

DRIVER'S TRAINING SERVICE CONTRACT

THIS AGREEMENT is hereby entered into, by and between North Star Charter School School District No. 493, in the State of Idaho ("School District") and North Star Driving Academy LLC, a driver education company ("Contractor").

RECITALS

- A. WHEREAS, the State of Idaho has prescribed certain requirements for a course in driver's education for public school students (IDAPA 08.02.02.004);
- B. WHEREAS, the State of Idaho Public Driver Education Operating Procedures has authorized the school district to independently contract for certain drivers training courses;
- C. WHEREAS, The School District is interested in entering into a contract for the purpose of providing drivers' education.

Therefore, and in consideration of the foregoing and the mutual promises and covenants herein contained, the School District and the Contractor hereby mutually agree as follows:

SECTION 1. CONTRACTOR OBLIGATIONS

- A. **General Understanding** – Contractor shall perform the services and furnish vehicles, equipment and personnel, and shall do all things necessary and proper for the performance and completion of the work required by this Contract.
 - 1. **Required Services** – The course shall include a minimum of thirty (30) hours of online instruction using AAA How to Drive Idaho, accredited by both Idaho State Department of Education and Idaho Department of Occupational Licensing, six (6) hours of behind-the-wheel driving instruction and six (6) hours of observation, conforming in all respects and meeting all requirements of driver education in the State of Idaho; (Idaho Code Section 33-1702).

Furthermore, the School District may provide or make available, to Contractor, the following items:

- a. A classroom to be made available outside normal school hours and only for the purpose of meeting contractual agreements relating to driver education training.
 - b. Occasional uses of audio/video equipment for instructional purposes only.
 - c. To make the general public and high school student body aware of the District's available Driver Education Services through advertisement, announcements, and flyers to the degree the District deems appropriate.
 - d. To make available any driver education instructional materials the School District may have on hand which might enhance the program. All other text books and curricular material to be provided by the Contractor.
- B. Designation of Students** – Contractor shall provide drivers' education to those students designated by the School District. Students from other districts may be enrolled in any drivers' education course when there are open spots available. North Star Charter students will have first priority when enrolling in offered courses.
- C. Contractor Responsibility for Students** – Contractor shall be fully responsible for the care and supervision of students during the period of instruction with Contractor.
- D. Contractor's Performance** – All work services provided by contractor shall be of the highest professional standard and shall be performed to the School District's reasonable satisfaction. The detailed manner and method of performing the services is under the control of the Contractor, with the School District being interested only in the result obtained. Contractor is an "Independent contractor" as defined by law as to all services performed hereunder and is not that of an agent or employee of the School District.
- E. Certificates of Instructors Required** – Contractor shall only use instructors currently certified by the Idaho State Department of Education and/or licensed by the Idaho Bureau of Occupational Licensing.

SECTION 2. VEHICLES AND INSURANCE

- A. Vehicles** – Contractor shall furnish a sufficient number of vehicles to satisfy the requirements of this Contract. All vehicles must meet all the requirements for operation and inspection in accordance with the State of Idaho, and as further set forth by the State of Idaho Public Driver Education Operating Procedures in IDAPA 08.02.02.004.

- B. **Auto Insurance** – Contractor shall maintain and provide insurance for automobile liability insurance set forth according to the Idaho Bureau of Occupational Licensing, driving business requirements.
- C. **Certificates of Insurance Required** – Contractor shall provide certificates of insurance for workers' compensation when the Contractor hires certified workers and automobile liability. A notice of cancellation must be provided to the School if insurance is cancelled.

SECTION 3. TERM

This Contract shall be effective from the date of School District approval and signature by both parties through August 1st, 2027.

SECTION 4. PAYMENT

The driver education student shall pay the contractor the sum of \$250.00. The School District shall pay the Contractor the sum of \$150.00 for each student approved by the District, or its designee, to enroll in the course, and having completed the states requirements for reimbursement.

Should the driver education student choose to use Advanced Opportunities Funds (a.k.a. Fast Forward Funds), the student shall pay the Contractor the sum of \$25.00. The School District shall pay the Contractor the sum of \$375.00, (\$225 from Advanced Opportunities Funds and \$150.00 from the state reimbursement) for each student once the course has been completed and the School has received funds from the State.

Payment to the Contractor shall be made within a reasonable time after the Contractor has completed the course and has properly billed the School District for the services performed.

SECTION 5. INSPECTION

The School District reserves the right for its members, and its authorized agents to inspect any and all classrooms and vehicles at all reasonable times.

SECTION 6. DELEGATION OF AUTHORITY

The School District hereby delegates to the Contractor the necessary authority to supervise and control students in the vehicles and in the classrooms operated by the Contractor while they are instructed under the rules and policies adopted by the School District.

SECTION 7. COMPLIANCE WITH LAWS AND REGULATIONS

The contractor is required to comply with the laws of Idaho, and rules and requirements of the State Motor Vehicle Department, and The Idaho State Department of Education. All contractors' instructors shall be properly licensed by the Idaho State Department of Education and/or the Idaho Bureau of Occupational Licensing for teaching drivers' education. In accordance with state statute 33-512, school districts shall ensure that all private driver education instructors who are contracting with a public school and who will have unsupervised contact with students, have a current criminal history check on an official State Department of Education fingerprint card on file at the Idaho State Department of Education.

