

## STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20<sup>th</sup> day of May year of 2022, by and between North Star Charter School, Eagle, Idaho ("the School"), and Will Bogdanoff ("the Administrator").

### WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Middle School Vice Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two hundred and five (205) days, beginning in the month and day of July 1, year of 2022, through the month and day of June 30, year of 2023, at a base salary of **Eighty Thousand Four Hundred Twenty Five Dollars (\$80,425)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$3,351.04** on the 10<sup>th</sup> and 25th day(s) of each month beginning in July, year of 2022, to June, year of 2023, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Eagle, Idaho on July 1, in the year 2022, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2022-2023 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

North Star CHARTER SCHOOL in Eagle, STATE OF IDAHO  
Will Bogdanoff Jr ADMINISTRATOR  
[Signature] CHAIRMAN, BOARD OF DIRECTORS  
 Attest: [Signature] CLERK

## STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20<sup>th</sup> day of May year of 2022, by and between North Star Charter School, Eagle, Idaho ("the School"), and Shay Davis ("the Administrator").

### WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Elementary Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two hundred and ten (210) days, beginning in the month and day of July 1, year of 2022, through the month and day of June 30, year of 2023, at a base salary of **One Hundred and Four Thousand Seven Hundred Eighteen Dollars (\$104,718)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$4,363.25** on the 10<sup>th</sup> and 25th day(s) of each month beginning in July, year of 2022, to June, year of 2023, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Eagle, Idaho on July 1, in the year 2022, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2022-2023 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

North Star CHARTER SCHOOL in Eagle, Ada County, STATE OF IDAHO

Shay Davis ADMINISTRATOR

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] CLERK



## STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **30th day of March, 2022**, by and between North Star Charter School, an Idaho public charter school located in Eagle, Idaho ("the School"), and **Andy Horning** ("the Administrator").

### WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Head of School/Secondary Principal** (first year) so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **two (2) school years** (220 days per year), **beginning July 1, 2022, through June 30, 2024**, at a base salary of One Hundred and Twenty Thousand dollars (**\$120,000**) per year, plus any further cost of living adjustment per board approval and any additional annual increments, and such other monetary benefits accorded by the School. Said salary shall be paid in equal bi-monthly installments in the amount of \$5,000 on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of each month beginning July, year of 2022, to June, 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Eagle, Idaho on July 1 2022, and to faithfully perform and discharge the same to the best of his ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during term hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. As North Star Charter School is a public entity, in the event North Star's Board of Director's fails to appropriate sufficient moneys in any fiscal year for payments due under this Contract, then a "non-Appropriation" event shall be deemed to have occurred at which time this Contract shall automatically terminate at the end of the current fiscal year, June 30, 2023.
5. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
6. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

North Star CHARTER SCHOOL in Eagle, STATE OF IDAHO  
Andy Horning ADMINISTRATOR  
[Signature] CHAIRMAN, BOARD OF DIRECTORS  
 Attest: [Signature] CLERK

**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 20<sup>th</sup> day of May year of 2022, by and between North Star Charter School, Eagle, Idaho ("the School"), and Laiena Leatherman ("the Administrator").

**WITNESSETH:**

1. That the School hereby employs said Administrator to perform the duties of **Elementary Vice Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one hundred (100) days, beginning in the month and day of July 1, year of 2022, through the month and day of June 30, year of 2023, at a base salary of **Forty Five Thousand Dollars (\$45,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$1,875** on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of each month beginning in July, year of 2022, to June, year of 2023, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Eagle, Idaho on July 1, in the year 2022, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2022-2023 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

North Star CHARTER SCHOOL in Eagle, Ada County, STATE OF IDAHO  
Lark ADMINISTRATOR  
[Signature] CHAIRMAN, BOARD OF DIRECTORS  
 Attest: Sheri Gray CLERK



## STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jillyane Ange ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-nine Thousand Four Hundred Eighty-one Dollars (\$ 59,481), of which \$ 2,478.38 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning August, year of 2022 to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High School History Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$54,481
b. IB:	\$3,000
c. Ed Allocations/Prof Endorsement:	\$2,000
d. Total:	\$59,481


Placement on NCSC salary scale: BA; plus 34 credits; Lane 3; and Experience 19 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

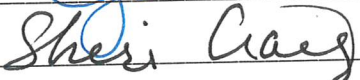
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shalayne Asin ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-six Thousand Thirty-eight Dollars (\$ 46,038), of which \$1,918.25 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning August, year of 2022 to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

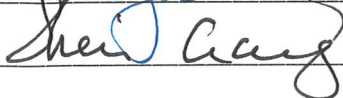
a. Base Salary *FTE	\$44,038
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement (grandfathered):	\$2,000
d. Total:	\$46,038
Placement on NCSC salary scale: BA; plus 0 credits; Lane 1; and Experience 4 years	
FTE 100%	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

  
\_\_\_\_\_ CERTIFIED PERSONNEL

  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_ ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Christine Baron ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-six Thousand Three Hundred Twenty-six Dollars (\$ 66,326), of which \$ 2,763.58 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High School Business Innovation Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$62,826
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$66,326
Placement on NCSC salary scale: MA; plus 30 credits; Lane 6; and Experience 18 years	
FTE 100%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, COUNTY OF ADA, STATE OF IDAHO

Chris M. Brown CERTIFIED PERSONNEL

Jean Dyer CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Megan Beglinger ("the Certified Personnel").

