

Contract Amendment

This Contract Amendment (the "Amendment") is made between Monarch Educational Services and North Star Charter School on this 2nd day of December 2022. This Amendment is to the contract entitled Independent Contractor Agreement originally executed on the 1st day of June 2022.

The contract is amended as follows:

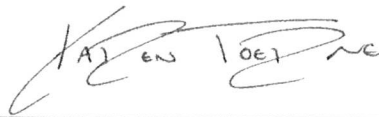
The services as outlined in the original contract will be delivered to the North Star Elementary School, grades Kindergarten through 5th grade only. School psychological services will not be provided through Monarch Educational Services to North Star Junior High or High School, grades 6-12.

The above-listed changes are the only changes to the original referenced contract. The original contract is attached. The remainder of the original contract shall remain in full force and effect.

Should there be any conflict between this Amendment and the Contract or any previous Amendment, the terms of this Amendment shall prevail.

This Contract Amendment shall become effective on **December 5th, 2022**.

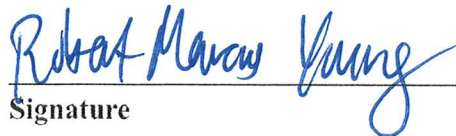
Dated: 12/02/2022



Signature

Karen Toerne, Owner-Monarch Ed Services
Printed Name and Title

Dated: 1-19-2023



Signature

R. Marcus Young Board Chair
Printed Name and Title

MONARCH EDUCATIONAL SERVICES, INC.

INDEPENDENT CONTRACTOR AGREEMENT

This Agreement is entered into as of the 1st day of June 2022 between North Star Charter School (NSCS) and Monarch Educational Services, Inc. ("the Contractor"). WHEREAS, NSCS is in need of assessment and consultation services to facilitate processes for students with or suspected to have disabilities as mandated under State and Federal Special Education laws or Section 504 of ADA; needs may also include consultation with parents and staff regarding students with behavioral, social-emotional, and academic concerns.

WHEREAS, Contractor will supply an agent that is specially trained and possesses the necessary education, skills, and licenses or credentials to perform the required services. The agent/owner, Karen Toerne, has a Master's degree in Counseling and Human Services (M.Ed.) and a Specialist degree in School Psychology (Ed.S.). Karen Toerne is a Licensed Clinical Professional Counselor (LCPC) in the State of Idaho, a Nationally Certified School Psychologist (NCSP) and credentialed in Pupil Personnel Services with an endorsement in School Psychology and School Counseling in the state of Idaho. Subcontractors with Monarch Educational Services are credentialed with Pupil Personnel Services certification within the State of Idaho and carry their own liability insurance. Interns working with Karen Toerne are insured by the university they attend. Subcontractors and interns are supervised by Karen Toerne, owner of Monarch Educational Services.

1. Independent Contractor. Subject to the terms and conditions of this Agreement, NSCS engages the Contractor as an independent contractor to perform the services set forth herein, and the Contractor hereby accepts such engagement. This Agreement shall not render the Contractor an employee, partner, agent of, or joint venturer with NSCS for any purpose. NSCS shall not be responsible for withholding taxes with respect to the Contractor's compensation. The Contractor shall have no claim against NSCS or otherwise for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.

2. Duties. Duties may include, but are not limited to: review of academic records; assessment; assessment scoring; student observation; report writing; interviewing; parent, teacher, and/or service provider consultation; individual counseling services; group counseling; crisis management; and attendance at team meetings as requested. Contractor agrees to render her services under this agreement in a professional manner and in compliance with all state and federal laws including the ethical principals of her respective professional affiliations.

3. Terms. This engagement shall commence upon execution of this Agreement and shall continue in effect through 7/01/2023. The Agreement may only be extended thereafter by mutual agreement, unless terminated earlier by operation of and in accordance with this Agreement. NSCS agrees that it will have no right to control or direct specific details, manner, or means by which the Contractor accomplishes the results of the services performed hereunder. The Contractor has no obligation to work any particular hours or days, or any particular number of hours or days. However, the Contractor agrees to be reasonably available to perform the duties requested by NSCS and accepted by the Contractor, and to respond in a timely and reasonable manner.