School districts will also be responsible for cross-checking all private driver education instructors working as contractors for the school districts against the statewide sex offender register.

SECTION 8. REIMBURSEMENT OF EXPENSES

The School District shall not be liable to the Contractor for any expenses the Contractor pays or incurs unless otherwise agreed in advanced writing by the School District.

SECTION 9. EQUIPMENT, TOOLS, MATERIALS, OR SUPPLIES

Unless otherwise provided herein, the Contractor shall supply at Contractor's sole expense, all vehicles, equipment, tools, materials, and/or supplies to accomplish the work to be performed.

SECTION 10. FEDERAL, STATE AND LOCAL PAYROLL TAXES

Neither, Federal, nor State, or any other payroll tax of any kind shall be withheld or paid by the School District on behalf of the Contractor or its employees. In accordance with the terms of this Contract and the understanding of the parties herein, the Contractor shall not be treated as an employee with respect to the services performed hereunder for tax purposes.

SECTION 11. FRINGE BENEFITS

Because the Contractor is engaged in their own independent contractor business, Contractor is not eligible for, nor entitled to, and shall not participate in the District's pension, health or other fringe benefit plans.

SECTION 12. NOTICE TO THE INDEPENDENT CONTRACTOR REGARDING ITS TAX DUTIES AND LIABILITIES

The Contractor understands that the Contractor is responsible to pay Contractor's income tax in accordance with federal and state law. The Contractor further understands that the Contractor may be liable for Social Security taxes, to be paid in accordance with all applicable laws.

SECTION 13. INDEMNIFICATION

Contractor agrees to indemnify and hold harmless the School District, its successors and assigns from and against any and all loss, damage, cost, or expense, including attorneys' fees by reason of the Contractor's acts or omissions in performance of services under this contract.

SECTION 14. SCHOOL DISTRICT NOT RESPONSIBLE FOR WORKER'S COMPENSATION

Because the Contractor is engaged in its own independent contracting business and is not an employee of the School District, the School District will not obtain workers' compensation insurance for the Contractor or Contractor's employees.

SECTION 15. NOTICES

Any notices given in connection with the Contract shall be given in writing and shall be delivered either by hand to the other party, or by certified mail return receipt requested, to the other party at the other party's address stated herein. Either party may change its address stated herein by giving written notice of the change in accordance with this section.

SECTION 16. NO AUTHORITY TO BIND School District The Contractor has no authority to enter into contracts or agreements on behalf of the School District. This Contract does not create a partnership between the parties and nothing contained herein shall be interpreted to create an employer-employee, master-servant, joint venture or a principal-agent relationship between the School District and Contractor in any respect.

SECTION 17. TIME OF THE ESSENCE

Since the Contract concerns a necessary public service, time is of the essence. Accordingly, the Contractor shall prosecute the work diligently to assure adherence to the schedules and regulations that may be adopted by the School District.

SECTION 18. CONTRACTOR DEFAULT

Either party may terminate this contract upon 30 days written notice.

SECTION 19. ASSIGNMENT OF CONTRACT

The Contractor agrees not to assign this Contract or any interest in the Contract without the prior written approval of the School District.

SECTION 20. WAIVER

The waiver by either party of a breach of any provision of this Contract shall not operate or be construed as a waiver of any subsequent breach.

SECTION 21. MODIFICATION

No change, modification, or waiver of any term of this Contract shall be valid unless it is in writing and signed by both the School District and Contractor.

SECTION 22. ENTIRE AGREEMENT

This Contract constitutes the entire agreement between the parties and supersedes all prior agreements or understandings between the School District and Contractor.

SECTION 23. APPLICABLE LAW

This Contract shall be governed by, construed and enforced in accordance with, the laws of Idaho without regard to its conflict of law principles.

SECTION 24. LEGAL COMPLIANCE

The contractor agrees to comply with all applicable requirements of federal, state and local statutes, ordinances, rules, and regulations.

SECTION 25. REPORTS AND RECORDS

- A. **Crash Report** – Any crash or injury involving students enrolled in the drivers' education course shall be reported by Contractor to the School District, or its designee, immediately by telephone. A detailed written report must be submitted by the Contractor to the School District, or its designee, as soon thereafter as possible, not later than two (2) weeks after each accident on forms furnished by the Idaho State Department of Education.
- B. **Audit Right** – The School District shall have the right to audit the books and records of the contractor in such manner and at all reasonable times as it deems appropriate. The audit shall be of such activities that arise from the contractor's undertakings or performance of this Contract, including but not limited to the right to inspect the Contractor's records at any time to verify the accuracy of the information and data used to complete the billing.
- C. **Student Records** – Contractor will complete all student records required by the School District, and under Idaho Code Section 33-1706 for the drivers' education course. Contractor shall transmit such records to the District's Office at such times as designated by the School District. All records must be provided to the District within ten (10) days after completion of the contract in order to complete any required reports to the State under code section 33-1706. Student rosters will be transmitted to the Department of Motor Vehicles within (3) days after the completion of each course.

SECTION 26. OFFICIALS, AGENTS, AND EMPLOYEES OR SCHOOL DISTRICT-NOT PERSONALLY LIABLE

It is agreed by and between the parties hereto that in no event shall any official, officer, employee or agent of the School District be in any way liable or responsible for any covenant or agreement herein contained, whether expressed or implied, nor for any statement, representation or warranty made herein or in any way connected with this Contract.

SECTION 27. HEADINGS

The headings have been inserted for convenience solely and are not to be considered with interpreting the provisions of this Contract.

SECTION 28. COUNTERPARTS

This Contract may be executed in two or more counter parts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

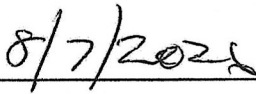
Signature: _____



North Star Charter School - Head of School

North Star Charter School School Dist. # 493

Date: _____



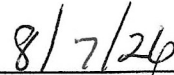
Signature: _____



North Star Driving Academy LLC,
Contractor

Idaho State Business License # 3871478

Date: _____





Idaho Department
of Education

August 18, 2026

Nick Schamber
North Star Driving Academy, LLC
3797 East Collingwood Street
Meridian, Idaho 83642

Greetings Nick,

North Star Charter School District's Driver Education Program has been approved for the fiscal year 2026-2027. Below is a list of instructor(s) who have been approved to teach driver education.

Instructor Name
Monte Nicholas Schamber

Instructor licenses are valid from July 1, 2026 – June 30, 2027.

For programmatic requirements, check-out the [Idaho Public Driver Education Manual](#).

If you have any questions, please do not hesitate to reach out.

Respectfully,

A handwritten signature in black ink, appearing to read "Tabitha Smith", written over a circular stamp.

Tabitha Smith | Driver Education Coordinator
Idaho Department of Education
650 W. State St. Boise, ID 83702
(208) 332-6943 | Fax: (208) 334-2228
tsmith@sde.idaho.gov

Debbie Critchfield, Superintendent of Public Instruction
(208) 332-6800 | 650 W. State St., Boise, ID 83702 | sde.idaho.gov

Speech-Language Pathology Service Agreement

This ("Agreement") for service dated August 16, 2026:

BETWEEN:

North Star Charter School of 839 N Linder Rd., Eagle, ID 83616
(the "Client")

-AND-

Shine Therapy Services LLC 3315 Kings Ln. Emmett, ID 83617
Kimberly Lemon, CEO
(the "Contractor")

BACKGROUND:

- A. The Client has determined that the Contractor has the necessary qualifications, experience, and abilities to provide Speech-Language Pathology services to the Client.
- B. The Contractor is agreeable to providing such services to the Client on the terms and conditions set out in this Agreement.

IN CONSIDERATION of the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the Client and the Contractor (individually the "Party" and collectively the "Parties" to this Agreement) agree as follows:

Services Provided

1. The Client hereby agrees to engage the Contractor to provide the Client with services (the "Services") consisting of:
 - a. Speech-Language Pathology Services
 - b. Speech-Language Pathology Assessments and Evaluations
 - c. Case Management of students including developing Eligibility Reports and IEPs, developing goals, progress monitoring, and reporting on progress to IEP team members
 - d. Participating in and/or leading MDT and IEP meetings as a contributing member in a timely manner
 - e. Keeping timeline and content compliance in all aspects of Special Education paperwork

The services will also include any other tasks which the Parties may agree on. The Contractor hereby agrees to provide such Services to the Client.

Caseload Growth Contingency

2. **Initial caseload is identified as 70 students. This caseload may require up to 40 hours a week of services, and will be evaluated as the year progresses**
3. If the individual caseload for Speech-Language Pathology services increases by 15% or more from the initial caseload identified at the start of the contract period, the Contractor and Client shall meet within ten (10) business days to collaboratively discuss an appropriate plan of action. This plan may include, but is not limited to:
 - f. An increase in contracted hours for the therapist;
 - g. The addition of a part-time or full-time therapist to share the caseload;
 - h. Adjustments to service delivery models (e.g., group services, consultative services);
 - i. A proportional increase in contractor compensation;
 - j. Reallocation or reassignment of duties within the current scope of work.

The intent of this clause is to ensure that service quality, compliance with IEP mandates, and therapist workload remain appropriately balanced as student needs evolve.

Terms of Agreement

4. The term of this Agreement (the "Term") will begin on August 17, 2026 and remain in full force and effect until June 4,

2027, subject to early termination as provided in this Agreement. The Term of this Agreement may be extended with the written consent (via email) of the Parties.

5. Services will be provided following the Client's school calendar for the 2026–2027 school year. Speech-Language Pathology services will be provided as mutually agreed, which may include the assistance of a North Star Charter district paraprofessional as determined by the Client.
 - k. Speech-Language Pathologist (SLP) services will be scheduled as needed to meet student IEP requirements and caseload demands.
 - l. Up to 16 additional hours of flex time may be billed each month without prior approval in order to complete needed supervision, support during high workload times (e.g., multiple in-progress evaluations, progress report months, heavy meeting months), and collaboration with teachers/families.