### WITNESSETH:

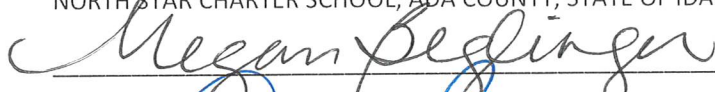
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-four Thousand Eight Hundred Twenty-six Dollars (\$ 64,826), of which \$ 2,701.08 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High School Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 62,826
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$2,000
d. Total:	\$ 64,826

Placement on NCSC salary scale: BA; plus 60 credits; Lane 6; and Experience 13 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

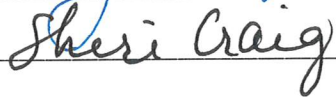


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Andrea Brekke ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-Three Thousand Eight Hundred Six Dollars (\$ 33,806), of which \$1,408.58 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning August, year of 2022 to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$32,806
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$1,000
d. Total:	\$33,806
Placement on NCSC salary scale: BA; plus 74 credits; Lane 7; and Experience 21 years	
FTE 50%	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Andrea Brekke

CERTIFIED PERSONNEL

Jim B

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Jheri Craig

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this 10th day of August year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Alyssa Broadworth ("the Certified Personnel").

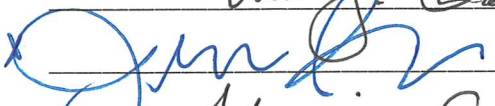
### WITNESSETH:

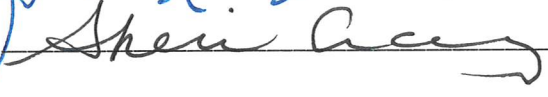
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of forty-two Thousand Six Hundred Forty-two Dollars (\$ 42,642), of which \$1,776.75 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 9<sup>th</sup> & 10<sup>th</sup> ELA, Speech, and Yearbook Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
  - a. Base Salary\*FTE \$42,642
  - b. Total: \$42,642Placement on NCSC salary scale: BA+0; Lane 1; and Experience 1 year  
FTE 100%
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrick Brown ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-six Thousand Four Hundred Eighty-one Dollars (\$ 56,481), of which \$ 2,353.38 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Physical Education and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 54,481
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$ 2,000
d. Total:	\$ 56,481
Placement on NCSC salary scale: BS; plus 30 credits; Lane 3; and Experience 19 years	
FTE 100%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Bartick J R CERTIFIED PERSONNEL

John Bahr CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this June 22 year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Sean Browning ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Thirty-eight Dollars (\$46,038), of which \$1,918.25 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 7th & 8th Grade Science Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$44,038
b. Hard to Fill:	\$2,000
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$46,038

Placement on NCSC salary scale: BA; plus 4 credits\*; Lane 1; and Experience 8 years  
FTE 100% \*pending official transcripts

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, COUNTY OF ADA, STATE OF IDAHO

*Sean Brown*  
*[Signature]*  
*Shere Craig*

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Allison Cammack ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-seven Thousand Four Hundred Seventy Six Dollars (\$ 37,476), of which \$ 1,561.52 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Choir Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

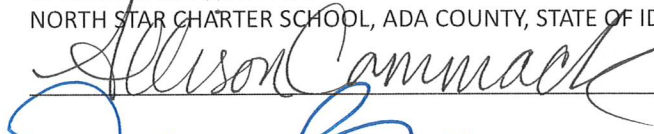
a. Base Salary *FTE	\$ 36,726
b. IB:	\$750
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$ 37,476

Placement on NCSC salary scale: BA; plus 14 credits; Lane 2 and Experience 5 years  
FTE 83%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

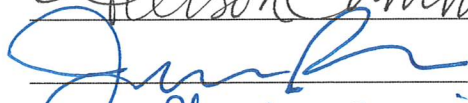
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

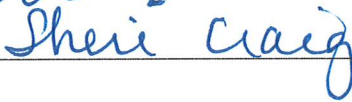


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Allison Cammack ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-seven Thousand Four Hundred Forty Nine Dollars (\$ 37,449), of which \$ 1,560.38 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Choir Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 36,699
b. IB:	\$750
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$ 37,449

Placement on NCSC salary scale: BA; plus 7 credits; Lane 1; and Experience 5 years  
FTE 83%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Allison Cannack

CERTIFIED PERSONNEL

Jan Bur

CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Gaig

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Victoria Campbell ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-one Thousand Three Hundred Twenty-one Dollars (\$ 21,321), of which \$ 888.38 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning August, year of 2022 to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): High School Spanish Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 21,321
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$ 21,321
Placement on NCSC salary scale: BA; plus 0 credits; Lane 1; and Experience 1 years	
FTE 50%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Maria Chelko ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-five Thousand Six Hundred Thirteen Dollars (\$ 69,320), of which \$ 2,888.33 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High School Counselor and College Career Advisor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$65,613
b. Addition Ten days:	\$3,707
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$69,320


