



North Star Athletics

COACH APPLICATION

North Star Charter School is committed to providing equal employment opportunities for all without regard to race, creed, color, nationality, national origin, sex, age or physical/mental disability except as may be necessary to meet a bona fide occupational qualification, and complies with the requirements and objectives of applicable state and federal laws.

Application Instructions

1. Please submit requested materials to:

North Star Charter School 839 N Linder Road Eagle, ID 83616

Or email HR at hr@northstarcharter.org

A separate and complete application must be filled out for each coaching position for which you are applying.

2. The Idaho State Department of Education requires all coaches to be fingerprinted and undergo a state criminal background check. **Coaches will not be paid until all paperwork and fingerprinting is complete.** This procedure is mandatory and the State Department of Education has set firm guidelines for this requirement. We cannot accept background checks from other agencies, states, etc. **Coaching contracts are contingent on the results of these checks.**



NORTH STAR CHARTER SCHOOL

LAST NAME

TODAY'S DATE

FIRST NAME

MI

P H O N E

E - M A I L A D D R E S S

STREET ADDRESS

CITY

STATE

ZIP CODE

COACH POSITION DESIRED

DATE AVAILABLE TO START

In case of Emergency, please notify: Address:

Phone: _____



PLEASE ANSWER ALL OF THE FOLLOWING QUESTIONS.

Why do you want to Coach for North Star Charter School?

Summarize the special skills and qualifications you have for the position desired:

Briefly stated, please give a summary of your background and training in coaching and/or athletics:

Is there any reason, if hired, why you would not be able to perform specific duties and job functions for this position? ☐ yes ☐ no
If yes, please explain:

Please include a recent resume with this application.

A. PERSONAL REFERENCES

List up to three persons other than former employers, supervisors, or relatives who are familiar with your qualifications and background:

NAME	Email	TELEPHONE
NAME	Email	TELEPHONE
NAME	Email	TELEPHONE



B. BACKGROUND INFORMATION

1. Have you ever been convicted of any crime or violation of any law in any state, federal, or military court? Yes ☐ No ☐

Note: For the purpose of this question, "conviction" includes:

- a. All instances in which a plea of guilty or nolo contendere is the basis of the conviction.
- b. All proceedings in which a sentence has been suspended, deferred or withheld.
- c. All proceedings in which the prosecution was deferred.

Do not include convictions for traffic violations unless alcohol or drug related.

Conviction of a crime does not necessarily preclude you from consideration for employment. North Star Charter School will consider the nature, date, and relationship of the offense to the position for which you are applying.

If YES to any of the above, please attach an explanation and court record, which includes the disposition of the offense.

2. Have you ever been terminated or discharged, or resigned at the request of your employer from any job related to K-12 education? ☐ Yes ☐ No

If yes, please explain:

3. In connection with your professional responsibilities, have you ever been the subject of a complaint or been disciplined by a court or a licensing board of any state? ☐ Yes ☐ No

If yes, please explain:

4. Are you currently under investigation, by any regulatory body, for any alleged misconduct or other alleged ground for discipline? ☐ Yes ☐ No

If yes, please explain:



C. ACKNOWLEDGEMENT/AUTHORIZATION

Please read carefully and sign your name if you agree to the terms of this understanding.

I hereby certify that the statements made by me in this application and all related information which I have provided are true, accurate, and complete to the best of my knowledge.

I understand that if I provide any false, inaccurate, or incomplete information in my application or interview(s) I will not be eligible to work as a coach for North Star, I will be subject to disciplinary action or dismissal regardless of the date on which North Star discovers the violation of its policy regarding application form dishonesty.

Unless otherwise specified herein, I authorize all persons listed as my references and to release information relative to my education, training, qualifications, work history and general fitness for coaching at North Star Charter School.

I understand that I am required to abide by all rules and regulations of North Star Charter School.

I have read and understand the above.

Signature _____

Date _____

North Star Charter School is an equal opportunity employer/educator with a tobacco free environment and complies with the Americans and Disabilities Act.
Applications from all qualified individuals are considered.

North Star Charter School
839 North Linder Road
Eagle, ID 83616