



NORTH STAR CHARTER SCHOOL

Job Title: Elementary Teacher

Location: Eagle, ID

Position Type: Full Time

Reports to: Elementary Principal

SUMMARY:

North Star Charter is seeking a passionate, dedicated, and student-focused **Elementary Teacher** to join our dynamic team. Our charter school is committed to academic excellence, character development, and fostering a growth mindset in every student. The ideal candidate will bring strong content knowledge, creativity in lesson planning, and a deep commitment to educational equity.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Plan, prepare and deliver engaging and creative lesson plans that align with the Idaho State Standards
- Use a variety of teaching strategies and resources to meet the needs of diverse learners
- Foster a positive and inclusive classroom culture that encourages student participation and collaboration
- Provide ongoing feedback and support to students to help them reach their full potential
- Communicate regularly with parents and guardians to keep them informed about their child's progress and academic performance
- Participate in professional development opportunities to enhance teaching skills and stay current with best practices in education interpersonal skills

QUALIFICATIONS:

- Bachelor's degree in Education or related field
- Idaho State Teaching Certification
- At least 2 years of teaching experience preferred
- Strong classroom management skills
- Excellent communication and interpersonal skills
- Passion for working with children and helping them reach their full potential
- Ability to work collaboratively with colleagues and administrators
- A desire and ability to grow with the team and contribute to the ongoing improvement of the school



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- A willingness to participate in extracurricular activities and events, such as parent-teacher conferences, school-wide assemblies, and field trips

APPLICATION PROCESS:

To apply for a teaching position at North Star Charter School, please submit our certified teacher application, resume, cover letter, and three professional references to:

Andy Horning, Head of School, ahorning@northstarcharter.org
Human Resources, hr@northstarcharter.org

Applications will be reviewed on a rolling basis until the position is filled.

Equal Opportunity Employer

North Star Charter School is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.