
3. Ed Allocation/Prof Endorsement:	\$3,500
4. Total:	\$45,863

Placement on NCSC salary scale: Education Masters; plus 0 Credits; Lane 1; and Experience 1 years.

FTE: 100% Assignment: Special Education Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

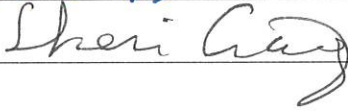


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of August year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Mary Ann Peik ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-one Thousand Six Hundred Sixty-two Dollars (\$ 61,662), of which \$ 2,569.25 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$58,162
2. Other Assignments:	
3. Ed Allocation/Prof Endorsement:	\$3,500
4. Total:	\$61,662

Placement on NCSC salary scale: Education Masters; plus 38 Credits; Lane 7; and Experience 9 years.

FTE 100%

Assignment: Third Grade Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

SDE Reviewed and Approved 4/4/2017 *M. Jirca-Per* CERTIFIED PERSONNEL

Jenna Burch
Jenna Burch (Aug 9, 2021 09:23 MDT)

CHAIRMAN, BOARD OF D

Jenna Birch
Jenna Birch (Aug 9, 2021 09:23 MDT)


Attest: Sheri Craig ADMINISTRATOR OR CLERK

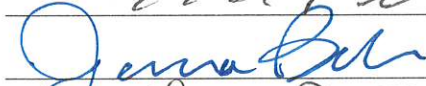
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


_____ CERTIFIED PERSONNEL


_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: 
_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of July year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Ingrid Melendez Rapala ("the Certified Personnel").

WITNESSETH:

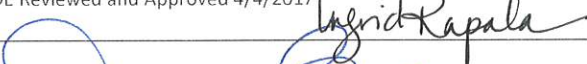
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Nine Thousand One Hundred Twenty-Seven dollars (\$ 49,127), of which \$ 2,046.96 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s):

1. Base Salary * FTE:	\$45,627
2. Ed Allocation/Prof Endorsement:	\$3,500
3. Total:	\$49,127


Placement on NCSC salary scale: Education MA; Lane 4; and Experience 5 years.
 FTE 100% Assignment: 6th grade Social Studies/Science
 And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO


_____

CERTIFIED PERSONNEL

_____

CHAIRMAN, BOARD OF DIRECTORS

Attest:

_____

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Rau ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-five Thousand One Hundred Ninety-three Dollars (\$75,193), of which \$ 3,133.04 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE:	\$ 63,393
IB:	\$3,000
Career Enhancements:	\$3,300
Hard to Fill:	\$2,000
Ed Allocation/Prof Endorsement:	\$3,500
Total:	\$ 75,193

Placement on NCSC salary scale: MA; plus 45 Credits; Lane 7; and Experience 39 years.

FTE: 100% Assignment: English Teacher

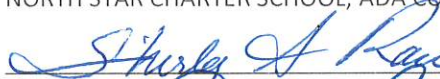
And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.


8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Rau ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Extended Essay Coordinator for a period of 12 months, beginning on the First day of August, in the year of 2021, and extending to the Last day of July, in the year of 2022, at the compensation rate or fixed amount of One Thousand Five Hundred Dollars (\$ 1,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2021, and ending in the month of July in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Analee Reseigh ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-three Thousand One Hundred Seventy Dollars (\$53,170), of which \$2,215.41 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE:	\$ 47,545
IB:	\$3,000
Other Assignments:	
Ed Allocation/Prof Endorsement:	\$2,625
Total:	\$ 53,170

Placement on NCSC salary scale: MA; plus 37 Credits; Lane 7; and Experience 17.5 years.

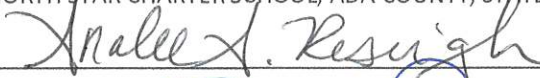
FTE: 50%	Assignment: Math Teacher
FTE: 25%	Assignment: Test Coordinator


And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrice Rex ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-seven Thousand Three Hundred Nineteen Dollars (\$27,320), of which \$1,138.31 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE: \$26,320

Other Assignments:

Ed Allocation/Prof Endorsement: \$1,000

Total: \$27,320

Placement on NCSC salary scale: Education BA; plus 24 Credits; Lane 3; and Experience 11 years.

