

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School, Eagle, Idaho ("the School"), Andy Horning ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Head of School** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **two (2) school years** (220 days per year), beginning in the month and day of July 1, year of 2023, through the month and day of June 30, year of 2025, at a base salary of **One Hundred Twenty-Three Thousand and Six Hundred Dollars (\$123,600.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,150.00** on the 10th and 25th day(s) of each month beginning in July, year of 2023, to June, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Eagle, Idaho on July 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during term hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. As North Star Charter School is a public entity, in the event North Star's Board of Directors fails to appropriate sufficient moneys in any fiscal year for payments due under this Contract, then a "non-appropriation" event shall be deemed to have occurred at which time this Contract shall automatically terminate at the end of the current fiscal year, June 30, 2024.
5. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
6. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL in ADA COUNTY, STATE OF IDAHO

 ADMINISTRATOR

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 23rd day of May year of 2023, by and between North Star Charter School, Eagle, Idaho ("the School"), Will Bogdanoff ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Secondary Vice Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of Two Hundred and five (205) days, beginning in the month and day of July 1, year of 2023, through the month and day of June 30, year of 2024, at a base salary of **Eighty-Two Thousand eight Hundred Thirty-Seven Dollars and Seventy-Five Cents (\$82,837.75)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$3,451.57** on the 10th and 25th day(s) of each month beginning in July, year of 2023, to June, year of 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Eagle, Idaho on July 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL in ADA COUNTY, STATE OF IDAHO

William P. Bogdanoff II ADMINISTRATOR

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Carey CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 23rd day of May year of 2023, by and between North Star Charter School, Eagle, Idaho ("the School"), Shay Davis ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Elementary Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of Two Hundred and ten (210) days, beginning in the month and day of July 1, year of 2023, through the month and day of June 30, year of 2024, at a base salary of **One Hundred-Seven Thousand Eight Hundred Fifty-Nine and Fifty-Four Cents (\$107,859.54)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$4,494.15** on the 10th and 25th day(s) of each month beginning in July, year of 2023, to June, year of 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Eagle, Idaho on July 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL in EAGLE, STATE OF IDAHO

Shay Davis ADMINISTRATOR

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Shen C. C. C. CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT


THIS CONTRACT, made this 23rd day of May year of 2023, by and between North Star Charter School, Eagle, Idaho ("the School"), Laiena Leatherman ("the Administrator").

WITNESSETH:

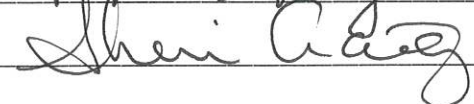
1. That the School hereby employs said Administrator to perform the duties of **Elementary Vice Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of One Hundred (100) days, beginning in the month and day of July 1, year of 2023, through the month and day of June 30, year of 2024, at a base salary of **Forty-Six Thousand Three Hundred-Fifty Dollars (\$46,350)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$1,931.25** on the 10th and 25th day(s) of each month beginning in July, year of 2023, to June, year of 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at North Star Charter School, Eagle, Idaho on July 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL in ADA COUNTY, STATE OF IDAHO

 ADMINISTRATOR

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of August year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Jensa Anderson** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Two Thousand Nine Hundred Twenty One Dollars and Forty Nine Cents (\$52,921.49), of which **\$2,205.06** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Fourth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$52,661.24
b. Orientation Day:	\$260.25
c. Total:	\$52,921.49

Placement: P1: ME; 12 credits; and 3 year(s) Experience
FTE 100%

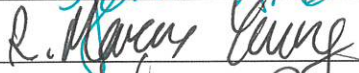
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

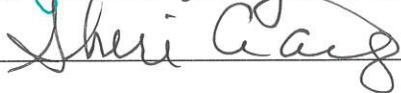
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jillayne Ange ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-One Thousand Fourteen Dollars and Fourteen Cents (\$61,014.14) of which **\$2,542.26** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary History Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$57,514.14
b. IB:	\$ 1,500.00
c. Education Allocation:	\$ 2,000.00
d. Total:	\$61,014.14

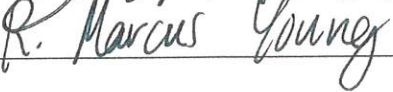
Placement: Grandfathered NSCS; BA; 36 credits; and 20 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Shalayne Asin** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Nine Thousand One Hundred Forty-Five Dollars and Forty Cents (\$49,145.40), of which **\$2,047.72** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary First Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$49,145.40
b. Total:	\$49,145.40