Placement on NCSC salary scale: BA; plus 87 credits; Lane 7; and Experience 22 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, COUNTY OF ADA, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Cherilyn Clemente ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-four Thousand and Seventy-two Dollars (\$ 44,072), of which \$1,836.33 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Technology Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$44,072
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$44,072

Placement on NCSC salary scale: BA; plus 14 credits; Lane 2; and Experience 4 years  
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Cherilyn Clemente CERTIFIED PERSONNEL  
[Signature] CHAIRMAN, BOARD OF DIRECTORS  
Attest: [Signature] ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and AJ Davidsen ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-two Thousand Seven Hundred Fifty-four Dollars (\$ 62,754), of which \$ 2,614.75 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Band Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 54,754
b. IB:	\$4,500
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$ 62,754
Placement on NCSC salary scale: MA; plus 0 credits; Lane 4; and Experience 9 years	
FTE 100%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

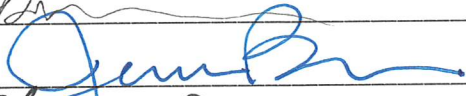
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

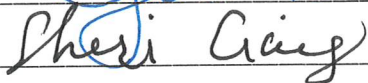
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kelly Dillon ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine Thousand One Hundred Thirteen Dollars (\$ 69,113), of which \$ 2879.71 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 65,613
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$ 69,113

Placement on NCSC salary scale: MA; plus 0 credits; Lane 7; and Experience 15 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Kelly M Dillon CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Sheri Drain ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine Thousand Nine Hundred Seventy-three Dollars (\$ 69,973), of which \$2,915.54 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$65,613
b. Career Enhancement:	\$860
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$69,973

Placement on NCSC salary scale: MA; plus 38 credits; Lane 7; and Experience 23 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Shen Drain CERTIFIED PERSONNEL

James CHAIRMAN, BOARD OF DIRECTORS

Attest: Shen Drain ADMINISTRATOR OR CLERK



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Teresa Eardley ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-six Thousand Four Hundred Eighty-one Dollars (\$ 56,481), of which \$2,353.38 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

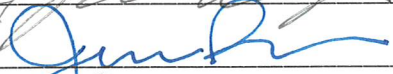
a. Base Salary *FTE	\$54,481
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$2,000
d. Total:	\$56,481

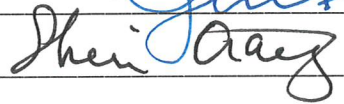
Placement on NCSC salary scale: BA; plus 24 credits; Lane 3; and Experience 23 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Krystal Ellis ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine Thousand One Hundred Thirteen Dollars (\$ 69,113), of which \$ 2879.71 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 65,613
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$ 69,113

Placement on NCSC salary scale: MA; plus 36 credits; Lane 7; and Experience 14 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

K. Ellis CERTIFIED PERSONNEL

John CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Josiah Frank ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-six Thousand One Hundred Seventy-five Dollars (\$ 46,175), of which \$1,923.96 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning August, year of 2022 to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High School Science Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$43,175
b. IB:	\$3,000
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$46,175

Placement on NCSC salary scale: BA; plus 0 credits; Lane 1; and Experience 2 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Joshua Frank CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Gaig ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Rebecca Franks ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-six Thousand Three Hundred Twenty-six Dollars (\$ 66,326), of which \$2,763.56 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 62,826
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$ 3,500
d. Total:	\$ 66,326
Placement on NCSC salary scale: MA; plus 24 credits; Lane 6; and Experience 19 years	
FTE 100%	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Rebecca A. Frank CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: Shari Craig ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Catherine Griffin ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-two Thousand Eight Hundred Twenty Dollars (\$ 72,820), of which \$ 3,034.16 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): K-12 SPED Director and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 65,613
b. Ten additional days:	\$3,707
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$ 72,820


Placement on NCSC salary scale: MA; plus 135.5 credits; Lane 7; and Experience 25 years  
FTE 100%


3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.



IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Julie Handyside ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine Thousand Four Hundred Seventy-three Dollars (\$ 69,473), of which \$2,894.71 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 65,613
b. Career Enhancement:	\$360
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$ 69,473

Placement on NCSC salary scale: BA; plus 86 credits; Lane 7; and Experience 22 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Julie Handyside CERTIFIED PERSONNEL 5-26-22  
[Signature] CHAIRMAN, BOARD OF DIRECTORS  
Attest: [Signature] ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Casey Hawkins ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine Thousand Nine Hundred Seventy-three Dollars (\$ 69,973), of which \$2,915.54 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Physical Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 65,613
b. Career Enhancement:	\$860
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$ 69,973
Placement on NCSC salary scale: MA; plus 65 credits; Lane 7; and Experience 27 years	
FTE 100%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Cathy Mc CERTIFIED PERSONNEL

James CHAIRMAN, BOARD OF DIRECTORS

Attest: Shirley ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of June year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Daniel Herdegen ("the Certified Personnel").