FTE: 50%

Assignment: Elementary Science Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Patrice Rex

CERTIFIED PERSONNEL

[Signature]

CHAIRMAN, BOARD OF DIRECTORS

Attest:

[Signature]

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Mariah Rodeghiero ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-seven Thousand Two Hundred Fifty-three Dollars (\$67,253), of which \$2,802.21 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE:	\$63,393
Career Enhancement:	\$360
Ed Allocation/Prof Endorsement:	\$3,500
Total:	\$67,253

Placement on NCSC salary scale: Education Masters/BA; plus 26/102.5 Credits; Lane 7; and Experience 24 years.

FTE: 100%

Assignment: Fourth Grade Teacher


And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

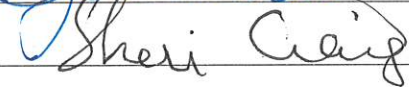
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kristine Rose ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-seven Thousand Seven Hundred Fifty-four Dollars (\$ 67,754), of which \$2,823.00 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Assignment(s):

1. Base Salary * FTE:	\$63,393
2. Edu Allocation/Prof Endorsement:	\$3,500
3. Other Assignments:	\$860
4. Total:	\$67,754

Placement on NCSC salary scale: Education MA/BA; plus 11/80 Credits; Lane 7; and Experience 23 years.

FTE: 100%

Assignment: Social Studies Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

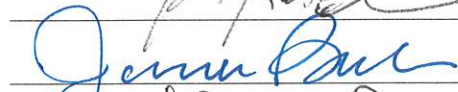
2. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
4. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

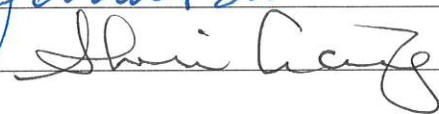
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kendal Stopher ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-one Thousand Two Hundred Dollars (\$ 41,200), of which \$ 1716.67 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$ 41,200
2. Other Assignments:	
3. Ed Allocation/Prof Endorsement:	
4. Total:	\$41,200

Placement on NCSC salary scale: Education BA; plus 0 Credits; Lane 1; and Experience 1 year(s).

FTE: 100% Assignment: Math Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Kendal Stopher CERTIFIED PERSONNEL

Jana Bahr CHAIRMAN, BOARD OF DIRECTORS

Attest: Shen Cui ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Van Paepeghem ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-eight Thousand Six Hundred Thirteen Dollars (\$68,613), of which \$2,858.88 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE:	\$63,393
Careers Enhancements:	\$1720
Ed Allocation/Prof Endorsement:	\$3,500
Total:	\$68,613

Placement on NCSC salary scale: Education Masters/BA; plus 11/84 Credits; Lane 7; and Experience 28 years.

FTE: 100%

Assignment: Elementary Music Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Shirley Peeples CERTIFIED PERSONNEL

Jana Baker CHAIRMAN, BOARD OF DIRECTORS

Attest: Shirley Peeples ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tisha Vanderwiel ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-three Thousand Four Hundred Forty-seven Dollars (\$33,447), of which \$ 1,393.60 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE: \$ 31,697

Other Assignments:

Ed Allocation/Prof Endorsement: \$1,750

Total: \$33,447

Placement on NCSC salary scale: Education Masters; plus 36 Credits; Lane 7; and Experience 18 years.

FTE: 50%

Assignment: Kindergarten Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Lisha Vanderwiele CERTIFIED PERSONNEL

Juan Bar CHAIRMAN, BOARD OF DIRECTORS

Attest: Shirley C. C. C. ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Amie Vanek ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-nine Thousand Four Hundred Seventy-five Dollars (\$ 59,475), of which \$ 2,478.13 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Assignment(s):

1. Base Salary * FTE:	\$55,975
2. Edu Allocation/Prof Endorsement:	\$3,500
3. Other Assignments:	
4. Total:	\$59,475

Placement on NCSC salary scale: Education Masters; plus 36 Credits; Lane 7; and Experience 8 years.