4. Compensation. As full compensation for the services rendered pursuant to this Agreement, NSCS shall pay the Contractors at the following hourly rates: \$ 95.00 per hour for Karen Toerne; and \$ 85.00 per

hour for Katrina Clifford. A flat fee of \$45 will be charged for each visit for the total time spent driving to and from NSCS testing facility from the Contractor's offices. Compensation shall be payable within 30 days of receipt of Contractor's monthly invoice for services rendered supported by reasonable documentation.

5. Expenses, Equipment, & Supplies. Equipment/supplies housed by NSCS may be utilized by the Contractor. NSCS agrees to provide an adequate space to conduct services (i.e., room for testing students reasonably free from distractions) while on-site at NSCS. NSCS agrees to prepay expenses of \$1200 toward office supplies, testing equipment, and all reasonable and approved out-of-pocket expenses which are incurred in connection with the performance of the duties hereunder. This prepayment will occur no later than August 1, 2022.

6. Confidentiality & Property. The Contractor acknowledges that during the engagement she will have access to and become acquainted with various student information and records. The Contractor agrees that she will not disclose any of the aforesaid, directly or indirectly, or use any of them in any manner, either during the term of this Agreement or at any time thereafter, except as required in the course of this engagement with NSCS. All reports, files, and records relating to the business of NSCS, whether prepared by the Contractor or otherwise coming into her possession, shall remain the exclusive property of NSCS. Forms, documents, or other inventions created by the Contractor prior to or while under contract with NSCS outside of reports completed for the business of NSCS are the property of the Contractor.

7. Consultant's Taxpayer I.D. Number. The taxpayer I.D. number of the Consultant is 47-1890349. The Consultant covenants that it maintains all valid licenses, permits and registrations to perform the services required herein. The Consultant shall provide a copy of all valid licenses and/or certificates to the NSCS.

8. Termination. NSCS or Contractor may terminate this Agreement at any time by 14 working days' written notice to the other party. In addition, if NSCS or Contractor is convicted of any crime or offense, is guilty of serious misconduct in connection with performance hereunder, or materially breaches provisions of this Agreement, the engagement may be terminated without prior written notice.

9. Insurance. The Contractor and subcontractors will carry liability insurance related to the services performed for NSCS.

10. Liability. With regard to the services to be performed by the Contractor pursuant to the terms of this agreement, the Contractor shall not be liable to NSCS, or to anyone who may claim any right due to any relationship with NSCS, for any acts or omissions in the performance of services on the part of the Contractor or on the part of the agents or employees of the Contractor, except when said acts or omissions of the Contractor are due to willful misconduct or gross negligence. NSCS shall hold the Contractor free and harmless from any obligations, costs, claims, judgments, attorneys' fees, and attachments arising from or growing out of the services rendered to NSCS pursuant to the terms of this agreement or in any way connected with the rendering of services, except when the same shall arise due to the willful misconduct or gross negligence of the Contractor and the Contractor is adjudged to be guilty of willful misconduct or gross negligence by a court of competent jurisdiction.

11. Notices. Any and all notices, demands, or other communications required or desired to be given hereunder by any party shall be in writing and shall be validly given or made to another party if personally served, or if deposited in the United States mail at the addresses at the bottom of the

document. Any party may change its address for purposes of this paragraph by written notice given in the manner provided above.

12. **Modification or Amendment.** No amendment, change or modification of this Agreement shall be valid unless in writing signed by both parties.

13. **Entire Understanding.** This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings, and representations are hereby terminated and canceled in their entirety and are of no further force and effect.

14. **Unenforceability of Provisions.** If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

NORTH STAR CHARTER SCHOOL

839 N Linder Rd
Eagle, ID 83616

By: R. Marcus Young

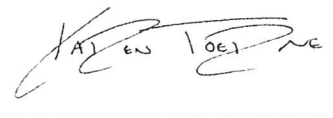
Its: Board Chair [title or position]

Signature: Robert Marcus Young
Robert Marcus Young (Jan 20, 2023 13:30 MST)

Monarch Educational Services, Inc.

Owner- Karen Toerne, M.Ed., Ed.S.
Licensed Clinical Professional Counselor
Nationally Certified School Psychologist
4285 N. Sandcastle Pl.
Boise, ID 83703
(208)691-9993
karentoerne@gmail.com

By: Karen Toerne, Owner/Agent
Monarch Educational Services, PLLC



NORTH STAR CHARTER SCHOOL

FACILITY USE AGREEMENT (FIELD)

This AGREEMENT is entered into this 19th day of January, 2023 by and between Idaho Junior Soccer (the "User Organization"), for itself and its heirs, executors, administrators, related entities and assigns, and NORTH STAR CHARTER SCHOOL, a public charter school and Idaho non-profit corporation (the "School").

RECITALS

WHEREAS, School has agreed to lease the User the use of School facilities on the dates and times shown on Attachment A; the specific use of School facilities is as follows:

1. **Facility Usage:** User organization's usage of the facility to include:

- a. Practice and competitions using the Field, defined as the "Soccer" field and a border of 6 feet around the "Soccer" field on the designated days and times based on availability with school activities having first priority. The Fee for use is \$1 for the term of this Agreement as well as the performance of all maintenance obligations as set forth below which shall be at User organization's sole expense.
- b. The undersigned further agree that:
 - i. The User organization and all of its officers, agents, employees, representatives and participants shall be responsible for the conduct of all persons present and for any damage, loss, disappearance, or breakage of school property or injury to any persons involved in the activity or purpose of this agreement during the use/rental period or reasonable extension thereof.
 - ii. The User organization and all of its officers, agents, employees, representatives and participants understand and agree that the use of the field is at their own risk and the School shall, under no circumstances or for any reason, be liable for any injuries that may occur during User's usage of the field
 - iii. No persons are allowed to enter into other parts of the school building beyond those areas listed in this Contract
 - iv. No Glass containers are allowed on the field.
 - v. The User organization shall be responsible for picking up after the activity and leaving the field in the same clean state as when first entering the field. A deposit for cleaning shall be paid in advance if set forth above or added if maintenance is not completed to the satisfaction of School.
 1. Equipment and furnishings replaced in original location
 2. Garbage removed to outdoor bin
 - vi. The User agrees to provide all upkeep and maintenance to the Field including regular applications of fertilizer, reseed, sod, top soil dirt and fill dirt as necessary to maintain the Field in a regular and useable state for the periods of use. The User also agrees to provide technical assistance to the School regarding sprinkler placements and sprinkler usage for the period of this agreement. The School shall be responsible for providing the water needed to maintain the Field in a state that is useable for the Users intended purpose.

vii. Advertising for the activity shall clearly indicate the name of the sponsoring organization with North Star Charter School listed only as the place where the activity will be held and not as a sponsor of the event or activity. A copy of any advertising shall be provided to the North Star Athletic Director prior to the use of the facilities.

viii. School may at any time deny or refuse to grant any application or cancel, without liability, any use/rental contract whenever the use in the reasonable judgment of the school administration, athletic director, or Board of Directors determines that the use of the facility presents or may present an unreasonable danger to the health or safety of persons, or property, or may be in violation of or contrary to applicable federal, state, or local law, or otherwise not in the best interest of North Star Charter School.

viii. The User is authorized to use the Field on Monday, Tuesday, Wednesday, and Thursday between the hours of 5:00 p.m. and sundown. The User is also authorized to use the Field on certain Saturdays as needed between the hours of 8:00 a.m. and sundown.

