

MINUTES
NORTH STAR CHARTER SCHOOL
GOVERNING BOARD
REGULAR MEETING
APRIL 20, 2023

Chairman Young called the meeting to order at 6:02 pm with roll call. Directors Elledge and Amundson were absent due to prior commitments. Director Balch was late and arrived shortly after the Flag Salute. Directors Young, Broadbent, Dumas, and Anderson attended the start of the meeting.

Motion to approve the Agenda by Director Anderson. Second by Director Dumas. Vote taken, all in favor. Motion passes.

BOARD BUSINESS

Review Election Application

Sheri Craig informed the board that all completed applications were received prior to the deadline. Seats 5 and 6 are unopposed therefore, Director Dumas will retain his seat 6. Michelle Van Beek will take seat 5 as Community member. All names will be on the ballot with Bryan Wheeler and Joseph Dadashadeh to run for Seat 4. Chairman Young did point out that the children's names of Dadashadeh were in the application and will thus be removed before being posted.

Motion to approve the four applications as received by the clerk by Director Dumas. Second by Director Anderson. Vote taken, all in favor. Motion passes.

The clerk will contact Michelle Van Beek about joining the North Star Board of Directors.

2023-2024 School Year Reduction in Force

Andy Horning is asking permission of the Board to approve the policy of reducing a teacher. The reason for the RIF is because of the drop in students attending the classes in the program. The teacher is an excellent teacher and North Star is doing all they can to help facilitate this teacher in finding a new position outside of North Star.

Teacher/Certified Pay Scale Proposal

Presentation included in the agenda packet.

Joanna O'Donnell presented the current pay scale that North Star is using which is based on years of experience and education. Joanna is recommending that the Board approve retiring the current pay scale and adopting the new pay scale presented. This adoption would align North Star better to the State Career Ladder. This new pay scale would reward education, experience, and performance. Moving to this new pay scale will help to make North Star more competitive with the bigger districts around North Star.

Overall, the change will increase salary costs for the upcoming school year by an estimated \$160,000.

Joanna is asking the board to approve the change before the Certified Staff contracts are issued. The administration would like to hand out contracts before the end of May.

Motion to approve the pay scale as presented tonight by Joanna by Director Balch. Second by Director Dumas.

Discussion: Is there a need to approve the issuing of the contracts? The board decided that there is no need to approve the issuing of the contracts if the board is confident in the pay scale that is being used.

Vote taken, all in favor. Motion passes.

The board recognized all the efforts that Joanna has put towards this change.

Financial Update

Presentation included in the agenda packet.

Overview of existing debt obligations, risk & opportunities

Jonathan Gillen explained North Star's current Bond obligations. North Star has three Bonds: Class A, B and C, of those bonds A and C are being paid off. Class B is not being paid down at this time and accruing interest along with compounding each year. The board will continue to look at options as to how North Star can decrease this debt burden. One recommendation would be to build up the Emergency Fund.

No action, No vote.

Budget Review

Jonathan Gillen reviewed the budget and some expected losses such as Transportation revenue. He plans to present a budget review in May where the board will formally approve the revised 22-23 budget and the proposed budget for 23-24. Increasing the enrollment cap will help with state funding for next year. He also reported that he is working on creating clearer line items in the budget for reoccurring payments.

Budget Timeline for Budget Hearing- no action, no vote

Ratification of RFP decision & Ednetics Contract

A contract was signed with Ednetics to manage the network and update equipment for North Star. Ednetics was chosen due to their completed submission and competitive pricing. Ednetics was proactive in their bid and scored based on price.

Motion to ratify the approval of the Ednetics contracts by Director Broadbent. Second by Director Anderson. Vote taken, all in favor. Motion passes.

Board Contract Approval Policy

This policy was presented by Director Balch to the board as a first read. The purpose of this policy is to determine which contracts need to be presented to the board before being signed and paid. Discussion included the defining of a contract and whether there are contracts that as Head of School, Andy Horning, could sign without the board approval. Part of this policy states that all contracts will be reviewed by counsel before being signed. The board has asked that Director Balch continue with her

modifications according to comments made and will then present the policy for another read at a future board meeting.