### WITNESSETH:

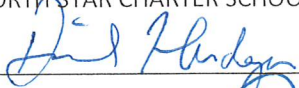
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Nine Thousand One Hundred Thirteen Dollars (\$ 69,113), of which \$2,879.70 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Business, Economics and Psychology and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$65,613
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	3,500
d. Total:	\$69,113
Placement on NCSC salary scale: MA plus 36 credits; Lane 7; and Experience 18 years	
FTE 100%	

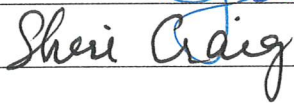
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, COUNTY OF ADA, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tyler Hoaglund ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixteen Thousand Three Hundred Forty-six Dollars (\$ 16,346), of which \$ 681.08 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High School History Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

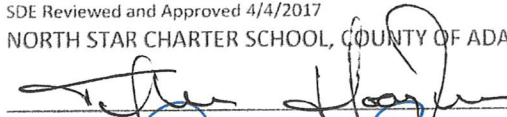
a. Base Salary *FTE	\$16,346
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$16,346
Placement on NCSC salary scale: MA; plus 32 credits; Lane 6; and Experience 3 years	
FTE 33%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

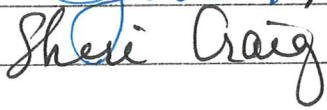
NORTH STAR CHARTER SCHOOL, COUNTY OF ADA, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 25th day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tyler Hoaglund ("the Employee").


### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Athletic Director for a period of 12 months days, beginning on the First day of August, in the year of 2022, and extending to the Last day of July, in the year of 2023, at the compensation rate or fixed amount of Thirty-six Thousand Six Hundred Ninety-two Dollars (\$ 36,692) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10<sup>th</sup> and 25th day(s) of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2022 and ending in the month of July in the year of 2023.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Danica Holladay ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 183 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-two Thousand Three Hundred Thirty-nine Dollars (\$ 62,339), of which \$ 2,597.46 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 57,223
b. Five addition work days:	\$1,616
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$ 62,339

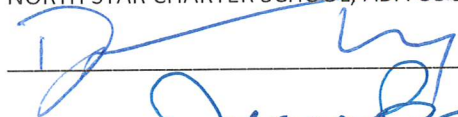
Placement on NCSC salary scale: MA; plus 40 credits; Lane 7; and Experience 7 years  
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

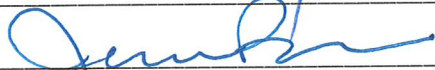
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT


THIS CONTRACT made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Danica Holladay ("the Employee").

### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as IB Coordinator for a period of 12 months, beginning on the First day of August, in the year of 2022, and extending to the Last day of July, in the year of 2023, at the compensation rate or fixed amount of Sixteen Thousand One Hundred Sixty Dollars (\$ 16,160) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10<sup>th</sup> and 25th day(s) of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2022, and ending in the month of July in the year of 2023.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Trevor Holladay ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-three Thousand Nine Hundred Fifty Dollars (\$ 53,950), of which \$ 2,247.92 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle/High School Physical Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

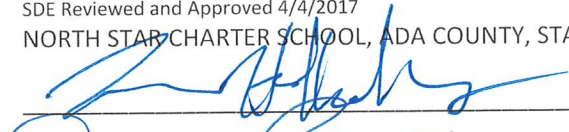
a. Base Salary *FTE	\$ 50,450
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$ 53,950

Placement on NCSC salary scale: MA; plus 14 credits; Lane 5; and Experience 6 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

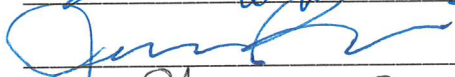
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

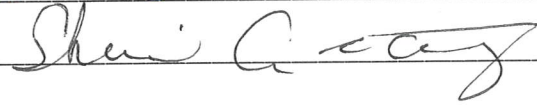
NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK



**STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lisa Holt ("the Certified Personnel").


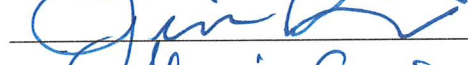

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Four Thousand - Eight Hundred Twenty Six Dollars (\$ 64,826), of which \$ 2,701.08 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 62,826
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$2,000
d. Total:	\$ 64,826
Placement on NCSC salary scale: BA; plus 63 credits; Lane 6; and Experience 14 years	
FTE 100%	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lisa Holt ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Four Hundred Fifteen Dollars (\$ 60,415), of which \$ 2,517.29 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Second Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 58,415
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$2,000
d. Total:	\$ 60,415
Placement on NCSC salary scale: BA; plus 51.5 credits; Lane 5; and Experience 14 years	
FTE 100%	


Transcript BSL  
4 class, 3 credits  
each  
Fall 2021 - Summer 2022  
transcripts by Sept.