2. Usage Fee.

a. The User fee shall be \$1 for the term of this Agreement as well as the performance of all maintenance obligations as set forth which shall be at User organization's sole expense.

b. All ordinary expenses incurred by User with respect to this contract shall be the sole responsibility of the User.

3. **Independent Contractor.** Nothing contained herein or any document executed in connection herewith, shall be construed as a related party between the School and User. User is an independent contractor and not a related party to the School or any of its subsidiaries or affiliates. The consideration set forth in Section 2 shall be the sole consideration due User for the use of the School facility described herein. User will not represent to be or hold itself out as a related party to the School. Any and all sums subject to any tax deductions, if required to be withheld and/or paid under any applicable state, federal or municipal laws shall be User's sole responsibility and User shall indemnify and hold School harmless from any and all damages, claims and expenses arising out of or resulting from any claims asserted by any taxing authority as a result of or in connection with said payments

4. **Confidentiality.** In the course of facility usage, the parties recognize that User may come in contact or become familiar with information which the School or its subsidiaries or affiliates may consider confidential. User agrees to keep all such information confidential and not to discuss or divulge it to anyone other than appropriate School personnel or their designees.

5. **Term.** This Agreement shall commence on January 19, 2023 and shall terminate on June 30, 2024 unless earlier terminated upon ten (10) days written notice by School or by the User. This agreement is subject to annual renewal and expires every June 30 unless otherwise renewed.

6. **User's Taxpayer I.D. Number.** The taxpayer I.D. number of the User is 11-3643458. The User covenants that it maintains all valid licenses, permits and registrations to perform for the intended usage of the facility, as required herein.

7. **Insurance and Background Check.** The User will carry general liability automobile liability, and employer's liability insurance in the amount of not less than \$1,000,000.00 per occurrence. In addition, the User shall name North Star Charter School and its Board of Trustees as 'additional insured' on such policy. In the event the User fails to carry such insurance User agrees to indemnify and hold harmless School, its agents and employees from and against any damages including bodily injury or death to any person who is on the School property as a result of the User's activities, claims and expenses arising out of or resulting from activities conducted by User and its agents or employees.

8. Representations and Warranties The User will make no representations, warranties, or commitments binding the School without the School's prior consent

9. Legal Right. User covenants and warrants that he has the unlimited legal right to enter into this Agreement and to perform in accordance with its terms without violating the rights of others or any applicable law and that he has not and shall not become a party to any other agreement of any kind which conflicts with this Agreement. User shall indemnify and hold harmless the School from any and all damages, claims and expenses arising out of or resulting from any claim that this Agreement violates any such agreements. Breach of this warranty shall operate to terminate this Agreement automatically and to terminate all obligations of the School to pay any amounts which remain unpaid under this Agreement

10. The Waiver. Failure to invoke any right, condition or covenant in this Agreement by either party shall not be deemed to imply or constitute a waiver of any rights, condition, or covenant and neither party may rely on such failure.

11. Notice. Any notice or communication permitted or required by this Agreement shall be deemed effective when personally delivered or deposited, postage prepaid, in the first class mail of the United States properly addressed to the appropriate party at the address set forth below.

1. Notices as to User:

2. Notices to the School:

Andy Horning
North Star Charter School,
839 N. Linder Rd, Eagle, ID, 83616
ahorning@northstar charter.org

12. Enforceability. If any provision of this Agreement is held by a court of competent jurisdiction to be unenforceable, the remainder of the Agreement shall remain in full force and effect and shall in no way be impaired.

