



**Position Title:** Elementary Special Education Resource Room Teacher (K-5)

**Location:** Eagle, ID

**Position Type:** Full time

**Reports To:** Site Administrator

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### **SUMMARY:**

North Star Charter School is seeking a dedicated Elementary Special Education Resource Room Teacher (K–5) to provide targeted support for students with diverse learning needs. This position plans and delivers instruction, monitors student progress, and collaborates with staff and families to promote academic growth and social-emotional development.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

#### **K–5 Special Education Resource Room Teacher**

- Deliver individualized and small-group instruction aligned with Idaho Content Standards.
- Develop, implement, and monitor Individualized Education Programs (IEPs) in compliance with IDEA and state regulations.
- Use data-driven practices to assess student progress and adjust instruction as needed.
- Collaborate with general education teachers to support inclusive instruction and differentiated learning.
- Design and implement accommodations, modifications, and behavior support plans to meet student needs.
- Maintain accurate, confidential records of student progress, assessments, and classroom activities.
- Participate in IEP meetings, evaluations, multidisciplinary team meetings, and Building Study Team processes.
- Communicate regularly with families to discuss student goals, progress, and strategies for support.
- Establish and maintain a positive, structured classroom environment that fosters engagement and effective behavior management.
- Supervise paraprofessionals, volunteers, and classroom aides as assigned.
- Support school-wide policies, safety procedures, and emergency protocols.

### **QUALIFICATIONS:**

- Valid Idaho teaching certification in Special Education (K–8 or equivalent endorsement)
- Knowledge of and ability to implement requirements under the Individuals with Disabilities Education Act



- Demonstrated experience in developing, implementing, and monitoring Individualized Education Programs (IEPs)
- Experience providing differentiated instruction for students with diverse academic, behavioral, and social-emotional needs
- Ability to collect, analyze, and use student data to guide instruction and interventions
- Strong classroom management skills with the ability to implement positive behavior supports
- Effective collaboration and communication skills with staff, families, and multidisciplinary teams
- Ability to maintain accurate, confidential, and compliant records
- Knowledge of inclusive practices and resource room service delivery models, including pull-out, small-group, and push-in instruction

#### APPLICATION PROCESS:

To apply for this position at North Star Charter School, please submit a resume, cover letter, and three professional references to:

Human Resources at [hr@northstarcharter.org](mailto:hr@northstarcharter.org)

Applications will be reviewed on a rolling basis until the position is filled.

#### Equal Opportunity Employer

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North Star Charter School is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

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