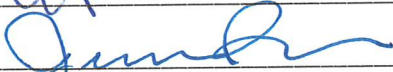
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

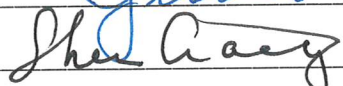
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

  
\_\_\_\_\_ CERTIFIED PERSONNEL

  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this June 29 year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Allison Johnson ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Three Thousand Seven Hundred and Eight Dollars (\$ 43,708), of which \$ 1,821.16 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
  - a. Base Salary \*FTE \$43,708
  - b. Ed Allocations/Prof Endorsement:
  - c. Total: \$43,708Placement on NCSC salary scale: BA; plus 0 credits\*; Lane 1; and Experience 3 years  
FTE 100% \*pending official transcripts
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

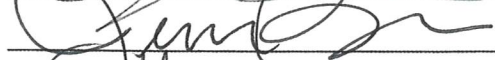
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

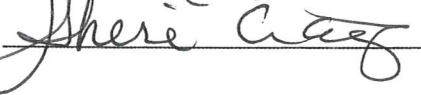
NORTH STAR CHARTER SCHOOL, COUNTY OF ADA, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Ashley Loos ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-four Thousand One Hundred ninety Dollars (\$ 64,190), of which \$ 2,674.58 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Fifth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 60,690
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$ 3,500
d. Total:	\$ 64,190

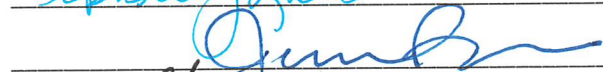
Placement on NCSC salary scale: MA; plus 24 credits; Lane 6; and Experience 11 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Charleen Loper ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Four Hundred Fifteen Dollars (\$ 60,415), of which \$ 2,517.29 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 58,415
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$ 2,000
d. Total:	\$ 60,415
Placement on NCSC salary scale: BA; plus 49 credits; Lane 5; and Experience 15 years	
FTE 100%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Charleen Loper 5-26-22 CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Melissa Lozoya ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine Thousand One Hundred Thirteen Dollars (\$ 69,113), of which \$ 2,879.71 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Fifth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 65,613
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$ 3,500
d. Total:	\$ 69,113
Placement on NCSC salary scale: MA; plus 39 credits; Lane 7; and Experience 16 years	
FTE 100%	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

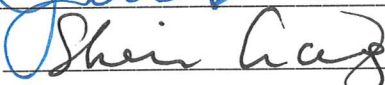
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

  
\_\_\_\_\_ CERTIFIED PERSONNEL

  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_ ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Lori Maroe ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-seven Thousand Five Hundred Fifty-six Dollars (\$ 37,556), of which \$ 1,564.83 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High School Spanish Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 32,806
b. IB:	\$3,000
c. Ed Allocations/Prof Endorsement:	\$1,750
d. Total:	\$ 37,556

Placement on NCSC salary scale: MA; plus 36 credits; Lane 7; and Experience 20 years  
FTE 50%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Jon Maroe

CERTIFIED PERSONNEL

Jim

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Shari Craig

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Courtney Massimino ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Six Hundred Sixty-four Dollars (\$ 58,664), of which \$ 2,444.33 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 56,664
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$ 2,000
d. Total:	\$ 58,664
Placement on NCSC salary scale: BA; plus 39 credits; Lane 4; and Experience 20 years	
FTE 100%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Courtney Maximino CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Gray ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Courtney Massimino ("the Certified Personnel").

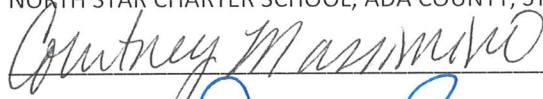
### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-six Thousand Four Hundred Eighty-one Dollars (\$ 56,481), of which \$ 2,353.38 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

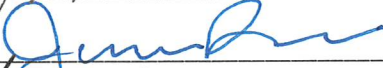
a. Base Salary *FTE	\$ 54,481
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$ 2,000
d. Total:	\$ 56,481
Placement on NCSC salary scale: BA; plus 25 credits; Lane 3; and Experience 20 years	
FTE 100%	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Abbie Matson ("the Certified Personnel").

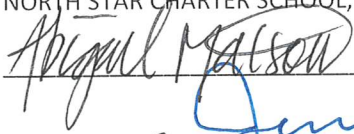
### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Forty-two Thousand Six Hundred Forty-two Dollars (\$ 42,642), of which \$1,776.75 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Music Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

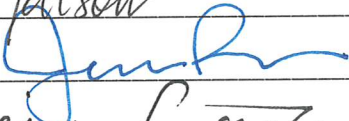
a. Base Salary *FTE	\$42,642
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$42,642
Placement on NCSC salary scale: BA; plus 0 credits; Lane 1; and Experience 0 years	
FTE 100%	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, COUNTY OF ADA, STATE OF IDAHO

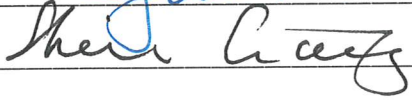


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tamara Michel ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-seven Thousand Six Hundred Thirteen Dollars (\$ 67,613), of which \$ 2,817.21 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 65,613
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$ 2,000
d. Total:	\$ 67,613

