



NORTH STAR CHARTER SCHOOL

Job Title: Middle School Cross Country Coach (Assistant)

Location: Eagle, ID

Position Type: Part Time

Reports to: Athletic Director

SUMMARY:

The Middle School Cross Country Assistant Coach is responsible for supporting the head coach in developing and leading a safe, positive, and inclusive cross country program. The assistant coach helps organize practices, supervises student-athletes, promotes sportsmanship, and fosters a lifelong love for running among middle school students of all ability levels.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist in planning and conducting daily practices, including warm-ups, workouts, and cool-downs.
- Support and monitor the safety and well-being of all student-athletes.
- Help teach proper running technique, pacing, and endurance-building strategies.
- Motivate and encourage student-athletes to set and achieve personal and team goals.
- Supervise athletes during practices, meets, and team travel (if applicable).
- Assist with meet-day logistics: warm-ups, race strategy, recording times, etc.
- Uphold and model standards of sportsmanship, respect, and integrity.
- Communicate effectively with the head coach, athletes, and occasionally with parents or school staff.
- Support inclusion of all athletes, regardless of ability level or experience.



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QUALIFICATIONS:

Required:

- High school diploma or equivalent.
- Knowledge of cross country running and basic coaching principles.
- Strong communication and leadership skills.
- Ability to connect with and inspire middle school students.
- CPR/First Aid certification (or willingness to obtain before the season starts).
- Must pass a background check and meet school district volunteer/employee requirements.

Preferred:

- Previous coaching experience (especially with middle school or youth).
- Background in physical education, health, or a related field.
- Experience in organizing team events and fostering team culture

APPLICATION PROCESS:

To apply for a teaching position at North Star Charter School, please submit a resume, cover letter, and three professional references to:

Janell Hodsdon, Athletic Director, jhodsdon@northstarcharter.org and
Belle Garner, Business Manager, bgarner@northstarcharter.org

Applications will be reviewed on a rolling basis until the position is filled.

Equal Opportunity Employer

North Star Charter School is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.