Placement: P1; BA; 7 credits; and 5 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Christine Baron** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Seven Thousand Two Hundred Sixty-Seven Dollars and Ninety-Two Cents (\$67,267.92), of which **\$2,802.83** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Business Innovation Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$63,767.92
b. Professional Endorsement	\$ 3,500.00
c. Total:	\$67,267.92

Placement: Grandfathered NCSC: MA; 30 credits; and 19 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Christina Baran CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Cagle ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Megan Beglinger** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Five Thousand Seven Hundred Sixty-Seven Dollars and Ninety-Two Cents (\$65,767.92) of which **\$2,740.33** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Math Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

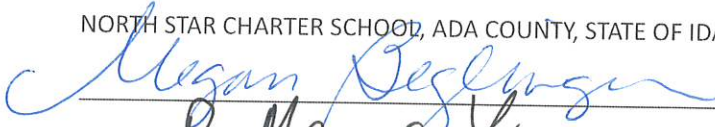
a. Base Salary *FTE	\$63,767.92
b. Education Allocation:	\$ 2,000.00
c. Total:	\$65,767.92

Placement: Grandfathered NSCS; BS; 60 credits; and 14 year(s) Experience
FTE 100%

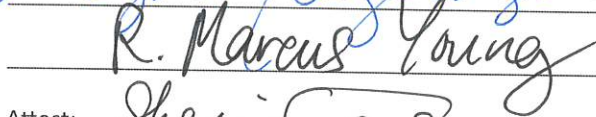
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

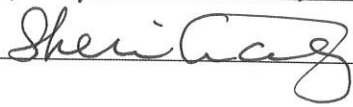


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Patrick Brown** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Seven Thousand Three Hundred Thirteen Dollars and Fifty-Eight Cents (\$57,313.58) of which **\$2,388.07** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Physical Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$57,313.58
b. Total:	\$57,313.58

Placement: P5; BS; 30 credits; and 20 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Patrick J. Brown

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Cate

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Victoria Campbell** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Seven Thousand Seven Hundred Thirteen Dollars and Ninety-Eight Cents (\$47,713.98) of which **\$1,988.08** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Spanish and Technology Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$47,713.98
b. Total:	\$47,713.98

Placement: R3; BA; 15 credits; and 2 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

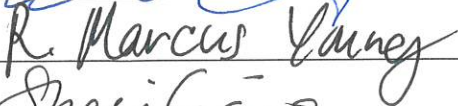
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

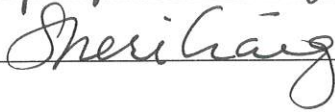
NORTH STAR CHARTER SCHOOL, Ada County,, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Maria Chelko** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Ninety-Six Dollars and Ninety-Eight Cents (\$70,096.98), of which **\$2,920.71** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **High School Counselor and College Career Advisor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$66,596.98
b. Education Allocation:	\$ 3,500.00
c. Total:	\$70,096.98

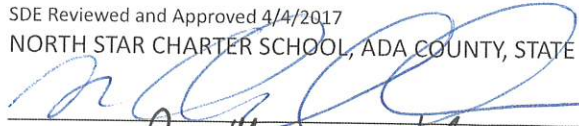
Placement: Grandfathered NCSC: MA/BA; 32/87 credits; and 23 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

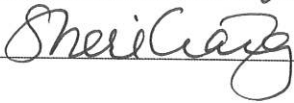


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 23rd day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Maria Chelko** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Secondary Counselor 10 Additional Days** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **Three Thousand Seven Hundred Forty-One Dollars and Forty Cents (\$3,741.40)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments (**\$155.89**) on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above-written.

NORTHSTAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **AJ Davidsen** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Two Thousand Five Hundred Fourteen Dollars and Fourteen Cents (\$62,514.14) of which **\$2,604.76** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Secondary Music Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.


