

MINUTES
NORTH STAR CHARTER SCHOOL
GOVERNING BOARD
REGULAR MEETING
MAY 19, 2022

Madam Chair Balch called the meeting to order at 6:01 pm with Directors Balch, Broadbent, Dumas, Forman present with Director Elledge on the phone. Director Young arrived at 6:06 pm.

Motion to approve the agenda by Director Broadbent. Second by Director Dumas. Vote taken, all in favor. Motion passes.

Motion to enter Executive Session pursuant to Idaho Code 74-206 item a by Director Forman at 6:04 pm. Second by Director Broadbent.

Vote taken: Blach-yes, Broadbent-yes, Forman-yes, Elledge-yes, Dumas-yes

Director Young joined Executive Session at 6:06 pm.

Director Broadbent left Executive Session at 7:03 pm.

Motion to exit Executive Session by Director Dumas at 7:06 pm. Second by Director Forman. Vote take, all in favor. Motion passes

After the Board left Executive Session there was the following motion:

Motion to authorize the board chair to issue the administration contracts in the amounts discussed during Executive Session by Director Young. Second by Director Forman. Vote taken, all in favor. Motion passes.

BOARD BUSINESS

Election Results

Cherish Anderson was verified by the Election Commissioner as the winner in the 2022 Annual Board Election. Breakdown of the results are in the agenda packet. She will be sworn in at the July Board meeting.

After School Program

Eric Dickelman presented Trevor Holladay's proposal for an After-School program. Trevor is asking the boards thoughts after presenting the results of the parent survey. The survey showed a large interest from parents to implement this plan. Some concerns are regarding the hiring of staff, the start cost and revenue return. Presentation shows breakeven at 90 students signed up. Trevor is asking for a two-year commitment from the Board. The Board responded with

additional questions and resolution to these questions before they will approve. Board recommends that Trevor address these concerns before the Board votes on this proposal.

No Vote, No Action.

Director Elledge left the meeting at 7:38 pm.

Brown Bus Contract

Brown is asking for financial relief from the school. Brown is asking for a contractual 8.5% increase with an additional increase that would take the increase to 14.65%. Eric Dickelman is requesting guidance from the Board. The Board would consider an increase, however, not in the amount that Brown is requesting. Board would rather give a specific amount for the year. Also, the Board would like to push back on Brown bus regarding quality and the amount of time that students are sitting on the bus.

No Vote, No Action

CONTINUING SCHOOL BUSINESS

School Report

Will Bogdanoff gave the High School/Middle School report. The RTI training in New Orleans built on the PLC training that is already in place. Secondary is looking at how to support all students with intervention, by changing advisor times and other improvements. Prom was successful. CAS showcase and the first Capstone showcase were successfully held. The Athletic department saw great success with one Senior taking 2nd in State for Golf, a Freshman and Junior going to State for Track. The art students submitted their art projects to WASMA Center for Arts/Poetry 130 pieces were submitted North Star Students brought home 14 of 29 awards. A North Star Freshman won the grand prize. Seniors are on their Senior trip at Horsethief. Finishing up the year with BBQ and Graduation on May 31st. Middle School student council elections are coming up.

Science Curriculum Committee

The Science Department is hoping to update their textbook/curriculum and needs the board's approval; however, parents need an opportunity to review the curriculum. Will proposed that he organize a parent night for parents to review the textbooks and give feedback. He would then bring back the feedback to the board for final approval. The Middle School Social Studies department is also looking to update the curriculum and will need to have a committee put together to facilitate this update. As part of the committee the board will appoint parents to this committee.

Motion to amend the agenda to include Social Studies Curriculum item a in the Continuing School Business by Director Dumas. Second by Director Forman. Vote taken, all in favor. Motion passes.

Motion to approve the Science Curriculum committee member as Will Bogdanoff and Patrice Rex as well as the Social Studies Curriculum Committee members being Jillayne Ange and Kristine Rose by Director Forman. Second by Director Dumas. Vote taken, all in favor. Motion passes.

Laiena Leatherman reported on the successful Mom & Son Movie night of hamburgers, yard games and a movie. Upcoming events include 2nd, 3rd and 4th Mini Economy Bazaars, Wagons Ho for 4th grade and Montour for 2nd grade. Evaluations for teachers are in progress and parent/teacher surveys have been sent out.

Data Report K-8

Overall school results for IRI were 89% proficiency. *ISAT preliminary data included in the agenda packet.*

Looking at how North Star can improve, especially with those grades that have struggled in the past. Grades 6-10 were also presented, *results included in the agenda packet.* Good growth showing on the graphs.

Finance Update

Presentation included in the packet

Expenses have been higher in this last quarter. State funding coming in higher than expected, which is good news. The ESSER III funding is still being used.

Elementary and Secondary are going well budget wise. SPED is higher partly due to the higher cost of the SLP/OT/PT. The Federal Bonus was paid out this month. IT costs are higher, website has been launched. Cash is doing fine and continues to come in from State.

A Social media policy update will need to be presented to the board in the future.

CONSENT AGENDA

Motion to approve the consent agenda by Director Forman. Second by Director Dumas.