No action, no vote taken.

Grade Level Graduation Requirement Policy

Andy Horning presented a first read of this policy. Changes include the removal of references to IB, showing the additional credits required for graduation and adjusting the sample class schedule to reflect such changes. Working on modifying the wording and updating what is being offered/expected at North Star. Chairman Young pointed out that the Honors section of the document needs more clarity to ensure the process is objective. This policy will continue to undergo changes and will be presented to the board at a future meeting.

Annual Evaluation Processes for Administrative Staff

Every employee is evaluated with teachers also being observed in the classroom. Counselors and teachers will be evaluated by the administration team. Andy Horning will evaluate Shay Davis and Will Bogdanoff. Shay Davis will evaluate Laiena Leatherman. The board will do the evaluation of Head of School, Andy Horning. All evaluations for Certified and Administration will be submitted by June 1, 2023.

No action, no vote.

Safety Committee Policy 401.1

Presentation included in the agenda packet.

Director Dumas gave a presentation about school safety due to the current national conditions. The recent shootings are showing where North Star needs to put more effort into our school safety. As noted in previous discussions the PA system needs to be changed, continuing training for all staff is a must and a discussion concerning the SSO wearing a weapon will need to be considered. The Safety team will continue to work on applying to any safety grants that could help offset the costs of a new PA system, training for staff and students, and additional structural reinforcement of some other areas of the school.

No action, no vote.

Principal Reports

Shay Davis and Laiena Leatherman reported that ISATS have started for grades 3-5. Geo, the IT technician, is working on-site to help with any technical difficulties that might arise with the influx of internet usage during the tests. Teacher in-service is on April 28th, with SESTA training included during in-service. The Idaho Dance Company came and performed for 1st grade due to a donation. The First-grade team invited any of the K-5 teachers to bring their classes in to watch the performance.

Will Bogdanoff reported that an assembly for 6-8 grades for cyber bullying presented by a Police representative was held this week. As a follow up to the presentation Will is visiting students and reviewing the North Star Bully Policy. Eighth grade is working on their "shark tank" project, finishing on May 24th with their presentations being showcased. Math Counts Club wrapped up their season with

the team taking 3rd in the region. One student qualified for State finals. The Secondary prom is Saturday and looks to be a success with more tickets sold than expected. Graduation ceremony will be Many 30th.

Andy Horning did announce that a contract for a business teacher was issued. The teacher is qualified to teach the CWI classes. Interviews are underway for a Biology teacher.

CONSENT AGENDA

Motion to approve the consent agenda by Director Broadbent. Second by Director Anderson. Vote taken, all in favor. Motion passes.

EXECUTIVE SESSION

Motion to move to Executive Session pursuant to Idaho Code 74-206 (a & b) by Director Balch at 8:59 pm. Second by Director Broadbent.

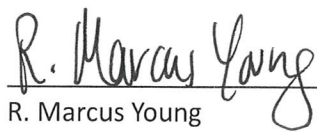
Roll Call: Young- yes, Dumas-yes, Balch-yes, Broadbent-yes, Anderson-yes.

Motion to adjourn Executive Session by Director Broadbent at 9:06 pm. Second by Director Dumas. Vote taken, all in favor. Motion passes.

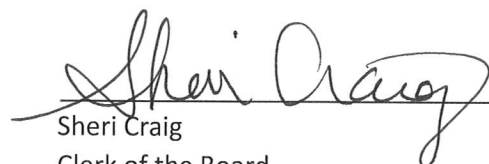
Follow Up after Executive Session

Motion to release employee A from their contract by Director Balch. Second by Director Dumas. Vote taken, all in favor. Motion passes.

Motion to adjourn by Director Broadbent at 9:07 pm. Second by Director Anderson. Vote taken, all in favor. Motion passes.



R. Marcus Young
Chairman of the Board



Sheri Craig
Clerk of the Board