Placement on NCSC salary scale: BA; plus 78 credits; Lane 7; and Experience 13 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Samara Michel

CERTIFIED PERSONNEL

Jim R

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Shari Gatz

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Carin Moats ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Eight Hundred Thirty-three Dollars (\$ 70,833), of which \$ 2,951.38 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Fifth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 65,613
b. Career Enhancement:	\$1,720
c. Ed Allocations/Prof Endorsement:	\$ 3,500
d. Total:	\$ 70,833

Placement on NCSC salary scale: ME; plus 54 credits; Lane 7; and Experience 28 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

*Carin Mox*

CERTIFIED PERSONNEL

*Jim*

CHAIRMAN, BOARD OF DIRECTORS

Attest:

*Shari Craig*

ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

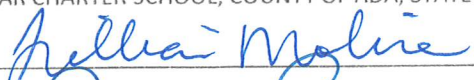
THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jillian Molina ("the Certified Personnel").

### WITNESSETH:

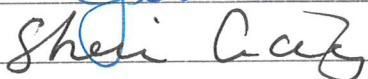
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-three Thousand Six Hundred Eleven Dollars (\$ 23,611), of which \$ 983.79 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Science Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
  - a. Base Salary \*FTE \$23,611
  - b. Other Assignments:
  - c. Ed Allocations/Prof Endorsement:
  - d. Total: \$23,611Placement on NCSC salary scale: ME; plus 0 credits; Lane 4; and Experience 5 years  
FTE 50%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, COUNTY OF ADA, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Michelle Obenchain ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-four Thousand Thirty-eight Dollars (\$ 44,038), of which \$ 1,834.92 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 44,038
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$ 44,038
Placement on NCSC salary scale: BA; plus 0 credits; Lane 1; and Experience 8 years	
FTE 100%	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

M. Benchain CERTIFIED PERSONNEL 5.26.22  
Jim Ben CHAIRMAN, BOARD OF DIRECTORS  
Attest: Shari Camp ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Stan Ostrowski ("the Certified Personnel").

### WITNESSETH:

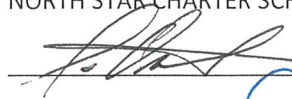
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty One Thousand One Hundred Eighty Eight Dollars (\$51,188), of which \$ 2,132 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High School Technology Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

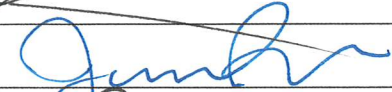
a. Base Salary *FTE	\$ 48,272
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$2,917
d. Total:	\$ 51,188

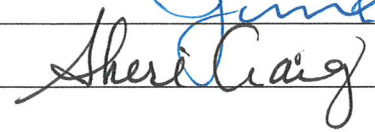
Placement on NCSC salary scale: MA; plus 38 credits; Lane 7; and Experience 8 years  
FTE 83%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kendyl Owen ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 183 days, and agrees to pay the Certified Personnel for said services a sum of Forty-seven Thousand Eight Hundred ninety-five Dollars (\$ 47,895), of which \$ 1,995.61 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning August, year of 2022 to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary SPED and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$43,175
b. Other Assignments:	
c. Five Extra Days:	\$1,220
d. Ed Allocations/Prof Endorsement (grandfathered):	\$3,500
e. Total:	\$47,895

Placement on NCSC salary scale: MA; plus 0 credits; Lane 4; and Experience 2 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

K. Owen CERTIFIED PERSONNEL

Jim Sac CHAIRMAN, BOARD OF DIRECTORS

Attest: Shari Craig ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Maryann Peik ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-four Thousand Seven Hundred Fifty-six Dollars (\$ 64,756), of which \$2,698.17 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning August, year of 2022 to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$61,256
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$64,756
Placement on NCSC salary scale: ME; plus 38 credits; Lane 7; and Experience 10 years	
FTE 100%	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

M. Rebecca Leik CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: Sherrill Cag ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Rau ("the Certified Personnel").

## WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-seven Thousand Four Hundred Thirteen Dollars (\$ 77,413), of which \$ 3,225.54 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High School English Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

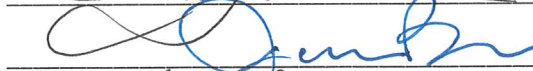
a. Base Salary *FTE	\$ 65,613
b. IB:	\$ 3,000
c. Other Assignments:	\$ 5,300
d. Ed Allocations/Prof Endorsement:	\$ 3,500
e. Total:	\$77,413

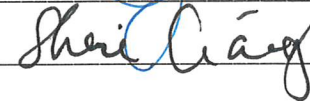
Placement on NCSC salary scale: MA; plus 45 credits; Lane 7; and Experience 40 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**


THIS CONTRACT made this 25th day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Rau ("the Employee").