Discussion on the Monarch contract, no set limit to the amount being received. The need of the school determines the cost of the service.

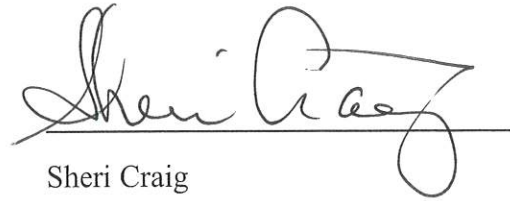
Vote taken, all in favor. Motion approves.

Blythe Forman was presented with a gift card and flowers for her service as a Board Member. This was her last meeting.

Motion to adjourn by Director Forman. Second by Director Dumas. Vote taken, all in favor. Motion passes. The board adjourned at 9:10 pm.



Jenna Balch
Madam Chair of the Board



Sheri Craig
Clerk of the Board

MINUTES
NORTH STAR CHARTER SCHOOL
GOVERNING BOARD
REGULAR MEETING
APRIL 21, 2022

Madam Chair Balch called the meeting to order at 6:01 pm with roll call. Directors Balch, Broadbent, Dumas, Elledge and Forman were in attendance. Director Young arrived at 6:14 pm.

Madam Chair Balch proposed a change to the agenda that would move the Executive Session from the end of the meeting to the first item of the night.

Motion to approve the agenda with the Executive Session moved to the front of the meeting by Director Dumas. Second by Director Forman. Vote taken, all in favor. Motion passes.

Motion to enter Executive Session at 6:03 pm by Director Dumas. Second by Director Forman.

Vote: Balch-yes, Dumas-yes, Broadbent-yes, Elledge-yes, Forman-yes. Director Young was not present for the vote, joined the meeting at 6:14 pm.

Motion to exit Executive Session at 6:33 pm by Director Forman. Second by Director Elledge. Vote taken, all in favor.

No action or motion after Executive Session

BOARD BUSINESS

Review Board Applications

There were three Board applications that complete the process and will be reviewed and approved by the board. Due to an applicant's answers a discussion ensued as to the board's obligation to display, per North Star's Charter, as it is written or if certain answers should be redacted/edited. HR feels that the answers where certain staff/administration names are given should not be allowed due possible legal ramifications. Legal Council agrees that the board should do their best to protect the candidate and the school. All applications must be posted and displayed at the school four days after they have been approved. Discussed that this applicant should be notified of the redacting that will need to happen.

Motion to approve these three applications pending the redaction of applications as discussed by Director Forman. Second by Director Elledge. Vote taken, all in favor. Motion passes.

Board Member Voting

According to the North Star Charter, only stakeholders (legal guardians and North Star Staff) are allowed to vote for new Board members. Community board members currently serving are not able to vote in the Board Election. Board is asked to consider changing this in the charter.

Motion to allow current sitting community board members to vote in the election by Director Broadbent. Second by Director Young. Vote taken, all in favor. Motion passes.

Charter Update

Joanna O'Donnell walked the Board through changes to the current Charter. The whole Charter will need to be review over the summer. These current changes are to change the wording of the governance of the school by putting "Head of School" wording where appropriate.

Motion to approve changes in the Charter as presented by Joanna O'Donnell by Director Broadbent. Second by Director Dumas. Vote taken, Balch, Broadbent, Dumas, Elledge, Forman in favor. Director Young-abstained. Motion passes.

After-School Program

Presentation included in the agenda packet

Trevor Holladay gave a presentation on how North Star could implement an After-School program for K-8 grades. After the success of the intramural program this past school year Holladay is seeing where a need and an opportunity to help students and parents would benefit both North Star and North Star families.

Trevor is asking the board's permission to further investigate the interests of parents in such a program. Understanding that such a plan would need to be approved by the Board in a future Board meeting.

Motion to allow Trevor Holladay to proceed with a business plan for the After-School program by Director Blythe. Second by Director Elledge. Vote taken, all in favor. Motion passes.

Kindergarten Tuition

Legislation did not pass a fully funded Full-Day Kinder, the state has put money towards a literacy fund that could be used to fund Full-Day Kinder. West Ada and Boise School Districts are going to offer free Full-Day Kinder. North Star will continue to offer half day Kindergarten. Administration is asking the Board to consider not requiring a fee for Full Day Kindergarten at North Star.

Motion to allow the school to offer free Kinder for the year 2022-2023 by Director Forman. Second by Director Dumas. Vote taken, Balch, Broadbent, Elledge, Forman and Dumas in favor, Director Young-nay

Motion passes.

Motion to continue half-day kinder as discussed by Director Forman. Second by Director Dumas. Vote taken, all in favor. Motion passes.

SCHOOL BUSINESS

School Report

Will Bogdanoff reported for Secondary that ISATs are underway and 7th grade MOSS is happening this month. Megan Beglinger had CAS Showcase yesterday, packed with students visiting with Seniors as they presented their project. Families were given the opportunity to come after school to see the showcase. Art exhibits are also being showcased in the hallways, café, and classroom at this time. Senior Capstone will be presented soon. Baseball is underway and the team is doing well. With the retirement of Mr. John Hansen, Jillayne Ange has been tasked with looking into the History curriculum for many Secondary grades. There is a process for adopting new curriculum which includes the board member, parents, and staff participation. A committee will need to be formed for this purpose in a future board meeting.

Shay Davis reports that the Elementary ISATs are also underway despite the technical difficulties that the teachers have experiences in their rooms during testing. For ISATs the Elementary team has worked on the positive influences they can provide for their students with messages from parents, wall posters with encouraging words and messages from teachers themselves. Results will be given in a future board meeting. The Daddy-Daughter Dance was a big success. PTO is planning first ever Mother-Son Outdoor Event. Shirley VanPaepeghem is also retiring at the end of this school year and has agreed to work with the new music teacher as a mentor next year. Elementary has also hired a new part-time science teacher. April 28th & 29th are Professional Development days for Elementary. The students will have a remote learning day on the 28th and then the 29th will be a day of classes with professional development teams and time for each grade to collaborate.

Finance Update

Financial packet included in the agenda packet

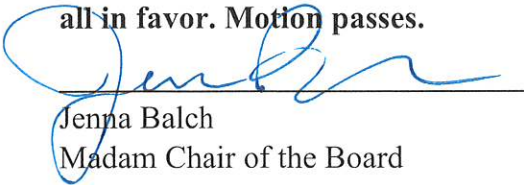
Eric Dickelman presented the current financial standing of North Star. The Board had discussion throughout the presentation.

Motion to approve the Quarter 3 Financials by Director Dumas. Second by Director Elledge. Vote taken, all in favor. Motion passes.


CONSENT AGENDA

Motion to approve the consent agenda by Director Forman. Second by Director Dumas. Vote taken, all in favor. Motion passes.

Motion to adjourn by Director Dumas at 9:09 pm. Second by Director Young. Vote taken, all in favor. Motion passes.



Jenna Balch
Madam Chair of the Board



Sheri Craig
Clerk of the Board

MINUTES
NORTH STAR CHARTER
GOVERNING BOARD
SPECIAL MEETING
APRIL 1, 2022

Madam Chair Balch called the meeting to order at 3:34 pm with roll call. Directors Balch, Broadbent, Dumas, Elledge, Forman and Young were in attendance.

Motion to modify the agenda to code 74-206 (1) (a) which is different than state on the agenda by Director Forman. Second by Director Elledge. Vote taken, all in favor. Motion passes.

EXECUTIVE SESSION

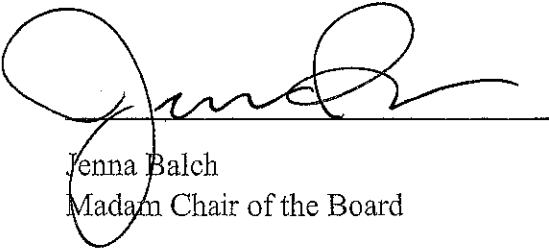
Motion to move to Executive Session at 3:37 pm per Idaho Code 74-206 (1)(a) by Director Elledge. Second by Director Dumas. Vote taken: Balch-yes, Broadbent-yes, Dumas-yes, Forman-yes, and Young-yes

BOARD BUSINESS

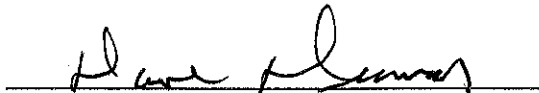
Approval of Administrator Contract

Motion to approve the contract as presented for Andy Horning by Director Dumas. Second by Director Forman. Vote taken, all in favor. Motion passes.

Motion to adjourn at 3:49 pm by Director Forman. Second by Director Young. Vote taken, all in favor. Motion passes.



Jenna Balch
Madam Chair of the Board



Dave Dumas
Secretary of the Board

MINUTES
NORTH STAR CHARTER
GOVERNING BOARD
SPECIAL MEETING
MARCH 29, 2022

Madam Chair Balch called the meeting to order at 4:01 pm with a roll call. Directors Balch, Broadbent, Elledge, Dumas, Forman and Young were in attendance.

Motion to approve the agenda by Director Elledge. Second by Director Forman. Vote taken, all in favor. Motion passes.

EXECUTIVE SESSION

Motion to enter Executive Session per Idaho Code 74-206 (a) by Director Forman at 4:07 pm. Second by Director Young.

Vote taken: Balch-yes, Broadbent-yes, Dumas-yes, Elledge-yes, Forman-yes, and Young-yes.

Motion to leave Executive Session by Director Young at 4:41 pm. Second by Director Forman. Vote taken, all in favor. Motion passes.

End of EXECUTIVE SESSION

Authorization of Employment Contract

Motion to direct Administration to negotiate an employment contract for individual A which will be returned to the board for review and approval by Director Young. Second by Director Elledge. Vote taken, all in favor. Motion passes.


BOARD BUSINESS

FY 22-23 Budgeted Enrollment


Open discussion by Eric Dickelman regarding the enrollment budget.

Motion to approve the projected enrollment at 1031 for 2022/2023 school year by Director Forman. Second by Director Young. Vote taken, all in favor. Motion passes.

Motion to adjourn at 5:01 pm by Director Young. Second by Director Elledge. Vote taken, all in favor. Motion passes.



Jenna Balch
Madam Chair of the Board



Dave Dumas
Secretary of the Board

MINUTES
NORTH STAR CHARTER
GOVERNING BOARD
REGULAR MEETING
MARCH 17, 2022

Madam Chair Balch called the meeting to order with roll call at 6:02 pm. Directors Balch, Broadbent, Dumas, Elledge, Forman and Young were all in attendance.

Motion to approve the agenda by Director Elledge. Second by Director Forman. Vote taken, all in favor. Motion passes.

EXECUTIVE SESSION

Motion to go into Executive Session item a of Idaho Code 67-2345 by Director Forman. Second by Director Elledge. Vote taken: Balch-yes, Broadbent-yes, Dumas-yes, Elledge-yes, Forman-yes, and Young-yes

The board entered Executive Session at 6:04 pm.

Motion to amend the motion to enter Executive Session to replace Idaho Code 67-2345 with Idaho Code 74-206 by Director Forman. Second by Director Elledge.

Mended due to the wrong code listed on the agenda. Vote taken, all in favor. Motion passes.

END OF EXECUTIVE SESSION

Authorization of Employment Contract

No motion. No vote taken.

BOARD BUSINESS

Head of School Update

Two candidates were interviewed at tonight's meeting and with other teachers during school hours. Teachers gave feedback and that information will be reviewed before a decision will be made.

No Motion, no vote taken.

CONTINUING SCHOOL BUSINESS

School Report

Melissa Andersen reported that baseball, golf, and track seasons have started. Seniors on track for graduation. Administration looking at making schedule change for next year creating a set advisory time. Middle School has a group of teachers attending an RTI Conference in May.

Laiena Leatherman reported that Second Trimester has ended for Elementary, and Parent Teacher Conferences are underway. Shirley VP had Irish Dancers come perform for Elementary, first assembly in two years.

Summer Tutoring

Letter from teachers included in the agenda packet.

Teachers are requesting the Board approval to allow them to provide Summer Tutoring at North Star. Teachers charge a fee from parents and then pay a facility fee for the usage of the building. Teachers have also been asked in the past to provide liability insurance for themselves during this time. Eric Dickelman is proposing that such request of teachers not be required.

Motion to approve Summer Tutoring by Director Forman. Second by Director Dumas. Vote taken, all in favor. Motion passes.

Lottery Results

Highest numbers for Elementary- 775 applicants. Kinder and 1 Second grade opening. Secondary numbers were not available at time of meeting.

Finance Update

Finance packet included in the agenda packet

Eric Dickelman reported that the budget is continuing to be doing fine. Funding from the State is coming in higher than expected. North Star is still receiving COVID funding with Esser III. Although spending is higher, Esser III will cover these expenses. Using the Esser III grant for technology needs.

Elementary expenses fine. Planning on purchasing a Smart Board for Science room.

Additional expense in Elementary is due to rising need for substitutes.

Secondary doing fine also having more technology expenses.

Inventory of all Chrome books will help to inform North Star of the upcoming needs. iPads are going out of service due to incompatibilities to update apps, this will be an additional cost in the future.

There is a SPED grant available, looking at how to use this money in accordance with restrictions.

District expenses are above expected, partially due to the Safety and Security being over budget.

Cash is great. Grades 9-12 are down, otherwise enrollment is fine.

A Website designer has been hired to update the North Star website. The company is looking at consistency with colors, logos, and North Star's brand. Final design will be for the board approval possibly in April.

Distribution of State Funds

Governor Little has issued a Bonus to schools. Based on the number of FTEs. Money will be given to the school for the school's discretion on how the money will be allocated. Must be dispersed by June. Board must pass a motion to allow this money to be allocated.

Motion to approve the authorization of NSAT to distribute these funds in accordance with State instructions in a manner that is equitable and that the list of the amounts distributed by name shall be provided to the Finance Committee prior to distribution for their review by Director Forman. Second by Director Broadbent. Vote taken, all in favor. Motion passes.

Budget Timeline

Eric asked the board if they need to approve the totals by grades. According to the principals, this is in accordance to Idaho Charter Commission requirements. This approval will need to be done in a future board meeting. Note, this action should take place before the Lottery Drawing.

Pay scale will be a big item on the budget. Looking at compensation for classified is being considered. Item 13 and 14, dates are wrong. Will need an update timeline for the agenda packet.

Motion to approve the budget timeline as presented and modified by Director Broadbent. Second by Director Forman. Vote taken, all in favor. Motion passes.

PTO Report

Sara Cade reported that the senior party is being planned. They are working on the End-of-Year plans for all grades. PTO looking to at more fun to the secondary side. The PTO is building an outdoor Biology room out by the marsh area.

BOARD COMMITTEES

Policy Committee

Title IX Policy

No recommendations. Board expresses appreciation to Melissa Andersen and Policy Committee for all their work and effort in providing this documentation.

Motion to approve the Title IX policy by Director Elledge. Second by Director Dumas. Vote taken, all in favor. Motion passes.

CONSENT AGENDA

Motion to approve the Consent Agenda by Director Elledge. Second by Director Forman.

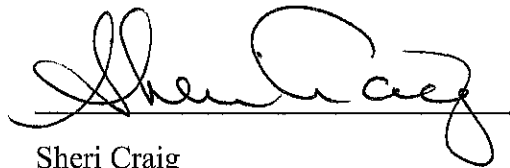
Discussion: Due to a contract issued to Director Forman's son, she will abstain from voting.

Motion to approve the Consent Agenda by Director Elledge. Second by Director Dumas. Vote taken, Director Forman-abstained. Balch, Dumas, Broadbent, Elledge and Young voted yes. Motion passes.

Motion to adjourn by Director Elledge at 8:51 pm. Second by Director Dumas. Vote taken, all in favor. Motion passes.



Jenna Balch
Madam Chair of the Board



Sheri Craig
Clerk of the Board

MINUTES
NORTH STAR CHARTER SCHOOL
GOVERNING BOARD
REGULAR MEETING
2-17-2022

Madam Chair Balch call the meeting to order at 6:04 pm with roll call, all Directors were present: Balch, Broadbent, Dumas, Elledge, Forman and Young.

Madam Chair Balch proposed to have the Finance Update of the School Business go before the School Report by the Administration.

Motion to approve the agenda as stated by Director Elledge. Second by Director Forman. Vote taken, all in favor. Motion passes.

BOARD BUSINESS

School Operating Update

Since the last board meeting, zero positive COVID cases reported at North Star. Number of absences is moving to a more normal number for this time of year.

Updated COVID Absence Procedure

Information is included in the agenda packet

NSAT is proposing that COVID absences are not taken out of the Staff's sick time, however, will be paid through another fund. This will be retroactive and is only for this school year.

Motion to approve the Updated COVID Absent procedure by Director Forman. Second by Director Dumas. Vote taken, all in favor. Motion passes.

CONTINUING SCHOOL BUSINESS

Finance Update

Finance presentation included in the agenda packet

Cash good, incoming revenue from Intramural program, local, and state funding. Special distribution payments will start coming in.

The Teacher Choice Fundraising Drive received \$48,000 from donations.

Elementary Expenses include the adding of additional chrome books and chrome carts. Currently have a company going through the computer fleet for repairs and updates. Gaining understanding of the technology needs for next year.

Secondary Expenses also include additional chrome books and chrome carts so that each student has access to a chrome book.

SPED is continuing to grow in the number of students that North Star is serving.

Other Expenses: HVAC repairs, additional COVID spraying (fogging) of classrooms, De-icing cost are higher than expected.

An Athletic Director for next year has been found. Person will be part-time teacher/Athletic Director.

Lottery numbers are looking good. The Lotter Presentation had higher attendance than anticipated.

School Report

Will Bogdanoff reported for both Middle School and High School. Melissa Andersen was supporting the Boys Basketball team playing at Districts. MOSS for 8th grade was held and good report of their experience. LAUNCH is working on the Service-Learning piece, 8th graders are finding ways that they can provide service in their school community or public community.

Senior projects are underway, they will present their projects soon. Senior Trip Plan May 18-20 at the YMCA Camp. They will be leaving after IB testing, working with Rooted You. Senior Graduation Night Party is being planned- largest graduating class for North Star.

Shay Davis and Laiena Leatherman reported that their Lottery Presentation was well attended and well received. They also gave an update on the iReady results for K-8. Happy to report that all grades are showing great growth in Reading and Math, well above their goals and expectations for this time.

PTO Report

Patricia Rivera reported on the PTO plans for a Father Daughter Dance April 16th, Mother Son Event in May. Secondary will have their End-of-Year Party on May 27th and Elementary will have their Carni-field Day on Jun 2.

The PTO is awarding 3-\$1000 scholarships to graduating Seniors.

BOARD COMMITTEES

Policy Committee

The Policy Committee presented a scaled down version of the Title IX Policy that was presented last month. This policy has all the pertinent information in a shorter and more condensed format.


Due to the absence of Melissa Andersen and Joe Borton, the Board decided to consider this time to be a second read and the Policy Committee will present the policy at the next meeting for a

vote. The Board members are encouraged to review this policy and send any questions to Melissa Andersen before the next meeting. No vote.

CONSENT AGENDA

Motion to approve the Consent Agenda by Director Elledge. Second by Director Dumas. Vote taken, all in favor. Motion passes.

Motion to adjourn by Director Forman. Second my Director Elledge. Vote taken, all in favor. Motion passes.



Jenna Birch
Chair of the Board



Sheri Craig
Clerk of the Board

MINUTES
NORTH STAR
GOVERNING BOARD
SPECIAL MEETING
FEBRUARY 2, 2022

Madam Chair Balch called the meeting to order with roll call. The following Directors were present at roll call: Director Balch, Director Elledge, Director Dumas, Director Forman, Director Broadbent. Director Young joined the meeting at 6:10 pm.