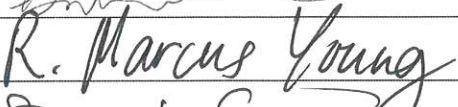
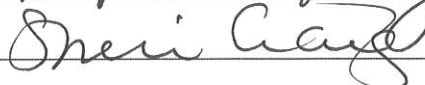
a. Base Salary *FTE	\$57,514.14
b. IB:	\$ 1,500.00
c. Education Allocation:	\$ 3,500.00
d. Total:	\$62,514.14

Placement: Grandfathered NSCS; MA; 0 credits; and 10 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Kelly Dillon** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Ninety-Six Dollars and Ninety-Eight Cents (\$70,096.98) of which **\$2,920.71** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Math Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$66,596.98
b. Education Allocation:	\$ 3,500.00
c. Total:	\$70,096.98

Placement: Grandfathered NSCS; MA/BA; 0/83 credits; and 16 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Kelly Dillon CERTIFIED PERSONNEL
R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS
Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Sheri Drain** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Nine Hundred Fifty-Six Dollars and Ninety-Eight Cents (\$70,956.98), of which **\$2,956.54** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Second Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$66,596.98
b. Career Enhancement:	\$ 860.00
c. Education Allocation:	\$ 3,500.00
d. Total:	\$70,956.98

Placement: North Star Grandfathered: MA; 38 credits; and 24 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Sheri Drain CERTIFIED PERSONNEL
R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS
Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Teresa Eardley** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Eight Thousand Nine Hundred Seventy-Two Dollars and Ninety-Eight Cents (\$58,972.98), of which **\$2,457.21** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Third Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$58,972.98
b. Total:	\$58,972.98

Placement: AP1; BA; 24 credits; and 24 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Severus Kindley CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: *Sheri Craig* ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and Krystal Ellis ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Ninety-Six Dollars and Ninety-Eight Cents (\$70,096.98) of which **\$2,920.71** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Math Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$66,596.98
b. Education Allocation:	\$ 3,500.00
c. Total:	\$70,096.98

Placement: Grandfathered NSCS; MA; 36 credits; and 15 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

K. Ellis CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and Josiah Frank ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Nine Thousand One Hundred Forty-Five Dollars and Forty Cents (\$49,145.40) of which **\$2,047.72** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$49,145.40
b. Total:	\$49,145.40

Placement: P1; BS; 0 credits; and 3 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Joshua Frank

Josiah Frank

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Natasha Franks** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Five Hundred Eighty-Four Dollars and Fifty Cents (\$46,584.50), of which **\$1,941.02** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Fifth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$46,324.25
b. Orientation Day:	\$ 260.25
c. Total:	\$46,584.50

Placement: R2: BS; 0 credits; and 1 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017

Natasha Grank CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Gaig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Rebecca Franks** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Seven Thousand Two Hundred Sixty-Seven Dollars and Ninety-Two Cents (\$67,267.92), of which **\$2,802.83** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary Second Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$63,767.92
b. Education Allocation:	\$ 3,500.00
c. Total:	\$67,267.92

Placement: Grandfathered NSCS; MA; 24 credits; and 20 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Rebecca A. Frank CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and Anna Gable ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Five Thousand Two Hundred Twenty-Seven Dollars and Sixty-Seven Cents (\$45,227.67), of which **\$1,884.49** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary Fourth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$44,975.00
b. Orientation Day:	\$ 252.67
c. Total:	\$45,227.67

Placement: R1: BA; 0 credits; and 0 year(s) Experience
FTE 100%

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017

Anna Gable

CERTIFIED PERSONNEL

R. Marcos Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of August year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Michelle Galloway** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-One Thousand Four Hundred Twenty-One Dollars and Forty- Nine Cents (\$51,421.49), of which **\$2,142.56** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$51,145.40
b. Orientation Day:	\$ 276.09
c. Total:	\$51,421.49

Placement: P1; BA88; and 6 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017

 CERTIFIED PERSONNEL

Robert Maveis CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of June year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Catherine Griffin** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Ninety-Six Dollars and Ninety-Eight Cents (\$70,096.98) of which **\$2,920.71** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **8th Grade Social Studies Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$66,596.98
b. Education Allocation	\$ 3,500.00
c. Total:	\$70,096.98

Placement: Grandfathered NSCS; MA; 135 credits; and 25 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Catherine Griffin

July 09, 2023

CERTIFIED PERSONNEL

R. Marché Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Shen C. C. C.

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and Julie Handyside ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Four Hundred Fifty-Six Dollars and Ninety-Eight Cents (\$70,456.98), of which **\$2,935.71** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Kindergarten Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$66,596.98
b. Career Enhancement	\$ 360.00
c. Education Allocation:	\$ 3,500.00
d. Total:	\$70,456.98

