

BOARD OF DIRECTORS: INCUMBENT APPLICATION

Incumbent Information

Name: Cherish Anderson
Board Seat position # seeking (list only one): 2
How are you affiliated with North Star Charter School?: Current Board member
School(s) and grade level(s) of your children, if applicable:

Biography (introduce yourself in 150 words or less)

I am an Idaho native and currently live in Meridian. I am married with five children between the ages of 5 and 20. We have had our kids at North Star since 2012. My oldest son graduated from North Star with an IB diploma in 2022. My oldest daughter is graduating in 2024. I also have 4th and 5th graders at North Star, with my youngest starting kindergarten next year. Now that I'm not working full-time, I enjoy dedicating myself more fully to my family and am excited for the opportunity to be able to also invest in my community by volunteering at my church, North Star, etc.

Additional question if you are an incumbent Board member:

- Having served on the NSCS Board of Directors, what has been the impact of your participation as a board member?

Being on the board has been a great experience. I've been involved in subcommittees for Safety and Policy review and am supportive of the resulting changes, such as an armed, heavily qualified SSO on campus and updated graduation requirements moving away from IB and toward students graduating with a business associate degree. I've always known North Star was a great school, but being on the board has only solidified that belief. It is truly a privilege to serve on the board of a school that cares so deeply for its students and faculty. I believe my attention to detail and practical experience has been a good fit and I look forward to continuing to contribute toward making North Star even more successful.

Cherish Anderson

Objective North Star Charter School board member

- Management Skills and Character Traits**
- Excellent interpersonal and team-building skills
 - Process improvement and best practices documentation
 - Excellent at methodologies and approaches for new tasks and projects for all levels of users.
 - Advanced analytical and problem-solving skills.
 - Solution-driven.
 - High ethical and integrity standards.
 - Solid oral and written communication skills.
 - Interface effectively with internal and external customers.
 - Creative and innovative in the application of data and information to support strategic and tactical planning.
 - Team contributor who trains and enables others.

- Technical Skills**
- Extensive SQL knowledge and report-writing capabilities.
 - Proficient using data access tools like Access and Toad for Data Analysts.
 - Extensive work with pivot tables, vlookups, formulas, charts in Excel
 - Proven ability to perform difficult analytical tasks with minimal supervision.
 - Content editor and presentation formatter

Experience **2/2008 – 2/2022**

Data Analyst II, Regence Blue Shield of Idaho

- Responsible for providing proactive reporting solutions and advanced data analytics in support of the strategic goals of the corporation.
- Involved in rebuilding a new system for self-funded client billing.
- Support pharmacy management decisions and corporate key initiatives through leadership functions and long-term solutions development.
- Manage complex projects and solve issues with large financial impact and/or risk to the corporation.
- Run data sets of millions of records with reporting and analysis to third-party stakeholders and company management.
- Trained and mentored new employees
- Developed compliance rules for data reporting projects

7/1995-10/2000 & 5/2001– 12/2004

Business Analyst, Blue Cross of Idaho

- Large and national group health insurance setup
- Helped with transition to FACETs claims and eligibility system

Education **Maranatha High School – Boise, ID**

6/1995 GPA – 3.85

Valedictorian

Passions/Pursuits Enjoy supporting all five of my kids' school sports and activities, host church groups. Enjoy traveling and reading.

Community Involvement Helped with Back the Blue Idaho 2021. Serve in the nursery at Rockharbor Church in Meridian, ID. Helped foster a troubled youth in 2007.