Motion to approve the Agenda by Director Elledge. Second by Director Dumas. Vote taken, all in favor. Motion passes.

BOARD BUSINESS

Organizational Structure

Board discussed the organization structure of the administrative team. A head of school position at the top of the organization, and all principals, vice principals, HR, and Business Manager reporting to the Head of School.

Motion to approve organization structure change by Director Forman. Second Director Dumas. Vote taken, all in favor. Motion passes.

Job Description and Posting

Discussed Head of School job description and job posting. Discussed title, timeline, hiring process, salary range, etc. Job to be posted by end of week and shared with the school community and posted to various hiring websites. Will also share with Deans of Education of various colleges and other individuals in the education community.

Director Elledge left the meeting at 6:45 pm.

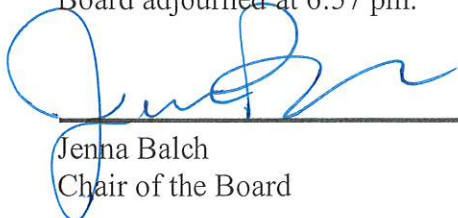
Motion to enter Executive Session at 6:50 pm by Director Dumas. Second by Director Young.

Vote taken: Balch-yes, Dumas-yes, Broadbent-yes, Forman-yes, and Young-yes

Motion to leave Executive Session at 6:55 pm by Director Forman. Second by Director Dumas. Vote taken, all in favor. Motion passes.

Motion to adjourn by Director Young. Second by Director Forman. Vote taken, all in favor. Motion passes.

Board adjourned at 6:57 pm.



Jenna Balch
Chair of the Board



Dave Dumas
Secretary of the Board

MINUTES
NORTH STAR CHARTER SCHOOL
GOVERNING BOARD
REGULAR MEETING
JANUARY 20, 2022

Madam Chair Balch called the meeting to order at 6:03 pm. Directors Balch, Broadbent, Dumas, Elledge, Forman present at time of Roll Call. Director Young arrived at 6:18 pm.

Executive Session was moved to follow Consent Agenda so that those not needed for Executive Session could leave after all other business was completed.

Motion to approve the modified agenda by Director Elledge. Second by Director Dumas. Vote taken, all in favor. Motion passes.

BOARD BUSINESS

School Operating Update

Positive COVID cases have been up in both staff and students. School is still able to operate due to the flexibility of teachers and paras to cover where needed. The Administration praised parents for keeping all sick children, not just COVID positive, at home.

Administration Substitute

Shay and Laiena will be attending an Out of State Conference and will have Sheri Drain and Mia Davis acting as Administrator Subs. Madam Chair Balch approved the subs and is asking the Board to ratify this decision.

Motion to ratify Madam Chair's decision to have these subs while Davis and Leatherman are at their conference by Director Forman. Second by Director Dumas. Vote taken, all in favor. Motion passes.

Approval for PLP Goals

State is requiring that Boards review and approve these goals. The teachers as a team pulled data from their students' tests and made goals that are geared toward helping specific students.

Motion to approve the PLP Goals for Elementary by Director Elledge. Second by Director Forman. Vote taken, all in favor. Motion passes.

School Athletic Team- Mountain Bike Club Team

AJ Davidsen presented the proposal for grades 6-12 to join a Mountain Bike Team that works with the National Interscholastic Cycling Association (NICA). Registration fees will be \$175 per athlete. Fees cover insurance for athletes and coaches through NICA, races are optional, but highly encouraged. Kelly Dillon and AJ Davidsen will be the head coaches, and this will be

considered a Fall sport with practices starting in July. There is a hope to provide scholarships and fundraising for those who may not be able to afford the costs.

Motion to approve the Mountain Bike Club Team by Director Dumas. Second by Director Broadbent.

Further discussion clarified that any overnight trips would be approved on a case-by-case basis by the Board.

Vote taken, all in favor. Motion passes.

Intramural Program Update

Trevor Holladay provided a video that was produced for a Senior Project. The video explained the program, the positive feedback of a parent and a student. The Intramural Program has brought in \$13,000 in revenue and has incurred \$6,000 in expenses. There are 22 students signed up to participate in all sports. School Sport Teams and the Intramural Program having been working well with gym scheduling.

Lottery Commissioner

The Lottery Commissioner ensures that everything during the Lottery is run appropriately. Victor Villegas, from Borton-Lakey, has been NS commissioner for several years.

Motion to approve Victor Villegas as North Star Commissioner by Director Forman. Second by Director Elledge. Vote taken, all in favor. Motion passes.

Election Timeline

Motion to approve the timeline for the election by Director Young. Second by Director Forman. Vote taken, all in favor. Motion passes.

Election Commissioner

The Election Commissioner ensures that the Board Election is also run appropriately. Victor Villegas has also served in this capacity for several years.

Motion to approve Victor Villegas as the Election Commissioner by Director Dumas. Second by Director Forman. Vote taken, all in favor. Motion passes.

