



# NORTH STAR CHARTER SCHOOL

**Job Title:** Elementary - 4th Grade Paraprofessional

**Location:** Eagle, ID

**Reports To:** Elementary Principal

**Position Type:** Part Time

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## SUMMARY:

North Star Charter School is seeking a dedicated and compassionate Elementary Paraprofessional to join our team. The Elementary Paraprofessional will work closely with teachers and other staff members to provide support and assistance to students in fifth grade. This position is an excellent opportunity for individuals who are passionate about education and making a positive impact on young learners.

## ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Plan, prepare and deliver engaging and creative lesson plans that align with the Idaho State Standards
- Use a variety of teaching strategies and resources to meet the needs of diverse learners
- Foster a positive and inclusive classroom culture that encourages student participation and collaboration
- Provide ongoing feedback and support to students to help them reach their full potential
- Communicate regularly with parents and guardians to keep them informed about their child's progress and academic performance
- Participate in professional development opportunities to enhance teaching skills and stay current with best practices in education

## QUALIFICATIONS:

- Bachelor's degree in Education or related field
- Idaho State Teaching Certification
- At least 2 years of teaching experience preferred
- Strong classroom management skills
- Excellent communication and interpersonal skills
- Passion for working with children and helping them reach their full potential
- Ability to work collaboratively with colleagues and administrators
- A desire and ability to grow with the team and contribute to the ongoing improvement of the school
- A willingness to participate in extracurricular activities and events, such as parent-teacher conferences, school-wide assemblies, and field trips



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## **APPLICATION PROCESS:**

To apply for a teaching position at North Star Charter School, please submit a resume, cover letter, and three professional references to:

Shay Davis, Elementary Principal, [sdavis@northstarcharter.org](mailto:sdavis@northstarcharter.org)  
Belle Garner, Business Manager, [bgarner@northstarcharter.org](mailto:bgarner@northstarcharter.org)

Applications will be reviewed on a rolling basis until the position is filled.

### Equal Opportunity Employer

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North Star Charter School is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.