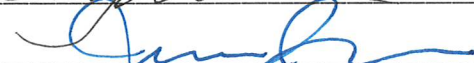
**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Extended Essay Coordinator for a period of 12 months, beginning on the First day of August, in the year of 2022, and extending to the Last day of July, in the year of 2023, at the compensation rate or fixed amount of One Thousand Five Hundred Dollars (\$ 1,500) until this Contract has been fulfilled. Said compensation shall be paid in one installment on the 25th day of June for the performance of the extra duty assignment in the year of 2023.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Analee Reseigh ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-four Thousand Eight Hundred Thirty-five Dollars (\$ 54,835), of which \$ 2,284.79 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High School Math Teacher and Test Coordinator and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 49,210
b. IB:	\$3,000
c. Ed Allocations/Prof Endorsement:	\$2,625
d. Total:	\$ 54,835

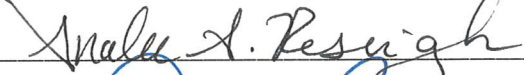
Placement on NCSC salary scale: MA; plus 37 credits; Lane 7; and Experience 18.5 years

FTE 50%      Math Teacher

FTE: 25%      Test Coordinator
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK



## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Patrice Rex ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-eight Thousand Two Hundred Forty-one Dollars (\$ 28,241), of which \$ 1,176.71 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Science Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 27,241
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$1,000
d. Total:	\$ 28,241
Placement on NCSC salary scale: BA; plus 24 credits; Lane 3; and Experience 12 years	
FTE 50%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Patrice Rex CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Mariah Rodeghiero ("the Certified Personnel").

### WITNESSETH:

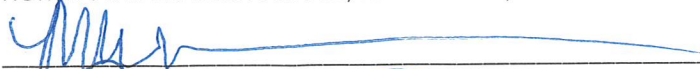
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine Thousand Four Hundred Seventy-three Dollars (\$ 69,473), of which \$ 2,894.71 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Fourth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 65,613
b. Career Enhancement:	\$360
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$ 69,473
Placement on NCSC salary scale: MA; plus 102.5 credits; Lane 7; and Experience 25 years	
FTE 100%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kristine Rose ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-nine Thousand Nine Hundred Seventy-three Dollars (\$ 69,973), of which \$ 2,915.54 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School Social Studies Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 65,613
b. Career Enhancement:	\$860
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$ 69,973
Placement on NCSC salary scale: MA; plus 15 credits/BA +80 credots; Lane 7; and Experience 24 years	
FTE 100%	

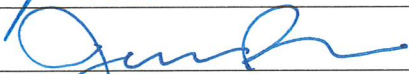
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

  
\_\_\_\_\_ CERTIFIED PERSONNEL

  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Becky Severns ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-eight Thousand Six Hundred Sixty-four Dollars (\$ 58,664), of which \$ 2,444.33 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Sixth Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$56,664
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$2,000
d. Total:	\$58,664
Placement on NCSC salary scale: BA; plus 39 credits; Lane 4; and Experience 13 years	
FTE 100%	

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, COUNTY OF ADA, STATE OF IDAHO

Bodley Lewis

CERTIFIED PERSONNEL

James

CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Gaig

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kendal Stopher ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-three Thousand One Hundred Seventy-five Dollars (\$ 43,175), of which \$1,798.96 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning August, year of 2022 to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$43,175
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	
d. Total:	\$43,175
Placement on NCSC salary scale: BA; plus 0 credits; Lane 1; and Experience 2 years	
FTE 100%	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Kendal Star CERTIFIED PERSONNEL

Jim D CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tisha Vanderwiel ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-four Thousand Five Hundred Fifty-six Dollars (\$ 34,556), of which \$ 1,439.83 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

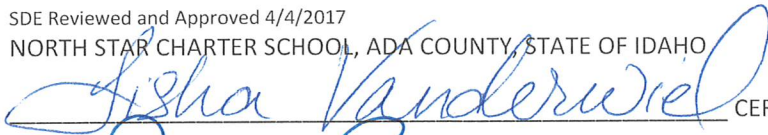
a. Base Salary *FTE	\$ 32,806
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$1,750
d. Total:	\$ 34,556

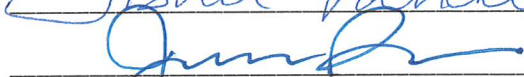
Placement on NCSC salary scale: MA; plus 36 credits; Lane 7; and Experience 19 years  
FTE 50%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Amie Vanek ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-three Thousand Six Hundred ninety-eight Dollars (\$ 63,698), of which \$ 2,654.08 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School ELA Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

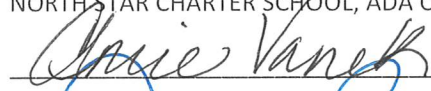
a. Base Salary *FTE	\$ 60,198
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$3,500
d. Total:	\$ 63,698

Placement on NCSC salary scale: MA; plus 36 credits; Lane 7; and Experience 9 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

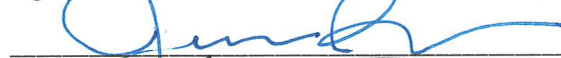
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Erin Waller ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-seven Thousand Six Hundred Thirteen Dollars (\$ 67,613), of which \$ 2,817.21 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Third Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$ 65,613
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$2,000
d. Total:	\$ 67,613