CONTINUING SCHOOL BUSINESS

School Report

Melissa Andersen reports that both Boys and Girls Basketball season is under way and doing well. Girls are getting ready for Districts. Some games had to be cancelled and are currently trying to reschedule before Districts begin. Interim testing going on with Secondary, have added a step with these tests in that the advisors are meeting with students to help them set personal goals. Sophomores and Seniors went to the Economic Summit at BSU, virtual concerts for choir, in-person band concert, and finals are wrapping up.

Shay Davis reported that a Mid-Year Check Survey was issued to the Elementary Teachers. This survey asked teachers about their emotional well-being along with their success and struggles. Admin will use these surveys to help teachers in need.

Shirley Van Paepgegham is retiring at the end of this year. Job posting to come.

Finance Update

Presentation included in the agenda packet

Cash is good, continue receiving revenue.

Para compensation: competition in valley is higher than North Star. Finance is proposing to raise the overall payrate for all paras and create a more consistent pay scale. This compensation would be retroactive to Jan. 1, 2022. This increase would be funded by the ESSER III Grant this year.

Board does not need to vote on this proposal currently. Board approval will come with the annual Budget Hearing in June.

Health Care Coverage: Increase have occurred, and North Star is working to help staff with the added burden. North Star will increase what they pay per insured employee, and lower North Star's HSA contribution.

Summer Planning: café changes, carpet, sidewalk project, review storage units, gym floor completely refinished, HS/MS tech lab, tech lab currently located in the Choir room-potentially being moved, technology inventory updates, classroom projectors/ smartboard updates.

PTO Report

Sara Cade reported for the PTO. PTO is working on a Grad Night for seniors, father-daughter dance in April, and a mother-son dance date to be determined.

Pizza Friday is going well. Many volunteers showing up for the PTO meetings. Staff appreciation lunches are back.

BOARD COMMITTEES

Title IX Policy: The current policy does not include recent updates required by the government. Melissa Andersen was appointed to the roll of Title IX Coordinator. The policy committee with Melissa Andersen will work on updating the policy.

No Vote taken. The policy will be updated and brought before the board at a future meeting.

CONSENT AGENDA

Motion to approve the Consent Agenda by Director Elledge. Second by Director Dumas. Vote taken, all in favor. Motion approved.

EXECUTIVE SESSION

Motion to go into Executive Session by Director Broadbent. Second by Director Forman. Vote taken:

Balch-yes, Broadbent-yes, Dumas-yes, Elledge-yes, Forman-yes, and Young-yes


Motion to leave Executive Session by Director Forman. Second by Director Elledge. Vote take, all in favor. Motion passes.

The Board exited Executive Session at 8:45pm.


No action taken.

Motion to adjourn by Director Elledge. Second by Director Dumas. Vote taken, all in favor.

Board adjourned at 8:46pm.



Jenna Balch
Board Chair



Sheri Craig
Board Clerk

MINUTES
NORTH STAR
GOVERNING BOARD
SPECIAL MEETING
EXECUTIVE SESSION
NOVEMBER 29, 2021

The meeting was called to order by Chair Balch at 6:04pm.

Attendance at roll call were Director Forman, Director Elledge, Director Broadbent, Director Young, and Director Balch. Director Dumas absent but joined at 6:10pm.

Motion to approve the agenda Director Elledge. Second Director Forman. Vote taken, all in Favor.
Motion passes.

Motion to enter Executive Session pursuant to Idaho code 74-206 (b and f) by Director Forman. Second Director Young at 6:10pm.

Vote to enter Executive Session:

Elledge-Yes, Broadbent-Yes, Forman-Yes, Dumas-Yes, Balch-Yes, Young-Yes


Motion to leave Executive Session by Director Broadbent. Second by Director Elledge at 6:52pm.

Vote take: Elledge-Yes, Broadbent-Yes, Forman-Yes, Dumas-Yes, Balch-Yes, Young-Yes


Motion to vote on Matter A by Director Young. Second Forman.

Vote: Elledge-Yes, Broadbent-Yes, Forman-Yes, Dumas-Yes, Balch-Yes, Young-Yes

Motion to adjourn by Director Young. Second Director Dumas. Vote taken, all in favor. Motion passes.
Board adjourns at 6:55pm.



Jennia Balch
Board Chair



Dave Dumas
Board Secretary

MINUTES
NORTH STAR CHARTER SCHOOL
GOVERNING BOARD
NOVEMBER 18, 2021
REGULAR MEETING

Madam Chair Balch called the meeting to order at 6:02 pm with roll call taken. Directors Balch, Broadbent, Dumas and Elledge were in attendance, Directors Young and Forman were absent.

The agenda was modified with the addition of item D and E. These items were missing on the agenda emailed to the board for review.

Motion to approve the modified agenda as stated by Director Dumas. Second by Director Elledge. Vote taken, all in favor. Motion passes.

BOARD BUSINESS

Teacher Evaluations Procedures and Policy

The evaluation forms are included in the agenda packet.

The administration is bringing the evaluation forms to the board for their annual approval. The state is changing how funding is being dispersed to schools. These funds will be determined largely by teacher evaluations. There have been added accountability to teachers and their performance in the classroom and the growth of their students. Teachers will be submitting growth goals for the board approval in the months to come. The first set of Evaluations are finishing up.

