

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of March year of 2024, by and between North Star Charter School in Eagle, Idaho ("the School"), and **Josh Hickey** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Six Thousand Five Hundred Eighty-Four Dollars and Twenty-Five Cents (\$46,584.25), of which **\$1,941.01** shall be payable on the 10th and 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): **High School Biology and Environmental Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

a. Base Salary *FTE	\$46,324
b. Orientation Day:	\$ 260.25
c. Total:	\$46,584.25

Placement: R2: MA;0 credits; and 1 year(s) Experience
FTE 100%

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.


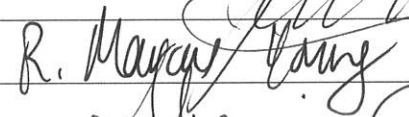
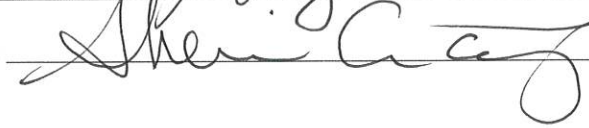
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH STAR CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

SDE Reviewed and Approved 4/4/2017



Attest: 

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK