



NORTH STAR CHARTER SCHOOL

Position Title: Head Varsity Football Coach

Location: North Star Charter High School

Season: Seasonal

Reports To: Athletic Director

Position Summary

The Head Varsity Football Coach is responsible for overseeing all aspects of the school's new football program, including the development, organization, and management of the high school 8-man football team. This position leads player development, practice and game planning, and the establishment of a positive, educational athletic environment that aligns with the school's mission and values.

Essential Duties and Responsibilities

- Plan, organize, and conduct effective practices and game strategies appropriate for 8-man football
- Teach fundamental skills, rules, and strategies of football in a safe and age-appropriate manner
- Promote sportsmanship, teamwork, discipline, and leadership among student-athletes
- Ensure player safety, including proper use of equipment and adherence to concussion and injury protocols
- Supervise and mentor assistant coaches and volunteer staff (if applicable)
- Coordinate with the Athletic Director on scheduling, transportation, equipment, and budgets
- Communicate clearly and professionally with players, parents, school staff, and administration
- Represent the school positively at games, meetings, and community events
- Comply with all school district policies, state athletic association rules, and league regulations



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Qualifications

- High school diploma required; college degree preferred
- Prior head coaching experience in football (8-man experience preferred)
- Knowledge of 8-man football rules, strategies, and player development
- Ability to work effectively with high school-aged students
- Strong leadership, communication, and organizational skills
- CPR/First Aid certification (or willingness to obtain)
- Completion of all required background checks and coaching certifications

Working Conditions

- Evening and weekend hours required during the season
- Outdoor work in varying weather conditions
- Moderate physical activity involved

Compensation

- Stipend \$3500