Placement: Grandfathered NSCS; BA; 86 credits; and 23 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Julie Handyside CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Casey Hawkins** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Nine Hundred Fifty-Six Dollars and Ninety-Eight Cents (\$70,956.98), of which **\$2,956.54** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Physical Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$66,596.98
b. Career Enhancement	\$ 860.00
c. Education Allocation:	\$ 3,500.00
d. Total:	\$70,956.98

Placement: Grandfathered NSCS; MA; 65 credits; and 28 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Cathy Hawkins

CERTIFIED PERSONNEL

R. Marcos Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and Josh Hickey ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Five Thousand Two Hundred Twenty-Seven Dollars and Sixty-Seven Cents (\$45,227.67), of which \$1,884.49 shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **High School Biology and Environmental Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$44,975.00
b. Orientation Day:	\$ 252.67
c. Total:	\$45,227.67

Placement: R1: MA;0 credits; and .5 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/14/2017

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Tyler Hoaglund** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventeen Thousand Nine Hundred Twelve Dollars and Eighty-Two Cents (\$17,912.82), of which **\$746.37** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **High School History Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$16,757.82
b. Education Allocation:	\$ 1,155.00
c. Total:	\$17,912.82

Placement: Grandfathered NSCS: MA; 32 credits; and 4 year(s) Experience
FTE 33%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

Attest:

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Tyler Hoaglund** ("the Employee").

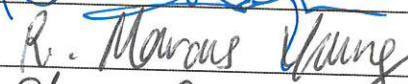
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Athletic Director** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **Thirty-Six Thousand Six Hundred Ninety-Two Dollars (\$36,692)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments (**\$1,528.83**) on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Danica Holladay** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Two Thousand Five Hundred Eighty-Four Dollars and Thirty-Six Cents (\$62,584.36), of which **\$2,607.68** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$59,084.36
b. Education Allocation:	\$ 3,500.00
c. Total:	\$62,584.36

Placement: Grandfathered NSCS; MA; 40 credits; and 8 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

DP CERTIFIED PERSONNEL
R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS
Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

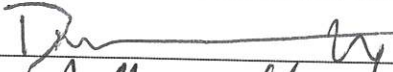
THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Danica Holladay** ("the Employee").

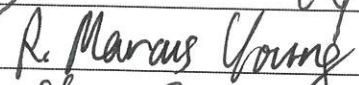
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Elementary Counselor 5 Additional Days** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **One Thousand Six Hundred Fifty-Nine Dollars and Sixty-Seven Cents (\$1,659.67)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments **(\$69.15)** on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

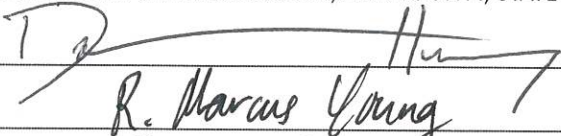
THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Danica Holladay** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **IB Coordinator** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **Eight Thousand Eighty Dollars (\$8,080.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments **(\$336.67)** on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



 R. Marcus Young

 Sheri Craig

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT


THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Danica Holladay** ("the Employee").

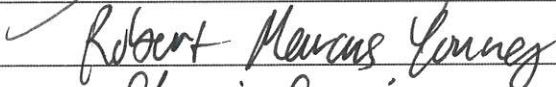
WITNESSETH:

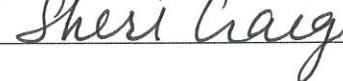
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Secondary Testing Coordinator** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **Four Thousand Dollars (\$4,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments (**\$166.67**) on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and Trevor Holladay ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Eight Thousand Eight Hundred Thirteen Dollars and Fifty-Eight Cents (\$58,813.58) of which \$2,450.57 shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Physical Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

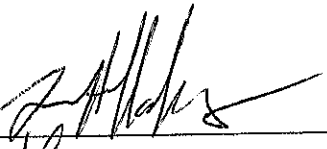
a. Base Salary *FTE	\$58,813.58
b. Total:	\$58,813.58

Placement: P5; MA; 14 credits; and 7 year(s) Experience
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017


CERTIFIED PERSONNEL

R. Marcus Young
CHAIRMAN, BOARD OF DIRECTORS

Attest:

Shen Crag
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Trevor Holladay** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Intramural Director** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **Ten Thousand Eight Dollars (\$10,008)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments (**\$417.00**) on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest: _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Aspen Holland** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-Three Thousand Seven Hundred Thirty-One Dollars and Twenty-Five Cents (\$33,731.25), of which **\$1,405.47** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Counselor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$33,731.25
b. Total:	\$33,731.25

Placement: R1: MA; 0 credits; and 0 year(s) Experience
FTE .75

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Aspen Holland 6-2-23 CERTIFIED PERSONNEL

SDE Reviewed and Approved 4/2017

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and Aspen Holland ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Middle School Counselor 5 Additional Days** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **One Thousand Two Hundred Sixty Three Dollars and Thirty Four Cents (\$1,263.34)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments (**\$52.64**) on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Aspen Holland

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Shen Cui

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Joe Horning** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Seven Thousand Six Hundred Twenty-Four Dollars and Thirty-Three Cents (\$57,624.33), of which **\$2,401.01** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$57,313.58
b. Orientation Day:	\$ 310.75
c. Total:	\$57,624.33

Placement: P5: BA; 45 credits; and 14 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017

Joe Horning

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of August year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Lisa Holt** ("the Certified Personnel"):

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand and Ninety-Six Dollars and Ninety-Eight Cents (\$70,096.98), of which **\$2,920.70** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Second Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.


a. Base Salary *FTE	\$66,596.98
b. Education Allocation:	\$ 3,500
c. Total:	\$70,096.98

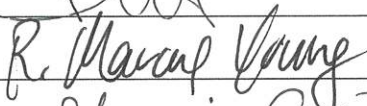
Placement: Grandfathered NSCS; MA/BA; 77.5 credits; and 15 year(s) Experience
FTE 100%

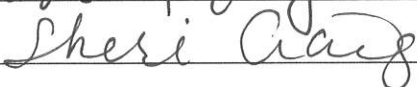
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of November year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Kevin Hutchens** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Five Thousand Six Hundred Twenty-Four Dollars and Thirty-Three Cents (\$55,624.33), of which **\$2,317.68** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Business Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$55,313.58
b. Orientation Day:	\$ 310.75
c. Total:	\$55,624.33

Placement: P5: BA; 10 credits; and 7 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Allison Johnson** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Nine Thousand One Hundred Forty-Five Dollars and Forty Cents (\$49,145.40), of which **\$2,047.72** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 - a. Base Salary *FTE \$49,145.40
 - b. Total: \$49,145.40

Placement: P1: BA; 0 credits; and 4 year(s) Experience
FTE 100%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

SDE Reviewed and Approved 3/4/2017

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Ashley Loos** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Seven Thousand Two Hundred Sixty-Seven Dollars and Ninety-Two Cents (\$67,267.92), of which **\$2,802.83** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Fifth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$63,767.92
b. Education Allocation:	\$ 3,500.00
c. Total:	\$67,267.92

Placement: Grandfathered NSCS; MA; 24 credits; and 12 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Ashley Doo

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Charleen Loper** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Five Thousand Seven Hundred Sixty-Seven Dollars and Ninety-Two Cents (\$65,767.92), of which **\$2,740.33** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): Elementary First Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$63,767.92
b. Education Allocation:	\$ 2,000.00
c. Total:	\$65,767.92

Placement: Grandfathered NSCS; BA; 60 credits; and 16 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Charles Lopez 5-30-2023

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Lori Maroe** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-Eight Thousand Forty-Eight Dollars and Forty-Nine Cents (\$38,048.49) of which **\$1,585.35** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **High School Spanish Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$33,298.49
b. IB:	\$ 3,000.00
c. Education Allocation	\$ 1,750.00
d. Total:	\$38,048.49

Placement: Grandfathered NSCS; MA; 36 credits; and 21 year(s) Experience
FTE 50%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Jon Masoe CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Courtney Massimino** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Nine Thousand Five Hundred Fourteen Dollars and Fourteen Cents (\$59,514.14), of which **\$2,479.76** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary First Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$57,514.14
b. Education Allocation:	\$ 2,000.00
c. Total:	\$59,514.14

Placement: Grandfathered NSCS; BA; 39 credits; and 21 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SDE Reviewed and Approved 4/4/2017

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Goutney Massimino

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Tamara Michel** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Eight Thousand Five Hundred Ninety-Six Dollars and Ninety-Eight Cents (\$68,596.98), of which **\$2,858.21** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Fifth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

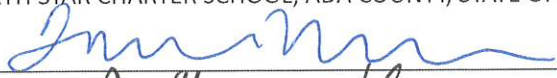
a. Base Salary *FTE	\$66,596.98
b. Education Allocation:	\$ 2,000.00
c. Total:	\$68,596.98

Placement: Grandfathered NSCS; BA; 78 credits; and 14 year(s) Experience
FTE 100%

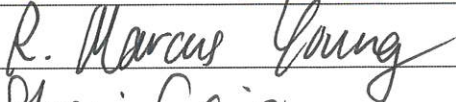
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

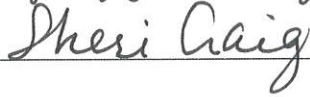


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Jilliana Molina** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-Seven Thousand Fifty-Nine Dollars and Eighty-Eight Cents (\$27,059.88), of which **\$1,127.49** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 - a. Base Salary *FTE \$27,059.88
 - b. Total: \$27,059.88

Placement: P2: ME; 0 credits; and 6 year(s) Experience
FTE 50%
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017

Jelli Moli

CERTIFIED PERSONNEL

R. Marcel Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Kendyl Owen** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Two Thousand Six Hundred Forty-Five Dollars and Forty Cents (\$52,645.40) of which **\$2,193.56** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Special Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$52,645.40
b. Total:	\$52,645.40

Placement: P1; MA; 1 credits; and 3 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017

K. DeWalt

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

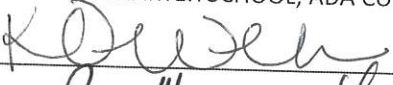
THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Kendyl Owen** ("the Employee").

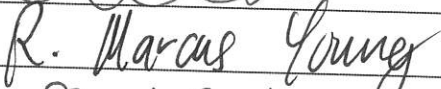
WITNESSETH:

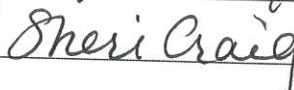
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **SPED Teacher 5 Additional Days** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **One Thousand Four Hundred Seventy-Eight Dollars and Eighty Cents (\$1,478.80)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments (**\$61.62**) on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Maryann Peik** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Six Thousand Five Hundred Twenty-Eight Dollars and Thirty-Five Cents (\$66,528.35), of which **\$2,772.01** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary Third Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$63,028.35
b. Education Allocation:	\$ 3,500.00
c. Total:	\$66,528.35

Placement: Grandfathered NSCS; ME; 38 credits; and 11 year(s) Experience
FTE 100%

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

M. Redden-Risk CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and Shirley Rau ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Eight Thousand Three Hundred Ninety-Six Dollars and Ninety-Eight Cents (\$78,396.98) of which **\$3,266.54** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): High School English Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$66,596.98
b. IB:	\$ 1,500.00
c. Career enhancement/Hard to Fill	\$ 6,800.00
d. Education Allocation	\$ 3,500.00
e. Total:	\$78,396.98

Placement: Grandfathered NSCS; MA; 45 credits; and 41 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

<u><i>Shirley A. Rau</i></u>	CERTIFIED PERSONNEL
<u><i>R. Marcus Young</i></u>	CHAIRMAN, BOARD OF DIRECTORS
Attest: <u><i>Sheri Craig</i></u>	ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Shirley Rau** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Essay Coordinator** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **One Thousand Five Hundred Dollars (\$1,500)** until this Contract has been fulfilled. Said compensation shall be paid in one installment on 25th day of June for the performance of the extra duty assignment in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Shirley A Rau

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest: *Sheri Craig*

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT


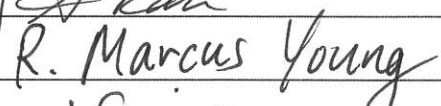
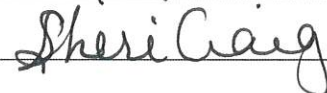
THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Shirley Rau** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Faculty Mentor** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **One Thousand Dollars (\$1,000)** until this Contract has been fulfilled. Said compensation shall be paid in one installment on the 25th day of June for the performance of the extra duty assignment in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
 Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Shirley Rau** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Department Head** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **One Thousand Dollars (\$1,000)** until this Contract has been fulfilled. Said compensation shall be paid in one installment on the 25th day of June for the performance of the extra duty assignment in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Shirley Rau