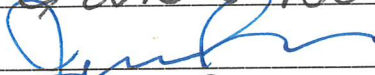
Placement on NCSC salary scale: BA; plus 76 credits; Lane 7; and Experience 16 years  
FTE 100%

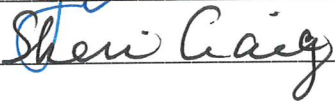
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tyrell Whitt ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-seven Thousand Six Hundred Thirteen Dollars (\$ 67,613), of which \$ 2,817.21 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School ELA Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 65,613
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$2,000
d. Total:	\$ 67,613

Placement on NCSC salary scale: BA; plus 72.5 credits; Lane 7; and Experience 18 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.



NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Tyrel Whit CERTIFIED PERSONNEL

James CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Heather Whitt ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-nine Thousand One Hundred Nineteen Dollars (\$ 49,119), of which \$ 2,046.63 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning August, year of 2022 to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High/Middle School Art Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 45,619
b. IB:	\$ 1,500
c. Ed Allocations/Prof Endorsement:	\$ 2,000
d. Total:	\$ 49,119

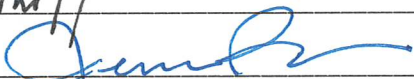
Placement on NCSC salary scale: BA; plus 24 credits; Lane 3; and Experience 5 years  
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this June 22 year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jonni Williams ("the Certified Personnel").

### WITNESSETH:

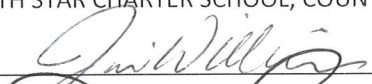
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-four Thousand Eight Hundred Twenty-six Dollars (\$ 64,826), of which \$ 2,701.08 shall be payable on the 10<sup>th</sup> and 25th day(s) of the months beginning in August, year of 2022, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 8th Grade ELA Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$62,826
b. Other Assignments:	
c. Ed Allocations/Prof Endorsement:	\$2,000
d. Total:	\$64,826
Placement on NCSC salary scale: BA; plus 67 credits; Lane 6; and Experience 15 years	
FTE 100%	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

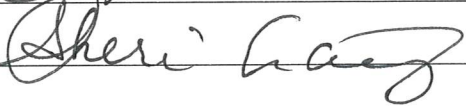
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

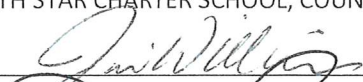


NORTH STAR CHARTER SCHOOL, COUNTY OF ADA, STATE OF IDAHO

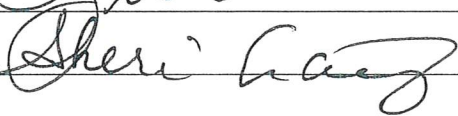
 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:  \_\_\_\_\_ ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25 day of May year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Victoria Woodward ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-three Thousand Two Hundred Eight Dollars (\$ 33,208), of which \$ 1,383.67 shall be payable on the 10<sup>th</sup> and 25<sup>th</sup> day(s) of the months beginning in August, year of 2022 to July year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): High School Science Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 

a. Base Salary *FTE	\$ 29,208
b. IB:	\$3,000
c. Ed Allocations/Prof Endorsement:	\$1,000
d. Total:	\$ 33,208

Placement on NCSC salary scale: BA; plus 57 credits; Lane 5; and Experience 18 years  
FTE 50%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

  
\_\_\_\_\_ CERTIFIED PERSONNEL

  
\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_ ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 1st day of August year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Kelly Dillon ("the Employee").

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as JV/Middle School Cross Country Coach, beginning on the 1st day of August, in the year of 2022, and extending to the 29th day of October, in the year of 2022, at the compensation rate or fixed amount of three thousand five hundred (\$1,500) until this Contract has been fulfilled. Said compensation shall be paid in two installments. The first installment of \$750 will be paid on September 25, 2022 for the performance of the extra duty assignment and the final installment of \$750 will be paid on Nov 10, 2022 for the performance of the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Star CHARTER SCHOOL Eagle, STATE OF IDAHO

Kelly Dillon CERTIFIED PERSONNEL

X Robert Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Tyler Hoag ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT**

THIS CONTRACT, made this 1st day of August year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Danny Herdegen ("the Employee").

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Head Cross Country Coach, beginning on the 1st day of August, in the year of 2022, and extending to the 29th day of October, in the year of 2022, at the compensation rate or fixed amount of three thousand five hundred (\$3,500) until this Contract has been fulfilled. Said compensation shall be paid in two installments. The first installment of \$1,750 will be paid on September 25, 2022 for the performance of the extra duty assignment and the final installment of \$1,750 will be paid on Nov 10, 2022 for the performance of the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Star CHARTER SCHOOL Eagle, STATE OF IDAHO  
Danny Herdegen CERTIFIED PERSONNEL  
 x Robert Marcus Young CHAIRMAN, BOARD OF DIRECTORS  
 Attest: Tyler Hoag ADMINISTRATOR OR CLERK