Changes to the service schedule may be arranged by written agreement (via email) between Kim Lemon (Shine Therapy Services LLC, CEO) and ~~Shay Davis~~ Shelly Manuel (North Star Charter Elementary Principal) or Andy Horning (North Star Charter Head of School).

6. In the event that either party breaches a material provision of this Agreement, the non-defaulting party may terminate this Agreement and require the defaulting party to indemnify the non-defaulting party for all reasonable damage.
7. One month advance written notice will be given if the contract needs to be terminated by either party.

Currency

8. Except as otherwise provided in the Agreement, all monetary amounts referred to in this Agreement are in USD (US Dollars).

Compensation

9. **For the services rendered by the Contractor as required by this Agreement, the Client will provide compensation (the "Compensation") to the Contractor of \$65.00 per hour for Speech-Language Pathologist services.**
10. The Client will be invoiced by the 5th of every month, unless otherwise requested by North Star Charter School staff.
11. Invoices submitted by the Contractor to the Client are to be paid within 20 days of receipt.

Reimbursement of Expenses

12. The Contractor will be reimbursed from time to time for reasonable and necessary expenses incurred by the Contractor in connection with providing the Services under this Agreement. The Contractor will gain prior approval in writing.

Confidentiality

13. Confidential information (the "Confidential Information") refers to any data or information relating to the Client, whether business or personal, which would reasonably be considered to be private or proprietary to the Client and that is not generally known and where the release of that Confidential Information could reasonably be expected to cause harm to the Client.
14. The Contractor agrees that they will not disclose, divulge, reveal, report or use, for any purpose, Confidential Information which the Contractor has obtained, except as authorized by the Client or as required by law. The obligation of confidentiality will apply during the term of this Agreement and will survive indefinitely upon termination of this Agreement.
15. All written and oral information and material disclosed or provided by the Client and the Contractor under this Agreement is Confidential Information regardless of whether it was provided before or after the date of this Agreement or how it was provided to the Contractor.
16. The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99): The Contractor agrees to maintain an understanding of FERPA, and to follow laws and regulations in regards to student privacy for all duties and actions performed on behalf of the school and involving the responsibilities outlined in this Agreement.

Ownership of Intellectual Property

17. All Intellectual Property and related material, including any trade secrets, moral rights, goodwill, relevant registration or applications for registration, and rights in any patent, copyright, trademark, trade dress, industrial design and trade name (the "Intellectual Property") that is developed or produced under this Agreement, is a "work made for hire" and will be the sole property of the Client. The use of the Intellectual Property by the Client will not be restricted in any manner.

18. The Contractor may not use the Intellectual Property for any purpose other than that contracted for in the Agreement except with the written consent of the Client. The Contractor will be responsible for any and all damages resulting from the unauthorized use of the Intellectual Property.

Return of Property

19. Upon the expiry or termination of this Agreement, the Contractor will return to the Client any property, documentation, records, or Confidential Information which is the property of the Client.

Capacity / Independent Contractor

20. In providing the services under this Agreement it is expressly agreed that the Contractor is acting as an independent contractor and not as an employee. The Contractor and the Client acknowledge that this Agreement does not create a partnership or joint venture between them and is exclusively a contract for service. The Client is not required to pay, or make any contributions to, social security, local, state, or federal tax, unemployment compensation, workers' compensation, insurance premiums, profit-sharing, pension, or any other employee benefit for the Contractor during the Term. The Contractor is responsible for paying, and complying with reporting requirements for, all local, state, and federal taxes related to payment made to the Contractor under this Agreement.

Insurance

21. Contractor shall carry a general liability insurance policy with at least ONE MILLION DOLLARS (\$1,000,000) per occurrence and THREE MILLION DOLLARS (\$3,000,000) in the aggregate. Each Party shall carry its own Workers' Compensation policy. Contractor agrees that proof of any such policies may be requested at any time and shall be provided within thirty (30) days of the request.

Indemnification

22. Contractor agrees to defend, indemnify, hold harmless and protect the Client, the Client's Board, and their successors and assigns, from and against any and all liabilities, claims, forfeitures, suits, penalties, punitive, liquidated, or exemplary damages, fines, losses, causes of action, or voluntary settlement payments, of whatever kind and nature, and the cost and expenses incident thereto (including the costs of defense and settlement and reasonable attorney's fees) which such party may incur, become responsible for, or pay out as a result of claims connected to the acts, services, conduct or omissions of Contractor, its employees or agents.
23. The Client agrees to defend, indemnify, hold harmless and protect Contractor and their successors and assigns, from and against any and all liabilities, claims, forfeitures, suits, penalties, punitive, liquidated, or exemplary damages, fines, losses, causes of action, or voluntary settlement payments, of whatever kind and nature, and the cost and expenses incident thereto (including the costs of defense and settlement and reasonable attorney's fees) which such party may incur, become responsible for, or pay out as a result of claims connected to the acts, services, conduct or omissions of the Client, its employees or agents.

Notice

24. All notices, requests, demands or other communication required or permitted by the terms of this Agreement will be given in writing and delivered to the Parties of the Agreement as follows:

Client: North Star Charter School, 839 N Linder Rd., Eagle, ID 83616

Contractor: Shine Therapy Services LLC, Attn: Kim Lemon, CEO, 3315 Kings Ln Emmett, ID 83617

Or to such other address as the Party may from time to time notify the other, and will be deemed to be properly delivered (a) immediately upon being served personally, (b) two days after being deposited with the postal service if served by registered mail, or (c) the following day after being deposited with overnight courier.

Modification of Agreement

25. Any amendment or modification of this Agreement or additional obligation assumed by either Party in connection with this Agreement will only be binding if evidenced in writing and signed by each Party or an authorized representative of each Party.

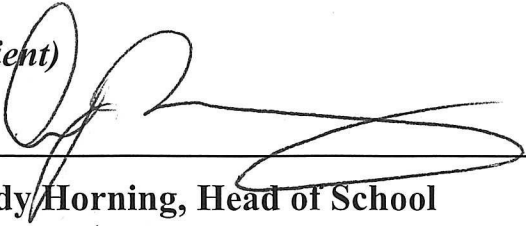
Assignment

26. The Contractor will not voluntarily, or by operation of law, assign or otherwise transfer its obligations under this Agreement without prior written consent of the Client.

Signature

NORTH STAR CHARTER SCHOOL

(Client)

A handwritten signature in black ink, appearing to read 'Andy Horning', written over a horizontal line.

Andy Horning, Head of School

Date: _____

SHINE THERAPY SERVICES LLC

(Contractor)

A handwritten signature in black ink, appearing to read 'Kimberly Lemon', written over a horizontal line.

Kimberly Lemon, CEO

Date: 8/25/26

INDEPENDENT CONTRACTOR AGREEMENT

Tracey Hocevar, M.Ed., Ed.S.

This Agreement is entered into as of the 1st day of August, 2026 between North Star Charter School and Tracey Hocevar, M.Ed., Ed.S. (the Contractor). WHEREAS, North Star Charter School is in need of assessment and consultation services to facilitate processes for students with or suspected to have disabilities as mandated under State and Federal Special Education laws or Section 504 of ADA; needs may also include consultation with parents and staff regarding students with behavioral, social-emotional, and academic concerns.

WHEREAS, Contractor will supply an agent that is specially trained and possesses the necessary education, skills, and licenses or credentials to perform the required services. The agent has a Master's degree in Counseling and Human Services (M.Ed.) and a Specialist degree in School Psychology (Ed.S.). The agent is credentialed in Pupil Personnel Services with an endorsement in School Psychology in the state of Idaho.

1. Independent Contractor. Subject to the terms and conditions of this Agreement, North Star Charter School engages the Contractor as an independent contractor to perform the services set forth herein, and the Contractor hereby accepts such engagement. This Agreement shall not render the Contractor an employee, partner, agent of, or joint venturer with North Star Charter School for any purpose. North Star Charter School shall not be responsible for withholding taxes with respect to the Contractor's compensation. The Contractor shall have no claim against North Star Charter School or otherwise for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.

2. Duties. Duties may include, but are not limited to: review of academic records; assessment; assessment scoring; student observation; report writing; interviewing; parent, teacher, and/or service provider consultation; and attendance at team meetings as requested. Contractor agrees to render her services under this agreement in a professional manner and in compliance with all state and federal laws including the ethical principles of her respective professional affiliations.

3. Terms. This engagement shall commence upon execution of this Agreement and shall continue in effect through 06/30/27 or until a mutually and verbally agreed upon date set forth between the Contractor and North Star Charter School. The Agreement may only be extended thereafter by mutual agreement, unless terminated earlier by operation of and in accordance with this Agreement. North Star Charter School agrees that it will have no right to control or direct specific details, manner, or means by which the Contractor accomplishes the results of the services performed hereunder. The Contractor has no obligation to work any particular hours or days, or any particular number of hours or days. However, the Contractor agrees to be reasonably available to perform the duties requested by North Star Charter School and accepted by the Contractor, and to respond in a timely and reasonable manner.

4. Compensation. As full compensation for the services rendered pursuant to this Agreement, North Star Charter School shall pay the Contractor at the hourly rate of \$95.00 per hour and a flat fee of \$35.00 each visit for the total time spent driving to and from North Star Charter School testing facility from the Contractor's office. The hourly rate does not include cost of assessment protocols or special testing materials, which are the responsibility of North Star Charter School. Compensation shall be payable within 30 days of receipt of Contractor's monthly invoice for services rendered supported by reasonable documentation. These terms may be amended in writing, or supplemented with subsequent estimates for services to be rendered, by the Contractor and agreed to by North Star Charter School.

5. Expenses, Equipment, & Supplies. Equipment/supplies housed by North Star Charter School may be utilized by the Contractor. North Star Charter School agrees to provide an adequate space to conduct services (i.e., room for testing students reasonably free from distractions) while on-site at North Star Charter School. During the term of this Agreement, the Contractor shall bill and North Star Charter School shall reimburse her for all reasonable and approved out-of-pocket expenses which are incurred in connection with the performance of the duties hereunder.

6. Confidentiality & Property. The Contractor acknowledges that during the engagement she will have access to and become acquainted with various student information and records. The Contractor agrees that she will not disclose any of the aforesaid, directly or indirectly, or use any of them in any manner, either during the term of this Agreement or at any time thereafter, except as required in the course of this engagement with North Star Charter School. All reports, files, and records relating to the business of North Star Charter School, whether prepared by the Contractor or otherwise coming into her possession, shall remain the exclusive property of North Star Charter School. Forms, documents, or other inventions created by the Contractor prior to or while under contract with North Star Charter School outside of reports completed for the business of North Star Charter School are the property of the Contractor.

7. Termination. North Star Charter School or Contractor may terminate this Agreement at any time by 14 working days' written notice to the other party. In addition, if North Star Charter School or Contractor is convicted of any crime or offense, is guilty of serious misconduct in connection with performance hereunder, or materially breaches provisions of this Agreement, the engagement may be terminated without prior written notice.

8. Insurance. The Contractor will carry liability insurance related to the services performed for North Star Charter School.

9. Liability. With regard to the services to be performed by the Contractor pursuant to the terms of this agreement, the Contractor shall not be liable to North Star Charter School, or to anyone who may claim any right due to any relationship with North Star Charter School, for any acts or omissions in the performance of services on the part of the Contractor or on the part of the agents or employees of the Contractor, except when said acts or omissions of the Contractor are due to willful misconduct or gross negligence. North Star Charter School shall hold the Contractor free and harmless from any obligations, costs, claims, judgments, attorneys' fees, and attachments arising from or growing out of the services rendered to the North Star Charter School pursuant to the terms of this agreement or in any

way connected with the rendering of services, except when the same shall arise due to the willful misconduct or gross negligence of the Contractor and the Contractor is adjudged to be guilty of willful misconduct or gross negligence by a court of competent jurisdiction.

10. Notices. Any and all notices, demands, or other communications required or desired to be given hereunder by any party shall be in writing and shall be validly given or made to another party if personally served, or if deposited in the United States mail at the addresses at the bottom of the document. Any party may change its address for purposes of this paragraph by written notice given in the manner provided above.

11. Modification or Amendment. No amendment, change or modification of this Agreement shall be valid unless in writing signed by both parties.

12. Entire Understanding. This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings, and representations are hereby terminated and canceled in their entirety and are of no further force and effect.

13. Unenforceability of Provisions. If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

North Star Charter School

839 N Linder Rd,
Eagle, ID 83616
208-939-9600

By: _____



Its: _____

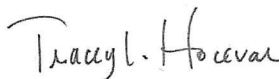
Board Chair

[title or position]

Tracey Hocevar, M.Ed., Ed.S.

State of Idaho Credentialed School Psychologist
2325 W Aspen Cove Circle
Meridian ID 83642
(208)794-8848
traceyhocevar@gmail.com

By: _____



Tracey Hocevar, M.Ed., Ed.S.
Contractor



PowerSchool

Sales Quote - This Is Not An Invoice

PowerSchool Group LLC
150 Parkshore Dr.
Folsom CA 95630

Quote #:

Q-870202-3

Quote Expiration Date

30-OCT-2026

Prepared By:

Kacey Osterback

Customer Name:

North Star Charter School

Enrollment:

8 Months

Contract Term:

8 Months

Start Date:

October 30, 2026

End Date:

June 29, 2027

Payment Terms:

Net 30

Customer Contact:

Tara Handy

Title:

PowerSchool Administrator

Address:

839 N. Linder Rd.

City:

Eagle

State/Province:

Idaho

Zip Code:

83616

Phone #

2089399600

Pricing Vehicle Contract #:

Contract Term : October 30, 2026 to June 29, 2027

Quote Summary			
License and Subscription Period(s)	License and Subscription	Implementation/ Training	Total
Subscription Period 1: October 30, 2026 to June 29, 2027	USD 4,864.24	USD 0.00	USD 4,864.24
Total Contract : October 30, 2026 to June 29, 2027	USD 4,864.24	USD 0.00	USD 4,864.24

Period 1 : October 30, 2026 to June 29, 2027				
License and Subscription Fees				
Product Description	Quantity	Initial Qty	Unit	Price
PowerSchool Enrollment Charter for PS SIS	1,150.00	998	Students	USD 1,379.86
PowerSchool SIS Maintenance and Support	1,150.00	998	Students	USD 812.16
PowerSchool SIS Hosting	1,150.00	998	Students	USD 684.72
PowerSchool SIS Licenses	150.00	0	Students	USD 1,987.50
License and Subscription Fees : USD 4,864.24				