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Patrice Rex** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-Eight Thousand Six Hundred Fifty-Six Dollars and Seventy-Nine Cents (\$28,656.79), of which **\$1,194.03** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$28,656.79
b. Total:	\$28,656.79

Placement: P5; BA; 24 credits; and 13 year(s) Experience
FTE 50%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Patrice Rex

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Sheri Craig

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Mariah Rodegheiro** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Four Hundred Fifty-Six Dollars and Ninety-Eight Cents (\$70,456.98), of which **\$2,935.71** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Fourth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

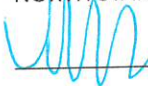
a. Base Salary *FTE	\$66,596.98
b. Career Enhancement	\$ 360.00
c. Education Allocation:	\$ 3,500.00
d. Total:	\$70,456.98

Placement: Grandfathered NSCS; MA; 102 credits; and 26 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



5/26/23

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

SCraig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Kristine Rose** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Nine Hundred Fifty-Six Dollars and Ninety-Eight Cents (\$70,956.98) of which **\$2,956.54** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Social Studies Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

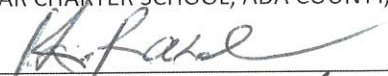
a. Base Salary *FTE	\$66,596.98
b. Career Enhancement	\$ 860.00
c. Education Allocation	\$ 3,500.00
d. Total:	\$70,956.98

Placement: Grandfathered NSCS; BA/MA; 80/15 credits; and 25 year(s) Experience
FTE 100%

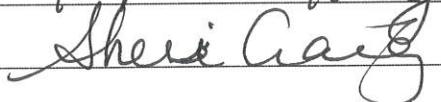
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of November year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Kimberly Roth** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-Two Thousand Four Hundred Seventy-Seven Dollars and Seventy-One Cents (\$32,477.71), of which **\$1,353.23** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Kindergarten Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$32,127.96
b. Orientation Day:	\$ 349.75
c. Total:	\$32,477.71

Placement: AP4: BA; 24 credits; and 17 year(s) Experience
FTE 50%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Kimberly Robb CERTIFIED PERSONNEL

R. Murray Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Shari Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of November year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Sarah Saul** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Twenty-Seven Thousand One Hundred Fifty-Two Dollars and Ninety-Five Cents (\$27,152.95), of which **\$1,131.37** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Kindergarten Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$26,851.25
b. Orientation Day:	\$ 301.70
c. Total:	\$27,152.95

Placement: P4: BA; 13 credits; and 6 year(s) Experience
FTE 50%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Sarah Sand CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Abbie Schwin** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Three Hundred Twenty-Four Dollars and Twenty-Five Cents (\$46,324.25), of which **\$1,930.18** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Elementary Music Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$46,324.25
b. Total:	\$46,324.25

Placement: R2: BA; 0 credits; and 1 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

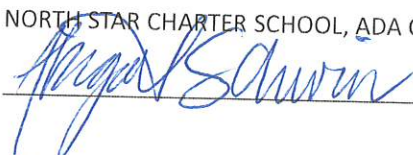
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

SDE Reviewed and Approved 4/4/2017

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Caez

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Becky Severns** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Two Thousand Four Hundred Forty-Two Dollars and Sixty-Four Cents (\$62,442.64), of which **\$2,601.78** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School Sixth Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

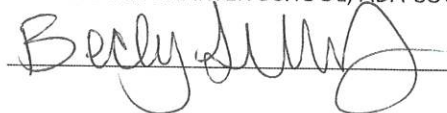
a. Base Salary *FTE	\$62,442.64
b. Total:	\$62,442.64

Placement: AP3: BA; 39 credits; and 14 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

SDE Reviewed and Approved 4/11/2017

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Cagg

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of June year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Michael Shapiro** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Seven Thousand Nine Hundred and Eighty Two Dollars (\$47,982)**, of which **\$1,999.25** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$47,714
b. 1 day new teacher orientation	\$268.06
c. Total:	\$47,982

Placement: Residency 3, FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

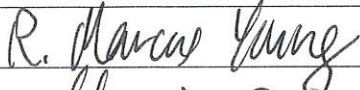
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

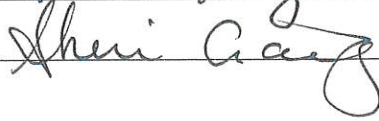


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT


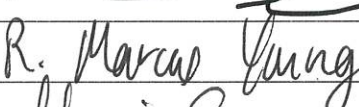
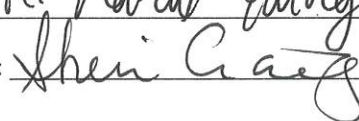
THIS CONTRACT, made this 29th day of June the year 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Michael Shapiro** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Special Education Director and Medicaid Billing Administrator** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **Twenty Four Thousand Three Hundred Thirty Seven Dollars and Forty Four cents (\$24,337.44)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments (**\$1,014.06**) on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

	_____	CERTIFIED PERSONNEL
	_____	CHAIRMAN, BOARD OF DIRECTORS
Attest: 	_____	ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT


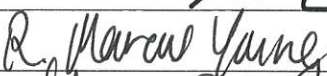
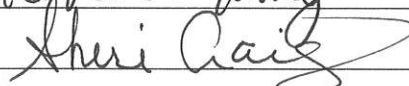
THIS CONTRACT, made this 29th day of June the year 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Michael Shapiro** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **10 extra days** for a period of 12 months, beginning on the first day of August, in the year of 2023, and extending to the last day of July, in the year of 2024, at the compensation rate or fixed amount of **Two Thousand Six Hundred Eighty Dollars and Fifty Six Cents (\$2,680.56)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments (**\$111.69**) on the 10th and 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

	_____	CERTIFIED PERSONNEL
	_____	CHAIRMAN, BOARD OF DIRECTORS
Attest: 	_____	ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Kendal Stopher** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Two Thousand Six Hundred Forty-Five Dollars and Forty Cents (\$52,645.40) of which **\$2,193.56** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$52,645.40
b. Total:	\$52,645.40

Placement: P1; MA; 0 credits; and 3 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017

Kendal F

CERTIFIED PERSONNEL

R. Marcus Young

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Sheri Craig

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Amie Vanek** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Six Thousand Five Hundred Twenty-Eight Dollars and Thirty-Five Cents (\$66,528.35) of which **\$2,772.01** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School ELA Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$63,028.35
b. Education Allocation	\$ 3,500.00
c. Total:	\$66,528.35

Placement: Grandfathered NSCS; MA; 36 credits; and 11 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Annie Vanek CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Erin Waller** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Eight Thousand Five Hundred Ninety-Six Dollars and Ninety-Eight Cents (\$68,596.98), of which **\$2,858.21** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Third Grade Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$66,596.98
b. Education Allocation:	\$ 2,000.00
c. Total:	\$68,596.98

Placement: Grandfathered NSCS; BA; 77 credits; and 17 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Erix Waller CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and Tyrell Whitt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Eight Thousand Five Hundred Ninety-Six Dollars and Ninety-Eight Cents (\$68,596.98) of which **\$2,858.21** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School ELA Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$66,596.98
b. Education Allocation	\$ 2,000.00
c. Total:	\$68,596.98

Placement: Grandfathered NSCS; BA; 72 credits; and 19 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Tyrel Whit 6-1-23 _____ CERTIFIED PERSONNEL

R. Marcus Young _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Heather Whitt** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Five Thousand Six Hundred Thirty-Eight Dollars and Thirty-Five Cents (\$55,638.35) of which **\$2,318.26** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Secondary Art Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$54,138.35
b. IB Class:	\$1,500
c. Total:	\$55,638.35

Placement: P3; BA; 24 credits; and 6 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Heath Whit CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of September year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and Jonni Williams ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Eight Thousand Five Hundred Ninety Six Dollars and Ninety-Eight Cents (\$68,596.98), of which **\$2,858.20** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Middle School ELA Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.


a. Base Salary *FTE	\$66,596.98
b. Education Allocation:	\$2,000.00
c. Total:	\$68,596.98

Placement: Grandfathered NSCS: BS; 73 credits; and 16 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of August year of 2023, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Victoria Woodward** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Eight Hundred Fifty-One Dollars and Ninety-Five Cents (\$46,851.95) of which **\$1,952.16** shall be payable on the 10th and 25th day(s) of the months August, year of 2023 to July year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **High School Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$42,511.95
b. IB:	\$ 3,000.00
c. Education Allocation	\$ 1,340.00
d. Total:	\$46,851.95

Placement: Grandfathered NSCS; BA; 62 credits; and 19 year(s) Experience
FTE 67%

- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

[Signature] CERTIFIED PERSONNEL

R. Marcus Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Sheri Craig ADMINISTRATOR OR CLERK