



NORTH STAR CHARTER SCHOOL

BOARD OF DIRECTORS: CANDIDATE APPLICATION

Instructions

Thank you for your interest in serving on the Board of Directors for North Star Charter School.

Serving on the Board will require a two-year commitment with monthly meetings, committee work, and special events requiring up to 20 hours per month. Members may receive public scrutiny and will be expected to uphold the Code of Ethics (see end of this application). You must be willing to have a fingerprint/background check done before becoming a Board member. Note that being a member of the Board does not grant preference in the lottery enrollment process.

All applications must be submitted to the Clerk of the Board by 11:59 pm of the published due date (April 6, 2026) in order to be considered.

All information in and attached to this application will be made available to the Board, posted at the school, and published on the North Star web site. A personal interview may also be requested. Sensitive or inappropriate content may be redacted, at the discretion of the Clerk of the Board.

Candidate Information

Name:
Phone number:
Email address:
Address:
Board Seat position # seeking (list only one):
How are you affiliated with North Star Charter School?:
School(s) and grade level(s) of your children, if applicable:

Biography (introduce yourself in 150 words or less)



Candidate Questions:

1. How did you hear about this position?

2. Would you consider yourself supportive of school choice?

3. What is your knowledge of charter schools in Idaho or elsewhere?

4. Based on North Star's charter and bylaws, what do you understand to be the aspirations of the school?

5. In what ways have you participated in supporting North Star (e.g. PTO, fundraising, volunteering, etc) ?

6. What are your observations of what's going well at the school?

7. What do you believe are opportunities for improvement for the school?

8. Have you attended any North Star Board meetings? How many?

9. What background, experience, or skills can you offer as a potential Board member?

10. Do you have any potential/perceived conflict(s) of interest that could be in question while serving on the Board?



NORTH STAR CHARTER SCHOOL

Additional question if you are an incumbent Board member:

- Having served on the NSCS Board of Directors, what has been the impact of your participation as a board member?

REQUIRED ATTACHMENTS (please attach files when emailing your application):

1. Current C.V. or resume
2. Recent photograph (digital, for use on web site and in voting process)



Code of Ethics

As a member of North Star Charter School (NSCS) Board of Directors, I will strive to support improvement of student achievement in education at NSCS, and to that end I will:

- a) Attend all regularly scheduled Board meetings, insofar as possible, having read my packet of materials, ensuring I am informed about the issues to be considered at the meetings;
- b) Recognize the Board, in compliance with Idaho's Open Meeting Law, as recited in Idaho Code §74-206, only has authority to make decisions at official Board meetings;
- c) Make all decisions based on the available facts and my independent judgment, and refuse to surrender my judgment to individuals or special interest groups;
- d) Understand the Board makes decisions as a team. Individual Board members may not commit the Board to any action unless so authorized by official Board action;
- e) Recognize Board decisions are made by a majority vote and the outcome should be supported by all Board members;
- f) Acknowledge NSCS policy decisions are a primary function of the Board and should be made after full discussion at publicly held Board meetings, recognizing that authority to administer policy rests with the Administration;
- g) Be open, fair and honest, carry no hidden agendas, and respect the right of other Board members to have opinions and ideas which differ from mine;
- h) Recognize Administration is the Board's advisor and should be present at all meetings, except when the Board is considering Administration's evaluation, contract or salary;
- i) Understand the chain of command policy, refer problems or complaints to the proper administrative office while refraining from communications that may create conditions of bias should a district concern ever rise to the attention of the Board as a hearings panel;
- j) Keep abreast of important developments in educational trends, research and practices by individual study and through participation in programs providing such information;
- k) Respect the right of the public to be informed about NSCS decisions and school operations;
- l) Understand that I may be present and participate in Executive Session meetings which are not open to the public, and during the course of such Executive Session meetings, I will receive confidential information. I will not divulge any confidential information to anyone, including family and friends. I recognize, if I share any confidential information to anyone who is not a participant of the Executive Session meeting, it may be cause for immediate termination from the Board under the NSCS by laws;
- m) Give staff the respect and consideration due skilled, professional employees and support the employment of those best qualified to serve as staff, while insisting on regular and impartial evaluations for all staff;
- n) Present personal criticism of operations to Administration, not to staff or to a Board meeting;
- o) Refuse to use my Board position for personal or family gain or prestige. I will announce any conflicts of interest before Board action is taken; and
- p) Remember always that my first and greatest concern must be the educational welfare of the students attending the NSCS.

[end of Candidate Application Form]