Motion to approve the new teacher evaluation by Director Elledge. Second by Director Dumas. Vote taken, all in favor. Motion passes.

2022-2023 Proposed School Calendar

All three calendars are included in the agenda packet.

The administration is presenting the draft calendars for the Boards approval. High School and Middle School have added a family day off on May 1st, moves the last day of school to a Friday. The first day of school will be the same for Elementary and Secondary. Other differences include Parent Teacher Conferences are on different days, Middle School has full day In-Services and High School has half day In-Services.

Motion to approve the draft calendars for 2022-2023 by Director Broadbent. Second by Director Elledge. Vote taken, all in favor. Motion passes.

The Administration reported on the survey sent out to the teachers and parents regarding changing the school start times. Forty-eight percent of the parents were in favor of changing the Elementary start time to begin before Secondary. The teachers were in favor of the changes; however, the Administration feels that the percentage of parents in favor needs to be higher in order to move forward with this change.

Operating School Update

Current positive COVID cases in the Elementary student/staff is four. Secondary has two positive cases. North Star hasn't needed to mass quarantine or shut down any classrooms. Parents are keeping their

sick children home. Other school districts are seeing an elevated number in absences. West Ada approved no contract tracing and no masks after Thanksgiving. Other Charters are keeping mask mandate and Boise is also keeping the masks in place.

IDHW Testing Grant

Idaho Department of Health and Welfare Grant this is a grant to be used for the purpose of COVID testing at school. This grant would require that North Star start doing contact tracing again. For this grant to be used more staff would need to be added to handle the testing and contact tracing. Board feels that contact tracing should be left to the CDH, contact tracing could result in students and staff quarantine needlessly.

No vote taken.

Sponsor Approval

Eric Dickelman is requesting board approval regarding companies/businesses recognition that were asked by the last year's baseball team to help fund their season. The baseball team was selling sponsorship with the promise of signage/recognition for their sponsorship. Eric is asking for approval and board guidelines as to who would be appropriate school sponsors vs advertisement. The money raised was used for Athletic equipment and uniforms.

Current sponsors will be vetted by Eric Dickelman and the Finance committee with a request for approval at the January Board meeting.

Suggested that the policy be checked for any guidance regarding Sponsorship.

Motion to approve Eric to vet sponsors and present vetted sponsors to the Finance Committee by Director Broadbent. Second by Director Dumas. Vote taken, all in favor. Motion passes.

CONTINUING SCHOOL BUSINESS

School Report

Shay Davis highlighted In-Service meetings with Becca Johnson, very strategic helping our teachers reflect on what is going on in the classroom. Seeing how changes need to be put into place after Christmas. Teachers are really enjoying her program. Secondary is also having Becca work with teachers that need her extra support. Looking at having her work with the Seniors.

Trevor Holladay was invited to the meeting to give an update on the Intramural program. Sixty-two Middle School students are signed up for Pickel Ball, Eric Dickelman is helping with the coaching and has brought in other experienced people to help coach. There are twenty-one students that have signed up for all the sports. Floor Hockey and Ultimate frisbee are coming in the spring. There are eight volunteers, 2 students, IB tech student making promotional video hoping to have it out for the Dec Teacher Choice Fundraiser, and adult volunteers. To date \$12,200 earned, after expenditures \$9,540 revenue. The Board is greatly appreciative that a negative has been made into a huge positive. Marcus Young has helped with the PA system.

Will Bogdanoff reports that ISATs are coming up and an after-school math program for students struggling with math 6-8 has started. A mountain bike team is being considered for North Star in January, through an after-school program-NMBA.

Launch program organized first big project, the Straw Challenge. The students were asked to create a prototype based on research on what to do with straws that land in the trash; community, parents and

admin came to judge. This project is helping to building their communication skills and problem-solving skills.

Melissa reports that the Masquerade ball was very successful. Women's Volleyball has ended with the team taking 3rd place. Girls Basketball is starting, and boys have been practicing along with the new cheerleading team.

School Borders still working through the process with the Charter Commission and still hoping to have changes approved before the Lottery in the spring.

Finance Update

Presentation included in the agenda packet

Eric presented the information highlighting that the Veritas maintenance for COVID has increased and wasn't part of the budget. Expense typically peaks during Aug-Nov will expect to see it taper down until Feb-Mar. Expecting more money from state funding. Cash is doing well, more pressure for spending on technology.


Enrollment: Wait list is still strong for elementary, need to grow the program for Secondary, 8th is gaining 2 new students.

Paraprofessional compensation proposal to be brought to the board in January includes a \$1.55/hr increase; 34K impact. North Star is comparatively lower than West Ada pay scale for paras.


CONSENT AGENDA

Motion to approve Consent Agenda by Director Elledge. Second by Director Broadbent. Vote taken, all in favor. Motion passes.

Motion to adjourn at 7:34 pm by Director Broadbent. Second by Director Dumas. Vote taken, all in favor. Motion passes.



Jenna Baich
Board Chair



Sheri Craig
Board Clerk