MINUTES NORTH STAR GOVERNING BOARD REGULAR MEETING SEPTEMBER 15, 2022

Chairman Young called the meeting to order at 6:04 pm. Roll call was taken and Directors Anderson, Balch, Broadbent, Elledge, Dumas, and Young were in attendance.

Motion to approve the agenda by Director Balch. Second by Director Dumas. Vote taken, all in favor. Motion passes.

BOARD BUSINESS

New Board Member Lisa Amundson was sworn in as a new board member by Sheri Craig, Board Clerk.

CONTINUING SCHOOL BUSINESS

Head of School Update

Andy Horning asked Elementary to provide a short presentation of their PBIS (Positive Behavior Interventions & Support) program with four elementary students as part of the presentation. Danica Holladay, Elementary Counselor, gave a summary of what PBIS is and the purpose for this program at North Star. The students present the SWAG slogan and what each letter means- Show Kindness, Work Hard, Accept Responsibility and Growth Mind-Set.

PBIS presentation included in the agenda packet

Laiena Leatherman presented the data results from IRI and ISATS. North Star is still performing above the State, West Ada, and Boise school districts. The state has changed the requirements for receiving funding, funding is now based on growth and progression of all students. As a result, the funding is larger than previous years. ISAT testing will return to former format, meaning extended number of questions, prior to COVID. ISAT results also show North Star performing above State, West Ada, and Bosie school Districts. Administration is excited that the whole school is looking at these results and talking about how each student will be helped through their time here at North Star, a K-12 mind set is returning. Teachers are taking the lead on programs that will help students such as PLC, Advisory and Exploratory.

Secondary IB Results:

Danica Holladay presented to the Board the results of the IB testing for Juniors and Seniors. There were 14 IB Diplomas awarded last May, an increase from previous years. Danica spoke of changes in the classes being offered, due to student interests and number of students taking certain classes.

All Data results are included in the agenda packet

CIP and LIT Plan approval

The CIP and LIT plans were presented to the board. The Board will need to approve plans and then the plans will be posted on the school website.

The CIP and LIT plans will stay in draft mode until the State gives the approval after adjustments and corrections are made.

CIP and LIT proposals are included in the agenda packet

Motion to approve CIP subject to additional guidance from the State by Director Dumas. Second by Director Balch. Vote taken, all in favor. Motion passes.

LIT plan moved to October board meeting for approval. As suggested by Director Amundson, information regarding the new funding for dyslexia support will be added to the LIT plan.

The Board recognizes the effort of the administration in having this information presented to the Board with admin being very busy with start of school activities.

Office Staff Evaluations

No changes to the office staff evaluation forms. All staff will be evaluated. NO MOTION, NO VOTE.

Principal Reports

Will Bogdanoff reported that the girls' volleyball has 4 teams competing this season. The Student Council is getting back in the swing of things and making goals/plans for future activities. The Student Council will be presenting at the next board meeting. Fall Festival for the entire school will be held next Thursday.

Andy Horning compliments the Secondary teachers who know their students so well and are pulling them in to help the students improve during their advisory time. Intramurals started with 20 students participating in flag football. Andy is working on gaining CWI credits and increasing student class choices. Shout out to Tyler Hoaglun for stepping up the athletic department.

Finance Update

No presentation given. The Internet is still struggling, and Eric is continually working with POA to solve problems. The Financials are not ready; however, the audit is still underway. The audit will need to be approved at the next board meeting.

North Star's new accountant is working hard to get acquainted with the ins and outs of North Star's finances.

Certified Adoption of Salary Matrix

This is a form that needs to be adopted by the school board and then submitted to the State.

The matrix is included in the agenda packet.

The matrix guides the contracted dollar amounts for teachers and administration. The board would like to see that this matrix is different before contracts are issued next year.

Motion to approve the matrix for this year by Director Balch. Second by Director Elledge

Discussion: The board wants to move forward with a different matrix before the next contracts are issued, typically in May/June. The board suggests that the Strategic Planning Committee take the first pass at refining the matrix and then pass on proposal to Finance Committee. The Board would like to understand what other charter schools are using for their contract payment matrix.

Vote taken, all in favor, no opposition. Motion passes.

Motion to amend the agenda to add p-card approval for Andrea McKinney by Director Broadbent. Second by Director Elledge. Vote taken, all in favor. Motion passes.

With Ema leaving the school, Andrea, new accountant, will need to have access to a p-card.

Motion to approve a p-card in the amount of \$5,000 for Andrea McKinney by Director Broadbent. Second by Director Elledge. Vote taken, all in favor. Motion passes.

BOARD COMMITTEES

Chairman Young started the committee report:

<u>Strategic Planning</u> with Joanna O'Donnell, Jenna Balch, Dave Dumas, and Marcus Young as chair will be meeting Sept. 28th for their first meeting.

<u>Election Committee</u> with Dave Dumas, Sheri Craig and Marcus Young as chair will be meeting Sept 20th.

Finance Committee with Jenna Balch, Eric Dickelman and Paul Broadbent as chair will be reviewing Red Apple, potential new hires, staffing in finance department. Reviewing audits before the next meeting.

<u>Academic Excellence Committee</u> with Shay Davis, Andy Horning, Megan Beglinger, Amie Vanek and Jenna Balch as chair already met this week. Hoping to add Lisa Amundson to the committee, will be meeting quarterly.

<u>Policy Committee</u> with Will Bogdanoff, Andy Horning, Marcus Young, and Keli Elledge as chair will be looking at graduation credits and enrollment policies.

<u>Safety Committee</u> with Cherish Anderson, Laiena Leatherman, Dick Baranco, Lisa Holt, and Dave Dumas as chair. The committee is hoping to add 1 teacher from Secondary and 1 parent. Following up on recommendations presented by Dick Baranco, SSO, in July board meeting. Scheduling meeting, planning on attending the ISBA Safety webinar.

CONSENT AGENDA

Motion to approve the consent agenda by Director Balch. Second by Director Broadbent. Vote taken, all in favor. Motion passes.

EXECUTIVE SESSION

Motion to enter Executive Session pursuant to Idaho Code 74-206 items a, b, and, f by Director Balch at 7:47 pm. Second by Director Elledge. Vote taken- Anderson-yes, Amundson-yes, Balch-yes, Broadbent-yes, Dumas-yes, Elledge-yes, Young-yes.

Motion to adjourn from Executive Session by Director Elledge at 8:42 pm. Second by Director Broadbent. Vote taken, all in favor. Motion passes.

After Executive Session

no motion, no vote taken.

Motion to adjourn meeting by Director Dumas at 8:43 pm. Second by Director Anderson. Vote taken, all in favor. Motion passes.

Marcus Young

Chair of the Board

Sheri Craig

Clerk of the Board