



NORTH STAR CHARTER SCHOOL

Ready Sub Supplementary Application

North Star Charter School is committed to providing equal employment opportunities for all without regard to race, creed, color, nationality, national origin, sex, age or physical/mental disability except as may be necessary to meet a bona fide occupational qualification, and complies with the requirements and objectives of applicable state and federal laws.

Application Instructions

1. Please submit requested materials to:
email to: mellis@northstar charter.org
2. The Idaho State Department of Education requires all new employees to be fingerprinted and undergo a state criminal background check. **Employees will not be paid until all paperwork and fingerprinting is complete.** This procedure is mandatory and the State Department of Education has set firm guidelines for this requirement. We cannot accept background checks from other agencies, states, etc. **Offers of employment are contingent on the results of these checks.**



NORTH STAR CHARTER SCHOOL

LAST NAME

TODAY'S DATE

FIRST NAME

MI

P H O N E

E - M A I L A D D R E S S

STREET ADDRESS

CITY

STATE

ZIP CODE

POSITION DESIRED

In case of Emergency, please notify: Address:

Phone: _____

DATE AVAILABLE TO START JOB



A. BACKGROUND INFORMATION

1. Have you ever been convicted of any crime or violation of any law in any state, federal, or military court? ☐ Yes ☐ No

Note: For the purpose of this question, "conviction" includes:

- a. All instances in which a plea of guilty or nolo contendere is the basis of the conviction.
- b. All proceedings in which a sentence has been suspended, deferred or withheld.
- c. All proceedings in which the prosecution was deferred.

Do not include convictions for traffic violations unless alcohol or drug related.

Conviction of a crime does not necessarily preclude you from consideration for employment. North Star Charter School will consider the nature, date, and relationship of the offense to the position for which you are applying.

If YES to any of the above, please attach an explanation and court record, which includes the disposition of the offense.

2. Have you ever been terminated or discharged, or resigned at the request of your employer from any job related to K-12 education? ☐ Yes ☐ No

If yes, please explain:

3. In connection with your professional responsibilities, have you ever been the subject of a complaint or been disciplined by a court or a licensing board of any state? ☐ Yes ☐ No

If yes, please explain:

4. Are you currently under investigation, by any regulatory body, for any alleged misconduct or other alleged ground for discipline? ☐ Yes ☐ No

If yes, please explain:



B. ACKNOWLEDGEMENT/AUTHORIZATION

Please read carefully and sign your name if you agree to the terms of this understanding.

I hereby certify that the statements made by me in this application and all related information which I have provided are true, accurate, and complete to the best of my knowledge.

I understand that if I provide any false, inaccurate, or incomplete information in my application or interview(s) I will not be eligible for employment, or if I am hired, I will be subject to disciplinary action or dismissal regardless of the date on which North Star Charter School discovers the violation of its policy regarding application form dishonesty.

I understand that I am required to abide by all rules and regulations of North Star Charter School.

I further understand that this is an application for employment, and that no employment contract is being offered.

I have read and understand the above.

Signature _____ Date _____