13. Miscellaneous

a. Entire Agreement and Amendments This Agreement (and attachments as applicable) constitutes the entire agreement of the parties with regard to the subject matter hereof, and replaces and supersedes all other agreements or understandings, whether written or oral. No amendment or extension of this Agreement shall be binding unless in writing and signed by both parties.

b. Binding Effect, Assignment. This Agreement shall be binding upon and shall inure to the benefit of User and the School and to the School's successors and assigns. Nothing in this Agreement shall be construed to permit the assignment by User of any of its rights or obligations hereunder, and such assignment is expressly prohibited without the prior written consent of the School.

c. Governing Law, Severability. This Agreement shall be governed by the laws of the State of Idaho. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision.

WHEREFORE, the parties have executed this Agreement as of the date written above.

AGREED:

Robert Marcus Young
Board Chair, North Star Charter School

1-19-2023

Date

X

Francisco Aguirre
User Organization

1/12/2023

Date



Attest NS Clerk of the Board

1-18-2023

Date

Memorandum

To: NS Board
From: SC
Date: 1/16/2023

Subject: Contracts

1. The following contracts are for the Board to approve on 1/19/2023:

Approve:

Keira O'Meara	MS Basketball Coach	10/24/22-1/1/23	\$1,100.00
Rebecca King	MS Basketball Coach	10/24/22-1/1/23	\$1,100.00
Allysa Anderson	Secondary Teacher	1/23-7/23	\$19,644.00
Brady Potter	Secondary Teacher	1/23-7/23	\$23,256.00

North Star Charter School

839 N. Linder
Eagle, ID 83616

North Star Charter Coaches Services Agreement

This Independent Contractor (this "Agreement") is made effective as of October 24, 2022, by and between North Star Charter School, of 839 N. Linder Rd. Eagle Id. 83616, and Keira O'Meara of, 21440 Binford St. Greenleaf, Idaho 83626. In this Agreement, the party who is contracting to receive the services shall be referred to as "North Star", and the party who will be providing the services shall be known as "Coach". -

1. **Description of Services.** Beginning on October 24, 2022, Coach will provide the following services.

Middle School Basketball Coach

2. **Payment of Services.** North Star will pay compensation to Coach for the Services in the amount of \$1,100.00. Payments will be in two (2) installments of \$550.00, on November 10, 2022 and \$550.00 on November 25, 2022. The Parties acknowledge that in the event the season under which the Coach is being hired is terminated or materially altered due to decisions made or actions taken by the IHSAA, any other governmental entity or the North Star Board of Directors, Coach's compensation will be revised by mutual agreement.
3. **Term.** This agreement shall terminate automatically on January 1, 2023 or the completion of the North Star season, whichever occurs first.
4. **Relationship of Parties.** It is understood by the parties that Coach is an independent contractor with respect to North Star, and is not an employee of North Star. North Star will not provide fringe benefits, including health insurance benefits, including health insurance benefits, paid vacations, or any other benefit for the benefit of the coach.
5. **Injuries.** Coach acknowledges Coach's obligation to obtain appropriate insurance coverage for the benefit of the Coach. Coach waives the rights to recovery from North Star for any injuries that Coach may sustain while performing services under this Agreement and that are a result of negligence of Coach.
6. **IHSAA Guidelines as it relates to COVID.** Coach acknowledges that she has read the IHSAA COVID guidelines for opening up high school athletic programs and will comply with those guidelines. The guidelines are incorporated by reference into this contract.
7. **Entire Agreement.** This Agreement contains the entire agreement of parties, and there are no other promises of conditions in any other agreement whether oral or written.
8. **Applicable Law.** This Agreement shall be governed by the laws of the State of Idaho.

Party Contracting Services:

North Star Charter School

By: _____

Tyler Hoaglund Athletic Director

Robert Marcus Young
Board of Trustees

Service Provider: _____

Keira O'Meara

DATE: _____

12-15-22

North Star Charter School

839 N. Linder
Eagle, ID 83616

North Star Charter Coaches Services Agreement

This Independent Contractor (this "Agreement") is made effective as of October 24th, 2022, by and between North Star Charter School, of 839 N. Linder Rd. Eagle Id. 83616, and Rebecca King of, 5593 Philomena Dr. Meridian, Idaho 83646. In this Agreement, the party who is contracting to receive the services shall be referred to as "North Star", and the party who will be providing the services shall be known as "Coach".

