

NORTH STAR CHARTER SCHOOL

IB World School – International School of Business & Economics

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Instructions: Your Continuous Improvement Plan must include a mission statement and vision statement. Please provide them in this section.

Mission and Vision

North Star Charter School Mission Statement:

North Star Charter School provides students a world-class education characterized by a safe, supportive and structured learning climate that encourages high academic achievement, intellectual confidence, leadership and virtuous citizenship.

This mission represents our belief that all of our students will receive an education that prepares them to handle the issues of the 21st century world by equipping them to think critically and creatively and gain confidence in their skills and knowledge, resulting in citizen leaders with virtue. They will achieve this through the “North Star Way”:

- **Students:** We believe all of our students deserve and can benefit from the educational programs we offer. We are a public, K-12, tuition free charter school.
- **World-Class:** We are an International Baccalaureate (IB) school. We engage students in exploration and discovery of their 21st century world through the IB Diploma program, learning a second language, surveying music or art, and investigating global entrepreneurship.
- **Safe, Supportive and Structured:** We help our students become virtuous citizens. Our elementary program prepares students both morally and in conduct, for the leadership, service and hard work of our secondary and IB diploma programs. We provide a safe learning environment allowing students to focus on a challenging curriculum and accelerated learning
- **High Academic Achievement:** We believe that all students can meet high expectations and overcome obstacles that seem insurmountable. We equip students to think critically and creatively and gain confidence in their skills and knowledge. All students in all grades strive to be “college-ready”.
- **Community:** We are students, teachers, staff, parents, and Directors of the North Star Charter School community. We focus on a shared vision of educational excellence and character

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development. We strive to understand our unique roles in that common vision. We all have a responsibility to educate NSCS students.

North Star Charter School Vision Statement:

North Star students will mature as confident architects of their future and thrive at every level of their education and careers.

This vision guides North Star Charter School to:

- Forge “high performance” principles into a stellar public education.
 - Ignite in our students a passion for critical and creative thinking balanced with a deep ability for self-reflection.
 - Fuel a vision of perseverance, compassion and depth of character that empowers our students to flourish in their community, nation and world.

By “high performance” we mean having a universal and pointed focus on accelerated educational expectations for all students. In aligning curriculum from K through 12th grades, high standards for teaching and learning can be achieved. We promote and train effective teachers and leaders that use the powerful tools of collaboration and communication to unite the whole NSCS community.

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Instructions: Per statute, please describe how your school district or charter school considered input from the community in developing or revising your Continuous Improvement Plan.

Community Involvement in Plan Development

Community Involvement in the development of the Combined District Plan (or CIP and Literacy Plan)

North Star's Academic Excellence Committee members include Board members, administration, teachers, and parents. After the development and review of the Literacy Intervention, College & Career Advising, and Continuous Improvement Plans, the documents were placed on the school's website. Administration sent an email to parents with a link to review the plans and provide feedback.

Parent Notification of College and Career Advising and Mentoring Services

Emails and monthly newsletters are sent to parents regarding college visits, college fairs, FAFSA nights at North Star and in the community. North Star has an experienced college career advisor to facilitate these events and communications.

Parental Involvement in Students' Individual Reading Plans

After benchmark or IRI results have been compiled, teachers set up a meeting prior to parent teacher conferences to create a General Education Support plan. Within this meeting, all parties discuss the student's present levels of performance, develop a goal that is measurable (which includes a timeline), instructional strategies, progress monitoring and determine a review date to ensure intervention is a success.

Academic Excellence Committee:

We hold quarterly meetings to review and student performance levels on ISAT, PSATs, and SATs tests. This committee is composed of two school board members, two or three staff members, and two parents from our community. Results are shared as well as the action plan taken to address the needs of students at all performance levels. We are currently incorporating a Response to Intervention plan that will address specific content needs as well as enrichment activities for those students needing additional challenges to their academic performance.