Term 1 Total Fees : USD 4,864.24

Total Contract Amount: : USD 4,864.24

Total Contract Amount: : USD 4,864.24

Estimated Annual Ongoing Fees as of June 30, 2027 - Fees subject to an annual uplift, which will be reflected on a renewal quote				
License and Subscription Fees				
Product Description	Quantity	Initial Qty	Unit	Price
PowerSchool Enrollment Charter for PS SIS	1,150.00	998	Students	USD 2,072.64

Product Description	Quantity	Initial Qty	Unit	Price
PowerSchool SIS Maintenance and Support	1,150.00	998	Students	USD 1,219.91
PowerSchool SIS Hosting	1,150.00	998	Students	USD 1,028.49
License and Subscription Fees :				USD 4,321.04

Subscription Start and End Dates shall be as set forth above. The Start Date may be delayed based upon the date that PowerSchool receives this executed quote or Customer's purchase order if one is needed. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then-current rates and enrollment per existing terms of the executed agreement between Customer and PowerSchool. Any applicable sales or other tax has not been added to this quote. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or executed agreement between the parties (e.g., services billed on time and material basis will be invoiced when such services are incurred).

All purchase orders must include the exact quote number of this quote. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions of this quote or any agreement executed between the parties. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will expire after 12 months.

If Customer pays in advance for any professional services, all professional services must be scheduled and delivered within twelve (12) months of the applicable quote start date, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid amount for professional services that has not been used within such twelve (12) month period will be forfeited.

This quote incorporates any statement of work attached hereto. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_2024

By either (i) executing this quote or (ii) accessing the services described on this quote, Customer agrees that after the contract term of this quote, the subscription for such services will continue for successive twelve (12) month subscription periods on the same terms and conditions as set forth herein, subject to a standard annual price uplift, unless Customer provides PowerSchool with a written notice of its intent not to renew at least sixty (60) days prior to the end of the applicable current contract term.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC
Signature:



Printed Name: Jon Scrimshaw

Title: Chief Accounting Officer

Date: 13-AUG-2026

North Star Charter School
Signature:

Signed by:

889432FD223C482...

Printed Name:
Joanna O'Donnell
Title:
COO

Date:
25-Aug-2026

Sales Quote - This Is Not an Invoice



Janitorial Services Proposal



Anago of Boise

NORTH STAR CHARTER SCHOOL

839 N Linder Rd, Eagle, ID 83616

Prepared for: Andy Horning

Prepared by: Chris Cunius - Account Executive

Valid Through: 12/22/2026

SPECIALTY SERVICES

— ★ —
TOTAL
SATISFACTION
GUARANTEE
★ ★ ★ ★ ★

WE OFFER THE FOLLOWING SERVICES AND MANY MORE



High-Touch Disinfection

Anago's franchise owners offer disinfection application for high-frequency touch areas such as doorknobs, light switches, elevator buttons, phones, and keyboards.



Electrostatic Disinfection

Our franchisees use hospital-grade, EPA approved cleaning products and a CDC compliant disinfection spray process to disinfect up to 99.9% of your workspace.



Comprehensive Detail Cleaning

Whether it's one specific area or your entire office that needs a thorough, in-depth cleaning, Anago's franchisees can be there to get it done.



Ceramic Tile & Grout Cleaning

Our franchise owners are versed in the latest methods such as machine scrubbing and acid washing, for bringing back the luster to your ceramic tile and grout.



Hard Surface Floor Care

Our franchisees offer cleaning solutions for all types of hard surface flooring, such as vinyl composite tile, linoleum, concrete, and marble floors.



Carpet Cleaning

Our franchisees' professional carpet and upholstery cleaning services, such as spot cleaning, extraction, and bonnet cleaning help your facility maintain a clean image.



Hardwood Floor Care

Anago's franchise owners keep your hardwood floors looking great using specialized cleaning processes and commercial grade products to ensure superior durability.



Emergency Services

Anago's highly skilled janitorial franchise owners are available 24/7 for any emergency clean-up needed at your office, including water damage.

SPECIALTY SERVICE(S)

Please select any of the Specialty Services you would like.

Initial	Service Type	Price ^{†‡}
AN Initial	Hot Water Carpet Extraction <i>Service Description:</i> Vacuum all carpet in designated areas, pretreat with high-quality traffic-lane carpet cleaner, apply commercial grade fiber rinse to extractor, and use extractor to clean and vacuum the carpeted areas.	\$5,000.00 /srvc.

[†] Plus Applicable Sales Tax.

