

Memorandum

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To: NS Board  
From: SC  
Date: 8/15/2021  
  
Subject: Contracts

1. The following is a facility contract for the Board to approve on 8/18/2022:

Vendor	Date	Amount
Calvary Chapel, Eagle	monthly payment	\$850.00

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Church Services using the gym, five classrooms and cafeteria every Sunday

**Approve:**

Alyssa Broadworth	9th & 10th ELA, Speech and Yearbook	8/2022-7/2023	\$42,642.00
Lisa Holt	Second Grade Teacher	8/2022-7/2023	\$64,826.00
Allison Cammack	Secondary Choir Teacher	8/2022-7/2023	\$37,476.00
Courtney Massimino	First Grade Teacher	8/2022-7/2023	\$58,664.00



**FACILITY USE CONTRACT**

839 N Linder Rd, Eagle, ID 83616

This agreement entered into on August 1, 2022, between North Star Charter School and Calvary Chapel, Eagle for the use of school facilities more particularly described below. The requested use shall be on Sunday's from 8:00, a.m. to 1:00 p.m. The specific purpose of the use and the specific facilities requested for use by the organization are as follows:  
Church Services using the GYM and five [5] classrooms every Sunday plus the cafeteria.

The amount of the fee for this reservation is \$850.00 monthly.  
Fees to be paid to North Star Charter School for of these facilities shall be paid monthly in advance at the signing of this Contract.

The undersigned further agrees that:

1. The organization and all of its officers, agents, employees, and participants shall be responsible for the conduct of all persons present and for any damage, loss, disappearance, or breakage of school property or injury to any persons involved in the activity or purpose of this agreement during the use/rental period or reasonable extension thereof. The organization and all of its officers, agents, employees, and participants agree to indemnify and hold North Star Charter School harmless from any and all claims for any damages associated from their use of the North Star facilities.
2. No persons are allowed to enter into other parts of the school building beyond those areas listed in this Contract.
3. No food or drinks other than water are allowed outside of the cafeteria.
4. The organization shall be responsible for picking up after the activity and leaving the facility in the same clean state as when first entering the facility. A deposit for cleaning shall be paid in advance if set forth above.
5. Advertising for the activity shall clearly indicate the name of the sponsoring organization with North Star Charter School listed only as the place where the activity will be held and not as a sponsor of the event or activity. A copy of any advertising shall be provided to the North Star athletic director prior to use of the facilities.
6. The organization and all participants shall exit the premises immediately at the end of their assigned time as indicated above; any time beyond five minutes will be charged an additional full hour rate.

7. The user will be required to provide a certificate of insurance to North Star Charter School certifying the board of directors and its employees as named insured in a general liability policy insuring the above named persons against claims for bodily injury or death to any person who is on the school property as a result of the user's activities.
8. North Star Charter School may at any time deny or refuse to grant any application or cancel, without liability, any use/rental contract whenever the use, in the reasonable judgment of the school administration, athletic director, or Board of Directors determines that the use presents or may present an unreasonable danger to the health or safety of persons or property, or may be in violation of or contrary to applicable federal, state, or local law, or otherwise not in the best interest of North Star Charter School.
9. All groups using the facility shall be assigned one school staff person to be available to the group for the duration of the reservation.

Michael Sasso  
Representative name (signature)

Calvary Chapel Eagle  
Name of Organization

13534 N. 4th Ave, Boise 83714  
Address

208-577-7547 pastormike@  
Phone e-mail cceagle.org

APPROVED: [Signature]  
Signature of North Star Representative

Michael Sasso  
Representative name (printed)

Fee Paid: \_\_\_\_\_

Date Paid: \_\_\_\_\_

Check #: \_\_\_\_\_

Deposit Pd: N/A Return: \_\_\_\_\_

8-18-2022  
Date

## STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of August year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Alyssa Broadworth ("the Certified Personnel").

### WITNESSETH:


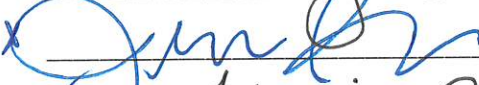

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of forty-two Thousand Six Hundred Forty-two Dollars (\$ 42,642), of which \$1,776.75 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 9<sup>th</sup> & 10<sup>th</sup> ELA, Speech, and Yearbook Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary*FTE	\$42,642
b. Total:	\$42,642
Placement on NCSC salary scale: BA+0; Lane 1; and Experience 1 year	
FTE 100%	
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.



IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lisa Holt ("the Certified Personnel").

**WITNESSETH:**


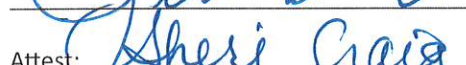

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Four Thousand - Eight Hundred Twenty Six Dollars (\$ 64,826), of which \$ 2,701.08 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 62,826
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$2,000
d. Total:	\$ 64,826

Placement on NCSC salary scale: BA; plus 63 credits; Lane 6; and Experience 14 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Allison Cammack ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-seven Thousand Four Hundred Seventy Six Dollars (\$ 37,476), of which \$ 1,561.52 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Choir Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 36,726
b. IB:	\$750
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$ 37,476
Placement on NCSC salary scale: BA; plus 14 credits; Lane 2 and Experience 5 years	
FTE 83%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

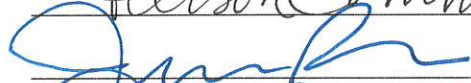
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Courtney Massimino ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Six Hundred Sixty-four Dollars (\$ 58,664), of which \$ 2,444.33 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 56,664
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$ 2,000
d. Total:	\$ 58,664

Placement on NCSC salary scale: BA; plus 39 credits; Lane 4; and Experience 20 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Courtney Marshall CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest Sheri Craig ADMINISTRATOR OR CLERK