1. **Description of Services.** Beginning on October 24, 2022, Coach will provide the following services.

Middle School Basketball Coach

2. **Payment of Services.** North Star will pay compensation to Coach for the Services in the amount of \$1,100.00. Payments will be in two (2) installments of \$550.00, on November 10, 2022 and \$550.00 on November 25, 2022. The Parties acknowledge that in the event the season under which the Coach is being hired is terminated or materially altered due to decisions made or actions taken by the IHSAA, any other governmental entity or the North Star Board of Directors, Coach's compensation will be revised by mutual agreement.
3. **Term.** This agreement shall terminate automatically on January 1, 2023 or the completion of the North Star season, whichever occurs first.
4. **Relationship of Parties.** It is understood by the parties that Coach is an independent contractor with respect to North Star, and is not an employee of North Star. North Star will not provide fringe benefits, including health insurance benefits, including health insurance benefits, paid vacations, or any other benefit for the benefit of the coach.
5. **Injuries.** Coach acknowledges Coach's obligation to obtain appropriate insurance coverage for the benefit of the Coach. Coach waives the rights to recovery from North Star for any injuries that Coach may sustain while performing services under this Agreement and that are a result of negligence of Coach.
6. **IHSAA Guidelines as it relates to COVID.** Coach acknowledges that she has read the IHSAA COVID guidelines for opening up high school athletic programs and will comply with those guidelines. The guidelines are incorporated by reference into this contract.
7. **Entire Agreement.** This Agreement contains the entire agreement of parties, and there are no other promises of conditions in any other agreement whether oral or written.
8. **Applicable Law.** This Agreement shall be governed by the laws of the State of Idaho.

Party Contracting Services:

North Star Charter School

By: _____

Tyler Hoaglund Athletic Director

Robert Marcus Young
Board of Trustees

Service Provider: _____

Rebecca King

DATE: _____

12-9-2022

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

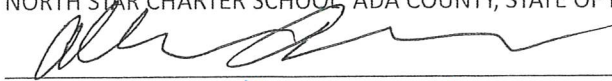
THIS CONTRACT, made this 20th day of December year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Allysa Anderson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2022-2023 school year, consisting of a period of 82 days, and agrees to pay the Certified Personnel for said services a sum of Nineteen Thousand Six Hundred Forty-four Dollars (\$ 19,644) of which \$1,511.08 shall be payable on the 10th and 25th day(s) of the months beginning in January, year of 2023, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 - a. Base Salary*FTE \$19,644
 - b. Total: \$19,644
 Placement on NCSC salary scale: BA+0; Lane 1; and Experience 0 year
 FTE 100%
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

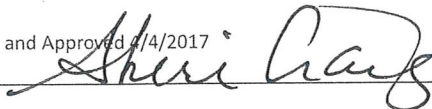


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: _____



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 20th day of December year of 2022, by and between North Star Charter School in Eagle, Idaho ("the School"), and Brady Potter ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2022-2023 school year, consisting of a period of 94 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-three Thousand Two Hundred Fifty-six Dollars (\$ 23,256) of which \$1,661.14 on the 10th and 25th day(s) of the months beginning in January, year of 2023, to July, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Classroom Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

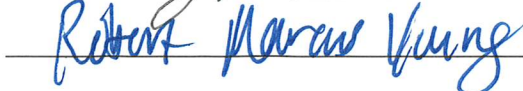
a. Base Salary*FTE	\$23,256
b. Total:	\$23,256
Placement on NCSC salary scale:	BA+6; Lane 1; and Experience 7 year
FTE 100%	
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

SDE Reviewed and Approved 4/4/2017,

Attest: _____

Shirley Craig

ADMINISTRATOR OR CLERK