[‡]

Authorized Client Representative



Andy Horning

06/25/2026

Date

SUMMARY

NORTHSTAR
PID SID Control # Chris Cunius
Sales Rep

Andy Horning

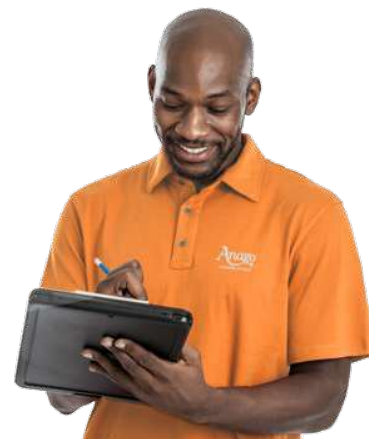
NORTH STAR CHARTER SCHOOL

839 N Linder Rd

Eagle, ID 83616

C. (208) 805-8536

jodonnell@northstarcharter.org



SERVICE PROCUREMENT AGREEMENT

CTAD, Inc. d/b/a Anago® of Boise ("Company") is a subfranchisor of Anago Franchising, Inc. and, as such, is in the business of procuring independently owned and operated franchise owners and contractors ("Service Providers") to provide its clients with maintenance and janitorial services under the trade name and operating style unique to the Anago® brand as described herein (the "Services"). NORTH STAR CHARTER SCHOOL ("Client") desires to contract with Company to arrange for Service Providers to provide the Services for Client's premises. In consideration of the foregoing, the covenants contained herein, and other valuable consideration, receipt and sufficiency of which are acknowledged, Company and Client agree as follows:

I. Company agrees to arrange for Service Providers to provide the Services as described herein, with each Service Provider to furnish all tools and equipment necessary to provide the Services as outlined in the Specialty Service(s) Authorization attached hereto and made a part hereof. Service Providers will render the Services as described in the Specialty Service(s) Authorization on a mutually agreeable date.

II. Client agrees to pay Company the total sum stated in attached Specialty Service(s) Authorization upon completion of Services. A late charge of 1.5% per month will be assessed on all invoices that are 30 days past due. Requests to adjust pricing to reflect additions to or deletions from the Services shall be made in writing and shall only be binding if signed by both parties.

III. It is expressly agreed that Company, the Service Providers, and their respective employees and contractors will not, by virtue of providing the Services under this Agreement, be employees of Client, but are independent contractors and no withholding of Social Security, Federal, or State Income Tax or other deductions shall be made from the sums agreed to be paid by Client to Company herein. All such payments are contract payments and not wages.

IV. Client agrees that Company will have the sole discretion to select the Service Providers who will perform the Services. Client agrees that for 180 days after completion of Services, it will not employ any Service Provider or any employee, agent, or associate of a Service Provider to perform the same or substantially the same type of Services. Company agrees that for 180 days after completion of Services, it will not employ any employee, agent, or associate of Client. Client acknowledges and agrees that this Agreement may be assigned by Company to the Service Provider performing the Services, but, in that event, all payments to be made under this Agreement shall continue to be made to Company, as described herein, as the collection servicing agent of the Service Provider.

V. Client agrees not to withhold any portion of the Agreement amount for any reason, unless prior written permission is obtained from Company, as the obligation to make payment hereunder is an independent obligation. In the event that enforcement of any obligation owed to Company, is placed in the hands of an attorney for collection, compromise or any other action, Client agrees to pay the reasonable attorney's fees, cost and necessary disbursements, in addition to any other relief that may be granted.

VI. This Agreement will be governed by the laws of the state of Idaho. The parties hereto submit to jurisdiction in Ada County, Idaho. All actions brought pursuant to this Agreement shall be brought in Ada County, Idaho. The parties further agree to service of any action filed in Ada County, Idaho, via certified mail.

By signing this agreement I represent and warrant that I am duly authorized and have the legal capacity to execute and deliver this agreement.

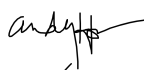
Company Representative



Chris Cunius

Account Executive

Authorized Client Representative



Andy Horning

06/25/2026

Date

Eco-Invoice™

Select Eco-Invoice™ to go paperless with automatic ACH debit.

☐

Yes

☒

No

Get your invoice emailed right to your inbox instead of in the mail. We'll bill you automatically, and you'll save time, money, and trees.

I hereby authorize Anago to debit my bank account for payment of Services as detailed in the Service Procurement Agreement. My bank account details are as follows:

Name on Bank Account

Bank Name

Account Type: ☐ Checking ☐ Savings

Routing #

Account #



JOHN DOE
1234 MAIN ST
FRESNO, CA 93711

DATE 1234

PAY TO THE ORDER OF \$

DOLLARS

Central Valley Community Bank

MEMO

MP

121137726 1234 567 890000

Routing#

Account #

Bank Account Billing Address

Eco-Invoice™ Terms

- These instructions are valid until (i) Non-Renewal of Agreement; (ii) Termination of Agreement; or (iii) Client provides written instructions to Anago of Boise ("Company") to the contrary.
- Amount charged to Clients on Eco-Invoice may vary based on Specialty Services requested or credits to Client.
- Client agrees to inform Company in writing if the nominated bank account is closed and shall provide Company with a secondary bank account within five (5) days of written notice should a payment be declined.
- Client shall be responsible for any bank charges due to Client account having insufficient funds. Client shall remain liable for any and all outstanding invoices.
- Client agrees to account being debited on or within five (5) days from selected payment date. Payment date will vary based on actual number of days in month for Client's selecting Last Day.

As an authorized agent, I hereby acknowledge and agree to the Eco-Invoice™ Terms & Conditions and accept this Agreement.

Authorized Client Representative



Andy Horning

06/25/2026

Date