FTE: 100%

Assignment: ELA Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

2. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
4. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Annie Vaneh CERTIFIED PERSONNEL

John Bahr CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Cacy ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Erin Waller ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-five Thousand Three Hundred Ninety-three Dollars (\$65,393), of which \$ 2,724.71 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE: \$ 63,393

Other Assignments:

Ed Allocation/Prof Endorsement: \$2,000

Total: \$ 65,393

Placement on NCSC salary scale: BA; plus 76 Credits; Lane 7; and Experience 15 years.

FTE: 100%

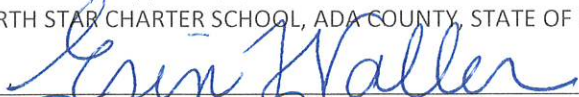
Assignment: Third Grade Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

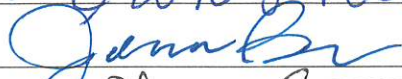
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

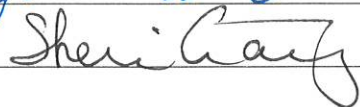


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lisa White ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Thousand Six Hundred Dollars (\$ 20,600), of which \$ 858.33 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$20,600
2. Other Assignments:	
3. Ed Allocation/Prof Endorsement:	
4. Total:	\$20,600

Placement on NCSC salary scale: Education Masters; plus 0 Credits; Lane 4; and Experience 0 years.

FTE: 50%

Assignment: Elementary Science Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho; except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract; including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Heather Whitt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-eight Thousand Five Hundred Thirty Dollars (\$ 28,530), of which \$ 1,188.75 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$ 28,530
2. Other Assignments:	
3. Ed Allocation/Prof Endorsement:	
4. Total:	\$28,530

Placement on NCSC salary scale: Education BA; plus 20 Credits; Lane 2; and Experience 4 year(s).

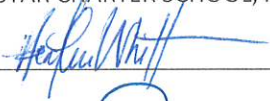
FTE: 67% Assignment: Art Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

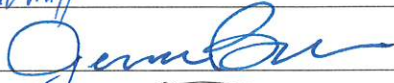
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tyrell Whitt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-two Thousand Seven Hundred and one Dollars (\$62,701), of which \$ 2,612.54 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE: \$ 60,701

Other Assignments:

Ed Allocation/Prof Endorsement: \$2,000

Total: \$ 62,701

Placement on NCSC salary scale: BA; plus 66.5 Credits; Lane 6; and Experience 17 years.

FTE: 100%

Assignment: ELA Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Tyrel Whitt CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Emma Winslow ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Forty-one Thousand Seven Hundred Fifteen Dollars (\$ 41,715), of which \$ 1,738.13 shall be payable on the 10th and 25th day(s) of the months beginning in August, year of 2021, to July , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

1. Base Salary * FTE:	\$ 41,715
2. Other Assignments:	
3. Ed Allocation/Prof Endorsement:	
4. Total:	\$41,715

Placement on NCSC salary scale: Education BA; plus 0 Credits; Lane 1; and Experience 2 year(s).

FTE: 100% Assignment: ELA Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Emma Wanta CERTIFIED PERSONNEL

Janice CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Cacy ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of June year of 2021, by and between North Star Charter School in Eagle, Idaho ("the School"), and Victoria Woodward ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-22 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-two Thousand Two Hundred Twenty Dollars (\$32,220), of which \$ 1,342.50 shall be payable on the 10th and 25th day(s) of the months beginning of August, year of 2021 to July year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s):

Base Salary *FTE: \$ 28,220

IB \$3,000

Other Assignments:

Ed Allocation/Prof Endorsement: \$1,000

Total: \$ 32,220

Placement on NCSC salary scale: BA; plus 57 Credits; Lane 5; and Experience 17 years.

FTE: 50%

Assignment: Math /Science Teacher

And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

_____
CERTIFIED PERSONNEL

_____
CHAIRMAN, BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK